

# RETHINKING THE FUTURE OF

Global Capability Centers

Hyderabad Edition

2025



Presenting Partner







# Table of Contents

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## 07 Message from MD's Desk

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## 09 Foreword

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## 13 GCC Ecosystem in India

- o GCCs in India - The Journey to Becoming Strategic Hubs
  - o The Current GCC Landscape in India
  - o The India Edge - Why India Leads the GCC Revolution?
  - o What's Next - Trends, Challenges & Risks Reshaping GCCs
  - o Policy Pulse - Understanding India's GCC Policy Environment
  - o GCC Landscape in Telangana
- 

## 49 Listing of Prominent GCCs in India

---

## 107 Summit Highlights 2025

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**Avinash Gupta**  
Managing Director & CEO India  
Dun & Bradstreet

India's journey from being a cost-efficient outsourcing destination to becoming a **strategic innovation powerhouse** has been nothing short of transformational. Today, India is home to over **1,900 GCCs**, with that number expected to exceed **2,400 by 2030**. These centers span industries – from **BFSI and healthcare** to **automotive, telecom, and digital retail** – and are powered by over **2.5 million skilled professionals**.

This evolution is not about scale alone – it's about **value**. GCCs in India are no longer cost centers – they are **command centers**, powering innovation, digital transformation, and strategic agility for the world's leading enterprises.

#### **India's GCC revolution is anchored on three defining pillars:**

- Innovation
- Skilled Talent and Intelligent Infrastructure
- Evolving Approaches to Risk Management

#### **Innovation - India as a Strategic Innovation Hub**

Innovation is at the heart of India's global impact. Recent research shows that many **global corporations** consider India a **top destination for innovation**. And India's rise in the **Global Innovation Index (GII)** is testament to this shift. Since 2015, India has ascended **42 positions**, now ranking **39th out of 133 economies** – a remarkable reflection of the country's investment in R&D, digital ecosystems, and human capital.

Indian GCCs are now integral to **AI, machine learning, quantum computing, and cloud platform innovation**. From patent filings and prototype development to global product launches, they are no longer following – they are **leading**.

India's innovation edge comes not just from scale, but from **speed, skill, and a culture of problem-solving** that is embedded across its talent pool.

#### **India: A Hotbed of Talent and Infrastructure**

India's GCC success story is underpinned by two powerful forces: **talent and infrastructure**. With a talent base of over **2.5 million professionals**, India offers a unique blend of **deep technical expertise, digital fluency, and cross-functional agility**. GCCs benefit from a predominantly young workforce, contributing fresh perspectives, agility, and future-ready skills that drive innovation and global business success.

Infrastructure, too, has evolved. Today's GCCs are built on **AI-optimized, cloud-native, and cyber-resilient foundations**. Cities like **Bengaluru, Hyderabad, Pune, and Chennai** lead the charge, while **Tier-2 cities** are rapidly emerging as next-generation innovation hubs.

This expansion is fueled by improved connectivity, smart campuses, flexible work models, and access to digitally trained talent. The result? A future-ready ecosystem that supports everything from **platform engineering** to **AI operations** and **compliance automation**.

### **Risk Assessment - Building Resilient Enterprises**

In a world marked by complexity and uncertainty, **risk management** is no longer a back-office function –it is a **core business enabler**. The third pillar of India's GCC revolution focuses on **how Indian GCCs are redefining risk assessment** to create **resilient, adaptive, and secure enterprises**.

Today's risk landscape spans **cyber threats, data privacy, regulatory shifts, supply chain disruptions, and geopolitical instability**. Indian GCCs are at the forefront of tackling these challenges—not just reactively, but **proactively**.

### **The Road Ahead: Collaboration, Capability, and Confidence**

As we look ahead, India's GCCs are not only poised to support global growth—they are positioned to **shape its trajectory**. By 2030, India's GCCs will be responsible for some of the most strategic areas in enterprise growth – **AI governance, platform R&D, cloud orchestration, and ESG compliance**.

But this transformation won't happen in isolation. It will be driven by **collaboration between industry, government, and academia** – and by a shared belief in India's capability to lead at scale, with trust and innovation at the core.



**Jipujose James**

Managing Director - Project and Development Services | India,  
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JLL

India's Global Capability Centres (GCC) sector is at an inflection point. What began as a cost-arbitrage play has transformed into something far more strategic - innovation powerhouses driving enterprise-wide transformation.

The proof lies in the numbers. From 2016 to H1 2025, GCCs accounted for 40% of the overall office leasing activity in India and in 2024, GCCs leased a record 28 million square feet. India now represents over 50% of all GCC activity globally, proudly earning the tag of being the 'GCC capital of the world'. Today, over 1,950 GCCs employ more than 1.3 million professionals across India.

GCCs have moved beyond traditional outsourcing to encompass cutting-edge capabilities in technology, research & development and product innovation. While technology firms historically dominated, BFSI and Engineering R&D segments are rapidly expanding their footprints.

**This evolution demands a fundamental rethinking of real estate strategy.**

Location decisions that once prioritised simple cost comparisons now require deep analysis of talent ecosystems, infrastructure quality and innovation networks. While cities like Bengaluru, Hyderabad, