



Table of Contents

06	Introduction
10	Methodology
18	Research Findings
50	The Way Forward
52	India's Leading ESG Entities

A Special Thanks

To these business leaders for their invaluable insights.



Dr. Vibha Dhawan

Director General,
The Energy and Resources
Institute (TERI)



Mr. Alok Mishra

President & Group Head –
Sustainability,
Welspun Group



Ms. Radhica Kanniganti

ESG Leader,
Wipro Limited



Mr. Anil Kumar Makkar

Group Chief Sustainability Officer
& Director – Manufacturing,
JK Tyre



Mr. Surya Prakash Valluri

Chief Sustainability Officer,
Grasim Industries Limited



Ms. Nishtha Gupta

Group Head – Sustainability & ESG,
Suzlon Energy Ltd



Mr. Ankit Todi

Chief Sustainability Officer,
Mahindra Group



Mr. Narayanan Renganathan

Vice President & Global Head –
Procurement,
Dabur India



Mr. Ramnath Vaidyanathan

Head - Environmental Sustainability,
Godrej Industries Group

Note: The insights presented are those of the individual leaders and should not be construed as representing the views or policies of their respective organizations.

Introduction



ESG in Corporate India is moving decisively beyond intent and disclosure. With mandatory BRSR reporting in place and phased assurance under BRSR Core now underway, the focus has shifted from whether organizations report on ESG to **how deeply ESG is embedded into business strategy, operating models, and decision making**.

This transition, however, is uneven. While regulatory coverage has expanded rapidly, **execution maturity varies widely** across organizations and sectors. Many firms have established ESG strategies and reporting structures, yet continue to rely on manual data flows, limited enterprise integration, and episodic supplier risk assessments. Climate commitments are increasingly articulated, but translation into capital allocation, planning, and performance measurement remains inconsistent.

As ESG expectations extend from entity level disclosures to value chain accountability and assurance ready metrics, Indian organizations are at an inflection point. The challenge is no longer compliance alone, but **building scalable systems, governance mechanisms, and data foundations** that can support ESG as a sustained management discipline.

It is against this backdrop that Dun & Bradstreet has undertaken a research study to examine how organizations are progressing on ESG in practice — across strategy, data and reporting, supplier risk management, and climate transition — and where gaps between aspiration and execution persist as Corporate India enters the next phase of its ESG journey.



D&B ESG Intelligence

D&B ESG Intelligence provides trusted ESG data and analytics built on the Dun & Bradstreet Data Cloud and global sustainability standards. It helps companies assess the ESG performance of their business partners and understand its impact on their own operations. Compliance and procurement teams can use these insights to strengthen ESG policies and streamline assessment processes.



Platforms

- D&B Risk Analytics ESG Module



Solutions

- ESG Self-Assessment
- ESG Registered Solutions
- ESG Advisory
- Economic and Social Impact Assessment (ESIA)

Executive Summary

1. ESG considerations have moved to the forefront of corporate agendas, driven by expanding regulatory expectations and intensifying stakeholder scrutiny, with organizations increasingly expected to articulate a clear ESG direction that goes beyond compliance and disclosure.
2. Fewer than half of organizations (46%) report having an enterprise wide ESG strategy reviewed annually with defined targets, indicating that fully integrated ESG strategies are not yet widespread; adoption varies sharply by organization size and sector, with infrastructure (53%) and manufacturing (49%) closer to the overall average, while services lag at 28%.
3. Leadership level ESG integration remains limited, with only around one third of organizations reporting that ESG is deeply embedded into leadership KPIs, incentives, and decision making, highlighting a gap between ESG intent and accountability mechanisms.
4. ESG systems and data foundations remain fragmented, as most organizations rely on digitally stored but manually collected data, improving visibility but limiting enterprise wide integration; fully automated, enterprise wide ESG data platforms remain the exception rather than the norm.
5. Real time ESG monitoring and seamless data transfer capabilities are expanding but uneven, with regular digital monitoring more common than enterprise wide dashboards, and assurance backed ESG reporting still limited despite growing consistency in performance tracking.
6. Supplier and third party ESG oversight is largely concentrated at the first tier level, with periodic assessments and ongoing monitoring increasingly common, but multi tier visibility and end to end traceability remaining uneven across organizations.
7. Decarbonization and climate action maturity varies widely, with smaller organizations largely at early stages of exploration, while larger and asset intensive organizations are more likely to have integrated transition plans backed by capital allocation.
8. Climate initiatives are predominantly self funded and ROI measurement remains operationally focused, with most organizations assessing outcomes through cost savings and environmental impact, and only a small share translating climate outcomes into strategic value such as risk reduction, resilience, or competitive advantage.

Methodology



This study draws on primary research to examine how ESG is being approached and managed by organizations in India today.

Dun & Bradstreet conducted a **quantitative survey of 101 senior leaders** with responsibility for ESG and sustainability across a mix of industries and organization sizes.

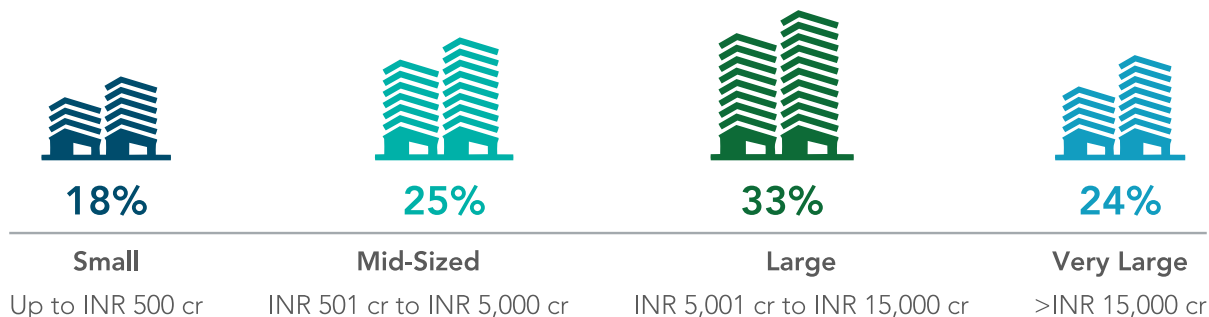
The survey captured perspectives across key ESG dimensions, including strategy and governance, data and reporting practices, supplier and third-party considerations, and climate-related initiatives.

To complement the survey, the research also included **in-depth qualitative conversations** with ESG and sustainability leaders across sectors.

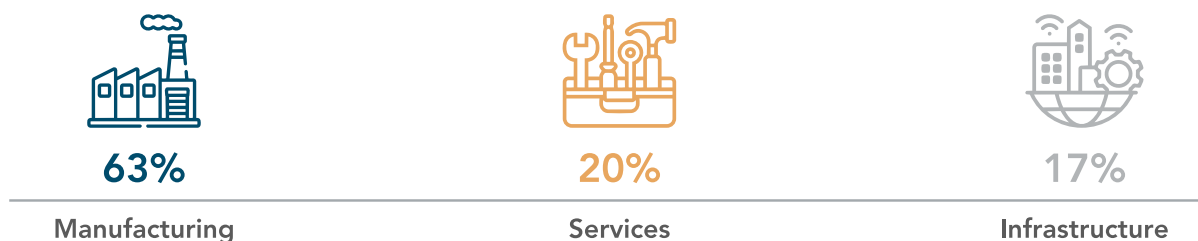
Insights from these conversations are presented alongside the survey results to add perspective and richness to the findings discussed in this report.

Firmographics

Organization Size by Revenue



Industries Covered



Management Levels





Prof. Ruchi Tewari
Chief Marketing Officer
MICA



MICA has long championed purpose-led communication—how can academia and industry collaborate more closely to build ESG storytelling that is data-driven, authentic, and resistant to greenwashing?

Storytelling is authentic when it is backed by data and evidence. Domains like ESG are frameworks in action so academic institutions like MICA develop and test frameworks, impact measurement models, based out of the real-time data, and operational challenges, basis which audit narratives, and success stories can be crafted.

Purpose-led ESG communication comes alive when stories are anchored in longitudinal impact conceptualized, funded, and conducted in conjunction giving birth to stories that are rooted in integrity, methodological transparency and ethical accountability that is resistant to green washing

In the context of India's evolving ESG landscape, what responsibility do institutions like MICA have in nurturing future leaders who can integrate sustainability, ethics, and business performance through effective communication?

ESG landscape in India is evolving as both national and global approach to ESG is getting nuanced with changing

complexities. The political, economic and social power agents hugely decide the focus and course that ESG would take. In such a situation ESG communication can ensure that the focus on core pillars and ideology does not get diluted which requires strategic thinking abilities that can question the façade. The compliance approach to ESG is the greatest malady which can best be countered by evidences and insights from impactful integration of ESG practices in business decisions.

At MICAs, we lay great emphasis on this integrated approach to problem solving training students to hold a data-backed, human-centric decision-making framework. Our conviction on our curriculum rests on the uniquely MICAN 5Cs framework – creativity, culture, communication, commerce and community that trains them into being critical and insightful managers with purposeful data-backed storytelling skills. In a trust deficit world such leaders will institutionalize sustainability through strategic and principled internal and external communication. ■

How does MICA see the role of strategic communication in shaping credible sustainability narratives and driving stakeholder trust across businesses and institutions?

Communicators must ensure a sync between their idea and act, word and action because this breeds confidence which is foundational to credibility building. Secondly, this consistency should be practiced in all messages across time, and platforms because each communication helps in shaping perceptions and beliefs among the audience and over a period of time this perception shapes into conviction, and building an engaged community that is willing to support the cause of sustainability, which is often demanding and requires an extra effort to practice.

At the core, institutions must ensure that the value grammar remains the same while the vocabulary may change basis the need. The focus on long-term responsibility over short term extraction lies at the heart.



S. Krishnakumar

MD / CEO

Shriram Pistons & Rings Ltd.

As a leading auto-component manufacturer, how is Shriram Pistons embedding sustainability and governance into its manufacturing excellence and long-term growth strategy?

At Shriram Pistons, sustainability and strong governance are integral to manufacturing excellence and long-term value creation. ESG considerations are embedded into business strategy, capital planning, and operational decision-making, ensuring growth is responsible and resilient. The company focuses on resource efficiency, energy optimization, waste minimization, and digitalized monitoring across plants, aligned with ISO and global best practices. Robust governance frameworks, risk management systems, ethical business conduct, and transparent disclosures guide operations. By integrating sustainability metrics with performance reviews and continuous improvement programs, Shriram Pistons ensures that operational excellence, compliance, and stakeholder trust progress together. Dedicated cross-functional ESG councils regularly review performance

SHRIRAM PISTONS & RINGS LTD.

against defined KPIs, including carbon intensity, water positivity, and waste-to-landfill reduction. Sustainability-linked investments in renewable energy, green buildings, and smart utilities are prioritized to future-proof assets. Periodic stakeholder engagement, transparent BRSR reporting, and strong internal controls further reinforce credibility, accountability, and long-term strategic alignment with national and global climate commitments.

How is Shriram Pistons using technology and innovation to cut emissions and stay globally competitive?

Shriram Pistons is proactively responding to industry transition through technology adoption and process innovation. Advanced manufacturing systems, automation, and data-driven process controls enhance productivity while reducing energy intensity and material losses. Focused initiatives on low-carbon energy, water stewardship, and circularity help lower environmental footprint per unit of production. Simultaneously, R&D and engineering capabilities are aligned to develop high-efficiency, lightweight, and future-ready components that support evolving powertrain technologies. Digital twins, predictive maintenance, and lean manufacturing practices further improve asset reliability and reduce downtime-related waste. Investments in renewable power procurement and electrified utilities are progressively decarbonizing operations. This balanced

approach enables the company to meet stringent global customer requirements while maintaining cost competitiveness, technological leadership, and environmental responsibility.

Given Shriram Pistons' ecosystem of suppliers, how does the company promote ESG awareness, responsible sourcing, and best practices across its value chain?

Shriram Pistons plays a proactive role in strengthening ESG performance across its value chain. The company engages closely with suppliers and MSMEs through structured onboarding, capability-building programs, and regular assessments covering ethics, environment, health, safety, and quality. Responsible sourcing principles, supplier codes of conduct, and compliance expectations are clearly communicated and monitored. ESG risk screening and periodic audits help identify improvement areas, while targeted training workshops build awareness on carbon accounting, waste management, and energy efficiency. By sharing best practices, encouraging resource efficiency, and supporting digital and process maturity, Shriram Pistons helps partners improve resilience and sustainability. This collaborative approach strengthens the overall ecosystem while ensuring responsible, reliable, and future-ready supply chains aligned with evolving regulatory and customer expectations. ■



Vipul Mathur
MD & CEO
Welspun Corp Limited

Welspun CORP

How is the company reducing emissions through low-carbon processes and circularity?

Steel remains central to modern infrastructure, from renewable energy and hydrogen networks to large-scale water pipelines. At the same time, reducing its environmental footprint is critical. At Welspun Corp, we address this through three focus areas: product innovation, process decarbonization, and circular manufacturing.

In product innovation, in partnership with Tata Steel, we have developed hydrogen-compliant API X65 grade pipes capable of transporting 100 percent gaseous hydrogen under high pressure. We are the first in India to manufacture ERW pipes for hydrogen infrastructure, supporting the clean energy transition.

For decarbonization, we are increasing renewable energy use across operations, targeting carbon neutrality for operational emissions by 2040, while partnering with steel producers globally to source lower-emission steel and address embedded carbon.

Circularity is integral, with focus on scrap recovery, improved yields, and waste heat recovery. Our Anjar facility has achieved Zero Waste to Landfill certification.

Digital and AI tools enhance efficiency, and our global

sustainability ranking reflects the strength of this integrated approach.

How does the company enable responsible sourcing and lower Scope 3 impacts?

Credible sustainability depends on supply chain transparency, as much of the environmental impact lies beyond the factory gate. At Welspun Corp, this is addressed through a structured ESG assessment covering 100 percent of critical suppliers across environmental, social, governance, and ethical parameters, supported by defined improvement plans and ongoing engagement.

With MSMEs forming a significant part of our ecosystem, we focus on long-term capability building by strengthening practices in chemical management, safety, environmental compliance, and documentation—aiming to drive progress beyond compliance.

We are also advancing Scope 3 transparency, particularly in logistics emissions, through digital tools that enhance visibility, optimize freight movement, reduce fuel consumption, and support gradual EV integration. Strengthening the supply chain remains a continuous journey aligned with evolving global sustainability expectations. ■

How is sustainability integrated across Welspun Corp's steel and pipe operations?

Sustainability is not just a priority at Welspun Corp; it is embedded in our daily operations across the value chain—from responsible sourcing to safe, efficient manufacturing and global delivery of products supporting critical infrastructure.

Our ESG approach is anchored in strong governance, clear accountability, and defined performance parameters, with responsible sourcing, environmental stewardship, safety, and product quality forming a unified decision-making framework.

Digital traceability enables monitoring from raw materials to finished pipes, ensuring transparency, compliance, and customer confidence. The pipelines we manufacture support infrastructure designed to perform over decades, requiring engineering excellence, operational discipline, and a sustained commitment to sustainability.



Prasad Chavare

Managing Director and CEO
Foseco India Limited



Foseco India is weaving sustainability into the heart of its foundry solutions by offering energy-efficient, waste-reducing products, embedding environmental goals within its strategy, and empowering foundries to produce cleaner, more efficient metal castings. Through innovation and responsible materials, it helps our customers lower emissions and operational costs while aligning with broader environmental goals. Our sustainability efforts are very focussed on these priorities driving real impact.

How is Foseco India integrating sustainability and responsible manufacturing into core foundry solutions?

Foseco's sustainability initiatives include products and practices that reduce environmental impact:

- Low-energy binders and coatings cutting emissions like formaldehyde
- Advanced filtration and degassing tech minimizing waste and defects
- Energy-saving crucibles and insulating systems
- Renewable energy and waste reduction in operations

Foseco drives sustainability in foundries by focusing on key levers: avoiding scrap, rework, and variability. Solutions like **INSTA** reduce waste and emissions. **Rotoclene** reduces inclusion-related rejections in steel casting, cutting remelt and rework. **Sleeves** (insulating and exothermic) increase the yield of a foundry and reduce rejection resulting in reduced

energy consumption and emissions in the foundry.

In Non-Ferrous, **Duratek DTL** and **SMARTT** improve energy efficiency and process stability. Digital technologies enable consistent quality and tighter process control. For degassing, **MINI HDU** replaces toxic hexachloroethane with inert nitrogen.

With our recent acquisition of Morganite Crucibles India Limited, we have expanded our product range, supporting various foundries as well as various metals like aluminium, copper, zinc and precious metals.

How does Foseco India promote ESG awareness and adoption of best practices across its suppliers and customers?

Foseco India formally integrates sustainability and ESG principles into its business strategy and reporting through its Business Responsibility and Sustainability Reporting (BRSR) disclosures, covering environmental commitments, social initiatives, and governance practices for key stakeholder groups.

Foseco's role is to act as a solutions partner, making ESG and resource efficiency actionable by combining governance-led direction with shopfloor-level support across both customer and supplier touchpoints. With technical support, audits, and training, Foseco makes "**cleaner and more efficient**" the default. ■

We are thrilled that **Foseco India Limited** is being recognized as '**India's Leading ESG Entity**'. In metal casting, ESG shows up in yield, scrap, energy intensity, safety, and consistency. It is focused on the changes on the shopfloor and across the ecosystem.

What is Foseco India's sustainability agenda?

Foseco India is committed to sustainability, aiming for Net Zero CO2 emissions by 2050. We minimize waste through Zero Liquid Discharge and promote recycled materials. Our green initiatives include tree planting, herbal gardens, and solar power.

Product launches focus on energy reduction, waste management, and recycling. We foster diversity and inclusion by improving gender diversity and disability inclusion. Through our CSR projects, we focus on education, health, environmental stewardship and social support. We are especially passionate about encouraging more women into scientific / technical fields of education and supporting children coming from underprivileged backgrounds.

Sustainability doesn't create purchase orders. It decides who keeps them.

The real ROI of ESG isn't a reporting metric. It's visibility into opportunities you didn't know you were missing like:

 8-12% energy savings

 15-20% order uplift

 ₹2-5 Cr in avoided penalties

Your buyers don't care about your sustainability journey. They care about your **ESG score**.

We help you get on the right side of that scorecard. Talk to us.

snowkap.com

marketing@snowkap.com

022 4007 9343

SNOWKAP



STRATEGIC ESG REPORTING & COMMUNICATION: EXECUTIVE PROGRAM

CDMC



Did you know?

The credibility of ESG lies in how it is reported and communicated.

CDMC | MICA's unmatched expertise in communication, branding and reporting; brings you a 2- day offline Executive Program to help organizations transform ESG disclosures into credible and defensible narratives.

WHAT YOU WILL MASTER

- Identify and Validate credible ESG data sources
- Work with global reporting frameworks and use of AI tools to analyse and support ESG reporting
- Structure clear ESG disclosures and narratives
- Manage communication risks around ESG reporting

WHO ALL CAN ATTEND

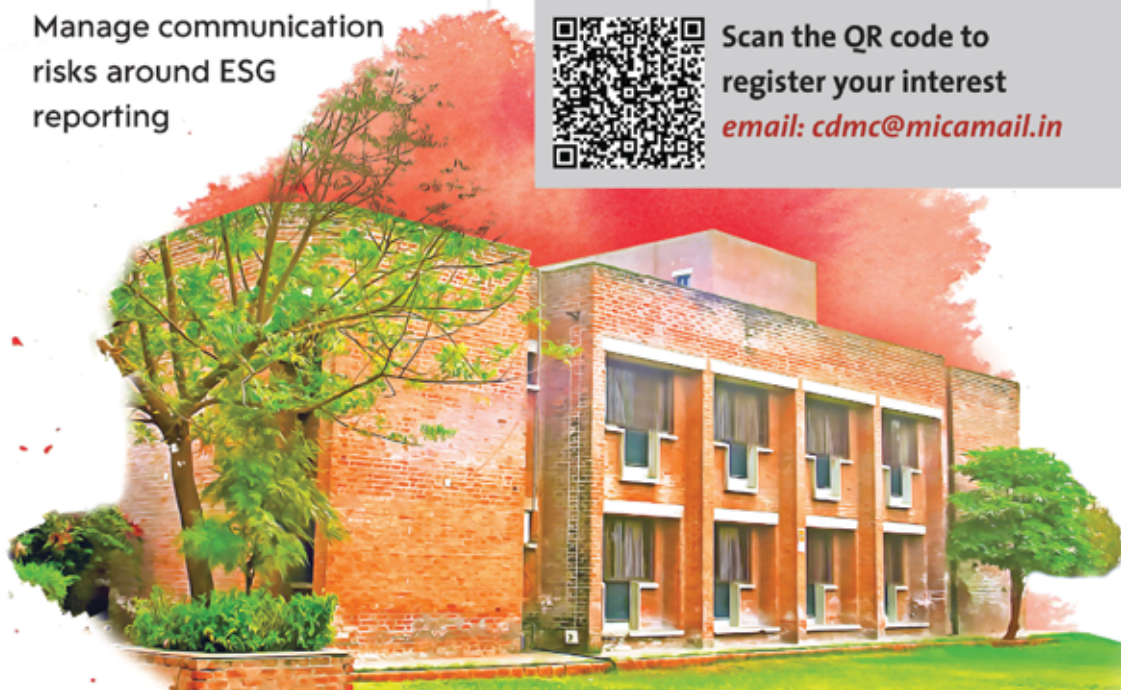
- ESG & Sustainability Professionals
- Corporate Communication & Investor Relations Leaders
- Compliance & Governance Professionals
- CSR Leaders transitioning to ESG
- ESG Consultants

EXPRESSION OF INTEREST



Scan the QR code to register your interest

email: cdmc@micamail.in



Research Findings



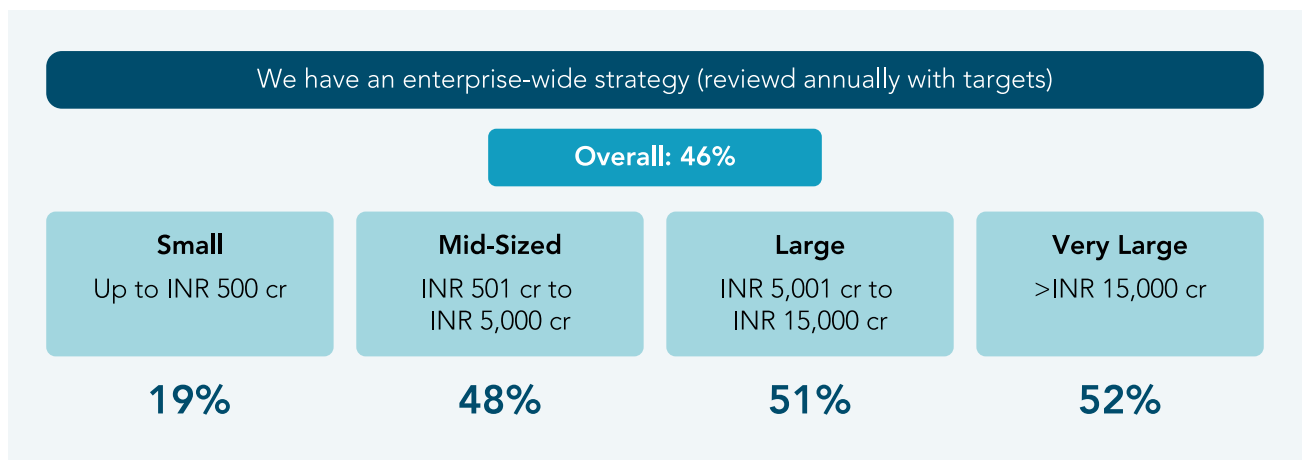
Strategy (How organizations plan for ESG)

Environmental, social, and governance (ESG) considerations have rapidly moved to the forefront of corporate agendas globally. As regulatory expectations expand and stakeholder scrutiny intensifies, organizations are increasingly expected to articulate a clear ESG direction that goes beyond compliance and reporting.

In this environment, ESG strategy serves as the primary anchor — shaping intent, scope, and priorities for how organizations approach sustainability at an enterprise level. Understanding how clearly ESG strategies are defined provides an important starting point for assessing how organizations position ESG within their broader business context.

Reporting ≠ Integration: ESG must move beyond compliance to shape strategy

We asked ESG & sustainability leaders about how clearly defined their organizations' ESG strategies are:



Source: Dun & Bradstreet Research

Key findings:

- Fewer than half of organizations (46%) report having **an enterprise-wide ESG strategy that is reviewed annually with defined targets**, indicating that fully integrated ESG strategies are not yet widespread.
- **Organization size strongly influences ESG strategy definition:** only 19% of small organizations report an enterprise-wide ESG strategy, compared with 48% of mid-sized organizations, highlighting a sharp step-up as organizations scale.
- Among large (51%) and very large organizations (52%), enterprise-wide ESG strategy adoption converges around the halfway mark, suggesting that **increased scale alone does not automatically translate into universal enterprise-level integration**.
- While BRSR has strengthened ESG disclosure requirements, reporting alone does not necessarily reflect the extent to which ESG considerations are integrated into business strategy and operations.



“In India, ESG regulation today is largely disclosure led. Companies are required to report, but there are still no mandatory emission reduction targets driving performance outcomes. The CCTS targets for hard to abate sectors have been communicated and will be evaluated post FY26 closure.”

MR. ANIL KUMAR MAKKAR

Group Chief Sustainability Officer & Director – Manufacturing, JK Tyre



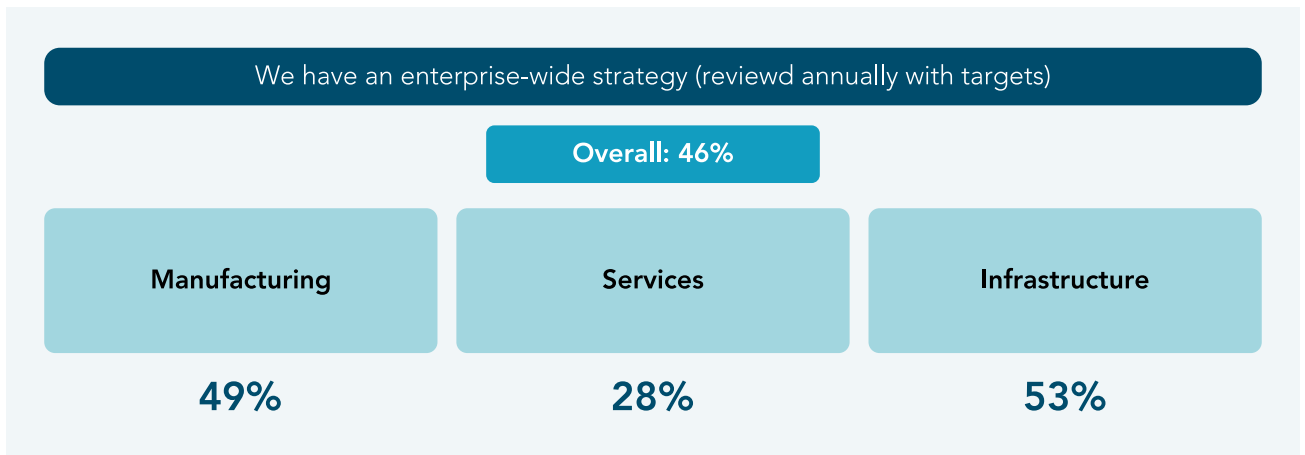
“ESG is still perceived as a cost because there is no clear mechanism today that financially rewards sustainability or circularity efforts. Organizations are being asked to invest heavily in ESG compliance without a visible payback, which explains why ESG continues to sit on the cost side of the balance sheet.”

MR. SURYA VALLURI

Chief Sustainability Officer, Grasim Industries Limited

Asset-heavy sectors move faster on enterprise-wide ESG strategy

In addition to examining ESG strategy definition by organization size, the analysis also considers differences across key industry segments to capture industry-specific patterns.



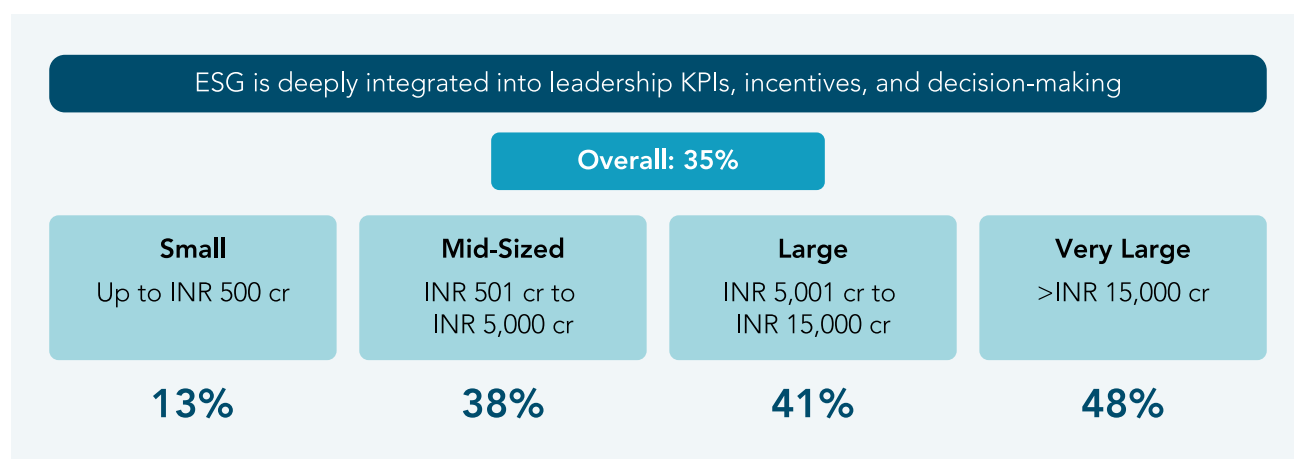
Source: Dun & Bradstreet Research

Key findings:

- Enterprise-wide ESG strategy adoption varies by sector, with infrastructure (53%) and manufacturing (49%) close to the overall average (46%), while services lag at 28%, indicating uneven strategy formalization across industries.
- The spread suggests that sectors with higher asset intensity and regulatory exposure are more likely to report enterprise-wide ESG strategies, whereas services organizations show lower levels of formal strategy definition at this stage.

From Intent to Integration: ESG Needs Leadership KPIs, Accountability & System Strength

We asked ESG & sustainability leaders whether ESG is deeply integrated into leadership KPIs, incentives, and decision-making across their organizations.

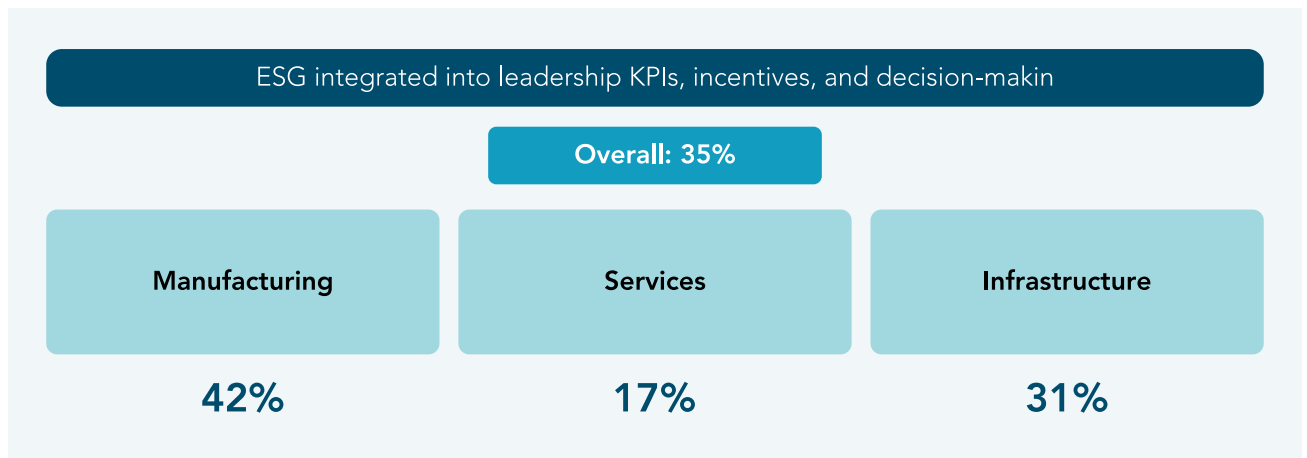


Source: Dun & Bradstreet Research

Key findings:

- Only 35% of organizations report ESG being deeply embedded into leadership KPIs, incentives, and decision-making. Most organizations have not yet hardwired ESG into governance and decision-making.
- **ESG integration into leadership rises sharply with scale:** 13% of small organizations (up to INR 500 cr) report integration into leadership KPIs as against 48% of very large organizations. This indicates that as organizations grow, formal performance management systems and leadership accountability for ESG become significantly more embedded.
- While large (41%) and very large (48%) organizations lead, **less than half report ESG integration with leadership KPIs.** This implies that scale improves adoption but does not guarantee ESG is consistently tied to incentives and leadership decision rights.

Sectoral risk exposure shapes ESG integration at the leadership level



Source: Dun & Bradstreet Research

Key findings:

- Manufacturing leads in integrating ESG into leadership accountability, with 42% adoption. This is well above the overall average, showing that **organizations in this sector are more likely to make ESG part of how leadership performance is measured, given stronger regulatory oversight and operational impacts.**
- Services significantly lag in leadership level ESG integration, at just 17%, while infrastructure sits closer to the average at 31%, indicating that **perceived materiality and long term asset exposure strongly influence whether ESG is translated into leadership KPIs and incentives.**



“ESG is increasingly recognized as a business-critical imperative. Organizations that proactively adapt to evolving ESG requirements—earlier, faster, and more effectively—secure a distinct competitive advantage in today’s marketplace.”

MR. ALOK MISHRA

President & Group Head – Sustainability, Welspun Group

**BHARAT
ELECTRICITY
SUMMIT 2026**

POWERING A CLEAN FUTURE

19-22 March 2026, Yashobhoomi, Dwarka, New Delhi

**1 NATION
GRID
FREQUENCY**



**पावरग्रिड
POWERGRID**

Transmitting Power, Transforming Lives

**One of the World's Largest
Electric Power Transmission Utility**

POWERGRID's areas of operations



TRANSMISSION

- **Transmission Lines** - 1,82,584 ckm
- **Sub-stations** - 287
- **Transformation Capacity** - 5,99,016 MVA



CONSULTANCY

- **Transmission related consultancy:**
Global footprints in 25 countries
- **POWERGRID Academy of Leadership:**
550+ courses catering to professionals
across the world



TELECOM

- **Owns and Operates** >1 lakh km of
telecom network
- **Leading consultant in NKN and NOFN**
implementation



FUTURE READY

- **Data Centre Services**
- **Solar Power Generation**
- **Battery Energy Storage System**
- **EV Charging Infrastructure**

POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

Corporate Office: "Saudamini", Plot No. 2, Sector-29,
Gurugram-122001, Haryana. Tel. 0124-2571700-719

Registered Office: B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi-110016.

CIN: L40101DL1989GOI38121 www.powergrid.in

Follow Us:     





Ashok Kularia

Managing Director
ANJ Turnkey Projects Pvt. Ltd



giving life to ideas!

and on-site execution. At ANJ, we approach it as an integrated discipline rather than an add-on. Material selection, sourcing partnerships, manufacturing methods, and waste management are planned together so environmental responsibility supports both delivery efficiency and design quality.

Our manufacturing ecosystem gives us greater control over quality, wastage, and material optimisation at scale. Looking ahead, sustainability will become a measurable performance metric, not a brand statement. Companies that embed it into operational systems will be better prepared for the future of workplace delivery.

With clients increasingly demanding environmentally conscious interiors, how is ANJ leveraging innovation in materials, waste reduction systems, design, and certifiable green solutions to reduce project footprints while maintaining design excellence and project speed?

The market expectation is now clear: sustainable interiors cannot come at the cost of design quality or project speed. Clients expect all three outcomes together. We are seeing stronger adoption of engineered materials, recycled-content substrates, low-VOC finishes, and modular systems that reduce site waste. Digital modelling and early-

stage coordination are also making a significant difference by improving quantity accuracy, reducing rework, and streamlining execution.

Transparency across the value chain is becoming equally important. Clients increasingly look for partners who demonstrate responsible sourcing and ethical practices. ANJ's assessment through EcoVadis strengthens visibility across environmental, labour, ethics, and procurement standards, reinforcing our commitment to measurable ESG performance.

By aligning design, manufacturing, and execution, sustainability becomes an integrated discipline rather than an add-on, enabling both environmental responsibility and delivery efficiency at scale.

Given ANJ's deep engagement with architects, suppliers, and contractors, what role does the company play in enabling ESG awareness, circular material use, and capability-building across the broader construction and interiors ecosystem, especially among MSME partners?

Sustainability cannot be achieved by one organization alone. It requires alignment across the ecosystem, especially as much of India's interiors sector depends on MSME partners. Our role is to act as an integrator by encouraging better practices, stronger awareness, and more responsible standards across the value chain. ■

How is ANJ integrating sustainability, responsible sourcing, and green construction practices into its turnkey design-build approach to create healthier, efficient, and future-ready workplaces?

Across the global workplace industry, sustainability has moved beyond certification and become a core business expectation. Today, occupiers evaluate workplaces through energy efficiency, embodied carbon, indoor environmental quality, and lifecycle durability. This shift is being shaped by tighter regulations as well as stronger ESG commitments across corporate real estate portfolios.

In India, the transition is accelerating. Clients are assessing materials, supply chains, and construction practices with far greater scrutiny. They want workplaces that are visually compelling, healthier for employees, and built responsibly.

For a design-build company, sustainability cannot remain confined to design intent alone. It must extend through procurement, manufacturing,

**NS Satish**

CEO

Haier Appliances India

How is sustainability built into Haier's products and operations?

At Haier India, sustainability is embedded across the value chain—from product design and manufacturing to customer engagement after purchase. Our Greater Noida manufacturing facility operates under strong governance and is fully aligned with Indian regulatory and environmental standards. Through the Make in India initiative, we have strengthened local manufacturing, reduced import dependency, and improved supply chain efficiency.

Across our products, we integrate advanced inverter technologies, energy-efficient compressors, and optimized cooling systems in refrigerators and air conditioners to reduce household energy consumption. Many of our inverter air conditioners also use R32 refrigerant, which has a lower global warming potential than conventional alternatives.

Haier

Sustainability in manufacturing is reinforced through initiatives such as solar rooftop installations at the Greater Noida plant, enabling cleaner energy use and supporting greener manufacturing practices. We also invest in robust component engineering and a wide service network across India to extend product lifecycles. Our after-sales ecosystem, including pan-India service touchpoints and digital complaint tracking, ensures consistent performance, builds customer trust, and supports long-term value creation.

How does Haier leverage IoT and AI to drive lifecycle sustainability in appliances?

Technology plays a key role in enabling responsible consumption at Haier India. Our IoT-enabled appliances help consumers monitor and optimize usage, reducing unnecessary energy consumption. Smart diagnostic systems enable timely servicing through alerts and diagnostics, improving product longevity and minimizing downtime.

In categories such as air conditioners, inverter technology adjusts power consumption based on room requirements, significantly improving energy efficiency in Indian conditions. We are also increasingly using R32 refrigerant, which has a lower environmental impact than older alternatives.

Across categories, we focus on offering energy-rated products aligned with Bureau of Energy Efficiency (BEE) norms. Clear star ratings help consumers make informed choices while benefiting from long-term electricity savings.

How does Haier drive responsible sourcing and circular supply chains in India?

Haier India is fully committed to adhering to India's E-Waste Management Rules and works with authorized partners for e-waste collection and recycling to ensure responsible end-of-life disposal of appliances. Consumers can also easily access take-back options for safe recycling of old appliances.

Our localized manufacturing in Greater Noida strengthens the domestic supplier network, supports MSME participation, and reduces logistics-related emissions. Circularity begins with designing durable products—our appliances are serviceable, repair-friendly, and supported by readily available spare parts, minimizing premature disposal. As India's appliance market evolves, we remain focused on delivering energy-efficient and technologically advanced products that support long-term environmental responsibility. ■



Mahendra Jain

Founder & CEO

Rational Engineers Limited



Governance is supported through structured quality systems, certifications, and transparent operational practices that ensure accountability and traceability across every stage of production

Precision engineering offers significant opportunities to cut waste and emissions. How is Rational leveraging process innovation to lower its environmental footprint while maintaining world-class tolerances and delivery?

Precision engineering naturally supports sustainability because it focuses on efficiency, accuracy, and responsible use of materials. At Rational Engineers, we continuously invest in process improvements that reduce environmental impact while maintaining uncompromising product quality.

Lean manufacturing practices improve workflow efficiency and ensure optimal material utilization. Modern CNC technologies and automation allow us to maintain consistent precision, reduce rework, and improve productivity across our operations. Energy-efficient machinery and renewable energy initiatives such as solar power help reduce energy consumption per unit of output. Scrap copper and metal residues generated during machining are carefully segregated and recycled, ensuring that valuable materials are reused wherever possible.

We prioritize responsible packaging by reusing materials wherever possible to minimize waste across the supply chain.

With deep linkages to OEMs and MSME suppliers, what role does Rational Engineers play in advancing ESG across the value chain?

As a long-term partner to both OEM customers and MSME suppliers, Rational Engineers plays an active role in encouraging responsible practices throughout the manufacturing ecosystem.

Worker's health, safety and skill development are central to our operations. By maintaining strict safety standards and investing in continuous training, we ensure that our workforce is equipped to operate modern manufacturing technologies safely and efficiently. Rational Engineers contributes to building a stronger and more responsible manufacturing ecosystem.

Closing Statement from Leadership

"At Rational Engineers, we believe precision engineering must go hand in hand with responsible manufacturing. By integrating sustainable practices, renewable energy, and efficient production systems, we aim to deliver reliable products that leading manufacturers trust, while contributing to a more sustainable industrial future." ■

How is Rational Engineers embedding sustainability and robust governance into precision manufacturing-across design, sourcing, shop-floor processes, and quality systems-to drive long-term value and customer trust?

At Rational Engineers, sustainability is built into the way we design, manufacture, and deliver precision components. From the design stage, we focus on optimizing material usage and improving product lifecycles so that every component performs reliably while reducing waste. By maintaining strong relationships across the supply chain, we ensure consistent quality, transparency, and dependable delivery.

This disciplined approach has enabled us to become a trusted manufacturing partner for leading industrial companies that rely on precision, reliability, and responsible production. Advanced precision machinery and efficient production planning help reduce material loss while maintaining strict tolerance levels.



Engineering a Sustainable Future

Empowering Transformation through Engineering

EMPOWERING TRANSFORMATION



CTC CONDUCTORS

For Transformer Manufacturing



CURRENT TRANSFORMERS

Precision measurement transformers for power systems



MOTORS

For High-Effective Electrical Applications


Since 1989
35+


₹ Turnover
₹1400+ Cr


Employee
1000+


ISO 9001


1001
2000 Certified


ESG

✉ info@rationalengineers.com | www.rationalengineers.com

Systems (How organizations manage and measure ESG)

As ESG expectations intensify, organizations are increasingly expected to support strategy and action with robust systems and data foundations. Effective ESG systems enable consistent data capture, seamless data transfer, real-time monitoring, and credible reporting across the enterprise and value chain.

In this context, the maturity of ESG systems reflect an organization’s ability to operationalize ESG at scale, translating ESG intent into reliable information, timely decisions, and credible disclosures.

Despite digital ESG data, processes remain largely manual and siloed

We asked ESG & sustainability leaders how their organizations collect ESG related data for enterprise-wide visibility—from ad hoc processes to automated, enterprise-wide data integration platforms.

	No formal process (Ad-hoc basis)	Manual collection (select departments)	Digitally stored data (manual collection and updates)	Automated, enterprise-wide data integration platform
Overall	3%	14%	62%	20%
Small	13%	44%	44%	0%
Mid-Sized	5%	14%	62%	19%
Large	0%	10%	66%	24%
Very Large	0%	0%	71%	29%

Source: Dun & Bradstreet Research Digitally stored data = One central location (e.g., SharePoint, internal portal, ESG software)

Key findings:

- 62% of organizations report relying on **digitally stored data** that is still **manually collected and updated**, indicating visibility is improving, yet **system-level integration is still limited**.
- **Automation is the exception, not the norm:** Only 20% overall report using an automated, enterprise-wide ESG data integration platform.
- **Small organizations are still operating with fragmented or informal data collection** with 44% relying on manual collection in select departments and 13% having no formal process.
- Even among very large organizations, the majority (71%) still depend on digitally stored but manually maintained data. This shows that **as organizations scale, dependence on manual and ad-hoc methods falls sharply; however, centralized storage still dominates**.

Automation in ESG data transfer has scaled, but small firms still rely heavily on manual processes

We asked ESG and sustainability leaders whether systems are in place for seamless ESG data transfer—ranging from no formal systems or manual processes to digital systems for select data types and fully automated, end-to-end ESG data transfer internally and externally.

	No systems in place	Some manual processes exist	Digital systems for select data types	Fully automated, end-to-end data transfer systems
Overall	5%	22%	21%	52%
Small	9%	57%	17%	17%
Mid-Sized	5%	23%	27%	45%
Large	0%	7%	21%	72%
Very Large	4%	8%	21%	68%

Source: Dun & Bradstreet Research

Key findings:

- Over half of organizations (52%) report having fully automated ESG data transfer systems in place, **indicating growing recognition of the need for seamless ESG data flow across internal and external stakeholders.**
- Small organizations remain dependent on manual ESG data transfer, with 57% relying on manual processes and 9% having no systems in place, **highlighting fragmented data environments are limiting the adoption of automated ESG data systems.**



“ESG technology can act as a decision engine. Without good-quality, verifiable data, it is difficult to move from intent to real action. Where data exists, measurability and accountability follow—enabling better decisions.”

MS. RADHICA KANNIGANTI
ESG Leader, Wipro Limited

Real-time ESG monitoring is expanding, but comprehensive decision-grade visibility remains limited

We asked ESG and sustainability leaders how their organizations monitor ESG performance in real-time—from having no real-time monitoring or relying on occasional manual checks, to regular digital monitoring of key indicators and comprehensive real-time dashboards across functions.

	No real-time monitoring	Occasional manual checks	Regular digital monitoring of key indicators	Comprehensive, real-time dashboards across functions
Overall	6%	21%	44%	30%
Small	13%	57%	26%	4%
Mid-Sized	9%	14%	55%	23%
Large	0%	7%	41%	52%
Very Large	0%	13%	54%	33%

Source: Dun & Bradstreet Research

Key findings:

- A majority of organizations have moved beyond manual ESG monitoring, with 44% reporting regular digital monitoring of key indicators, **indicating growing reliance on technology to track ESG performance.**
- However, **fully comprehensive real-time ESG monitoring remains limited**, with only 30% of organizations reporting enterprise-wide, real-time dashboards, suggesting that **most monitoring is still partial rather than fully decision-grade.**
- Scale remains a key determinant of real-time ESG monitoring maturity, with over half of large (52%) and a third of very large organizations (33%) reporting comprehensive real-time dashboards, compared with just 4% of small organizations. Larger organizations **benefit from stronger digital infrastructure and investment capacity**, while small organizations remain constrained by manual processes.



“Technology platforms help manage ESG data, but they cannot compensate for low supplier capability or limited access to primary data, particularly across MSMEs and agricultural value chains.”

MR. ANIL KUMAR MAKKAR

Group Chief Sustainability Officer & Director – Manufacturing, JK Tyre

Organizations track ESG performance regularly, but few back it with formal assurance

We asked ESG and sustainability leaders how their organizations track and report ESG performance against stated goals—from not reporting ESG performance at all to sharing reports occasionally, and through to regular, data-backed and assurance-supported ESG performance reporting.

