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Gujarat has introduced a dedicated GCC Policy to attract global enterprises. What steps is the Government of Gujarat taking to build an ecosystem that can attract high-value GCC mandates in areas such as R&D, engineering, and digital innovation?

The Department of Science and Technology (DST) is developing co-working spaces and IT parks in Ahmedabad, Gandhinagar, Vadodara, Surat, Rajkot, Bhavnagar, and Jamnagar to provide GCCs with ready-to-operate business environments. To strengthen innovation, the Government has established an AI Centre of Excellence at GIFT City with Microsoft and NASSCOM to promote research, innovation, industry partnerships, and talent development in AI and advanced digital technologies.

The Government also offers Direct Benefit Transfer (DBT) support of up to INR 50,000 per course for students and professionals pursuing industry-relevant skill development in AI, data analytics, engineering, and digital transformation.

Combined with Gujarat's strong industrial base, proactive governance, and business-friendly policies, these initiatives create a robust ecosystem for next-generation GCC investments.

As GCCs move into more specialized and innovation-led work, what skills will Gujarat need to develop over the next few years, and how can government, industry, and academia work together to build this talent pipeline at scale?

As GCCs move toward specialized and innovation-led functions, Gujarat is building capabilities in AI, Machine Learning, Data Science, Cybersecurity, Quantum Computing, and other emerging technologies.

To support this, the Government has empanelled industry-relevant courses on the DST portal with companies including Microsoft, Cisco, IBM, L&T, and Amazon, ensuring skills remain aligned with industry needs.

Building talent at scale requires collaboration between government, industry, and academia. The Department recently signed an MoU with Automation Anywhere to promote capacity building, awareness, skill development, and knowledge sharing in AI and emerging technologies for students, government officials, industry professionals, startups, and academic institutions.

The goal is to create a continuous pipeline of future-ready talent, ensuring global enterprises find both world-class infrastructure and a skilled workforce in Gujarat.

Gujarat has made significant investments in digital infrastructure and e-governance. How can these capabilities help GCCs scale more efficiently, securely, and with greater confidence in the state?

Gujarat's strength extends beyond physical infrastructure to a robust digital governance ecosystem. Significant investments in digital infrastructure and technology-driven governance have created a transparent, efficient, and reliable business environment.

For GCCs, this enables faster approvals, ease of doing business, and seamless access to government services. The state's Incentive Management Portal allows companies to track applications, approvals, incentive claims, and status in real time, enhancing transparency, predictability, and efficiency.

Gujarat is also strengthening capabilities in data centres, AI, cybersecurity, and other emerging technologies, giving GCCs the confidence to scale securely and efficiently.

The objective is to provide a technology-enabled ecosystem that supports innovation, operational excellence, and long-term growth for global enterprises. ■