



**D Shanmugasundaram**

Managing Director  
S&T Group

**How has your company evolved since its inception, and what key transformations have been pivotal to your growth?**

Established in 1996 as a trading firm catering to South Indian MSMEs with accessories and conventional machines, S&T Group has evolved into a leading manufacturer of advanced industrial machinery. In 2015, we began in-house manufacturing under our STM brand, launching a wide range of CNC Vertical Machining Centres (VMCs), Injection Moulding Machines, Wire EDMs, and Laser Cutting Machines. With over 30,000 installations worldwide, our machines are trusted across India, Bangladesh, Dubai, Bahrain, Kuwait, and now entering Europe and the USA.

Backed by MSME-focused innovation, global technology partnerships, and a dynamic, youthful workforce, S&T Group is today recognized as a reliable name in precision engineering—delivering smart, efficient solutions aligned with Industry 4.0.



**How does your company contribute to strengthening India's position as a global economic force, particularly in alignment with the 'Atmanirbhar Bharat' vision?**

S&T Group is committed to the vision of Atmanirbhar Bharat, aligning our growth with India's goal of becoming a self-reliant manufacturing powerhouse. Since 2015, we have been producing advanced machines—CNC VMCs, Injection Moulding Machines, Wire EDMs, and Laser Cutting Machines—within India, reducing import dependency and equipping MSMEs with affordable, high-precision technology.

A major milestone is our upcoming technology transfer partnership with Averex, Taiwan, to manufacture Horizontal Machining Centres (HMCs) domestically. This initiative will enhance India's precision engineering capabilities and position it strongly on the global stage.

Our impact goes beyond machinery, also into MSME Empowerment, Job Creation & Skills Development, and Strategic Sector Support for industries such as defence, aerospace, automotive, and healthcare. Through these efforts, S&T Group contributes meaningfully to India's journey toward global manufacturing leadership.

**What are your company's key strategic priorities for driving**

**sustainable growth for your customers and stakeholders?**

At S&T Group, sustainability means creating shared value for customers, employees, and communities through innovation, efficiency, and responsible growth.

**Innovation & Technology:** We develop energy-efficient, smart manufacturing solutions aligned with Industry 4.0, integrated with systems like SAP, CRM, and Power BI.

**Customer-Centricity:** Our tailored solutions, strong after-sales support, and technical training have earned us mandates from leading Japanese OEMs for servicing their machines in India.

**Operational Excellence:** We adopt sustainable practices and global quality standards to ensure reliability, cost-effectiveness, and long-term competitiveness.

**Market Expansion:** We're expanding our presence across India, including North, East, and Northeast regions, and extending exports.

**People & Culture:** We foster a vibrant workplace culture built on inclusion, with women in leadership roles and a strong focus on professional development.

Together, these strategic priorities drive our commitment to sustainable manufacturing, customer success, and inclusive industrial growth, both in India and globally. ■