	No ESG performance reports	Reports are shared occasionally	Regular, data-backed performance reporting	Annual, assurance-backed ESG reporting
Overall	7%	14%	63%	16%
Small	22%	35%	35%	9%
Mid-Sized	5%	14%	73%	9%
Large	0%	3%	69%	28%
Very Large	4%	4%	79%	13%

Source: Dun & Bradstreet Research

Key findings:

- Most organizations report ESG performance against goals on a regular, data-backed basis, with 63% indicating consistent performance reporting, reflecting **a broad shift from ad-hoc disclosure to more structured tracking of ESG outcomes.**
- However, assurance-backed ESG reporting remains limited, with only 16% of organizations conducting annual ESG reporting supported by external assurance, **indicating that ESG performance measurement is not yet fully treated with the same rigor as financial reporting.** Moreover, **external assurance requires mature data systems, standardized metrics, and additional cost,** which many organizations are still developing.
- Large organizations (28%) are significantly more likely to adopt assurance-backed ESG reporting compared with small organizations (9%), which are more likely to report occasionally (35%) or not at all (22%). **Larger organizations face higher stakeholder scrutiny and have greater resources to support formal reporting and assurance processes.**

ESG risk assessments remain mostly reactive and checklist-driven, rather than embedded as part of core processes

We asked ESG & sustainability leaders how their organizations assess ESG related risks for suppliers and third parties

	Risks are not formally assessed	Basic screening during onboarding	Periodic ESG risk reviews (bi-annual/annual)	Regular and ongoing ESG risk monitoring across suppliers
Overall	9%	15%	42%	34%
Small	19%	31%	31%	19%
Mid-Sized	14%	24%	29%	33%
Large	0%	7%	45%	48%
Very Large	0%	10%	48%	43%

Source: Dun & Bradstreet Research

Key findings:

- Overall, 76% of organizations report conducting either periodic assessments (42%) or regular, ongoing monitoring (34%). This indicates supplier ESG risk is increasingly being treated as a continuous exposure, not a one-time check.
- Large (48%) and very large (45%) organizations report **the highest levels of regular ongoing monitoring**. Yet a **substantial share still relies on periodic assessments** (45% large; 48% very large), suggesting that even at scale, **continuous monitoring is not yet the single dominant operating model**.



“Supplier ESG constraints are less about cost and more about capability. Awareness, execution readiness, and handholding matter more than financial feasibility. Attempting to audit the entire supplier base is impractical. Focusing on a smaller set of high impact suppliers delivers faster risk mitigation and better outcomes.”

MR. ANKIT TODI

Chief Sustainability Officer, Mahindra Group

Advanced supplier ESG monitoring is widespread, but concentrated among large firms

We asked ESG and sustainability leaders how their organizations monitor supplier ESG performance—from not tracking it at all to relying on manual checks and periodic audits, and through to end-to-end traceability enabled by real-time dashboards and alerts.

	No monitoring	Manual checks and self-declarations	Periodic audits and certifications	Digital platforms with partial integration	End-to-end traceability
Overall	1%	16%	17%	8%	58%
Small	4%	43%	9%	17%	26%
Mid-Sized	0%	18%	32%	5%	45%
Large	0%	3%	17%	7%	72%
Very Large	0%	4%	8%	4%	83%

Source: Dun & Bradstreet Research

Key findings:

- Supplier ESG monitoring capabilities are relatively mature, with 58% of organizations reporting end-to-end traceability supported by real-time dashboards and alerts, **indicating significant investment in digital tools and visibility across supplier networks.**
- **Monitoring maturity increases sharply with organizational scale**, as 72% of large and 83% of very large organizations report end-to-end traceability, compared with just 26% of small organizations, **highlighting that advanced monitoring is largely concentrated among larger players.**



“Multi-tier ESG visibility depends as much on supplier readiness and data maturity as on buyer-side ambition.”

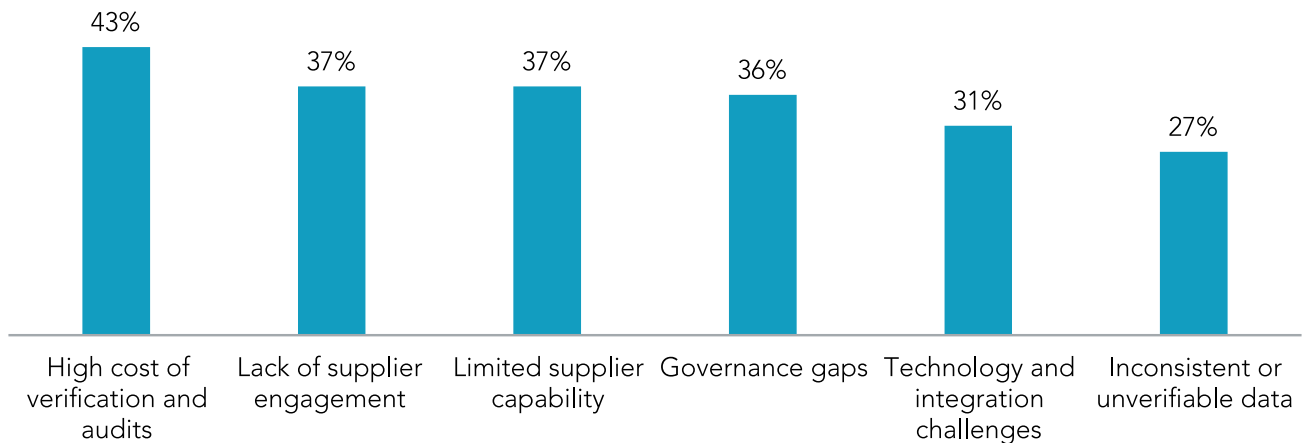
MS. NISHTHA GUPTA

Group Head – Sustainability & ESG, Suzlon Energy Ltd

High audit costs and limited supplier participation make multi-tier ESG visibility difficult to achieve

We asked ESG & sustainability leaders (large/very large organizations) to identify the most critical challenges in achieving multi tier supplier ESG visibility.

Most critical challenges in gaining multi-tier supplier ESG visibility (Large/Very Large Organizations)



Source: Dun & Bradstreet Research

Key findings:

- 43% of organizations cite the **high cost of verification and audits as the most critical challenge**, signaling that as companies attempt to move beyond Tier-1, assurance and validation costs scale faster than current operating models can absorb.
- Supplier engagement (37%) and capability (37%) also emerge as critical challenges, underscoring that **multi-tier ESG visibility depends as much on supplier readiness and data maturity** as on buyer-side frameworks.
- Audit costs and supplier capability/engagement limit visibility even when principal firms have scale and resources.



“The challenge in ESG is not the lack of technology; it is the lack of adoption and the way tools are used. Most organizations still use ESG technology to look backward—future impact will come when tools are used for forward-looking, predictive decision-making.”

MS. NISHTHA GUPTA

Group Head – Sustainability & ESG, Suzlon Energy Ltd

PRECISION MANUFACTURING POWERED BY CLEAN ENERGY

Investment & Precision Castings Ltd. (IPCL)

IPCL integrates renewable energy, responsible manufacturing, and inclusive workforce practices to support sustainable industrial supply chains

2.5 MW Wind power capacity since 2006	75,000+ tonnes CO ₂ Emissions avoided	4 MW Solar plant under commissioning	60+ women ~6% workforce
---	---	--	-----------------------------------

Introduction

At Investment & Precision Castings Ltd. (IPCL), sustainability is an integral part of the company's manufacturing philosophy. As a leading manufacturer of precision investment cast components serving global industries including engineering, valves and pumps, automotive, and industrial equipment, IPCL continuously works to balance industrial growth with environmental responsibility.

As global industries increasingly prioritize low-carbon and sustainable supply chains, manufacturers play a critical role in reducing the embedded carbon footprint of industrial components. By integrating renewable energy and responsible operational practices into its manufacturing processes, IPCL aligns production with evolving environmental expectations across global markets.

Renewable Energy Leadership

IPCL demonstrated early leadership in industrial renewable energy adoption by commissioning its first wind power installation in 2006, well before sustainability initiatives became mainstream across manufacturing supply chains.

The company currently operates 2.5 MW of installed wind power capacity through two windmills commissioned in 2006 and 2011.

Through these renewable energy initiatives, IPCL has avoided more than 75,000 tonnes of CO₂ emissions since installation. Renewable electricity contributes to an annual reduction of approximately 4,300 tonnes of CO₂. A 4 MW solar power plant under commissioning will further increase renewable electricity supporting its manufacturing operations.



Renewable Energy in Manufacturing

Manufacturing processes such as metal melting, heat treatment, and precision machining require reliable and continuous energy supply. By integrating renewable energy into its energy mix, IPCL supports these energy-intensive processes while reducing its environmental footprint and maintaining operational efficiency.

ESG & Community Initiatives

IPCL promotes an inclusive workplace and environmental responsibility. The company employs over 60 women (~6% workforce).

Plantations along internal road dividers and a campus garden enhance ecological balance within the facility.

ESG Impact Highlights

- 2.5 MW wind power capacity supporting renewable energy generation since 2006
- 4 MW solar power plant under commissioning
- 75,000+ tonnes CO₂ emissions avoided through renewable energy initiatives
- Expected to avoid approximately 9,200 tonnes of CO₂ annually starting FY-2027
- Environmental impact comparable to ~ 418,000 mature trees annually



Investment & Precision Castings Ltd
You Design, We Cast

In a world where agility, innovation, and resilience are crucial to navigating the dynamic landscape of human resources, AscentHR Technologies Pvt. Ltd. stands as a beacon of transformation.

Headquartered in Bangalore, AscentHR has carved out a stellar reputation over two decades as a trusted HR technology and services partner to enterprises across India, APAC, and MEA regions. At the heart of this success lies a powerful blend of domain expertise, next-gen technologies, and an unwavering commitment to operational excellence.

AI embedded, Future-Ready HR Ecosystem

At a time when organizations are increasingly looking for integrated solutions to manage the entire HR lifecycle, AscentHR provides a unified intelligent digital platform that encompasses Cloud-based HCM, multi-country Payroll and Statutory Compliance, Employee Experience and Wellness, Business Expenses and Benefits, and Enterprise Compliance Management. The unique value proposition lies not just in offering individual products or services but in delivering a holistic, end-to-end HR experience tailored to each client's business context.



Whether it's enhancing employee engagement, automating complex payroll workflows, enhancing employee engagement, or ensuring statutory compliance across geographies, AscentHR does it all - efficiently and securely. With over **800 clients**, processing more than **1 million transactions per month**, and a **client renewal rate exceeding 95%**, the numbers themselves speak to the trust they've cultivated over the years.

Innovation at the Core

What sets AscentHR apart is its relentless focus on innovation. The company's product suite, including **StoHRM**, **PowerPay**, **Stafzy**, **TripEx**, **Jofin**, **SurveyBerry**, and **Lexcare**, has been built to address modern HR challenges - each a reflection of deep R&D, client-centric design thinking and adoption of latest technology.

From GenAI-powered chatbots that simplify employee interactions to AI/ML engines that deliver insights, AscentHR is at the forefront of embedding intelligent automation into everyday HR processes. The use of RPA, OCR engines, anomaly detection, and comprehensive reporting cubes further underlines their commitment to driving efficiency, reducing redundancy, and delivering measurable business outcomes.

Beyond Technology: Services That Empower

Complementing its powerful tech stack is an extensive portfolio of HR Outsourcing Services - from lifecycle-based HR consulting, managed payroll services, and temp staffing to compliance governance, employee engagement, and digital upskilling. Together, these offerings provide clients not just with solutions but with strategic HR enablement that aligns with business growth.

This integrated approach allows AscentHR to function as a 'one-stop HR partner', helping organizations manage the full spectrum of people-related

processes with confidence. Their subsidiaries - Ascent Staffing Solutions and Lexcare Global Consultants - further strengthen their foothold in workforce optimization and enterprise compliance, making them a comprehensive player in the HR landscape.

Culture of Collaboration and Continuous Learning

A big part of AscentHR's success lies in its people-first philosophy. The organization fosters a workplace culture defined by collaboration, empowerment, and a strong learning ethos. Through structured development programs, cross-functional opportunities, and a focus on employee wellness, AscentHR has created an ecosystem where innovation thrives - and employees grow alongside the business, remains engaged, motivated, and aligned with the company's mission.

A Legacy of Trust and Excellence

From a modest beginning in Bangalore to the current position as a global HR tech powerhouse, AscentHR's journey is one marked by vision, execution, and evolution. Along the way, we have amassed a string of accolades - from leading Third party industry analysts and HR forums.

AscentHR's 2A2 D&B rating reinforces our position as a financially stable, governance-driven, and trusted HR technology and services partner.

What makes AscentHR especially noteworthy is its ability to adapt across industries and geographies. Their expanding footprint into RegTech, FinTech, and LeisureTech is a testament to their versatility and readiness to embrace emerging opportunities.

Looking Ahead

AscentHR's future is anchored in deep technology, strategic foresight, and customer obsession. With increasing investments in AI, ML, and Cloud, the company is poised to lead the next wave of HR transformation - helping clients achieve agility, compliance, and superior employee experience.

The roadmap promises more than digital adoption - it heralds a new era of intelligent, human-centric HR practices that can scale with the evolving needs of global businesses.

AscentHR is not just powering HR functions. It is powering people practices that create impact - for businesses, for employees, and for the world of work.





Udaan: Unlocking Women's Economic Potential

Mobility: An invisible economic constraint

Across India, women's workforce participation is shaped not only by opportunity but by mobility. When transport is expensive, unreliable, or unsafe, productivity drops and earnings potential shrinks.

The Urban Company insight

Women account for a significant share of Urban Company's service professionals, yet many lacked access to a personal vehicle and spent ~INR 7,000 per month on app-based transport.

Urban Company's partners' earnings revealed that while women earned more per hour than men, their monthly earnings remained at par - the missing link was mobility.

From insight to intervention

Project Udaan was designed as an end-to-end mobility ecosystem addressing three barriers: skills, access and financing.



Key intervention pillars included:

Skill Enablement

- Free two-wheeler riding training
- Licensing support

Access to Ownership

- Partnerships with OEMs
- Women-friendly dealership engagement

Gender-Responsive Financing

- Flexible loans through banks and NBFCs
- INR 10,000 down-payment support

Urban Company and Prosus jointly invested ~INR 3 crore in training and down-payment subsidy.

Measurable Impact

Earnings & Productivity

- 14% increase in net monthly earnings
- Reduced waiting time and travel expenditure
- Higher utilisation and improved schedule predictability

As of December 2025, Udaan has enabled ~1,800 women to purchase a two-wheeler and learn how to ride it.

Over five years, two-wheeler ownership can generate ~INR 2.7 lakh in cumulative savings compared to reliance on hired transport.

Unlocking the Next Wave of Impact

Project Udaan shows how ecosystem collaboration - across platforms, lenders, OEMs and NGOs - can unlock structural barriers to women's economic participation.

By integrating training, financing and asset ownership, Udaan converts mobility from a constraint into an economic multiplier.

Mobility created a productivity flywheel:

Faster travel → More bookings
→ Access to higher-value slots
→ Greater earning stability



Nand Sardana

Chief Financial Officer
R Systems International Limited



improve delivery efficiency while reducing fuel consumption and emissions.

How does R Systems embed responsible AI, data privacy, governance, and sustainability across its operations and client solutions?

Responsible technology starts with recognizing that AI behaves very differently from traditional systems. Most enterprise governance frameworks today are built for deterministic systems, where outcomes are predictable, testable, and static. AI, by contrast, is probabilistic. It evolves, adapts, and can produce different outcomes under similar conditions.

That creates a gap. Existing controls around security, privacy, and compliance are necessary, but not sufficient. What's needed is continuous governance, with real-time monitoring, traceability, bias checks, and clear accountability across the lifecycle, along with human-in-the-loop oversight at key decision points to ensure context and control.

Through EXIQO, governance is embedded into execution through a multi-layered, standards-driven approach aligned with globally recognised standards, ensuring strong baselines for security, privacy, and quality. Across the AI lifecycle, we combine traceability, bias monitoring, and human-supervised decisioning,

keeping systems risk-aware and context-appropriate.

What role does R Systems play in building future ready, low carbon, and inclusive supply chains through digital platforms and ESG frameworks?

Supply chains are being redefined beyond efficiency, to prioritize resilience, transparency, and sustainability. We help enterprises build intelligent, connected platforms that enable end-to-end traceability across suppliers, logistics, and operations, allowing them to track carbon impact and monitor compliance.

Our work also extends to ecosystem-level innovation. In collaboration with IIT Delhi, we are contributing to the CoRE stack, being developed as a Digital Public Infrastructure for climate adaptation. Using machine learning on satellite data, this enables geo-spatial insights on water resources, land use, and environmental health, directly supporting SDG 6 (Clean Water and Sanitation) and SDG 13 (Climate Action).

Through such initiatives, along with digital twins and predictive analytics, organizations can test scenarios, reduce waste, and make more informed, sustainable decisions. ■

How does R Systems use AI and digital transformation to enable transparent, data driven ESG and sustainability outcomes for enterprises?

Most enterprises don't have an ESG reporting problem, but a data-trust problem, and dashboard can't fix that. At R Systems, we know by experience that sustainability credibility isn't earned at the reporting stage. It's shaped in the everyday workflows where ESG data is created, be it procurement decisions, energy usage, supplier onboarding.

With EXIQO, our AI Studio, we embed human-supervised AI into these workflows, bringing structure, traceability, and accountability from the start. AI then adds a predictive layer to help enterprises simulate scenarios, optimize operations, and reduce emissions.

For instance, with a global logistics client, this translated into AI-driven route optimization, unifying shipment, route, and fuel data to dynamically



Dishanck Mohan
Chief Executive Officer
Cherry Hill Interiors



1, 2, and 3 emissions in line with ISO 14064 and the GHG Protocol, and through measures such as logistics optimisation, mobility planning, and responsible travel, we cut our value-chain emissions by nearly 24% last year. These efforts have been recognised through the EcoVadis Silver Medal and by Dun & Bradstreet for ESG leadership.

How is Cherry Hill ensuring sustainable and responsible turnkey interior delivery?

At Cherry Hill Interiors, sustainability is integrated into how we design, build, and deliver workplaces—not treated as a standalone initiative. With nearly four decades of experience, we view responsible construction as beginning at design and continuing through the entire project lifecycle. Our teams embed sustainability early by prioritising efficient layouts, durable specifications, and responsibly sourced materials, with growing emphasis on certified products and low-VOC finishes for healthier indoor environments.

Strong governance underpins this approach. Delivering complex corporate interiors requires disciplined procurement, project monitoring, safety, and quality-management systems that ensure transparency, accountability, and ethical execution nationwide.

We also make sustainability measurable. Cherry Hill tracks Scope

How is Cherry Hill reducing project footprints through innovation?

As workplaces evolve, sustainability has become a core expectation. Our role as contractors is to turn these ambitions into practical, buildable solutions.

At Cherry Hill, innovation focuses on improving efficiency without compromising design quality or timelines. We promote low VOC materials, responsibly sourced finishes, and construction practices that minimise waste while maintaining aesthetics.

Modular and prefabricated methods enhance quality and reduce on site material loss, while digital tools such as BIM & RUN PRO (tech enable project management) minimise design conflicts, optimise material use, and tighten schedules. When sustainability and innovation work together, organisations gain workplaces that are visually compelling, efficient, and environmentally responsible.

How is Cherry Hill driving ESG across its supply chain? How is Cherry Hill driving ESG across its supply chain?

Interior construction is highly collaborative, involving architects, manufacturers, contractors, and MSME partners. Meaningful ESG progress must therefore span the entire ecosystem.

Cherry Hill sees itself as both a participant and a catalyst in this transition. Through its procurement processes and long-standing vendor relationships, it promotes responsible sourcing, stronger compliance, improved worker safety, and greater supply-chain transparency.

Many of our partners are MSME-led enterprises that anchor the industry. By working closely with them across projects, we help strengthen quality practices, documentation standards, and awareness of environmental and ethical expectations.

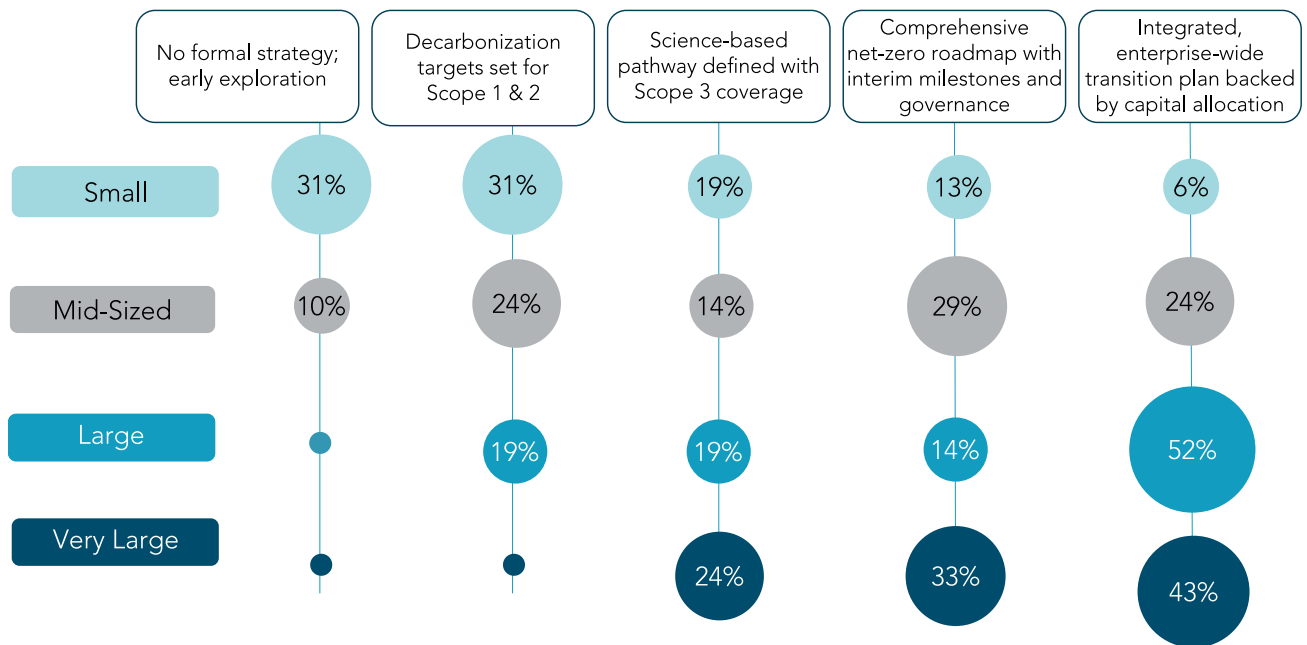
As clients increasingly prioritise ESG outcomes, our role extends beyond delivering sustainable workplaces to elevating the ecosystem that builds them and raising industry standards. ■

Climate Actions (How organizations act on climate commitments)

As part of their ESG strategy, organizations are increasingly expected to demonstrate how climate goals translate into action. Climate action reflects the ability to move from intent to execution. How organizations act on climate commitments provides a clear view of the maturity, credibility, and effectiveness of their climate transition efforts.

Decarbonization depth rises with scale, while smaller firms remain concentrated in early-stage actions

We asked ESG and sustainability leaders about the level of the maturity of their organization’s decarbonization strategy.



Source: Dun & Bradstreet Research

Key findings:

- **Small organizations remain at an early stage of decarbonization maturity:** 62% report either no formal strategy (31%) or only Scope 1 & 2 targets (31%), while just 6% have an integrated transition plan backed by capital allocation.
- Mid-sized organizations report **either having a comprehensive net-zero roadmap with milestones and governance (29%) or an integrated transition plan backed by capital allocation (24%)**. This suggests decarbonization becomes more structured once organizations build stronger governance and planning capabilities.
- A substantial share of large organizations (52%) report having an integrated transition plan backed by capital allocation, indicating that **as organizations scale, decarbonization is increasingly embedded into enterprise planning and investment decisions**, rather than remaining limited to target-setting and disclosure.

Climate risk is still assessed qualitatively by smaller firms, whereas large enterprises embed it into strategic choices

We asked ESG & sustainability leaders how their organizations assess climate related risks—from not considering them explicitly to embedding them into capital allocation and strategic planning.

	Not considered explicitly	Considered qualitatively	Quantified and selectively considered	Embedded into capital allocation and strategic planning
Overall	9%	18%	28%	46%
Small	26%	48%	17%	9%
Mid-Sized	18%	23%	41%	18%
Large	3%	10%	17%	69%
Very Large	0%	13%	33%	54%

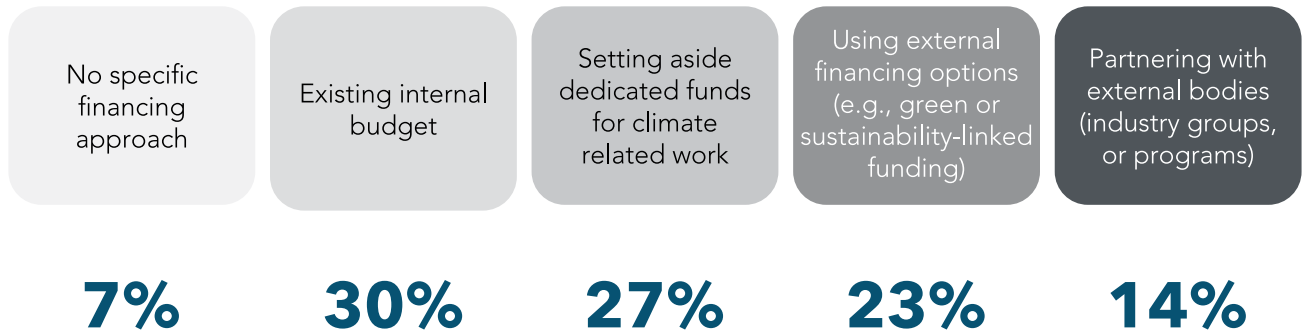
Source: Dun & Bradstreet Research

Key findings:

- Overall, 46% of organizations have embedded it into capital allocation and strategic planning, while 28% are quantifying and selectively considering it. However, 27% remain at early or informal stages, **underscoring an uneven shift from awareness and intent to strategic execution.**
- **Small firms are still mostly at the emerging stage** with 48% reporting climate risk to be considered only qualitatively and another 26% not explicitly factoring it into business strategy or investment decisions, **indicating limited formalization.**
- **Mid-sized organizations are in transition** rather than fully integrated, with 41% quantifying climate risk selectively but only 18% embedding it systematically, **indicating that assessment is advancing faster than execution.**
- **Scale drives strategic integration of climate risk.** 69% of large and 54% of very large organizations report climate risk is embedded into business planning, investment appraisal, and capital allocation, **underscoring that larger firms are far more likely to treat climate risk as decision critical.**

Climate action is predominantly self funded through internal resources

We asked ESG and sustainability leaders how their organizations fund climate related initiatives, from internal budget reallocations to dedicated funds and external financing mechanisms.



Source: Dun & Bradstreet Research

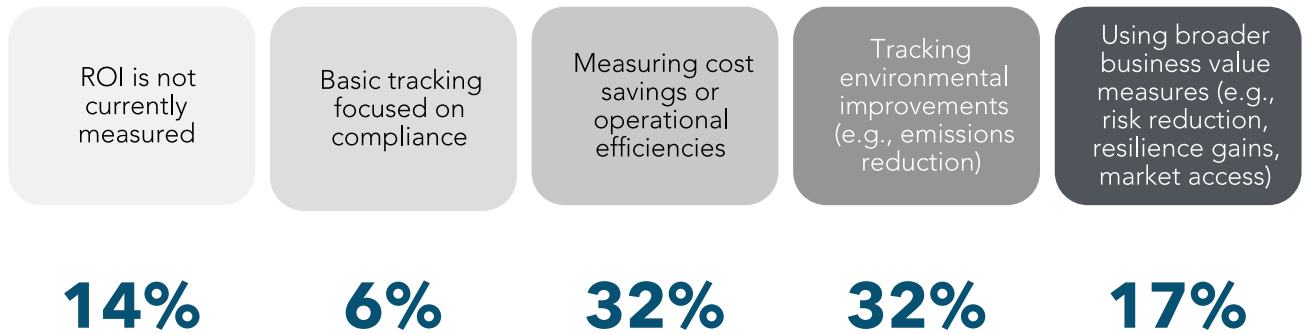
Key findings:

- Most organizations **rely on self-financing** for climate initiatives, primarily through existing internal budgets (30%) or by setting aside dedicated internal funds (27%), **indicating that climate action is largely funded through internal reallocations** rather than external or financing mechanisms.
- External financing is gaining traction but remains secondary, as 23% use green or sustainability-linked financing and only 14% partner with external bodies. This is likely due to the **stronger governance and disclosure requirements these mechanisms demand**, which many organizations have not yet fully developed.



Most organizations measure climate ROI via cost savings and environmental impact

We asked ESG and sustainability leaders how their organizations assess the outcomes of climate-related investments, ranging from no formal measurement to evaluating cost savings, environmental impact, and broader business value.



Source: Dun & Bradstreet Research

Key findings:

- Most organizations measure climate ROI primarily through environmental improvements (32%) and cost savings/operational efficiencies (32%), **indicating climate ROI is most often framed around measurable outputs.**
- Only 17% report capturing climate ROI using strategic value measures such as risk reduction, resilience and market advantage, **indicating that translation of sustainability outcomes into strategic and financial value is still at an early stage.**
- Overall, the distribution suggests partial maturity with most organizations remaining concentrated in intermediate stages, with uneven progression toward enterprise-level value integration.



“The myth that green is expensive has to go. Clean technologies are becoming affordable, and what we need now are the right policies, soft financing, and a strong collective industry voice to accelerate the transition.” Suggest where can i fit this quote in the report.”

DR. VIBHA DHAWAN

Director General, The Energy and Resources Institute (TERI)



Nishant Arya

Vice Chairman
JBM Group



Our milestones are touchstones

central, reinforcing transparency, regulatory compliance, and stakeholder trust, while continuous benchmarking against global best practices supports sustained business excellence.

How does JBM Auto align advanced engineering with lifecycle emission reduction?

Manufacturing excellence and sustainability are tightly integrated across JBM Auto's businesses. AI-enabled, robotic, flexible manufacturing lines in auto systems and assemblies improve cost efficiency, quality, and reliability, while tooling has evolved into an innovation-driven business through automation, advanced materials, and digital intelligence.

In buses, JBM Auto operates the world's largest integrated e-bus manufacturing facility outside China, with a capacity of 20,000 units annually. High automation and digital precision engineering enhance consistency, throughput, and resource efficiency while reducing waste.

Beyond vehicles, JBM Auto's E-Verse platform integrates electric vehicles, charging infrastructure, digital interfaces, and user applications—enabling smart, scalable, and climate-conscious mobility ecosystems.

What role does JBM Auto play in building responsible and

future-ready mobility supply chains?

JBM Auto is playing a pivotal role in shaping the evolving mobility value chain by offering precision-engineered, simulation-validated, and co-developed systems aligned with the complex requirements of global OEMs. Moving beyond traditional supplier roles, the company operates as a strategic engineering partner, combining digital integration, manufacturing flexibility, and deep co-creation capabilities.

Responsible sourcing is embedded through a robust Supplier Code of Conduct and Supply Chain Policy that extend ESG expectations across the value chain and encourage alignment with global standards such as ISO 14001, ISO 45001, and IATF 16949. JBM Auto views sustainable sourcing as critical to quality, continuity, and long-term business resilience.

Skill development is a parallel priority, with targeted investments to build capabilities across EV manufacturing, diagnostics, battery systems, charging infrastructure, and digital operations—supporting both company growth and sector evolution. Validation from global institutions such as IFC (World Bank Group) further reinforces the credibility of JBM Auto's ESG direction and its role in building a responsible, future-ready value chain. ■

How does JBM Auto integrate sustainability across its EV, components, and mobility value chain?

At JBM Auto, sustainability is integral to value creation, with financial performance underpinned by a long-term ESG-led approach and Board-level oversight. Lifecycle-based policies guide decisions across product development, manufacturing, operations, and end-of-life responsibility.

Aligned with the JBM Group's Net Zero 2040 roadmap, the company has embedded energy-efficient processes, dry paint booths, and zero-liquid discharge systems across facilities, while scaling renewable energy, greywater recycling, and smart metering. Lightweight vehicle architectures, low rolling-resistance tyres, and advanced battery chemistry further reduce energy intensity and enhance asset longevity.

Strong corporate governance and disciplined risk management remain



Building Tomorrow

Powered by

Artificial Intelligence and Human Intellect

AI-Led Strategy

Talent & Workforce

Global Capability Building

Finance & Banking Expertise

Skills-Based Training

Data-Driven Marketing

Fuel Your Next Breakthrough,
Start the Conversation.





Abdulkader Bengali

Managing Director
Hansgrohe India

AXOR • hansgrohe

How is Hansgrohe applying low-flow engineering, EcoSmart/AirPower, material durability, and lifecycle design to enhance sustainability?

Hansgrohe's approach to innovation is centered on achieving maximum performance with minimal resource consumption, enabled through a suite of intelligent technologies. EcoSmart, for instance, reduces water usage in faucets and showers by up to 60%, with basin mixers using as little as 5 litres per minute, while maintaining a consistent and comfortable flow. Complementing this, AirPower technology enriches water with air, creating fuller, softer droplets that enhance the sensory experience while using significantly less water.

Importantly, this philosophy extends beyond fittings to sanitaryware as well. Hansgrohe's modern toilet systems are engineered with optimised internal geometries and advanced flushing technologies such as AquaHelix, enabling efficient flushing with as little as 4.5 litres per flush, compared to significantly higher consumption in conventional systems. This ensures effective hygiene and performance while substantially reducing water usage at a systemic level.

In parallel, the company adopts a lifecycle design approach, focusing on durability, ease of maintenance, and recyclability. High-quality materials and precision engineering extend

product longevity, reducing the need for frequent replacements and lowering environmental impact over time.

By integrating these innovations, Hansgrohe ensures that sustainability remains intuitive for the end user, where reduced consumption does not come at the cost of comfort, but is instead embedded seamlessly into the everyday water experience.

How is Hansgrohe driving ESG, responsible sourcing, and circularity in India's sanitary-ware sector?

Hansgrohe proactively shapes ESG awareness within the bathroom and sanitaryware ecosystem in India by collaborating with architects, developers, and hospitality stakeholders. Through knowledge-sharing initiatives and partnerships, the company encourages the adoption of water-efficient solutions and sustainable design practices at scale.

In terms of sourcing, Hansgrohe is committed to responsible procurement, working closely with suppliers to ensure compliance with environmental and ethical standards. The company also promotes circularity by focusing on recyclable materials, reducing packaging waste, and continuously exploring ways to close resource loops within its operations. ■

How is Hansgrohe integrating sustainable design and water-saving technologies into product innovation and production processes?

At Hansgrohe, sustainability is a core design principle embedded across the product lifecycle—from ideation to end use. Guided by its ECO 2030 vision, the company aims to significantly reduce water and energy consumption while preserving superior user experience. This means creating products that use less water without compromising comfort, supporting resource efficient living in residential and hospitality settings.

On the manufacturing side, Hansgrohe is shifting to more responsible production by cutting carbon emissions, improving energy efficiency, and increasing recyclable material use. The company also prioritizes longevity and durability to reduce waste and replacement cycles. This integrated approach strengthens Hansgrohe's contribution to water stewardship and aligns with India's growing demand for sustainable infrastructure.



Some cylindrical problems need a rectangular solution.



Buy Prestige Induction Cooktop for all your kitchen needs!

Compatible with any cookware



Prestige Electro Duo
Induction + Infrared 3600W

INDIA'S NO. 1
INDUCTION
BRAND*
WITH 4KV SURGE
PROTECTION



PIC 3.1 V3
2000W



PIC 6.1 V3
2200W



PIC 20.0
1600W



SWISH V4
2000W

*Terms and conditions apply. TTK Prestige is recognised as the market leader in induction category, as per the latest Market Pulse Report.



Scan to find
Prestige
Xclusive
stores



Shop Online on
shop.ttkprestige.com



Dun & Bradstreet Research & Advisory

Empowering organizations with actionable insights across the business lifecycle, from market understanding and concept validation to growth planning. We combine rigorous research & deep industry expertise with advanced analytics to transform complex data into clear decisions, enabling businesses to unlock growth, mitigate risk, and stay ahead in dynamic markets.



Solutions

- Industry Intelligence
- Growth & Strategy Advisory
- Deal Origination and M&A Advisory
- Market and Consumer Intelligence

Sustainability doesn't create purchase orders. It decides who keeps them.



The real ROI of ESG isn't a reporting metric. It's visibility into opportunities you didn't know you were missing like:



8-12%

ENERGY SAVINGS



15-20%

ORDER UPLIFT



₹2-5 Cr

IN AVOIDED PENALTIES

Your buyers don't care about your sustainability journey. They care about ESG score.



We help you get on the right side of the scorecard.

Talk to us.

✉ marketing@snowkap.com

☎ 022 4007 9343

SNOWKAP

www.snowkap.com

The Way Forward



The findings of this study point to a clear shift in how organizations approach ESG—from defining intent and meeting disclosure requirements toward building the systems, processes, and capabilities needed for execution at scale. Across strategy, systems, climate action, and value chain management, progress is evident, but uneven. Larger and more asset intensive organizations tend to be further along the maturity curve, while smaller organizations face constraints related to resources, data integration, and system readiness.

A recurring theme across the analysis is that capability is increasingly present, but integration and use lag behind. ESG data is more digitized, monitoring tools are more widespread, and climate and supplier risks are better recognized—yet these inputs are not consistently embedded into decision-making, capital allocation, and governance processes. As a result, ESG efforts often remain reactive or compliance driven rather than fully decision critical.

Looking ahead, the next phase of ESG maturity will be defined less by ambition or disclosure pressure and more by execution. Organizations that succeed will be those that move beyond standalone tools and fragmented practices to build interoperable systems, embed ESG into core business decisions, mobilize external climate finance, and measure value in strategic as well as operational terms. In this transition, ESG will increasingly shift from a reporting exercise to a core driver of resilience, competitiveness, and long term value creation.



“Over the next five years, companies must embed ESG as a core mindset—across internal teams and throughout their supplier ecosystem. ESG is no longer optional; without it, there is no sustainable future.”

MR. NARAYANAN RENGANATHAN

Vice President & Global Head – Procurement, Dabur India



“While sustainability integration has begun, the next phase will require companies to factor value chain risks, climate resilience, and adaptation financing directly into decision-making and financial performance.”

MR. RAMNATH VAIDYANATHAN

Head - Environmental Sustainability, Godrej Industries Group

India's Leading ESG Entities

Dun & Bradstreet has listed 2,500 leading companies in the SASB Industry Categories based on its proprietary ESG Intelligence Framework Rating (as of December 2025).



Methodology for India's Leading Listed ESG Entities

- **Company Universe** Private sector companies and public sector enterprises listed on the **Bombay Stock Exchange (BSE)** and/or the **National Stock Exchange (NSE)**—India's two major stock exchanges—with an annual turnover **exceeding INR 100 crores** were considered for evaluation.
- **ESG Dataset Consideration** **Dun & Bradstreet's Proprietary ESG Datasets (December 2025)** were used as the basis for shortlisting companies.
- **Data Depth Screening** Companies exhibiting **low data depth** (i.e., data depth categories **other than A, B, or C**) were excluded from the evaluation.
- **Rating-Based Exclusions** Companies with a **D&B Rating of 4 or above** were removed from the eligible pool.
- **Final Selection** **The top 2,500 entities** were shortlisted **based on their overall ESG scores**.

Definitions

For the purpose of this report, the following definitions apply:

Branded Content:

The information and views published under Branded Content have been curated by organization featured in the article. The facts and opinions expressed here do not reflect the views of Dun & Bradstreet.

Expert's View:

The facts, views and opinions expressed in the interviews are those of the contributors and the organization they represent. Dun & Bradstreet has not verified the veracity of the statements made therein.

Consumer Goods



Sr No	Company Name
1	A B Cotspin India Limited
2	A. O. Smith India Water Products Private Limited
3	Actoserba Active Wholesale Limited
4	Aditya Birla Fashion and Retail Limited
5	Ahlada Engineers Limited
6	AHP Apparel Private Limited
7	Akshar Spintex Limited
8	Alpex Solar Limited
9	Ambika Cotton Mills Limited
10	Ankit Gems Private Limited
11	Antara Jewellery Private Limited
12	The Anup Engineering Limited
13	Apollo Micro Systems Limited
14	Apple India Private Limited
15	ARA S Appliances Private Limited
16	Arkel Electronic India Private Limited
17	Arrow Greentech Limited
18	Arvind Dyeing and Bleaching Mills Private Limited
19	ASG Kompanero Limited
20	Asus India Private Limited
21	Auric Motors Private Limited
22	Avnet India Private Limited
23	Axita Cotton Limited
24	B&B Developers & Builders Private Limited
25	Baazar Style Retail Limited
26	Balaji Weft Private Limited
27	Bang Overseas Limited
28	Bannari Amman Spinning Mills Limited
29	Bansal Ship Breakers Private Limited
30	Banswara Syntex Limited

Sr No	Company Name
31	Basil Commodities Private Limited
32	Beckhoff Automation Private Limited
33	Belden India Private Limited
34	Bella Casa Fashion & Retail Limited
35	Benetton India Private Limited
36	BenQ India Private Limited
37	Best Corporation Private Limited
38	Bhadora Industries Limited
39	Bharat Seats Limited
40	Bhatia Communications & Retail (India) Limited
41	BHEL-GE Gas Turbine Services Private Limited
42	Bimal Auto Agency India Private Limited
43	Bio-Rad Laboratories (India) Private Limited
44	Bird Automotive Private Limited
45	Bluecom Technologies India Private Limited
46	Blum India Private Limited
47	The Bombay Dyeing and Manufacturing Company Limited
48	Bombay Metrics Supply Chain Limited
49	Brand Concepts Limited
50	Brenntag Ingredients (India) Private Limited
51	Campus Activewear Limited
52	Cantabil Retail India Limited
53	Carysil Limited
54	Cell Point (India) Limited
55	Centuary Fibre Plates Private Limited
56	Cera Sanitaryware Limited
57	Cheviot Company Limited
58	Colgate-Palmolive (India) Limited
59	Commtel Networks Limited
60	Competent Automobiles Company Limited
61	Cords Cable Industries Limited
62	CP Wholesale India Private Limited
63	Credo Brands Marketing Limited
64	CRI Limited
65	Curtis Instruments India Private Limited
66	D. P. Abhushan Limited
67	Dabur India Limited
68	Damodar Industries Limited

[India's Leading ESG Entities]

Sr No	Company Name
69	DCC Print Vision LLP
70	DCM Nouvelle Limited
71	Diebold Nixdorf India Private Limited
72	Donear Industries Limited
73	Dormakaba India Private Limited
74	Ducon Infratechnologies Limited
75	Duracell India Operations Private Limited
76	Durlax Top Surface Limited
77	Duroply Industries Limited
78	Earth Pavers (Hyderabad) Private Limited
79	Easthooghly Agro Plantation Private Limited
80	e-Con Systems India Private Limited
81	Electronics Mart India Limited
82	enPossibilities Private Limited
83	Ess Kay Beauty Resources Private Limited
84	ETAS Automotive India Private Limited
85	Everest Industries Limited
86	Everest Kanto Cylinder Limited
87	Eversendai Construction Private Limited
88	Exclusive Motors Private Limited
89	Fareye Technologies Private Limited
90	Faurecia Automotive Seating India Private Limited
91	Filatex India Limited
92	Fine Jewellery Gold Private Limited
93	Forever New Apparels Private Limited
94	Frauscher Sensor Technology India Private Limited
95	Fronius India Private Limited
96	Funskool (India) Limited
97	Gamechange Solar Services India Private Limited
98	Garware Technical Fibres Limited
99	GATX India Private Limited
100	Geberit Plumbing Technology India Private Limited
101	Gemini Equipment and Rentals Private Limited
102	GHCL Textiles Limited
103	Giesecke and Devrient India Private Limited
104	Gillette India Limited
105	Global Ceramics Private Limited
106	Globe Enterprises (India) Limited

Sr No	Company Name
107	Gloster Limited
108	GMMCO Limited
109	Godrej and Boyce Manufacturing Company Limited
110	Godrej Consumer Products Limited
111	Gokaldas Exports Limited
112	Goldiam International Limited
113	Greenlam Industries Limited
114	Greenpanel Industries Limited
115	Greenply Industries Limited
116	Groz Beckert Asia Private Limited
117	Gujarat Ambuja Exports Limited
118	Gurmaan Automobiles Private Limited
119	Haier Appliances (India) Private Limited
120	Hansgrohe India Private Limited
121	Hardwyn India Limited
122	Hari Prasad Gopi Krishna Saraf Private Limited
123	Harmony Plastics Private Limited
124	Harris Brushes India Private Limited
125	Harsco India Private Limited
126	Hartek Power Private Limited
127	Havells India Limited
128	Hella Infra Market Limited
129	Hindware Home Innovation Limited
130	Hindware Limited
131	Hi-Tech Gears Limited
132	Huber+Suhner Electronics Private Limited
133	Hubert Enviro Care Systems Limited
134	Hunter Douglas India Private Limited
135	Ideal Fastener (India) Private Limited
136	IFB Industries Limited
137	India Motor Parts & Accessories Limited
138	India Steel Summit Private Limited
139	Indian Cables and Electricals Private Limited
140	Indian Terrain Fashions Limited
141	Indo Count Industries Limited
142	Indo Rama Synthetics (India) Limited
143	Infiniti Retail Limited
144	Innoterra Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
145	Iris Clothings Limited
146	Isgec Heavy Engineering Limited
147	Jay Jalaram Technologies Limited
148	Jindal Worldwide Limited
149	Jinkushal Industries Limited
150	Jiva Designs Private Limited
151	Joy Global (India) Private Limited
152	Jyothy Labs Limited
153	K K P Weaving and Processing Mills Private Limited
154	K.K.P. Fine Linen Private Limited
155	Kalyan Jewellers India Limited
156	KDDL Limited
157	Kering Eyewear India Private Limited
158	Kewal Kiran Clothing Limited
159	Khadim India Limited
160	Kilburn Engineering Limited
161	Kodak India Private Limited
162	Kohler India Corporation Private Limited
163	Kokuyo Camlin Limited
164	Kokuyo Workplace India Limited
165	Komori India Private Limited
166	Kramer Electronics India Private Limited
167	Kumar Autowheels Private Limited
168	Lagnam Spintex Limited
169	The Lakshmi Mills Company Limited
170	Lambodhara Textiles Limited
171	Le Merite Exports Limited
172	Leadec India Private Limited
173	Leap India Limited
174	Leiner Shoes Private Limited
175	LG Electronics India Limited
176	Linc Limited
177	Livguard Energy Technologies Private Limited
178	Lixil India Private Limited
179	Lorom India Corporation Private Limited
180	Lux Industries Limited
181	Mainetti (India) Private Limited
182	Mammoet (India) Private Limited

Sr No	Company Name
183	MEDAS EnggDesign Private Limited
184	Meritor HVS (India) Limited
185	Metro Brands Limited
186	Metroglobal Limited
187	Micronova Impex Private Limited
188	MIRC Electronics Limited
189	Mitsui and Company India Private Limited
190	Mitsui Chemicals India Private Limited
191	Modine Thermal Systems Private Limited
192	Monte Carlo Fashions Limited
193	Moog India Technology Center Private Limited
194	Mother India Forming Private Limited
195	Motisons Jewellers Limited
196	MPP Technologies Private Limited
197	Nahar Industrial Enterprises Limited
198	Naman in-Store (India) Limited
199	NDR Auto Components Limited
200	Nelco Limited
201	Nextpower India Private Limited
202	Nipra Industries Private Limited
203	Nitin Spinners Limited
204	NTT Data Business Solutions Private Limited
205	Nupur Recyclers Limited
206	Oceanic Pharmachem Private Limited
207	OK Play India Limited
208	Omax Cotspin Private Limited
209	Orient Electric Limited
210	Oriental Rail Infrastructure Limited
211	P. N. Gadgil & Sons Limited
212	Page Industries Limited
213	Pal Jay Power Solutions Private Limited
214	Param Shubham Vanijya Limited
215	Paramount Products Private Limited
216	Pavna Industries Limited
217	PDS Limited
218	Pearl Global Industries Limited
219	Pinnacle Industries Limited
220	Pioneer India Electronics Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
221	Piotex Industries Limited
222	Pitney Bowes India Private Limited
223	PPAP Automotive Limited
224	Prakash Woollen & Synthetic Mills Limited
225	Precision Metaliks Limited
226	Precot Limited
227	Procter & Gamble Hygiene and Health Care Limited
228	Pudumjee Paper Products Limited
229	PUR Energy Limited
230	Quest Retail Private Limited
231	R & B Denims Limited
232	Radiall India Private Limited
233	Relaxo Footwears Limited
234	Renaissance Global Limited
235	Rialto Enterprises Private Limited
236	Richa Info Systems Limited
237	Richemont India Private Limited
238	Robertet India Private Limited
239	Rohtas Fastners Private Limited
240	RSWM Limited
241	The Ruby Mills Limited
242	Rupa & Company Limited
243	Rushil Decor Limited
244	S.J.S. Enterprises Limited
245	S2 Engineering Industry Private Limited
246	Saivana Garments Private Limited
247	Sakarni Plaster (India) Private Limited
248	Samsonite South Asia Private Limited
249	Sangam (India) Limited
250	Sara Textiles Limited
251	Sartorius India Private Limited
252	Senco Gold Limited
253	SFO Technologies Private Limited
254	Shakti Hormann Private Limited
255	Sharp Business Systems (India) Private Limited
256	Sheela Foam Limited
257	Shiv Aum Steels Limited
258	Shriram Automall India Limited
259	Shriram Pistons & Rings Limited

