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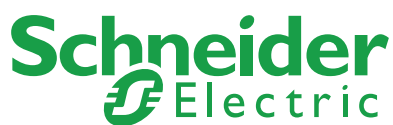
Zone President- Greater India,
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How is Schneider embedding responsible ESG practices and governance into its core strategy to drive long-term value?

At Schneider Electric, sustainability is a core element of our strategy and operations, driving long-term value and systemic transformation. For the past two decades, we have embedded ESG principles across our business—from innovation and supply chains to governance and stakeholder engagement—to help build a more inclusive, resilient, and low-carbon world.

The company continues to show transparent progress against its ambitious sustainability goals, including a 25% absolute carbon reduction across its value chain by 2030 and Net-Zero CO₂ emissions by 2050. We also aim to achieve a 50:40:30 gender balance (50% of new hires, 40% of frontline managers, and 30% of senior leaders being women) by 2025.

On the social front, our Access to Energy program has reached over



50 million people, and we are on track to train 1 million youth in energy management and automation by 2025, with a strong focus on underserved communities.

How is the company leveraging technology to enhance resilience and align with sustainable growth?

We are leveraging cutting-edge technologies—such as open automation, AI, and software platforms—to enhance business resilience and drive sustainable growth amid environmental and social disruptions. Through our EcoStruxure™ platform, we integrate IoT, AI, and advanced analytics to enable predictive, adaptive, and energy-efficient operations across industries.

In India, where rapid urbanization and industrial growth are reshaping the economy, Schneider Electric is championing Electricity 4.0—the convergence of electrification and digitalization—as a key enabler of decarbonization. While renewable energy investments continue, we believe demand-side optimization is equally critical, capable of delivering nearly 50% of total CO₂ reductions, making intelligent energy use essential.

To underline the impact, our Hyderabad Smart Factory, recognized by the World Economic Forum as a Sustainability Lighthouse,

has achieved a 61% reduction in CO₂ emissions and 52% lower energy use.

What role does Schneider play in fostering ESG best practices within India's MSME sector?

MSMEs are the backbone of India's economy and play a crucial role in achieving the country's sustainability goals. Our mission is to empower them with practical, scalable, and energy-efficient solutions that support ESG integration. We focus on open automation, enabling MSMEs to shift from rigid systems to flexible, easy-to-integrate technologies that enhance efficiency and reduce downtime.

Through AI-enabled digital tools, we help MSMEs monitor and manage energy consumption in real time, improving operational performance and lowering emissions—without requiring heavy investments. These tools provide actionable insights that make ESG adoption more accessible.

We actively collaborate with industry bodies and government programs to ensure our solutions reach MSMEs nationwide. Our flagship initiative, **Green Yodha**, inspires and equips businesses to take climate action and become sustainability champions. By fostering awareness and providing the right tools, we help MSMEs become resilient, future-ready, and aligned with India's green transition. ■