



R Systems International Limited

WHAT ARE THE KEY FACTORS THAT HAVE CONTRIBUTED TO R SYSTEMS' SUCCESS IN RECENT YEARS, HIGHLIGHTING KEY MILESTONES AND ACHIEVEMENTS?

In the dynamic arena of technology, R Systems has carved a niche for itself as a global leader, propelled by strategic moves and a vision, recently backed by Blackstone. The company's success is highlighted by its expanding global footprint, spanning from North America to Europe and APAC. With key delivery locations in tech hubs like Noida, Chennai & Pune in India, and Romania and Poland in Eastern Europe, R Systems has crafted a geographically diverse presence, serving over 300 international clients. R Systems' investment in innovation labs and R&D centers has helped it stay at the forefront of technological advancements. These centers carry out applied R&D on next-gen technologies in cloud computing, AI, DevOps, and experience design. These incubators for innovation, have propelled the company to deliver cutting-edge solutions. The backbone of R Systems' growth is its focused approach to value creation through product engineering and digital transformation. Through their decades of experience in enabling software product companies to launch better products, enhance product features, and adopt cloud and AI, R Systems has been a trusted partner for reducing the cost of product development and accelerating revenues.

Strategic acquisitions have been a catalyst in R Systems' expansion. The integration of companies acquired through the years, with the latest addition of Velotio has diversified its service offerings and deepened the leadership bench. These acquisitions have been meticulously chosen to augment R Systems' capabilities in analytics, digital systems, supply chain management, and telco solutions, enhancing its end-to-end product engineering, platform-building, and digital transformation capabilities.

Financially, R Systems has shown commendable resilience and growth. The

company's listing on the NSE and BSE, along with its reported revenue of US\$ 193 million in 2022, reflects a solid financial standing and strategic business acumen that helped it navigate market fluctuations with confidence. These factors played a pivotal role in attracting Blackstone's attention, leading to their recent decision to acquire a majority stake in the company. Blackstone, with its dedicated portfolio on information technology investments, leveraged its global experience and meticulous evaluation to recognize R Systems' impeccable track record. This partnership marks a significant milestone in R Systems' journey, which has unlocked new opportunities for growth and innovation in the global IT services landscape.

Consistently adhering to the highest standards of corporate governance has earned R Systems public trust and stability, crucial factors in its value creation for investors. The R Systems leadership team's commitment to excellence in corporate governance, including transparent financial reporting, ethical business practices, accountability, and strong oversight mechanisms, has been instrumental in this achievement. The result of such a disciplined approach to its business operations is reflected in its long-term investor confidence, sustainable growth, and organizational resilience.

Quality assurance and certifications such as SOC 2 Type 2, HIPAA compliance, CMMi Level 5, ISO 9001:2015, ISO 27001:2013, PCI DSS, and PCMM Level 5, stand testimonial to R Systems' ability to maintain the highest standards of quality and information security, which have been pivotal in building client trust and credibility.

Finally, the workforce at R Systems has been a key differentiator. With over 4300 professionals, the company has built a culture of continuous learning and innovation. They have helped the organization build deep and long-lasting relationships with clients and other stakeholders. R Systems' recent success is enabled by being a value

creator, backed by a reputable investment partner, a robust financial framework and good governance, a deep bench of leadership, and a commitment to quality and innovation. These factors will ensure that R Systems continues to be a high-potential and progressive entity in the global technology landscape, delivering solutions that empower clients and deliver value to all its stakeholders.

HERE ARE SOME KEY ACHIEVEMENTS:



R Systems has been recognized as one of the 'Most Preferred Workplace - IT & ITES' of 2023-24



Awarded the Corporate Excellence Award in recognition of outstanding dedication and contribution to academia, presented by the Minister of State for External Affairs, Govt. of India.



R Systems International Ltd. received a 'Special Commendation' for 'Golden Peacock Award for Excellence in Corporate Governance' for the year 2014.



Won the Rajiv Gandhi National Quality Award - 2011 in the "Large Scale Service Industry" category.



Inc. 500 America's Fastest - Growing Private Companies (three consecutive years).



India Abroad - Ventures International 100.



Sacramento Business Journal Fastest Growing Companies (four consecutive years).