Sr No	Company Name
260	Sicagen India Limited
261	SIG Combibloc India Private Limited
262	Singer India Limited
263	Siyaram Silk Mills Limited
264	SK Minerals and Additives Limited
265	Sloyd Ventures Private Limited
266	SM Ispat Limited
267	Smiths Detection Systems Private Limited
268	Softcell Technologies Global Private Limited
269	Solidus Hi-Tech Product Private Limited
270	Sonam Limited
271	Sreeleathers Limited
272	Stanley Engineered Fastening India Private Limited
273	Stanley Lifestyles Limited
274	Star Delta Transformers Limited
275	Steelcase Asia Pacific Holdings India Private Limited
276	Stylam Industries Limited
277	Sudarshan Addpack Private Limited
278	Sumeet Industries Limited
279	Sumitomo Corporation India Private Limited
280	Sundaram Multi Pap Limited
281	Sungrow (India) Private Limited
282	Super Sales India Limited
283	Supertron Electronics Private Limited
284	Surya Lakshmi Cotton Mills Limited
285	Sutlej Textiles and Industries Limited
286	Suttatti Enterprises Private Limited
287	Swan Corprivate Limited
288	Swaraj Suiting Limited
289	Sylvan Plyboard (India) Limited
290	T T Limited
291	Teconnex India Private Limited
292	Teejay India Private Limited
293	Tembo Global Industries Limited
294	Teradata India Private Limited
295	Tesa Tapes (India) Private Limited
296	Texas Instruments (India) Private Limited
297	Thangamayil Jewellery Limited
298	Thermax Limited

[India's Leading ESG Entities]

Sr No	Company Name
299	Timex Group India Limited
300	Titan Company Limited
301	Toray International India Private Limited
302	Trident Texofab Limited
303	Triumph Offshore Private Limited
304	Uday Jewellery Industries Limited
305	UHP Technologies Private Limited
306	Unicharm India Private Limited
307	V.K.A. Polymers Private Limited
308	V2 Retail Limited
309	Vaibhav Global Limited
310	Varahamurti Flexirub Industries Private Limited
311	Venus Safety & Health Private Limited
312	Videojet Technologies (I) Private Limited
313	Vinny Overseas Limited
314	VIP Clothing Limited
315	V-Mart Retail Limited
316	VMS Industries Limited
317	Vodafone Idea Business Services Limited
318	Voestalpine Bohler Welding India Private Limited
319	Voestalpine Bohler Welding India Technology Private Limited
320	Voith Paper Fabrics India Limited
321	Voltbek Home Appliances Private Limited
322	VTM Limited
323	Vygon India Private Limited
324	Wabtec India Industrial Private Limited
325	Walking Tree (India) Private Limited
326	Wellknown Polyesters Limited
327	Welspun Home Solutions Limited
328	Welspun Living Limited
329	Whirlpool of India Limited
330	Wim Plast Limited
331	Wonderchef Home Appliances Private Limited
332	Yanfeng India Automotive Interior Systems Private Limited
333	Yash Weavers Private Limited
334	Zeeco India Private Limited
335	Zobebe India Private Limited
336	Zodiac Clothing Company Limited

Extractives & Mineral Processing



Sr No	Company Name
1	Adani Cement Industries Limited
2	Advait Energy Transitions Limited
3	Aequs Private Limited
4	AIA Engineering Limited
5	Alaknanda Sponge Iron Limited
6	Alicon Castalloy Limited
7	Alleima India Private Limited
8	Ambuja Cements Limited
9	Anjani Portland Cement Limited
10	Anmol India Limited
11	APL Apollo Building Products Limited
12	Apollo Metalex Limited
13	Arabian Petroleum Limited
14	Artson Limited
15	Asahi India Glass Limited
16	Asian Energy Services Limited
17	Asian Fine Cements Private Limited
18	Baheti Recycling Industries Limited
19	Banco Aluminium Private Limited
20	Bansal Wire Industries Limited
21	Bedmutha Industries Limited
22	Bharat Aluminium Company Limited
23	Bhuj Polymers Private Limited
24	Birla Corporation Limited
25	BMW Industries Limited
26	Borosil Limited
27	Borosil Renewables Limited
28	Calderys Steelcasting India Private Limited
29	Carborundum Universal Limited

[India's Leading ESG Entities]

Sr No	Company Name
30	Castrol India Limited
31	Chaman Metalics Limited
32	Chandi Steel Industries Limited
33	Coal India Limited
34	Confidence Petroleum India Limited
35	Dalmia Cement (Bharat) Limited
36	Deccan Cements Limited
37	Deep Industries Limited
38	Devashree Ispat Private Limited
39	Electrosteel Castings Limited
40	Endurance Technologies Limited
41	EPACK Prefab Technologies Limited
42	Eternis Fine Chemicals Limited
43	Euro Panel Products Limited
44	Exxaro Tiles Limited
45	Foseco India Limited
46	Fosroc Chemicals (India) Private Limited
47	Gallantt Ispat Limited
48	Gandhi Special Tubes Limited
49	Geekay Wires Limited
50	Goa Carbon Limited
51	Godawari Power and Ispat Limited
52	Gold Plus Glass Industry Limited
53	Goodluck India Limited
54	GP Petroleums Limited
55	Great Eastern Energy Corporation Limited
56	Gujarat Chemical Port Limited
57	Gujarat Mineral Development Corporation Limited
58	Gujarat State Petronet Limited
59	Gulf Oil Lubricants India Limited
60	Hariom Pipe Industries Limited
61	HeidelbergCement India Limited
62	HFCL Limited
63	Hindalco Industries Limited
64	Hindustan Petroleum Corporation Limited
65	Hindustan Platinum Private Limited
66	Hindustan Zinc Limited
67	Hira Ferro Alloys Limited

Sr No	Company Name
68	HPCL-Mittal Energy Limited
69	The India Cements Limited
70	The Indian Hume Pipe Company Limited
71	Inox India Limited
72	Investment & Precision Castings Limited
73	J. K. Cement Limited
74	Jayaswal Neco Industries Limited
75	JFE Shoji Steel India Private Limited
76	Jindal Drilling and Industries Limited
77	Jindal Stainless Steelway Limited
78	Jindal Steel & Power Limited
79	JK Lakshmi Cement Limited
80	JSW Cement Limited
81	JSW One Platforms Limited
82	JTL Industries Limited
83	Jupiter Wagons Limited
84	Kajaria Ceramics Limited
85	Kamdhenu Limited
86	Kennametal India Limited
87	Kluber Lubrication India Private Limited
88	Knauf India Private Limited
89	KSH International Limited
90	Maan Aluminium Limited
91	Magotteaux Industries Private Limited
92	Mahamaya Steel Industries Limited
93	Mahindra Accelo Limited
94	Mahindra Auto Steel Private Limited
95	Maiden Forgings Limited
96	Man Industries (India) Limited
97	Manaksia Aluminium Company Limited
98	Manaksia Coated Metals & Industries Limited
99	Mangalam Worldwide Limited
100	Mangalore Refinery and Petrochemicals Limited
101	MMP Industries Limited
102	MTAR Technologies Limited
103	Mukand Limited
104	Murudeshwar Ceramics Limited
105	Narsingh Ispat Limited

[India's Leading ESG Entities]

Sr No	Company Name
106	National Aluminium Company Limited
107	Nava Limited
108	NCL Industries Limited
109	Nila Spaces Limited
110	NMDC Limited
111	NMDC Steel Limited
112	Orient Bell Limited
113	Orient Ceratech Limited
114	Oriental Aromatics Limited
115	Penna Cement Industries Limited
116	Petro Carbon and Chemicals Limited
117	Petronet LNG Limited
118	Pitti Engineering Limited
119	Polycab India Limited
120	Precision Wires India Limited
121	Prism Johnson Limited
122	Privi Speciality Chemicals Limited
123	PTC Industries Limited
124	Quaker Chemical India Private Limited
125	Rain Industries Limited
126	Rajratan Global Wire Limited
127	Ram Ratna Wires Limited
128	Rama Steel Tubes Limited
129	The Ramco Cements Limited
130	Ratnamani Metals and Tubes Limited
131	Ravindra Heraeus Private Limited
132	RDC Concrete (India) Private Limited
133	Resonac Materials India Private Limited
134	Rockman Industries Limited
135	Sagar Cements Limited
136	Saint-Gobain Sekurit India Limited
137	The Sandur Manganese and Iron Ores Limited
138	Sanmit Infra Limited
139	Sansera Engineering Limited
140	Savita Oil Technologies Limited
141	Schott Glass India Private Limited
142	Schueco India Private Limited
143	Scoda Tubes Limited

Sr No	Company Name
144	Shera Energy Limited
145	Shree Cement Limited
146	Shree Digvijay Cement Company Limited
147	Simplex Castings Limited
148	Skytech Rolling Mill Private Limited
149	Smith Industrial Corporation Private Limited
150	South West Pinnacle Exploration Limited
151	Star Cement Limited
152	SteamHouse India Limited
153	Steelcast Limited
154	Sterling Tools Limited
155	Sundaram Clayton Limited
156	Sundram Fasteners Limited
157	Suprajit Engineering Limited
158	Surani Steel Tubes Limited
159	Synergy Green Industries Limited
160	Tata Steel Limited
161	Tiki Tar and Shell India Private Limited
162	Tirupati Forge Limited
163	Tremco CPG (India) Private Limited
164	UltraTech Cement Limited
165	Uni-Abex Alloy Products Limited
166	Vadodara Gas Limited
167	Vardhman Special Steels Limited
168	Vedanta Limited
169	Veedol Corporation Limited
170	Venus Pipes & Tubes Limited
171	Vesuvius India Limited
172	Vibhor Steel Tubes Limited
173	Welspun Corp Limited
174	Welspun Specialty Solutions Limited

Financial Services



Sr No	Company Name
1	A K Capital Services Limited
2	Aavas Financiers Limited
3	Aditya Birla Sun Life AMC Limited
4	Aditya Birla Sun Life Insurance Company Limited
5	Alankit Limited
6	Angel One Limited
7	Annapurna Finance Private Limited
8	Aptus Value Housing Finance India Limited
9	Arihant Capital Markets Limited
10	ASHV Finance Limited
11	Ausom Enterprise Limited
12	Avanse Financial Services Limited
13	Avendus Capital Private Limited
14	Avendus Wealth Management Private Limited
15	Axis Max Life Insurance Limited
16	BF Investment Limited
17	Blackstone Advisors India Private Limited
18	BMW India Financial Services Private Limited
19	BNP Paribas Securities India Private Limited
20	Can Fin Homes Limited
21	Capital India Finance Limited
22	Capital Small Finance Bank Limited
23	Capri Global Capital Limited
24	Capri Global Holdings Private Limited
25	Choice Equity Broking Private Limited
26	Cholamandalam Investment and Finance Company Limited
27	Citizen Solar Private Limited
28	CLSA India Private Limited
29	CreditAccess Grameen Limited
30	CSB Bank Limited

Sr No	Company Name
31	CSL Finance Limited
32	Dhunseri Ventures Limited
33	Edelweiss Financial Services Limited
34	Electronica Finance Limited
35	Everstone Capital Advisors Private Limited
36	The Federal Bank Limited
37	FIS Payment Solutions & Services India Private Limited
38	Five-Star Business Finance Limited
39	Fusion Finance Limited
40	Genesys International Corporation Limited
41	GIC Housing Finance Limited
42	Go Digit General Insurance Limited
43	HDFC Ergo General Insurance Company Limited
44	HDFC Life Insurance Company Limited
45	Home First Finance Company India Limited
46	Housing & Urban Development Corporation Limited
47	HSBC Asset Management (India) Private Limited
48	HSBC Securities and Capital Markets (India) Private Limited
49	ICICI Home Finance Company Limited
50	IIFL Capital Services Limited
51	IIFL Finance Limited
52	IIFL Home Finance Limited
53	InCred Financial Services Limited
54	Indian Railway Finance Corporation Limited
55	Indian Renewable Energy Development Agency Limited
56	Indifi Capital Private Limited
57	IndusInd Securities Limited
58	Jio Credit Limited
59	JM Financial Limited
60	JSW Holdings Limited
61	Kirloskar Industries Limited
62	Kotak Alternate Asset Managers Limited
63	L&T Finance Limited
64	LIC Housing Finance Limited
65	Macquarie Capital Securities (India) Private Limited
66	Maharashtra Scooters Limited
67	Mahindra and Mahindra Financial Services Limited
68	Medi Assist Insurance TPA Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
69	Monarch Network Capital Limited
70	Moneyboxx Finance Limited
71	Multi Commodity Exchange of India Limited
72	Muthoot Capital Services Limited
73	Muthoot Finance Limited
74	Nabsamruddhi Finance Limited
75	National Investment and Infrastructure Fund Limited
76	Nexdigm Private Limited
77	NIIF Infrastructure Finance Limited
78	Northern ARC Capital Limited
79	Orbis Financial Corporation Limited
80	Pahal Financial Services Private Limited
81	Paisalo Digital Limited
82	Piramal Enterprises Limited
83	PNB Gilts Limited
84	PNB Housing Finance Limited
85	Power Finance Corporation Limited
86	Profectus Capital Private Limited
87	Qube Research & Technologies India LLP
88	Rane Holdings Limited
89	RBL Bank Limited
90	REC Limited
91	Reliance Nippon Life Insurance Company Limited
92	REPCO Home Finance Limited
93	Satin Creditcare Network Limited
94	SBI Cards and Payment Services Limited
95	SBI Life Insurance Company Limited
96	SBICAP Securities Limited
97	Share India Securities Limited
98	Shriram Finance Limited
99	Shriram General Insurance Company Limited
100	SK Finance Limited
101	Sundaram Finance Limited
102	Suryoday Small Finance Bank Limited
103	Svasti Microfinance Private Limited
104	Tamilnad Mercantile Bank Limited
105	Tourism Finance Corporation of India Limited
106	Transcorp International Limited

Sr No	Company Name
107	TruCap Finance Limited
108	True Credits Private Limited
109	Truhome Finance Limited
110	TVS Holdings Limited
111	UGRO Capital Limited
112	UTI Asset Management Company Limited
113	Varthana Finance Private Limited
114	Vastu Housing Finance Corporation Limited
115	Verity Knowledge Solutions Private Limited
116	Vivifi India Finance Private Limited
117	VLS Finance Limited
118	Zerotha Commodities Private Limited
119	Zurich Kotak General Insurance Company (India) Limited



Food & Beverage



Sr No	Company Name
1	ADF Foods Limited
2	AIMCHEM Ingredients Private Limited
3	Ajoooni Biotech Limited
4	Alltech Biotechnology Private Limited
5	Apex Frozen Foods Limited
6	Apis India Limited
7	Apollo Sindoori Hotels Limited
8	April Moon Retail Limited
9	Avanti Feeds Limited
10	AVT Natural Products Limited
11	B.N. Agritech Limited
12	Balrampur Chini Mills Limited
13	BCL Industries Limited
14	Bikaji Foods International Limited
15	Bisleri International Private Limited
16	Bombay Super Hybrid Seeds Limited
17	Britannia Industries Limited
18	Cargill India Private Limited
19	Carlsberg India Private Limited
20	CCL Products (India) Limited
21	Chaman Lal Setia Exports Limited
22	Coastal Corporation Limited
23	Dalmia Bharat Sugar and Industries Limited
24	Davangere Sugar Company Limited
25	Deoleo India Private Limited
26	Dhampur Sugar Mills Limited
27	Dhunseri Tea & Industries Limited
28	DRRK Foods Private Limited
29	E.I.D Parry (India) Limited
30	ED&F Man Commodities India Private Limited

Sr No	Company Name
31	Euro India Fresh Foods Limited
32	Foodlink F&B Holdings (India) Limited
33	Forstar Frozen Foods Private Limited
34	Fresh and Honest Cafe Private Limited
35	Ganesh Consumer Products Limited
36	Gemini Edibles & Fats India Limited
37	General Mills India Private Limited
38	Godfrey Phillips India Limited
39	Gokul Agro Resources Limited
40	Goodricke Group Limited
41	Graviss Foods Private Limited
42	Griffith Foods Private Limited
43	GRM Overseas Limited
44	Hatsun Agro Product Limited
45	Heritage Foods Limited
46	Hershey India Private Limited
47	Hindustan Foods Limited
48	Hindustan Urvarak & Rasayan Limited
49	HMSHOST Services India Private Limited
50	Huvepharma Sea (Pune) Private Limited
51	Insolation Energy Limited
52	Japfa Comfeed India Private Limited
53	Keventer Agro Limited
54	KN Agri Resources Limited
55	Kovilpatti Lakshmi Roller Flour Mills Limited
56	Kriti Nutrients Limited
57	Lal Sweets Private Limited
58	Liberty Investments Private Limited
59	Lite Bite Foods Private Limited
60	Lotus Chocolate Company Limited
61	LSG Sky Chefs India Private Limited
62	M Lakhamsi Industries Limited
63	M.V.K. Agro Food Product Limited
64	Magadh Sugar & Energy Limited
65	Mangalam Global Enterprise Limited
66	Manorama Industries Limited
67	Mayank Cattle Food Limited
68	Mccain Foods India Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
69	Megha Fruit Processing Private Limited
70	Mother Dairy Fruit and Vegetable Private Limited
71	Mrs. Bectors Food Specialities Limited
72	Mukka Proteins Limited
73	Nedspice Processing India Private Limited
74	Neel Beverages Private Limited
75	NHC Foods Limited
76	Nirman Agri Genetics Limited
77	Osia Hyper Retail Limited
78	Piccadily Agro Industries Limited
79	Pioneer Industries Private Limited
80	Pladis India Private Limited
81	Positron Energy Limited
82	Prataap Snacks Limited
83	Ramdevbaba Solvent Limited
84	Ratnadeep Retail Private Limited
85	Sakthi Sugars Limited
86	Sakuma Exports Limited
87	Sheel Biotech Limited
88	Shree Renuka Sugars Limited
89	Signature International Foods India Private Limited
90	SKM EGG Products Export India Limited
91	SLMG Beverages Private Limited
92	The Sukhjit Starch and Chemicals Limited
93	Surya Food and Agro Limited
94	Tata Consumer Products Limited
95	TBI Corn Limited
96	Trent Hypermarket Private Limited
97	TruAlt Bioenergy Limited
98	United Breweries Limited
99	United Spirits Limited
100	Vista Processed Foods Private Limited
101	The Waterbase Limited
102	Yakult Danone India Private Limited
103	Zydus Wellness Limited

Health Care



Sr No	Company Name
1	A. R. Life Sciences Private Limited
2	Abbott India Limited
3	Accent Microcell Limited
4	Agilus Diagnostics Limited
5	Agilus Pathlabs Private Limited
6	Ajanta Pharma Limited
7	AKG India Private Limited
8	Alcon Laboratories (India) Private Limited
9	Alembic Limited
10	Alivus Life Sciences Limited
11	AllChem Lifescience Limited
12	Amrutanjan Health Care Limited
13	Anuh Pharma Limited
14	APL Healthcare Limited
15	Apollo Hospitals Enterprise Limited
16	Artemis Medicare Services Limited
17	Aster DM Healthcare Limited
18	Aurigene Pharmaceutical Services Limited
19	Bafna Pharmaceuticals Limited
20	Bard India Healthcare Private Limited
21	BASF India Limited
22	Beta Drugs Limited
23	Bharat Biotech International Limited
24	Bharat Serums and Vaccines Limited
25	Biocon Limited
26	Biocon Pharma Limited
27	Biological E. Limited
28	Biomedix Optotechnik and Devices Private Limited
29	Bliss GVS Pharma Limited
30	Boehringer Ingelheim India Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
31	Boston Scientific India Private Limited
32	Bristol-Myers Squibb India Private Limited
33	Caplin Point Laboratories Limited
34	Carestream Health India Private Limited
35	Cohance Lifesciences Limited
36	Continental Hospitals Private Limited
37	Dentsply India Private Limited
38	DHR Holding India Private Limited
39	Dr. Agarwal's Eye Hospital Limited
40	Dr. Lal Pathlabs Limited
41	Entero Healthcare Solutions Limited
42	Envision Scientific Private Limited
43	Eris Lifesciences Limited
44	Fermenta Biotech Limited
45	Fredun Pharmaceuticals Limited
46	Fresenius Medical Care India Private Limited
47	G.C. Chemie Pharmie Limited
48	Getinge Medical India Private Limited
49	Gland Pharma Limited
50	Glenmark Pharmaceuticals Limited
51	Globion India Private Limited
52	GPT Healthcare Limited
53	Granules India Limited
54	Grow Indigo Private Limited
55	Gufic Biosciences Limited
56	Gujarat Themis Biosyn Limited
57	Healthcare Global Enterprises Limited
58	Healthware Private Limited
59	Hester Biosciences Limited
60	Hi-Tech Medics Private Limited
61	Hollister Medical India Private Limited
62	Ind Swift Laboratories Limited
63	India Medtronic Private Limited
64	Indoco Remedies Limited
65	International Specialty Products (India) Private Limited
66	IOL Chemicals and Pharmaceuticals Limited
67	Ivoclar Vivadent Marketing (India) Private Limited
68	Jeena Sikho Lifecare Limited

Sr No	Company Name
69	Jubilant Pharmova Limited
70	Jupiter Life Line Hospitals Limited
71	K Patel Phyto Extractions Private Limited
72	Karl Storz Endoscopy India Private Limited
73	Kilitch Drugs (India) Limited
74	Kilkotagiri and Thirumbadi Plantations Limited
75	Konark Herbals and Healthcare Private Limited
76	Konica Minolta Healthcare India Private Limited
77	Kopran Limited
78	Lactose (India) Limited
79	Laurus Labs Limited
80	Lee Pharma Limited
81	Lifescan Medical Devices India Private Limited
82	Lincoln Pharmaceuticals Limited
83	Lupin Limited
84	Mallcom (India) Limited
85	Mangalam Drugs and Organics Limited
86	Mascot Health Series Private Limited
87	Maxcure Nutravedics Limited
88	Medicamen Biotech Limited
89	Medico Remedies Limited
90	Merck Specialities Private Limited
91	Metropolis Healthcare Limited
92	Micro Labs Limited
93	Missionpharma Logistics (India) Private Limited
94	Mitra Industries Private Limited
95	Mohini Health & Hygiene Limited
96	Morepen Laboratories Limited
97	Narayana Hrudayalaya Limited
98	Natural Capsules Limited
99	Nectar Life Sciences Limited
100	Neon Laboratories Limited
101	Nihon Kohden India Private Limited
102	Nobel Biocare India Private Limited
103	Novacare Healthcare Solutions Private Limited
104	Nureca Limited
105	Organon (India) Private Limited
106	Ortho Clinical Diagnostics India Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
107	Oswal Energies Limited
108	Panacea Biotec Limited
109	Par Drugs and Chemicals Limited
110	The Peerless General Finance & Investment Company Limited
111	Procter & Gamble Health Limited
112	Pure and Cure Healthcare Private Limited
113	Q-Line Biotech Limited
114	QMS Medical Allied Services Limited
115	Quest Laboratories Limited
116	Recipharm Pharmservices Private Limited
117	Sanofi Healthcare India Private Limited
118	Scapa Tapes India Private Limited
119	Seemax Biotech Private Limited
120	Sequent Scientific Limited
121	Servier India Private Limited
122	Shalby Limited
123	Shelcel Biozeen Technologies Private Limited
124	Shija Hospitals and Research Institute Private Limited
125	Shilpa Medicare Limited
126	Shree Ganesh Remedies Limited
127	Signet Excipients Private Limited
128	Strides Pharma Science Limited
129	Sudhir Srivastava Innovations Private Limited
130	Supriya Lifescience Limited
131	Syngene International Limited
132	Syrma Johari Medtech Limited
133	Systemex India Private Limited
134	Takeda Biopharmaceuticals India Private Limited
135	Terumo India Private Limited
136	Themis Medicare Limited
137	Thyrocare Technologies Limited
138	Timo Eva Wellness Private Limited
139	Titan Biotech Limited
140	TTK Healthcare Limited
141	Ultrahuman Healthcare Private Limited
142	Valiant Laboratories Limited
143	Vasa Denticity Limited
144	Venus Remedies Limited

