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**ZYETA**

**carbon than the national baseline.** Sustainability was a major design decision we made from day one.

At Zyeta, we start with what the business needs to become. Because the office is the most honest thing a company says about what it actually values.

**How do sustainability, technology, and employee well-being shape future-ready workplaces?**

The bigger shift is quieter but more disruptive—work itself has grown complex, with multiple functions and modes under one roof. Design that doesn't reflect this complexity ends up working against the organization.

The result is buildings that are certified but not experienced. A LEED Platinum workplace with fluorescent lighting, punishing acoustics, and a technology layer that monitors attendance rather than enhancing performance-- that is not future-ready. That is **future washed**.

Future-ready workplaces demand integration—sustainability that people feel (comfort, air quality, biophilia), technology that fades into the background, and wellbeing embedded into every design choice, not added on.

As per WELL building standards, poor indoor air quality can cut cognitive function by up to 50%, directly

impacting the core productivity of knowledge workers. Future-ready is a decision you make before the first line is drawn, and every line after it.

**How is Zyeta redesigning hybrid workplaces to boost collaboration, productivity, and retention?**

Employees constantly weigh if the commute is worth it—making relevance, not space, the core challenge in hybrid workplaces.

Our insight: diverse employees experience the same space differently, with neurodiversity and generational needs shaping productivity, collaboration, and retention in ways most briefs miss.

That realization led us to approach space planning through a lens of **sensory and cognitive calibration**, understanding the stimulus spectrum of the workforce before making a single design decision.

When designing 7 Eleven Global Solutions Centre in Bengaluru, we tailored the space to a stimulus-seeking Gen Z workforce—using neon, movement, sports, and playful elements, precisely calibrated to their needs.

The project won the Asian Design Awards 2026, but more importantly, it achieved a simple outcome: people wanted to be there. ■

### How are modern workplaces evolving to support GCCs and global enterprises?

India's GCC story has stopped being about cost and started being about **capability**, that's the macro shift. Globally, enterprises now see real estate not just as a facilities choice, but as a strategic business decision.

The nature of work has grown more complex—multiple functions and work modes coexist under one roof. Designs that don't reflect this complexity end up hindering, rather than supporting, organizations.

What GCC workplaces must now do is three things: **perform, represent, and evolve**. Support diverse work modes, carry the culture honestly, and flex as the business does.

Our work for the IFF GBS Centre in Hyderabad was about setting a new benchmark, not just designing another GCC. That's exactly what we built for the client. A LEED Gold certified workplace where the facility achieved **35% less embodied**