

Annexure C – CSR Policy

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. INTRODUCTION:

Corporate Social Responsibility (“**CSR**”) is a way of conducting business, by which corporate entities visibly contribute to the social good. The essence of CSR is to integrate economic, environmental and social objectives with the company’s operations and growth. CSR is the process by which an organization thinks about and evolves its relationships with society for the common good and demonstrate its commitment by giving back to the society for the resources it used to flourish by adoption of appropriate business processes and strategies.

The main objective of a CSR policy is to make CSR a key business process for sustainable development of society. In its endeavors to mutually achieve the said objective, the Companies Act, 2013 (the “**Act**”), stipulates the provisions regarding mandatory adherence to the CSR practices by the prescribed companies.

Dun & Bradstreet Information Services India Private Limited (the “**Company**”), being a responsible corporate citizen, whole-heartedly supports CSR. The Company’s CSR Policy is in accordance with the provisions of Section 135 of the Act and the Rules & Regulations made thereunder.

2. OBJECTIVES OF THE POLICY:

1. To lay down the guidelines for the company to evolve its relationship with society by way of social and economic contribution and by giving back to the society for the resources it used to flourish by adoption of appropriate business processes and strategies.
2. To fulfill the directive of the Act enjoining prescribed companies to develop and implement a CSR policy specifying the activities to be undertaken by the Company.
3. To prepare list of activities, programs and projects to be undertaken during the implementation year, specifying modalities of execution and implementation schedules for the same.

3. SCOPE OF CORPORATE SOCIAL RESPONSIBILITY POLICY:

This Policy will be applicable to all activities undertaken by the Company towards fulfilling its CSR objectives. This Policy will also ensure compliance with section 135 of the Act and would include the activities as covered under Schedule VII to the Act and the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

4. GOVERNANCE STRUCTURE:

The CSR Committee will be the governing body that will articulate the scope of CSR activities for the Company and ensure compliance with this Policy.

5. CSR COMMITTEE:

The Company has constituted a CSR Committee of the Board of Directors consisting of 3 (three) Directors. The Committee meets as and when it considers necessary. The following are the terms of reference of the CSR Committee:

1. Recommend to the Board, the activities to be undertaken by the Company as specified in Schedule VII to the Act.
2. Adhere to Section 135 of the Act and Companies (Corporate Social Responsibility Policy) Rules, 2014, including any statutory modifications, amendments or re-enactments thereto for the time being in force.
3. Recommend the amount of expenditure to be incurred on the activities referred to in this Policy;
4. Monitor this Policy from time to time.
5. Perform any other duties and responsibilities that are consistent with the CSR Committee's purpose, and as the Board or the CSR Committee deems necessary or appropriate.

6. Assess the independence of any outside counsel and advisers (whether retained by the CSR Committee or the Company's management) that provide advice to the CSR Committee, before selecting or receiving advice from them,
7. At least annually, assess whether the work of the CSR consultants involved has raised any conflict of interest
8. Carry out additional functions as are contained in any regulatory requirements applicable to the Company or as per the terms of reference of the CSR Committee;
9. Perform such other activities related to this Policy as may be requested by the Company's Board of Directors.

6. CSR BUDGET:

The CSR Committee will abide by the provisions relating to annual expenditure on CSR activities as laid down in Section 135 of the Act read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time. The surplus arising out of the CSR projects or programs or activities will not form part of the business profits of the Company.

7. MONITORING:

The CSR Committee will ensure a transparent monitoring mechanism for CSR activities as under:

1. The CSR Committee will review the progress of the CSR activities as and when the Committee meets.
2. The Board of Directors will review the progress of CSR activities at least annually.

8. CSR FOCUS AREAS:

The Company will support programs and activities as mentioned under Schedule VII of the Act and also such other activities, including but not limited to:

- a) eradicating extreme hunger and poverty;
- b) promotion of education;
- c) promoting gender equality and empowering women;
- d) reducing child mortality and improving maternal health;
- e) combating human immune-deficiency virus, acquired immune deficiency;
- f) syndrome, malaria and other diseases;
- g) ensuring environmental sustainability;
- h) employment enhancing vocational skills;
- i) social business projects;
- j) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women; and
- k) such other matters as may be deemed appropriate by the Company.

9. REPORTING:

Significant CSR activities and achievements will be reported as part of the Board's Report for every financial year and also as per any other statutory or regulatory reporting requirements.

10. AMENDMENTS TO THE POLICY:

The Company continuously reviews and if deemed necessary, updates its various policies. Therefore, this Policy may also be subject to modification. Any amendment to any provision of this Policy must be approved in writing by the Company's Board of Directors as per the recommendations of the CSR Committee and in applicable regulatory filings pursuant to the applicable laws and regulations, together with the details about the nature of the amendments.