Sr No	Company Name
145	Vijaya Diagnostic Centre Limited
146	Windlas Biotech Limited
147	Wipro GE Healthcare Private Limited
148	Wipro GE Medical Device Manufacturing Private Limited
149	Yashoda Hospital and Research Centre Limited
150	Yatharth Hospital & Trauma Care Services Limited
151	Zeon Lifesciences Limited
152	Zim Laboratories Limited
153	Zota Health Care Limited
154	Zuventus Healthcare Limited
155	Zydus Lifesciences Limited



Infrastructure



Sr No	Company Name
1	ACE Renewtech Engineering Private Limited
2	Acme Chittorgarh Solar Energy Private Limited
3	Acme Solar Holdings Limited
4	Adani Electricity Mumbai Limited
5	Adani Energy Solutions Limited
6	Adani Gangavaram Port Limited
7	Adani Green Energy Six Limited
8	Adani Total Gas Limited
9	Adani Transmission (India) Limited
10	Aditya Birla Real Estate Limited
11	Aecom India Private Limited
12	Aequus SEZ Private Limited
13	AG Enviro Infra Projects Private Limited
14	AGI Infra Limited
15	Ahluwalia Contracts (India) Limited
16	Alpha Corp Development Limited
17	Alphageo (India) Limited
18	Alstom Transport India Limited
19	Ampin Energy Transition Private Limited
20	ANDRITZ Technologies Private Limited
21	ANJ Turnkey Projects Private Limited
22	ANSR Global Corporation Private Limited
23	APCO Infratech Private Limited
24	Arcadis Consulting India Private Limited
25	Arkade Developers Limited
26	Arup India Private Limited
27	Arvind Smartspaces Limited
28	Ashoka Buildcon Limited
29	ASM Technologies Limited
30	Auro Infra Private Limited

Sr No	Company Name
31	Australian Premium Solar (India) Limited
32	Avaada Energy Private Limited
33	Avaada Solarise Energy Private Limited
34	Avaada Ventures Private Limited
35	AXISCADES Technologies Limited
36	Azure Power India Private Limited
37	B. G. Shirke Construction Technology Private Limited
38	B.R.Goyal Infrastructure Limited
39	Bajaj Energy Private Limited
40	Bajel Projects Limited
41	BCPL Railway Infrastructure Limited
42	Bechtel India Private Limited
43	Blue Star Engineering & Electronics Limited
44	Bondada Engineering Limited
45	Brigade Enterprises Limited
46	BSES Rajdhani Power Limited
47	Capacit'e Infraprojects Limited
48	Captain Polyplast Limited
49	Ceigall India Limited
50	Ceinsys Tech Limited
51	Cemindia Projects Limited
52	CFLO World Limited
53	Chavda Infra Limited
54	Choice Consultancy Services Private Limited
55	Chubb Systems Private Limited
56	Clarke Energy India Private Limited
57	Clean Max Enviro Energy Solutions Limited
58	Clean Solar Power (Tumkur) Private Limited
59	Cowrks India Private Limited
60	Crescent Power Limited
61	Current Infraprojects Private Limited
62	Cyient DIm Limited
63	Denta Water and Infra Solutions Limited
64	Dhampur Bio Organics Limited
65	Dhruv Consultancy Services Limited
66	Dredging Corporation of India Limited
67	DTC Projects Private Limited
68	ECR Buildtech Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
69	EFC Limited
70	Effwa Infra & Research Limited
71	Eldeco Housing and Industries Limited
72	Electromech Infraprojects Limited
73	Elpro International Limited
74	Embassy Services Private Limited
75	EMS Limited
76	Energy Efficiency Services Limited
77	Engineers India Limited
78	Enrich Energy Private Limited
79	Everrenew Energy Private Limited
80	Excellent Projects (India) Private Limited
81	Fives India Engineering & Projects Private Limited
82	Fluor Daniel India Private Limited
83	Fourth Partner Energy Private Limited
84	G R Infraprojects Limited
85	Galfar Engineering & Contracting (India) Private Limited
86	Ganesh Housing Limited
87	Ganesh Infracore Limited
88	GE Power India Limited
89	GH Energy Private Limited
90	GMR Airports Limited
91	GMS Elegant Builders India Private Limited
92	Godrej Properties Limited
93	Gogreen Warehouses Private Limited
94	GP Strategies India Private Limited
95	Green Power International Private Limited
96	GVPR Engineers Limited
97	H.G. Infra Engineering Limited
98	Haldia Energy Limited
99	Halliburton India Operations Private Limited
100	Hartek Solar Private Limited
101	Haskoning India Consulting Private Limited
102	Hatch Associates India Private Limited
103	HEC Infra Projects Limited
104	Heritage Infraspaces (India) Limited
105	Hero Future Energies Private Limited
106	Hero Solar Energy Private Limited

Sr No	Company Name
107	Hero Wind Energy Private Limited
108	Hindustan Construction Company Limited
109	Inderjit Mehta Constructions Private Limited
110	Indian Energy Exchange Limited
111	Indraprastha Gas Limited
112	Ingenero Technologies (India) Private Limited
113	Innovators Facade Systems Limited
114	Inorbit Malls (India) Private Limited
115	Inox Green Energy Services Limited
116	Inox Renewable Solutions Limited
117	Inox Wind Energy Limited
118	Ircon International Limited
119	IRM Energy Limited
120	Jacobs Solutions India Private Limited
121	Jaisalmer Urja Vi Private Limited
122	Jakson Green Limited
123	Jindal Power Limited
124	JSW Energy Limited
125	Juniper Green Sigma Private Limited
126	K Raheja Corp Private Limited
127	K.P. Energy Limited
128	K.Raheja Private Limited
129	K2 Infragen Limited
130	Kalpataru Projects International Limited
131	Kaushalya Logistics Limited
132	Kay Cee Energy & Infra Limited
133	KEC International Limited
134	Kellogg Brown & Root Engineering & Construction India Private Limited
135	Kent Engineering India Private Limited
136	Knorr-Bremse Technology Center India Private Limited
137	Konstelec Engineers Limited
138	L&T Metro Rail (Hyderabad) Limited
139	L&T-Sargent & Lundy Limited
140	Lakshya Powertech Limited
141	Lancor Holdings Limited
142	Larsen & Toubro Limited
143	Likhitha Infrastructure Limited
144	Mac Charles (India) Limited

[India's Leading ESG Entities]

Sr No	Company Name
145	Mahanagar Gas Limited
146	Mahindra Lifespace Developers Limited
147	Man Infraconstruction Limited
148	Markolines Pavement Technologies Limited
149	Mason Infratech Limited
150	Mayfair Housing Private Limited
151	Meenakshi Infrastructures Private Limited
152	Mold-Tek Technologies Limited
153	Motherson Auto Limited
154	My Home Constructions Private Limited
155	Nabha Power Limited
156	Namo Ewaste Management Limited
157	NCC Limited
158	Nesco Limited
159	Nila Infrastructures Limited
160	Nina Percept Private Limited
161	Niraj Cement Structural Limited
162	Nirlon Limited
163	Novasys Greenergy Limited
164	NTPC GE Power Services Private Limited
165	O2 Power Private Limited
166	Oberoi Realty Limited
167	Oriana Power Limited
168	Oswal Agro Mills Limited
169	Pan Gulf Technologies Private Limited
170	Patel Engineering Limited
171	PNC Infratech Limited
172	Power Grid Corporation of India Limited
173	Prestige Estates Projects Limited
174	Primetals Technologies India Private Limited
175	Progen Renewables Limited
176	PSP Projects Limited
177	PTC India Limited
178	Puravankara Limited
179	Quadron Business Park Private Limited
180	Quest Global Engineering Services Private Limited
181	Race Eco Chain Limited
182	Radiance Renewables Private Limited

Sr No	Company Name
183	Raheja Universal (Private) Limited
184	Rajkot-Vadinar Tollway Private Limited
185	Ravindra Energy Limited
186	RBM Infracon Limited
187	RDB Infrastructure and Power Limited
188	RE Sustainability Limited
189	Renew Photovoltaics Private Limited
190	Renew Private Limited
191	Renserv Global Private Limited
192	Riyasat Infra Developers Private Limited
193	RKEC Projects Limited
194	ROOFSOL Energy Private Limited
195	Saipem India Projects Private Limited
196	Samsung C&T India Private Limited
197	Samsung E&A India Private Limited
198	Sanghvi Movers Limited
199	Sarens Heavy Lift India Private Limited
200	Sasken Technologies Limited
201	Shah Technical Consultants Private Limited
202	Shipping Corporation of India Land and Assets Limited
203	Shivakriti International Limited
204	SJVN Limited
205	Smartworks Coworking Spaces Limited
206	Sobha Limited
207	Sonu Infratech Limited
208	Srichakra Polyplast (India) Private Limited
209	Starworth Infrastructure & Construction Limited
210	Sterling and Wilson Renewable Energy Limited
211	Suez India Private Limited
212	Suez Projects Private Limited
213	Sugs Lloyd Limited
214	Sunsure Energy Private Limited
215	Sunteck Realty Limited
216	Suraj Estate Developers Limited
217	Surya International Private Limited
218	Tablespace Technologies Private Limited
219	Takenaka India Private Limited
220	Talwandi Sabo Power Limited

[India's Leading ESG Entities]

Sr No	Company Name
221	TARC Limited
222	Tata Housing Development Company Limited
223	Tata Passenger Electric Mobility Limited
224	The Tata Power Company Limited
225	Tata Power Delhi Distribution Limited
226	Tata Power Trading Company Limited
227	Tata Technologies Limited
228	Techno Electric & Engineering Company Limited
229	Tecnimont Private Limited
230	TES-AMM (India) Private Limited
231	Thyssenkrupp Uhde India Private Limited
232	TK Elevator India Private Limited
233	Torrent Power Limited
234	Toyo Engineering India Private Limited
235	TP Central Odisha Distribution Limited
236	TP Northern Odisha Distribution Limited
237	Trane Technologies India Private Limited
238	TVS Emerald Limited
239	Udayshivakumar Infra Limited
240	Univastu India Limited
241	UOP India Private Limited
242	VA Tech Wabag Limited
243	Vascon Engineers Limited
244	Vishnu Prakash R Punglia Limited
245	Vodafone Idea Telecom Infrastructure Limited
246	VVIP Infratech Limited
247	Waaree Renewable Technologies Limited
248	Wartsila India Private Limited
249	Welspun Enterprises Limited
250	Wework India Management Limited
251	Winsol Engineers Limited
252	Wood Group PSN India Private Limited
253	Wood India Engineering & Projects Private Limited
254	Worley Services India Private Limited
255	Zuari Industries Limited

Renewable Resources & Alternative Energy



Sr No	Company Name
1	Amara Raja Energy & Mobility Limited
2	Eveready Industries India Limited
3	Exicom Tele Systems Limited
4	Exide Energy Solutions Limited
5	FC Tecnrgr Private Limited
6	HBL Engineering Limited
7	Indo- National Limited
8	Kuantum Papers Limited
9	MaxVolt Energy Industries Limited
10	N R Agarwal Industries Limited
11	Panasonic Energy India Company Limited
12	Ruchira Papers Limited
13	West Coast Paper Mills Limited



Resource Transformation



Sr No	Company Name
1	3M India Limited
2	A.T.E. Enterprises Private Limited.
3	Aarti Industries Limited
4	Aarti Pharmed Labs Limited
5	Aatash Norcontrol Limited
6	Aawadkrupa Plastomech Private Limited
7	ABB India Limited
8	Accurate Industrial Controls Private Limited
9	ACG Associated Capsules Private Limited
10	Adani New Industries Limited
11	Aimtron Electronics Limited
12	Air Liquide India Holding Private Limited
13	Air Liquide North India Private Limited
14	Ajay Poly Limited
15	Akshar Elecinfra Private Limited
16	Alkyl Amines Chemicals Limited
17	Allegion India Private Limited
18	Allied Engineering Works Limited
19	Amba Enterprises Limited
20	AMD Industries Limited
21	American Precoat Speciality Private Limited
22	Americhem Polymers India Private Limited
23	AMIC Forging Limited
24	Andritz Hydro Private Limited
25	Anik Industries Limited
26	Anupam Rasayan India Limited
27	Apar Industries Limited
28	Apcotex Industries Limited
29	Apollo Pipes Limited
30	Aries Agro Limited

Sr No	Company Name
31	Aristo Bio-Tech and Lifescience Limited
32	Armstrong International Private Limited
33	Astral Limited
34	Auro Impex & Chemicals Limited
35	Aurobindo Pharma Limited
36	Auto Ignition Limited
37	Avadh Rail Infra Limited
38	Avery India Limited
39	Avi Global Plast Private Limited
40	Avon Meters Private Limited
41	Azad Engineering Limited
42	Ball Beverage Packaging (India) Private Limited
43	Balu Forge Industries Limited
44	Bayer Cropscience Limited
45	Benninger India Private Limited
46	Berger Paints India Limited
47	Best Power Equipments India Private Limited
48	Beumer India Private Limited
49	Bhageria Industries Limited
50	Bhansali Engineering Polymers Limited
51	Bharat Bijlee Limited
52	Bharat Dynamics Limited
53	Bharat Electronics Limited
54	Bharat Forge Limited
55	Birla Carbon India Private Limited
56	Bobst India Private Limited
57	Bodal Chemicals Limited
58	Borosil Scientific Limited
59	Botanic Healthcare Private Limited
60	Brandworks Technologies Private Limited
61	Burckhardt Compression (India) Private Limited
62	Busch Vacuum India Private Limited
63	C R I Pumps Private Limited
64	Calcom Vision Limited
65	Camlin Fine Sciences Limited
66	Centum Electronics Limited
67	CG Power and Industrial Solutions Limited
68	Chakr Innovation Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
69	Chembond Material Technologies Limited
70	Chemfab Alkalis Limited
71	Chemical Process Piping Private Limited
72	Citizen Industries Private Limited
73	Clariant IGL Specialty Chemicals Private Limited
74	Clariant India Private Limited
75	Clean Science and Technology Limited
76	Clean Solar Power (Bhadla) Private Limited
77	Cochin Shipyard Limited
78	Concentric Pumps Pune Private Limited
79	Continental Automotive Components (India) Private Limited
80	Continental Autonomous Mobility India Private Limited
81	Cool Caps Industries Limited
82	Copeland India Private Limited
83	Coperion Ideal Private Limited
84	Coronet Engineers Private Limited
85	Cosmo First Limited
86	Cosmo Speciality Chemicals Private Limited
87	Covestro (India) Private Limited
88	Crompton Greaves Consumer Electricals Limited
89	Dai-Ichi Karkaria Limited
90	Dalmia Polypro Industries Private Limited
91	Danfoss Power Solutions India Private Limited
92	Danish Power Limited
93	Data Patterns (India) Limited
94	DCM Shriram Limited
95	DCX Systems Limited
96	DE Diamond Electric India Private Limited
97	Deepak Fertilisers and Petrochemicals Corporation Limited
98	Delta Electronics India Private Limited
99	Dhanuka Agritech Limited
100	Diamond Power Infrastructure Limited
101	DIC India Limited
102	DOL Motors Private Limited
103	Donaldson India Filter Systems Private Limited
104	Dow Chemical International Private Limited
105	DRT-Anthea Aroma Chemicals Private Limited
106	DuFlon Industries Private Limited

Sr No	Company Name
107	Dynamic Cables Limited
108	Dynapac Road Construction Equipment (India) Private Limited
109	Eberspaecher Suetrak Bus Climate Control Systems India Private Limited
110	EBM-Papst India Private Limited
111	Ecorea & Kuroda Electric India Private Limited
112	EFACEC India Private Limited
113	EIMCO Elecon (India) Limited
114	Elantas Beck India Limited
115	Elecon Engineering Company Limited
116	Elgi Equipments Limited
117	Elinwg India Private Limited
118	Ellenbarrie Industrial Gases Limited
119	Emerson Automation Solutions Intelligent Platforms Private Limited
120	Emerson Process Management (India) Private Limited
121	Enpay Transformer Components India Private Limited
122	EOS Power India Private Limited
123	Epack Durable Limited
124	Epigral Limited
125	EPL Limited
126	Fairchem Organics Limited
127	Federal - Mogul Ignition Products India Limited
128	Fertilizers and Chemicals Travancore Limited
129	Fimer India Private Limited
130	Finolex J-Power Systems Limited
131	Firmenich Aromatics Production (India) Private Limited
132	Focus Lighting and Fixtures Limited
133	FourFront Limited
134	Foxconn Technology (India) Private Limited
135	Frontier Alloy Steels Limited
136	Fuji Electric India Private Limited
137	Galaxy Surfactants Limited
138	Ganesh Green Bharat Limited
139	Ganesh Polychem Limited
140	Garden Reach Shipbuilders & Engineers Limited
141	Gauges Bourdon (India) Private Limited
142	GE Power Conversion India Private Limited
143	GE Vernova T&D India Limited
144	Gea Process Engineering (India) Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
145	Genlite Engineering Private Limited
146	Genus Electrotech Limited
147	Genus Power Infrastructures Limited
148	Georg Fischer Piping Systems Private Limited
149	GHCL Limited
150	Globe Capacitors Private Limited
151	GLS Speciality Chemicals Private Limited
152	GOCL Corporation Limited
153	Godrej Industries Limited
154	Goyal Salt Limited
155	GP ECO Solutions India Limited
156	Graphite India Limited
157	Grasim Industries Limited
158	Grauer and Weil (India) Limited
159	Greaves Cotton Limited
160	Greenheck India Private Limited
161	Guhring (India) Private Limited
162	Gujarat Containers Limited
163	Happy Forgings Limited
164	HellermannTyton Private Limited
165	Henkel Adhesives Technologies India Private Limited
166	Henkel Anand India Private Limited
167	Himadri Speciality Chemical Limited
168	Hind Rectifiers Limited
169	Hitachi Energy India Limited
170	Hitachi HI-REL Power Electronics Private Limited
171	Hitech Corporation Limited
172	Honda India Power Products Limited
173	Honeywell Automation India Limited
174	Howden Air and Gas India Private Limited
175	HP Adhesives Limited
176	HPL Electric & Power Limited
177	Huhtamaki India Limited
178	Husky Injection Molding Systems (India) Private Limited
179	Hutchinson Industrial Rubber Products Private Limited
180	Hykon India Limited
181	I G Petrochemicals Limited
182	IGUS (India) Private Limited

Sr No	Company Name
183	India Glycols Limited
184	Indian Toners and Developers Limited
185	Indo Amines Limited
186	Indo-Tech Transformers Limited
187	Ingersoll-Rand (India) Limited
188	Innomech Aerospace Toolings Private Limited
189	INOXPA India Private Limited
190	Insecticides (India) Limited
191	Inventys Research Company Private Limited
192	Inyantra Technologies Private Limited
193	IP Rings Limited
194	IPG Photonics (India) Private Limited
195	ITW India Private Limited
196	J S Auto Cast Foundry India Private Limited
197	J.G. Chemicals Limited
198	Jabil India Manufacturing Private Limited
199	Jacobi Carbons India Private Limited
200	Jain Irrigation Systems Limited
201	Jainson Cables India Private Limited
202	James Walker Inmarco Industries Private Limited
203	Jash Engineering Limited
204	JBM Auto Limited
205	JFE Shoji India Private Limited
206	Jhaveri Flexo India Private Limited
207	JK Agri Genetics Limited
208	John Crane Sealing Systems India Private Limited
209	Jubilant Ingrevia Limited
210	Jyoti CNC Automation Limited
211	Kabra Extrusion Technik Limited
212	Kama Holdings Limited
213	Kanex Fire Solutions Limited
214	Kanoria Chemicals & Industries Limited
215	Kansai Nerolac Paints Limited
216	Kineco Limited
217	Kirloskar Brothers Limited
218	Kirloskar Oil Engines Limited
219	Komatsu India Private Limited
220	Kone Elevator India Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
221	Kostal India Private Limited
222	Krishana Phoschem Limited
223	Krishna Defence and Allied Industries Limited
224	Krohne Marshall Private Limited
225	KSB Mil Controls Limited
226	Kurz (India) Private Limited
227	Lakshmi Electrical Control Systems Limited
228	Lakshmi Electrical Drives Private Limited
229	Lanxess India Private Limited
230	Laxmi Organic Industries Limited
231	Lexcru Water Tech Private Limited
232	Linde India Limited
233	LM Wind Power Blades (India) Private Limited
234	LMW Limited
235	Lohum Cleantech Private Limited
236	Lord India Private Limited
237	Lubi Industries LLP
238	Lucro Plastecycle Private Limited
239	Lucy Electric India Private Limited
240	Lucy Electric Manufacturing and Technologies India Private Limited
241	Lumino Industries Limited
242	Luminous Power Technologies Private Limited
243	Macpower CNC Machines Limited
244	Madras Fertilizers Limited
245	Magna Automotive India Private Limited
246	Magpet Polymers Private Limited
247	Mahindra Defence Systems Limited
248	Mahindra EPC Irrigation Limited
249	Mahindra Steel Service Centre Limited
250	Mahle Electric Drives India Private Limited
251	Malhotra Electronics Private Limited
252	Mangal Electrical Industries Limited
253	Manjushree Technopack Limited
254	Marco Cables & Conductors Limited
255	Megatherm Induction Limited
256	MEI Power Private Limited
257	Mercury Industries Limited
258	Mersen India Private Limited

Sr No	Company Name
259	Mettler-Toledo India Private Limited
260	Micromatic Grinding Technologies Private Limited
261	Microtek International Private Limited
262	Mini-Circuits India-Urjita Private Limited
263	Mobility Solutions Limited
264	Model Infra Corporation Private Limited
265	Moog Controls (India) Private Limited
266	MRF Corp Limited
267	MTandT Limited
268	Murugappa Water Technology and Solutions Private Limited
269	Napino Continental Vehicle Electronics Private Limited
270	National Engineering Industries Limited
271	Navin Fluorine International Limited
272	Neelikon Food Dyes And Chemicals Limited
273	NEFAB India Private Limited
274	Netafim Irrigation India Private Limited
275	Nitta Gelatin India Limited
276	NOCIL Limited
277	Noratel India Power Components Private Limited
278	Nordex India Private Limited
279	Nordson India Private Limited
280	Norma Group Products India Private Limited
281	Nuberg Engineering Limited
282	Nucon Power Controls Private Limited
283	Oerlikon Textile India Private Limited
284	Olectra Greentech Limited
285	Osram Lighting Private Limited
286	Oswal Pumps Limited
287	Palfinger India Private Limited
288	Pall India Private Limited
289	Paradeep Phosphates Limited
290	PCBL Chemical Limited
291	Penguin Electronics Private Limited
292	Perfect House Private Limited
293	Permanent Magnets Limited
294	PI Industries Limited
295	Pidilite Industries Limited
296	PMI Electro Mobility Solutions Private Limited

[India's Leading ESG Entities]

