

Five Payroll Conversations every GCC Leader is Having

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In our conversations with HR and Finance leaders across India's GCC ecosystem, a few themes come up consistently. These are the questions that thoughtful leaders ask when they are genuinely invested in getting payroll right.

Can you build an integrated payroll engine?

Most GCC payroll operations involve more human touchpoints than leaders realize. True zero-touch payroll - where data flows seamlessly from HR and attendance systems into the payroll engine, with deep integrations to global HR platforms - is not only possible but increasingly the standard that leading organizations are moving toward.

How do we stay ahead of compliance?

India's statutory landscape is detailed and constantly evolving. GCC leaders want a payroll partner that tracks every regulatory change, flags risk proactively, and ensures the organization is always audit-ready - not just technically compliant.

How is Agentic AI is changing payroll?

Fundamentally, AI is now embedded across the payroll

cycle-automating input verification, detecting anomalies, and flagging compliance risks in real time. We currently receive payslip queries in just 0.6% of cases and most of these are resolved at first contact via the Jinie chatbot and the Payroll Agent. AI Agents are helping employees understand their pay structure, optimize components, manage reimbursements, and get instant answers on deductions and entitlements.

What is the payroll experience for employees?

Mobile-first access to payslips, tax declarations, and reimbursement claims, all at the employee's fingertips - This is what modern payroll service looks like. Our payroll technology is 100% mobile enabled and help employees stay on top of their pay.

How secure is our payroll data?

GCC leaders increasingly want assurance that payroll infrastructure meets the same rigorous standards - SOC, GDPR, zero-trust architecture and more, applied everywhere else in the organization.

PeopleStrong runs India's largest payroll engine - built to answer every one of these questions, reliably, at scale.

peoplestrong⁷

AI Enabled Payroll
across 120+ countries,
**Built for
GCC Complexity**

500+
Customers

20+
Years of
Expertise

4,000+
Pre-built
Integrations

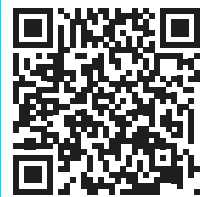
*Annually

12B USD
Payroll Processed

*Annually

20M
Paychecks

Get your Payroll edge



Talk to our experts