



Jolvin Rodrigues

Cofounder and Global HR Head
LearningMate Solutions Private Limited

LearningMate's Journey and Company Future Plans :

LearningMate's journey started in Bandra, Mumbai in 2001. A handful of us came together, united by a belief that technology would transform education as we know it. As a team, we had one goal: To help usher in an edtech revolution. Those were truly the early days of online learning, and we were fortunate to partner with several customer organizations who were equally invested in co-creating this future with us. Our early customers included visionary organizations such as the Azim Premji Foundation, Blackboard Inc., Elsevier Inc., and a World Bank-led education project in Africa. From there we grew, innovating in learning design, workflows, content management, adaptivity, assessment, simulation, and open standards. Twenty years later, we are the largest edtech solutions company in the world.

At every juncture, we helped our industry consider what it means to help individuals and communities realize their human potential through learning and conceptualize and

LearningMate™

deliver products at a global scale, and this ethos continues to guide the 3500 people in seven countries who make up LearningMate today. As we look to the future, we are re-imagining content architecture, content workflows, teaching, learning, assessment, editorial data, and the pervasive role of Generative AI across all aspects of our work across.

How technology is shaping learning process in India? In next 5 years, what role will technology play in educational industry?

In the last few years, we witnessed tremendous acceleration in the use of online learning tools. At the same time, we also developed an acute understanding of the invaluable contribution that human connection, mentorship and teaching make to learner success.

In the next five years, we expect to see technology rise to the challenge of removing obstacles between teachers and learners. AI will play a huge role in helping teachers focus on individual students' learning needs with exponentially better outcomes. This will happen through AI-mediated content, assessment, tutoring and mentoring for students, as well as AI-mediated guidance systems for teachers. LearningMate is already investing our R&D efforts into understanding how to build these systems within a well-governed, high-confidence and high-security environment.

Kindly share LearningMate solutions & how it help the users. Any case study that you would like to share?

LearningMate's Kadal platform is a Generative AI platform for education content and teaching and learning data within a highly controlled, secure environment. It allows for a Large Language Model to be shaped for more predictable outcomes. For example, we recently developed a Gen-AI-enabled Chatbot on Kadal that tutored learners on the content within specific textbooks. By limiting the generated content by the scope of the textbook, we helped ensure our learners were being supported and challenged within their curriculum without introducing any unpredictable, incoherent or contradictory material.

Any message you would like to share with readers

As businesses begin to understand how AI tools help operationalize their data, insights, knowledge, and wisdom, it's going to be even more urgent to understand how these technologies can play into supporting and enhancing human performance and improving our daily lives. We would love to hear from you if you are thinking about teaching, learning, talent development or any aspect of human performance at work, school or anywhere else. Those of us who get this right will grow boldly in the years ahead.