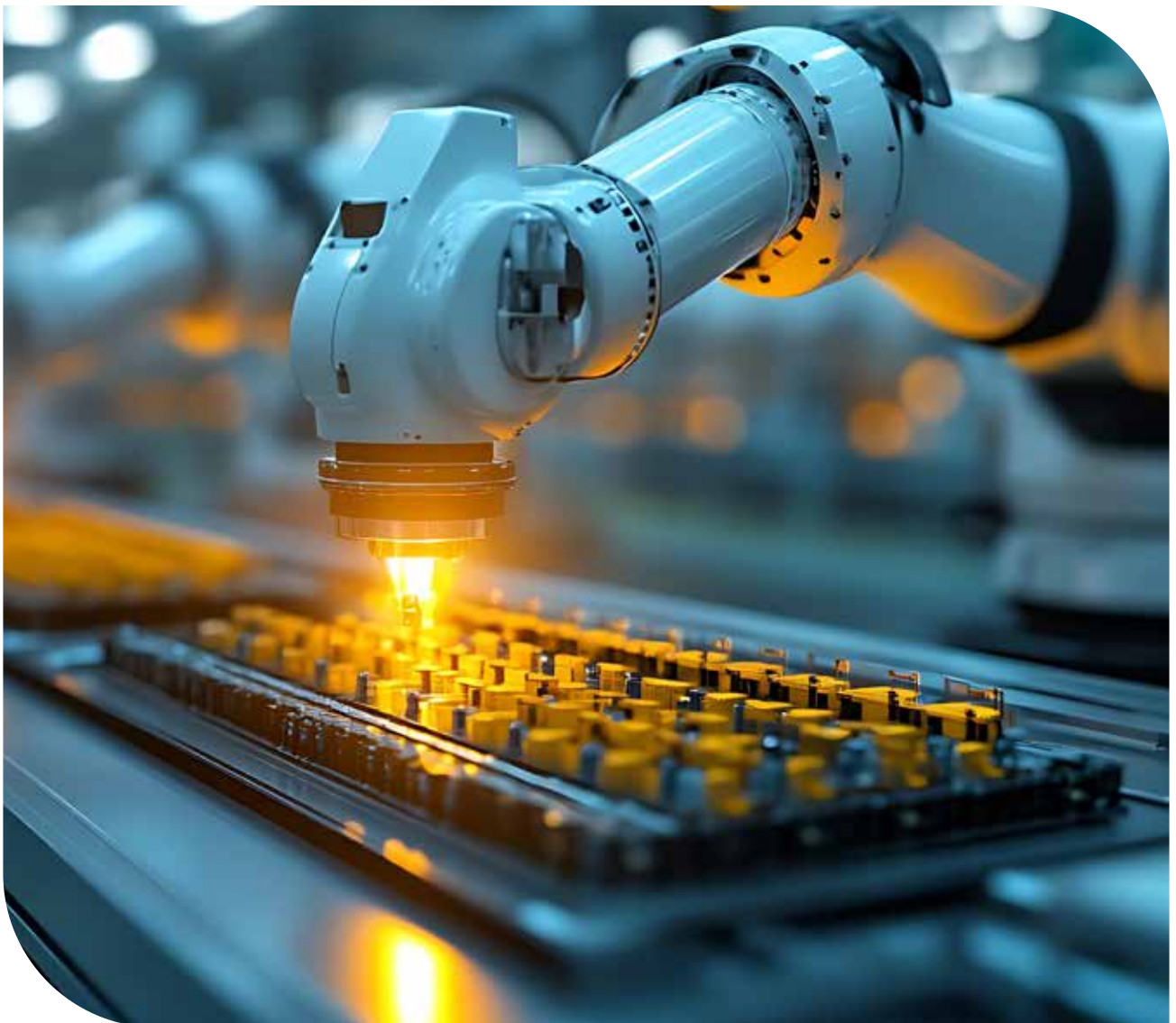
Sr No	Company Name
297	Poly Medicure Limited
298	Pondy Oxides and Chemicals Limited
299	Prama Hikvision India Private Limited
300	Prasol Chemicals Limited
301	Prince Pipes and Fittings Limited
302	Pritika Auto Industries Limited
303	Punjab Chemicals and Crop Protection Limited
304	Quality Power Electrical Equipments Limited
305	R R Kabel Limited
306	Rakon India Private Limited
307	Rallis India Limited
308	Rehiko Energy India Private Limited
309	Rishabh Instruments Limited
310	Rivulis Irrigation India Private Limited
311	Rockwell Automation India Private Limited
312	Rossari Biotech Limited
313	RTS Power Corporation Limited
314	Salzer Electronics Limited
315	Samkrp Pistons and Rings Limited
316	Sanmina-SCI India Private Limited
317	Sarralle Equipment India Private Limited
318	Schindler India Private Limited
319	Schmersal India Private Limited
320	Schneider Electric India Private Limited
321	Schneider Electric Infrastructure Limited
322	SE Forge Limited
323	Sealmatic India Limited
324	Selec Controls Private Limited
325	Semikron Danfoss Electronics Private Limited
326	Sempertrans India Private Limited
327	Sensient India Private Limited
328	Servokon Systems Limited
329	Servotech Renewable Power System Limited
330	SGB Transformers India Private Limited
331	Shaily Engineering Plastics Limited
332	Shakti Pumps (India) Limited
333	Shilchar Technologies Limited
334	Shivalik Bimetal Controls Limited

Sr No	Company Name
335	Sidel India Private Limited
336	Siemens Limited
337	Signify Innovations India Limited
338	Sirca Paints India Limited
339	Smarten Power Systems Limited
340	Smile Electronics Limited
341	Spectrum Electrical Industries Limited
342	Spheros Motherson Thermal System Limited
343	SPR Tgpel Precision Engineering Limited
344	SRF Limited
345	Stanley Black & Decker India Private Limited
346	Star Engineers (India) Private Limited
347	Statcon Electronics India Limited
348	Sterling Green Power Solutions Private Limited
349	Sterlite Electric Limited
350	Styrenix Performance Materials Limited
351	Subros Limited
352	Sudarshan Chemical Industries Limited
353	Sujan Contitech AVS Private Limited
354	Sumitomo Chemical India Limited
355	Sundaram Brake Linings Limited
356	The Supreme Industries Limited
357	Supreme Petrochem Limited
358	Supreme Power Equipment Limited
359	Suzlon Energy Limited
360	Svarn Infratel Private Limited
361	Swaraj Engines Limited
362	Swiss PAC Private Limited
363	Symrise Private Limited
364	Taiyo Nippon Sanso India Private Limited
365	Talbros Automotive Components Limited
366	Tata Chemicals Limited
367	Taurus Packaging Private Limited
368	Tempel Precision Metal Products India Private Limited
369	Terex India Private Limited
370	Thermax Babcock & Wilcox Energy Solutions Limited
371	Thermo Fisher Scientific India Private Limited
372	Thyssenkrupp Aerospace India Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
373	Tianyin Worldtech India Private Limited
374	Timken Engineering and Research - India Private Limited
375	Timken India Limited
376	Tirupati Plastomatics Private Limited
377	TMC Transformers (India) Limited
378	TMEIC Industrial Systems India Private Limited
379	TomTom India Private Limited
380	Topline Switchgear Private Limited
381	TPL Plastech Limited
382	Transformers and Rectifiers (India) Limited
383	Transpek Industry Limited
384	Tristar Intermediates Private Limited
385	Triveni Electroplast Private Limited
386	Triveni Polymers Private Limited
387	Triveni Turbine Limited
388	TTK Prestige Limited
389	UFlex Limited
390	UKB Electronics Private Limited
391	Ultramarine & Pigments Limited
392	UNI-TECH Automation Private Limited
393	Universal Cables Limited
394	UPL Limited
395	Uttam (Bharat) Electricals Private Limited
396	Velox Automation Private Limited
397	Victor Pushin Cords Private Limited
398	Vinati Organics Limited
399	Vindhya Telelinks Limited
400	Violin Technologies Private Limited
401	Vipul Organics Limited
402	Vishay Components India Private Limited
403	Viviana Power Tech Limited
404	Voltamp Transformers Limited
405	Voltas Limited
406	Vrinda Nano Technologies Private Limited
407	VST Tillers Tractors Limited
408	Wago Private Limited
409	Wendt India Limited
410	Wika Instruments India Private Limited

Sr No	Company Name
411	Wilson Power Solutions India Private Limited
412	Windar Renewable Energy Private Limited
413	Wipro Kawasaki Precision Machinery Private Limited
414	Wonder Electricals Limited
415	Woodward India Private Limited
416	Xpro India Limited
417	Xtreme Media Private Limited
418	Yokogawa India Limited
419	Zen Technologies Limited
420	Zodiac Energy Limited



Services



Sr No	Company Name
1	24-7 Intouch India Private Limited
2	Aarvi Encon Limited
3	AB INBEV GCC Services India Private Limited
4	ABP Private Limited
5	Accurate Background India Private Limited
6	Acme Interiors Private Limited
7	Adarsh Advisory Services Private Limited
8	Addverb Technologies Limited
9	Adonmo Private Limited
10	Advent India PE Advisors Private Limited
11	AGCO Trading (India) Private Limited
12	Agile Security Force Private Limited
13	Airbus India Private Limited
14	AISECT Limited
15	Aker Powergas Private Limited
16	Allied Resource Management Services (India) Private Limited
17	ALP Consulting Limited
18	Aluwind Infra-Tech Limited
19	Ambit Private Limited
20	Ambuja Neotia Healthcare Venture Limited
21	American Express Business Solutions (India) Private Limited
22	AML Rightsource India Private Limited
23	Anand Automotive Private Limited
24	Ansec Human Resource Services Limited
25	Anthology International Private Limited
26	Apeejay Surrendra Park Hotels Limited
27	ApMoSys Technologies Private Limited
28	AppLogic Networks Private Limited
29	Applyboard India Private Limited
30	Aptech Limited

Sr No	Company Name
31	Aragen Life Sciences Limited
32	Asarfi Hospital Limited
33	Ashish Interbuild Private Limited
34	Aurigene Oncology Limited
35	Bain & Company India Private Limited
36	Bain Capability Centre India Private Limited
37	Balaji Telefilms Limited
38	Banyan Tree Advisors Private Limited
39	Bargain Technologies Private Limited
40	BCT Consulting Private Limited
41	Benares Hotels Limited
42	Bennett Coleman and Company Limited
43	Blenheim Chalcot It Services India Private Limited
44	BNY Mellon International Operations (India) Private Limited
45	Boeing India Private Limited
46	Borderless Access Private Limited
47	BP India Private Limited
48	Bright Outdoor Media Limited
49	Brillio Technologies Private Limited
50	Bristlecone India Limited
51	Brittman India Private Limited
52	Brown-Forman India Private Limited
53	BSR & Associates LLP
54	Budhraja Packaging Private Limited
55	Bureau Veritas (India) Private Limited
56	Bureau Veritas Consumer Products Services (India) Private Limited
57	Buzzworks Business Services Private Limited
58	Cactus Communications Private Limited
59	CalibeHR Business Support Services Private Limited
60	Capital Business Systems Private Limited
61	Capitaland Services (India) Private Limited
62	Care Ratings Limited
63	Careernet Technologies Private Limited
64	Carlyle India Advisors Private Limited
65	CBRE South Asia Private Limited
66	Chalet Hotels Limited
67	Cherry Hill Interiors Private Limited
68	Chola Business Services Limited

[India's Leading ESG Entities]

Sr No	Company Name
69	CIEL HR Services Limited
70	Ciena Communications India Private Limited
71	Cimpres India Private Limited
72	CL Educate Limited
73	Cliantha Research Limited
74	CLR Facility Services Private Limited
75	Colliers International (India) Property Services Private Limited
76	Compass Group (India) Private Limited
77	Concentrix Technologies (India) Private Limited
78	Conde Nast (India) Private Limited
79	Consulting Engineering Services (India) Private Limited
80	Convergys India Services Private Limited
81	Corteva Agriscience Services India Private Limited
82	Course5 Intelligence Limited
83	CPM India Sales & Marketing Private Limited
84	Crest Ventures Limited
85	Crif High Mark Credit Information Services Private Limited
86	Crisil Limited
87	Criteo India Private Limited
88	Curia India Private Limited
89	Cyient Limited
90	Dar Al-Handasah Consultants (Shair & Partners) India Private Limited
91	DataDirect Networks India Private Limited
92	Delhi State Civil Supplies Corporation Limited
93	Denave India Private Limited
94	Devyani International Limited
95	Dexian India Technologies Private Limited
96	DNV Business Assurance India Private Limited
97	DNV Shared Services India Private Limited
98	DSS Sustainable Solutions India Private Limited
99	DTDC Express Limited
100	EAAA India Alternatives Limited
101	Easy Source HR Solutions Private Limited
102	EbixCash World Money Limited
103	eClerx Services Limited
104	Edelman India Private Limited
105	Egon Zehnder International Private Limited
106	EIH Associated Hotels Limited

Sr No	Company Name
107	EIH Limited
108	EKI Energy Services Limited
109	Eleganz Interiors Limited
110	Emudhra Limited
111	Endemol India Private Limited
112	Enercon Windenergy Private Limited
113	Entertainment Network (India) Limited
114	Entrata India Private Limited
115	Enzene Biosciences Limited
116	Ephicity Lifescience Analytics Private Limited
117	EQT Partners India Private Limited
118	ERM India Private Limited
119	Eurofins Advinus Biopharma Services India Private Limited
120	Everest Business Advisory India Private Limited
121	Exos IT Management Private Limited
122	Experian Credit Information Company of India Private Limited
123	Experian Services India (Private Limited)
124	ExxonMobil Services & Technology Private Limited
125	F1 Info Solutions & Services Private Limited
126	Fiserv Merchant Solutions Private Limited
127	Founding Years Learning Solutions Private Limited
128	Fourkites India Private Limited
129	FPL Vehicles Private Limited
130	Fugro Survey (India) Private Limited
131	Fujitsu Research of India Private Limited
132	Futurz Staffing Solutions Private Limited
133	G4S Secure Solutions (India) Private Limited
134	Gartner India Research & Advisory Services Private Limited
135	Gateway Terminals India Private Limited
136	GD Research Center Private Limited
137	Genpact Enterprise Risk Consulting LLP
138	Geo-Chem Laboratories Private Limited
139	Glanbia Performance Nutrition (India) Private Limited
140	Hazoor Multi Projects Limited
141	Hinduja Tech Limited
142	Hindustan Media Ventures Limited
143	Hitachi India Private Limited
144	Hohenstein India Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
145	ICF Consulting India Private Limited
146	Icon Clinical Research India Private Limited
147	ICRA Limited
148	iCubesWire Technologies Private Limited
149	Ideas2IT Technology Services Private Limited
150	IDP Education India Services LLP
151	IDS Infotech Limited
152	IKEA Services India Private Limited
153	Impulse International Private Limited
154	IMS Health Information Solutions India Private Limited
155	Indegene Limited
156	India Exposition Mart Limited
157	India Ratings and Research Private Limited
158	India Tourism Development Corporation Limited
159	The Indian Hotels Company Limited
160	Indian Port Rail & Ropeway Corporation Limited
161	IndiQube Spaces Limited
162	Indusind Marketing and Financial Services Private Limited
163	Infineum India Additives Private Limited
164	Infogain Software Solutions Private Limited
165	Informa Markets India Private Limited
166	INMOBI Technology Services Private Limited
167	Innovsource Services Private Limited
168	Integrated Personnel Services Limited
169	Interactive Avenues Private Limited
170	Interactive Data Systems Limited
171	Intertek India Private Limited
172	IPE Global Limited
173	IQVIA Consulting and Information Services India Private Limited
174	IRCLASS Systems and Solutions Private Limited
175	iRISE India Private Limited
176	Iron Mountain India Private Limited
177	iSprout Business Centre Private Limited
178	ISS SDB Security Services Private Limited
179	Jaguar Security Services Private Limited
180	Jamp India Pharmaceuticals Private Limited
181	Jaypee Brothers Medical Publishers Private Limited
182	Jefferies India Private Limited

Sr No	Company Name
183	JetSynthesys Private Limited
184	Johnson Controls (India) Private Limited
185	Jones Lang Lasalle Building Operations Private Limited
186	Jones Lang Lasalle Property Consultants (India) Private Limited
187	Kaar Technologies India Private Limited
188	Kamat Hotels (India) Limited
189	KKR India Advisors Private Limited
190	KPMG Advisory Services Private Limited
191	KPMG Assurance and Consulting Services Llp
192	KPMG Global Delivery Center Private Limited
193	KPMG Global Services Management Private Limited
194	KPMG Global Services Private Limited
195	KPMG India Services LLP
196	KPMG Resource Centre Private Limited
197	Krishival Foods Limited
198	Krystal Integrated Services Limited
199	L&T Technology Services Limited
200	Latent View Analytics Limited
201	Lex Orbis Consulting Private Limited
202	Lindstrom Services India Private Limited
203	Litmus7 Systems Consulting Private Limited
204	Livanova India Private Limited
205	Lotus Labs Private Limited
206	M and V Marketing and Sales Private Limited
207	Maersk Fleet Management and Technology India Private Limited
208	Magarpatta Retail Private Limited
209	Magnit Global India Private Limited
210	Mahindra Holidays and Resorts India Limited
211	Man Realtors and Holdings Private Limited
212	ManpowerGroup Services India Private Limited
213	MarketsandMarkets Research Private Limited
214	Marquis Technologies Private Limited
215	Marriott Hotels India Private Limited
216	Marsh McLennan (India) Private Limited
217	Matrix Smart Technologies Private Limited
218	McKinsey & Company India LLP
219	Media.Net Software Services (India) Private Limited
220	Mediabrand India Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
221	Mediacom Communications Private Limited
222	Mediaocean Asia Private Limited
223	Meraqui Ventures Private Limited
224	Messe Frankfurt Trade Fairs India Private Limited
225	Microsoft Global Services Center (India) Private Limited
226	Midland Credit Management India Private Limited
227	Milliman India Private Limited
228	Mintifi Private Limited
229	MIS Support Center Private Limited
230	Moody's Shared Services India Private Limited
231	MPS Limited
232	Multi Infrastructure & Engineering Private Limited
233	Musigma Business Solutions Private Limited
234	Muthoot Money Limited
235	Namdev Finvest Private Limited
236	Narsi Interior Infrastructures Private Limited
237	Naval Group India Private Limited
238	NBCC (India) Limited
239	NCSI Technologies (India) Private Limited
240	Nestlé R&D Centre India Private Limited
241	NielsenIQ (India) Private Limited
242	NIIT Learning Systems Limited
243	NLB Services Private Limited
244	NODWIN Gaming Private Limited
245	Nortonlifelock India Private Limited
246	Nxtwave Disruptive Technologies Private Limited
247	O.C.Tanner India Private Limited
248	O2H Discovery Private Limited
249	ObjectWin Technology India Private Limited
250	Ocean Lifespaces India Private Limited
251	Oerlikon Balzers Coating India Private Limited
252	OML Entertainment Private Limited
253	Omnicom Advertising Group India Private Limited
254	Omnicom Media Group India Private Limited
255	One Point One Solutions Limited
256	Onesource Specialty Pharma Limited
257	OnMobile Global Limited
258	Onrgy Services Private Limited

Sr No	Company Name
259	Operative India Private Limited
260	Orbicular Pharmaceutical Technologies Private Limited
261	Oriental Hotels Limited
262	Oyster People Services Private Limited
263	Panorama Studios International Limited
264	Paperchase Accountancy India Private Limited
265	Parishram Resources Private Limited
266	Pashupati Cotspin Limited
267	Payu Payments Private Limited
268	PCI Pest Control Private Limited
269	Pershing India Operational Services Private Limited
270	Persolkelly India Private Limited
271	PGIM India Asset Management Private Limited
272	Phantom Digital Effects Limited
273	Pierian Services Private Limited
274	Planet PCI Infotech Limited
275	Ploughman Agro Private Limited
276	Pluxee India Private Limited
277	Polyplastics Marketing (India) Private Limited
278	Pratham EPC Projects Limited
279	Praveg Limited
280	Prestige Mall Management Private Limited
281	Prestige Projects Private Limited
282	Pretium Enterprise Operations India Private Limited
283	Pricewaterhousecoopers Professional Services LLP
284	Primeone Work Force Private Limited
285	Primus Partners Private Limited
286	Printography Systems (India) Private Limited
287	Procloz Services Private Limited
288	Prompt Barrier Films Private Limited
289	Property Solutions (India) Private Limited
290	Purple Wave Infocom Limited
291	Qiagen India Private Limited
292	QSC India Private Limited
293	Quality Assay & Hallmarking Centre Private Limited
294	Quality Austria Central Asia Private Limited
295	QX Global Services Private Limited
296	R K and Company Manpower Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
297	Randstad India Private Limited
298	Raptim Research Private Limited
299	Rasi Seeds Private Limited
300	Rattanindia Enterprises Limited
301	Raxa Security Services Limited
302	Ray Constructions Limited
303	Redmil Business Mall Private Limited
304	Reliance Industrial Investments and Holdings Limited
305	Repro Books Limited
306	REPRO India Limited
307	Route Mobile Limited
308	S Chand and Company Limited
309	Safeguard World Payroll Services Private Limited
310	Sai Life Sciences Limited
311	Salasar Techno Engineering Limited
312	The Sandesh Limited
313	Sankalp Semiconductor Private Limited
314	SAP Print Solutions Private Limited
315	Sayaji Hotels Limited
316	Schneider Electric Private Limited
317	SEC Communications Private Limited
318	Segula Technologies India Private Limited
319	Service Care Limited
320	Service Lee Technologies Private Limited
321	Shemaroo Entertainment Limited
322	Siemens Healthineers India LLP
323	SignatureGlobal (India) Limited
324	SIGNPOST India Limited
325	Sila Solutions Private Limited
326	Simbus Technologies Private Limited
327	Singapore Investcorp (India) Private Limited
328	Singtel Global (India) Private Limited
329	SIS Limited
330	SITEC Labs Limited
331	SMC Integrated Facility Management Solutions Limited
332	Space Matrix Design Consultants Private Limited
333	Spectrum Talent Management Limited
334	Standard Chartered (India) Modeling and Analytics Centre Private Limited

Sr No	Company Name
335	Sterling Holiday Resorts Limited
336	Straive Private Limited
337	Studiokon Ventures Private Limited
338	Sudarsshan Pollyblends Private Limited
339	Sumeet Urban Services (Chennai) V Private Limited
340	Supreme Facility Management Limited
341	Synopsys (India) Eda Software Private Limited
342	T D S Management Consultant Private Limited
343	T.En Global Business Services Private Limited
344	T.V. Today Network Limited
345	TalbotFORCE Services Private Limited
346	Talensetu Services Private Limited
347	Tanla Platforms Limited
348	Tara Chand Infralogistic Solutions Limited
349	TCG Digital Solutions Private Limited
350	Team Lease Digital Private Limited
351	Team One Arteq Private Limited
352	Teamlease Services Limited
353	Teijin India Private Limited
354	Tenova Technologies Private Limited
355	Textron India Private Limited
356	Thoucentric Technology Private Limited
357	Tips Music Limited
358	TMF Services India Private Limited
359	Toppan Merrill Technology Services Private Limited
360	Toyo Ink India Private Limited
361	TPI Advisory Services India Private Limited
362	Trafigura Global Services Private Limited
363	Trelleborg India Private Limited
364	Trend Micro India Private Limited
365	TriCore Solutions Private Limited
366	Turner Project Management India Private Limited
367	TUV Rheinland (India) Private Limited
368	UFO Moviez India Limited
369	UL India Private Limited
370	Unicommerce Esolutions Limited
371	Unify Facility Management Private Limited
372	United States Pharmacopeia - India Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
373	Univo Education Private Limited
374	Updater Services Limited
375	UTV Software Communications Private Limited
376	Vantive Healthcare Technologies Private Limited
377	Veeda Clinical Research Limited
378	Velankani Information Systems Private Limited
379	Veolia India Private Limited
380	VFS Global Services Private Limited
381	Vikran Engineering & Exim Private Limited
382	Vimta Labs Limited
383	Virtuoso Optoelectronics Limited
384	Vistra International Expansion (India) Private Limited
385	Voyants Solutions Private Limited
386	Warburg Pincus India Private Limited
387	Wardwizard Solutions India Private Limited
388	Warner Music India Private Limited
389	WarnerMedia India Private Limited
390	Winntus Formwork Private Limited
391	Winwire Technologies India Private Limited
392	WM Universal Solutions Private Limited
393	Wonderla Holidays Limited
394	Writer Business Services Private Limited
395	WWSO Enterprises Limited
396	Xeam Ventures Private Limited
397	Yanfeng Seating (India) Private Limited
398	Yulu Bikes Private Limited
399	Zeal Global Services Limited
400	Zifo Technologies Private Limited
401	Zuora India Private Limited

