



Balaji Viswanathan

Managing Director & CEO
Expleo Solutions Limited

(expleo)

Great Place to Work, recognition for talent development programs, workplace inclusivity, and our leaders honored as Asia's Most Promising Business Leaders for two consecutive years by Economic Times.

What are some of the key products/services offered by the company?

We have a holistic portfolio of services to equip our clients with the tools and expertise they need to thrive in a rapidly evolving landscape. Under the digital umbrella, we specialise in data, cloud services, and DevSecOps, empowering businesses to leverage advanced technologies and drive digital transformation. In the realm of product engineering, we excel in mechanical product design, embedded systems, and software development, as well as product lifecycle management, ensuring efficient and seamless product development processes. Additionally, our expertise in quality engineering and quality assurance guarantees superior product performance and reliability.

How does the company's expertise in the fields of AI engineering, data science, hyper-automation, and digitalisation support the innovative drive for the company?

At Expleo, we harness technology for transformative impact in key industries not only fuelling innovation but also ensuring scalability, flexibility, and security for our clients. For instance, in the BFSI sector, we utilise AI and data-driven insights to develop advanced risk assessment models and fraud detection systems, ensuring secure financial transactions and frictionless customer experiences. In the automotive industry, our hyper-automation solutions optimise production processes, improving efficiency and reducing costs. Digitalisation allows us to expand our global reach, drive market capitalisation, and promote environmental sustainability.

What is your company's growth strategy for the next 3-5 years?

To establish and strengthen our position as a transformation solutions provider supporting our clients globally to achieve desired business outcomes, we plan to hire over 5000 talents in India by 2025.

How would you describe the journey of your company since its inception? What are some of the key milestones of the company in recent years?

From our inception in 1998 as a less than 100 member team to becoming Expleo Solutions Ltd., a strong digital transformation and assurance partner with over 4700 professionals, we've grown phenomenally, redefining the boundaries of excellence and delivering transformative solutions to our 250+ clients from across the Globe, contributing to the overall success of Expleo Group, powered by 17,000 highly-skilled experts delivering value in 30 countries.

Over the years, we've established ourselves as a key player supporting various industries, expanding our reach and operations to tier 2 cities in India, enabling us to tap into the talent and skills. Our relentless pursuit of excellence has garnered us prestigious accolades, including being certified as a