Technology & Communications



Sr No	Company Name
1	63 Moons Technologies Limited
2	Aaseya IT Services Private Limited
3	Accelya Solutions India Limited
4	Accion Technologies Private Limited
5	Acer India Private Limited
6	Adobe Systems India Private Limited
7	ADP Private Limited
8	Advanz Pharma Services (India) Private Limited
9	Adyen India Technology Services Private Limited
10	Akamai Technologies India Private Limited
11	Alchemy Techsol India Private Limited
12	All E Technologies Limited
13	Alldigi Tech Limited
14	Allied Digital Services Limited
15	Altair Engineering India Private Limited
16	Altimetrik India Private Limited
17	Amdocs Development Centre India LLP
18	American Express (India) Private Limited
19	Ample Digital Private Limited
20	Analog Devices India Private Limited
21	ANZ Operations and Technology Private Limited
22	ANZ Support Services India Private Limited
23	Apollo India Services LLP
24	Appinventiv Technologies Private Limited
25	Aptiv Components India Private Limited
26	Arcesium India Private Limited
27	Arista Networks India Private Limited
28	Aristocrat Technologies India Private Limited
29	Arm Embedded Technologies Private Limited
30	Arris Group India Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
31	Ascendion Engineering Private Limited
32	Atria Convergence Technologies Limited
33	Aurionpro Solutions Limited
34	Autodesk India Private Limited
35	Automation Anywhere Software Private Limited
36	Aveva Information Technology India Private Limited
37	BA Continuum India Private Limited
38	Balaji Solutions Limited
39	Barclays Global Service Centre Private Limited
40	Bharat FIH Limited
41	Bharti Airtel Limited
42	Bharti Hexacom Limited
43	Binary Global Limited
44	Birlasoft Limited
45	Bitwise Solutions Private Limited
46	Black Box Limited
47	BlackBuck Limited
48	BMC Software India Private Limited
49	Bold Technology Systems Private Limited
50	Bosch Global Software Technologies Private Limited
51	Brady Company India Private Limited
52	BrowserStack Software Private Limited
53	Cadence Design Systems (India) Private Limited
54	Canon India Private Limited
55	Capgemini Technology Services India Limited
56	Capillary Technologies India Limited
57	Carefusion Development Private Limited
58	Carelon Global Solutions India LLP
59	CarTrade Tech Limited
60	CBTS Technology Solutions India LLP
61	Celigo India Private Limited
62	Cellecor Gadgets Limited
63	Centific Global Technologies India Private Limited
64	CGI Information Systems and Management Consultants Private Limited
65	Chetu (India) Private Limited
66	Ciena India Private Limited
67	Cigniti Technologies Limited
68	Cisco Systems (India) Private Limited

Sr No	Company Name
69	Citicorp Services India Private Limited
70	Civica Resource Private Limited
71	Clarivate Analytics (India) Private Limited
72	Cloudera Data Platform India Private Limited
73	Clover Infotech Private Limited
74	Coforge Business Process Solutions Private Limited
75	Coforge Limited
76	Coforge Technologies Private Limited
77	Cognizant Technology Solutions India Private Limited
78	CohnReznick Professional Services Private Limited
79	Comviva Technologies Limited
80	Concentrix Services India Private Limited
81	Control Print Limited
82	Creative Newtech Limited
83	Ctrl S Datacenters Limited
84	Curefit Healthcare Private Limited
85	CyberTech Systems and Software Limited
86	Cytel Statistical Software & Services Private Limited
87	Daffodil Software Private Limited
88	Daimler Truck Innovation Center India Private Limited
89	Damco Solutions Private Limited
90	Dana India Technical Centre Private Limited
91	Datamatics Global Services Limited
92	DC Infotech and Communication Limited
93	Deltak Replicon Software (India) Private Limited
94	Deutsche Telekom Digital Labs Private Limited
95	Dev Information Technology Limited
96	DH Healthcare Software Services India Private Limited
97	Diageo Business Services India Private Limited
98	Dynacons Systems and Solutions Limited
99	Dynatrace India Software Operations Private Limited
100	Egon Zehnder Information and Research Services Private Limited
101	EIT Services India Private Limited
102	Electronic Arts Games (India) Private Limited
103	Elektrobit India Private Limited
104	Emids Technologies Private Limited
105	Encora Mobile Innovations India Private Limited
106	Enphase Solar Energy Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
107	Investnet Asset Management India Private Limited
108	Enviri India Services Private Limited
109	Epson India Private Limited
110	Esconet Technologies Limited
111	Expleo Solutions Limited
112	FC Global Services India LLP
113	Fidelity Information Services India Private Limited
114	Fiery Digital Imaging India Private Limited
115	FIGmd (India) Private Limited
116	Finastra Software Solutions (India) Private Limited
117	Finicity Technologies Private Limited
118	First Data (India) Private Limited
119	Firstsource Solutions Limited
120	Flextronics Technologies (India) Private Limited
121	Flipkart India Private Limited
122	Ford Motor Private Limited
123	Foxconn Hon Hai Technology India Mega Development Private Limited
124	Fractal Analytics Limited
125	Freecharge Payment Technologies Private Limited
126	Freyr Software Services Private Limited
127	Frog Innovations Limited
128	Fundtech India Private Limited
129	Gautam Solar Private Limited
130	Genpact India Private Limited
131	Gerson Lehrman Group India Private Limited
132	Giesecke & Devrient MS India Private Limited
133	Global e-Business Operations Private Limited
134	GlobalLogic Technologies Private Limited
135	GNG Electronics Limited
136	Goldman Sachs Services Private Limited
137	Google Cloud India Private Limited
138	Grew Energy Private Limited
139	Happiest Minds Technologies Limited
140	Harbinger Systems Private Limited
141	Hathway Cable and Datacom Limited
142	HCL Software Products Limited
143	HCL Technologies Limited
144	Hewlett Packard (India) Software Operation Private Limited

Sr No	Company Name
145	Hexagon Capability Center India Private Limited
146	Hexagon Manufacturing Intelligence India Private Limited
147	Hexaware Technologies Limited
148	Hinduja Global Solutions Limited
149	Hitachi Digital Services India Private Limited
150	Hitachi Energy Technology Services Private Limited
151	Hitachi Solutions India Private Limited
152	Hitachi Terminal Solutions India Private Limited
153	HL Mando Softtech India Private Limited
154	Honeywell Technology Solutions Lab Private Limited
155	HSBC Electronic Data Processing India Private Limited
156	HSBC Software Development (India) Private Limited
157	Hubbell Services Private Limited
158	Huron Eurasia India Private Limited
159	IBS Software Private Limited
160	Ice Data Services India Private Limited
161	Ice MT India Private Limited
162	Icertis Solutions Private Limited
163	Icon Solar-En Power Technologies Private Limited
164	IKIO Technologies Limited
165	Impelsys Private Limited
166	Incap Contract Manufacturing Services Private Limited
167	Incture Technologies Private Limited
168	Indium Software (India) Private Limited
169	Infibeam Avenues Limited
170	Infineon Technologies India Private Limited
171	Inflow Technologies Private Limited
172	Infobeans Technologies Limited
173	Infogain India Private Limited
174	Informatica Business Solutions Private Limited
175	Infosys Limited
176	Inspirsys Solutions Limited
177	Integrated Decisions and Systems (India) Private Limited
178	Intellect Design Arena Limited
179	Intense Technologies Limited
180	iOPEX Technologies Private Limited
181	IRIS Regtech Solutions Limited
182	ITC Infotech India Limited

[India's Leading ESG Entities]

Sr No	Company Name
183	Jabil Circuit India Private Limited
184	Jio Platforms Limited
185	Kaplan (India) Private Limited
186	Kaseya Software India Private Limited
187	Kaynes Technology India Limited
188	Kellton Tech Solutions Limited
189	KGISL Technologies Private Limited
190	Kinaxis India Private Limited
191	Knack Energy Private Limited
192	Kongsberg Digital Software and Services Private Limited
193	KPIT Technologies Limited
194	Ksolves India Limited
195	Kyndryl Solutions Private Limited
196	Kyocera Document Solutions India Private Limited
197	Lam Research (India) Private Limited
198	LanceSoft India Private Limited
199	Last Brand Services India Private Limited
200	Le Travenues Technology Limited
201	Lennox India Technology Centre Private Limited
202	Lenovo (India) Private Limited
203	Linkedin Technology Information Private Limited
204	LTIMindtree Limited
205	Lumen IT India Private Limited
206	Luxoft India LLP
207	Macquarie Global Services Private Limited
208	Marvell India Private Limited
209	Mastek Limited
210	Mavenir Systems Private Limited
211	Maybright Ventures Private Limited
212	McKesson Compile India Private Limited
213	MediaTek Bangalore Private Limited
214	MediaTek India Technology Private Limited
215	Mercedes-Benz Research and Development India Private Limited
216	Meridium Services and Labs Private Limited
217	Meta Infotech Limited
218	MetLife Global Operations Support Center Private Limited
219	Microland Limited
220	Microsoft Corporation (India) Private Limited

Sr No	Company Name
221	Microsoft India (R&D) Private Limited
222	Millennium Automation Systems Limited
223	Mindgate Solutions Private Limited
224	Mindsprint Digital (India) Private Limited
225	Mindteck (India) Limited
226	Minosha India Limited
227	Mirafra Software Technologies Private Limited
228	Mjunction Services Limited
229	Mobileum Technologies Private Limited
230	MongoDB Software India Private Limited
231	MosChip Technologies Limited
232	Motorola Solutions India Private Limited
233	Movate Technologies Private Limited
234	MoveInSync Technology Solutions Private Limited
235	MSCI Services Private Limited
236	MSG Global Solutions India Private Limited
237	Navisite India Private Limited
238	Netapp India Marketing and Services Private Limited
239	Netapp India Private Limited
240	Netcracker Technology Solutions (India) Private Limited
241	Netlink Software Private Limited
242	Netweb Technologies India Limited
243	Network People Services Technologies Limited
244	Newel Infotech Private Limited
245	Newgen Software Technologies Limited
246	Nice Interactive Solutions India Private Limited
247	Nityo Infotech Services Private Limited
248	NTT Data Information Processing Services Private Limited
249	NTT India Private Limited
250	Nucleus Software Exports Limited
251	Nvidia Graphics Private Limited
252	Nxtra Data Limited
253	O9 Solutions Management India Private Limited
254	Oaknorth Global Private Limited
255	Object Technology Solutions India Private Limited
256	Omega Healthcare Management Services Private Limited
257	Onward Technologies Limited
258	Oppo Mobiles India Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
259	Optimum Infosystem Private Limited
260	Orient Technologies Limited
261	Oxane Partners India Private Limited
262	Pace Setters Buisness Solutions Private Limited
263	Panache Digilife Limited
264	Partech Software India Private Limited
265	Pennant Technologies Private Limited
266	Perficient India Private Limited
267	Persistent Systems Limited
268	Photon Interactive Private Limited
269	PMG Integrated Communications Private Limited
270	Power Weave Software Services Private Limited
271	Pramati Technologies Private Limited
272	Pravartaka Tooling Services Private Limited
273	Premier Energies Global Environment Private Limited
274	Premier Energies International Private Limited
275	Premier Energies Photovoltaic Private Limited
276	Primera Medical Technologies Private Limited
277	Proactive Data Systems Private Limited
278	Prodapt Solutions Private Limited
279	Progress Software Development Private Limited
280	Pubmatic India Private Limited
281	Pyramid IT Consulting Private Limited
282	Qualys Security Techservices Private Limited
283	Quinnox Consultancy Services Limited
284	R G Cellulars Private Limited
285	R Systems International Limited
286	Rac IT Solutions Private Limited
287	Rah Infotech Private Limited
288	Rakuten India Enterprise Private Limited
289	Ramboll India Private Limited
290	Rapid Global Business Solutions India Private Limited
291	Rashi Peripherals Limited
292	Redington Limited
293	Relevantz Technology Services India Private Limited
294	Reliance Corporate IT Park Limited
295	Reliance Projects & Property Management Services Limited
296	RenewSys India Private Limited

Sr No	Company Name
297	Resideo Smart Home Technologies (India) Private Limited
298	Rishabh Software Private Limited
299	RNFI Services Limited
300	Rosmerta Technologies Limited
301	Rox Hi-Tech Limited
302	Saama Technologies (India) Private Limited
303	Saatvik Green Energy Limited
304	Sagility Limited
305	Sahaj Solar Limited
306	Sahana System Limited
307	Sahasra Electronics Private Limited
308	Saksoft Limited
309	Salesforce.Com India Private Limited
310	Samsung SDI India Private Limited
311	Sandisk India Device Design Centre Private Limited
312	SAP India Private Limited
313	SAP Labs India Private Limited
314	Sapiens Technologies (1982) India Private Limited
315	Sarla Advantech Private Limited
316	Satcom Info Tech Private Limited
317	Savex Technologies Private Limited
318	Servicenow Software Development India Private Limited
319	Siemens EDA (India) Private Limited
320	Siemens Industry Software (India) Private Limited
321	Sify Technologies Limited
322	Silver Touch Technologies Limited
323	Sita Information Networking Computing (India) Private Limited
324	Slone Infosystems Limited
325	SmartSoC Solutions Private Limited
326	Snex Technology Services Private Limited
327	Softtek India Private Limited
328	SoftwareOne India Private Limited
329	Solex Energy Limited
330	Sonata Information Technology Limited
331	Sonata Software Limited
332	Sonepar India Private Limited
333	SOTI India Private Limited
334	Spacenet Enterprises India Limited

[India's Leading ESG Entities]

Sr No	Company Name
335	SPI Technologies India Private Limited
336	Springer Nature Technology and Publishing Solutions Private Limited
337	Standard Chartered Global Business Services Private Limited
338	Starlight Data Solutions Private Limited
339	Statestreet Global Advisors India Private Limited
340	Stefanini India Private Limited
341	Sterlite Technologies Limited
342	STMICROELECTRONICS Private Limited
343	SunTec Web Services Private Limited
344	Swelect Energy Systems Limited
345	Synapse Techno Design Innovations Private Limited
346	Synaptics India Private Limited
347	Synechron Technologies Private Limited
348	Synopsys (India) Private Limited
349	Syrma SGS Technology Limited
350	Tarento Technologies Private Limited
351	Target Corporation India Private Limited
352	Tata Communications Limited
353	Tata Elxsi Limited
354	Tata Sons Private Limited
355	Tata Teleservices Limited
356	Tech Data Advanced Private Limited
357	Tech Mahindra Limited
358	Technobind Solutions Private Limited
359	Tejas Networks Limited
360	Tekion India Private Limited
361	Telstra Telecommunications Private Limited
362	Terafina Software Solutions Private Limited
363	Tesco Bengaluru Private Limited
364	TestingXperts Private Limited
365	ThinkPalm Technologies Private Limited
366	Thoughtsol Infotech Limited
367	Thoughtworks Technologies (India) Private Limited
368	Tietoenvy India Private Limited
369	Times Internet Limited
370	To The New Private Limited
371	TP Solar Limited
372	TP Vision India Private Limited

Sr No	Company Name
373	Transline Technologies Limited
374	Tredence Analytics Solutions Private Limited
375	TTEC India Customer Solutions Private Limited
376	TVS Electronics Limited
377	UiPath Robotic Process Automation India Private Limited
378	Unisys India Private Limited
379	Urban Company Limited
380	Vanderlande Industries Private Limited
381	Veira Electrotech Private Limited
382	Velocis Systems Private Limited
383	Ventura (India) Private Limited
384	Verifone India Technology Private Limited
385	Verint CES India Private Limited
386	Verisk Analytics India Private Limited
387	Verizon Communications India Private Limited
388	Verizon Data Services India Private Limited
389	Version 1 Services Private Limited
390	Vertafore India Private Limited
391	Videotex International Private Limited
392	Vikram Solar Limited
393	Virtusa Consulting Services Private Limited
394	VMware Software India Private Limited
395	Vodafone Idea Limited
396	VVDN Technologies Private Limited
397	Websol Energy System Limited
398	WIPFLI India LLP
399	WIPRO Limited
400	Wissen Technology Private Limited
401	WM Global Technology Services India Private Limited
402	Wysetek Systems Technologists Private Limited
403	Xebia Appcino Technologies Private Limited
404	Xebia IT Architects India Private Limited
405	XL India Business Services Private Limited
406	Zafin Software Centre of Excellence Private Limited
407	Zaggle Prepaid Ocean Services Limited
408	Zensar Technologies Limited
409	ZS Associates India Private Limited
410	Zscaler Softech India Private Limited

Transportation



Sr No	Company Name
1	Abercrombie and Kent India Private Limited
2	Accuracy Shipping Limited
3	Adani Harbour Services Limited
4	Adani Hazira Port Limited
5	Adani Krishnapatnam Port Limited
6	Adani Petronet (Dahej) Port Limited
7	Advics India Private Limited
8	Aegis Logistics Limited
9	Allcargo Logistics Limited
10	Allcargo Terminals Limited
11	Anandji Haridas and Company Private Limited
12	APM Terminals India Private Limited
13	Apollo Tyres Limited
14	Arya Collateral Warehousing Services Private Limited
15	Ashapura Logistics Limited
16	Astemo India Private Limited
17	Atoz Logistics Limited
18	Automotive Axles Limited
19	Avg Logistics Limited
20	Bajaj Auto Limited
21	Balkrishna Industries Limited
22	Bangalore International Airport Limited
23	Bernhard Schulte Shipmanagement (India) Private Limited
24	Bharat Mumbai Container Terminals Private Limited
25	Bigfoot Retail Solutions Private Limited
26	Blue Dart Express Limited
27	Bonfiglioli Transmissions Limited
28	BorgWarner Emissions Systems India Private Limited
29	Bosch Chassis Systems India Private Limited
30	Cataler India Auto Parts Private Limited

Sr No	Company Name
31	CEAT Limited
32	CJ DARCL Logistics Limited
33	Container Corporation of India Limited
34	Continental India Private Limited
35	Crown Worldwide Private Limited
36	Daimler India Commercial Vehicles Private Limited
37	Dana Anand India Private Limited
38	Dana India Private Limited
39	Delhi International Cargo Terminal Private Limited
40	Dell'Orto India Private Limited
41	DHL Supply Chain India Private Limited
42	Divgi Torqtransfer Systems Limited
43	DSV Coload & Clearance Private Limited
44	Ecos (India) Mobility & Hospitality Limited
45	Everest Fleet Private Limited
46	FCM Travel Solutions (India) Private Limited
47	Flamingo Transworld Private Limited
48	Fleet Management India Private Limited
49	FM India Supply Chain Private Limited
50	FR8 India Private Limited
51	Gabriel India Limited
52	Gara Autozone Private Limited
53	Globe International Carriers Limited
54	Glottis Limited
55	Goshi India Auto Parts Private Limited
56	The Great Eastern Shipping Company Limited
57	Greaves Electric Mobility Limited
58	Grupo Antolin India Private Limited
59	Gujarat Pipavav Port Limited
60	Hanon Climate Systems India Private Limited
61	Hella India Lighting Limited
62	Hero MotoCorp Limited
63	Hitachi Rail Sts India Private Limited
64	HI Mando Anand India Private Limited
65	Hyundai Wia India Private Limited
66	INDAG Rubber Limited
67	India Kawasaki Motors Private Limited
68	India Yamaha Motor Private Limited

[India's Leading ESG Entities]

Sr No	Company Name
69	InterGlobe Aviation Limited
70	Jay Bharat Maruti Limited
71	JBM Electric Vehicles Private Limited
72	JetSetGo Aviation Services Private Limited
73	JK Tyre & Industries Limited
74	JSW Shipping & Logistics Private Limited
75	Kinetic Green Energy and Power Solutions Limited
76	Knowledge Marine & Engineering Works Limited
77	Machino Plastics Limited
78	Mahindra Logistics Limited
79	Menzies Aviation (Bengaluru) Private Limited
80	Motherson Air Travel Agencies Limited
81	Ocean Network Express (India) Private Limited
82	Opmobility C-Power India Private Limited
83	Opmobility Exterior India Private Limited
84	Piaggio Vehicles Private Limited
85	Pinnacle Mobility Solutions Private Limited
86	Precision Camshafts Limited
87	Premier Roadlines Limited
88	RACL Geartech Limited
89	REMSONS Industries Limited
90	Rhenus Contract Logistics India Private Limited
91	RITCO Logistics Limited
92	Rolex Rings Limited
93	Rushabh Sealink and Logistic Private Limited
94	S J Logistics (India) Limited
95	Samvardhana Motherson International Limited
96	Sandhar Technologies Limited
97	Schaeffler India Limited
98	Sona BLW Precision Forgings Limited
99	Stryder Cycle Private Limited
100	Tata Asset Management Private Limited
101	Texmaco Rail & Engineering Limited
102	Thomas Cook (India) Limited
103	TML CV Mobility Solutions Limited
104	Total Movements Private Limited
105	Toyota Logistics Kishor India Private Limited
106	Transport Corporation of India Limited

Sr No	Company Name
107	Transsystem Logistics International Private Limited
108	TVS Motor Company Limited
109	Valeo India Private Limited
110	Varroc Engineering Limited
111	Webasto Roofsystems India Private Limited
112	Welspun BAPL Private Limited
113	Yokohama India Private Limited
114	Zimmer India Private Limited



Unlock Global Insights With Dun & Bradstreet's Country Insight Reports

Dun & Bradstreet's Country Insight Reports and Snapshots provide essential forecasts and business recommendations for 132 economies, empowering your business to navigate emerging challenges and seize opportunities for market expansion and long-term investment.



The Reports Offer



Forecasts and Business Recommendations: Stay ahead of the curve with clear, actionable insights tailored to each economy



Concise, Visual Overview: At-a-glance graphics allow for easy identification of market trends and risks



14 Key Dimensions: Gain in-depth analysis on critical factors such as FX Risk, Market Potential, Business Continuity, Regulatory Environment, and Political/Insecurity Risk

Enables You To



Identify Risks and Opportunities: Navigate cross-border business with confidence by understanding the risks and opportunities in countries and regions where you operate



Compare Exposure Levels: Assess and compare your country risk exposure through our proprietary data, giving you a clearer understanding of your global footprint



Ensure Business Continuity: Evaluate supply chain vulnerabilities, mitigate potential disruptions, and uncover emerging market opportunities

Authors

Learning & Economic Insights Group

Editor

Mihir Shah

Head – Research

E-mail: shahmi@dnb.com

Editorial Team

Rohit Gadbail

E-mail: gadbailr@dnb.com

Surender Khalsa

E-mail: khalsas@dnb.com

Zinnia Banerjee

E-mail: banerjeez@dnb.com

Rohit Pawar

E-mail: pawarro@dnb.com

Designer

Mohan Chilvery

Finance Solutions

Predictive data insights and AI-driven platforms that empower finance teams to better manage risk and improve operational efficiency.



Platforms

- D&B Credit
- D&B Direct for Finance
- D&B Connect



Solutions

- Credibility Reports
- Project Appraisal Services
- Trade Exchange Program

Sales & Marketing Solutions

Empowering sales, marketing, and operations teams to improve the impact of go-to-market strategies with better data, analytics, and solutions built on our data foundation.



Platforms

- D&B Hoovers
- D&B Direct for Sales & Marketing
- D&B Connect



Solutions

- Demand Generation
- Master Data Management
- D&B Analytics



Disclaimer:

Dun & Bradstreet makes no representations or warranties, express or implied, with respect to information provided and the results of the use of such information, including but not limited to implied warranty of merchantability and fitness for a particular purpose, warranties of accuracy, completeness, or currency. Neither Dun & Bradstreet nor any of its parents, subsidiaries, affiliates or their respective partners, officers, directors, employees or agents shall be held liable for any damages, whether direct, indirect, incidental, special or consequential, including but not limited to lost revenues or lost profits, arising from or in connection with use or reliance on the information provided in this report. Recipients of these reports are responsible for determining whether the information contained herein is sufficient for use and shall use their own skill and judgement when choosing to rely upon the reports.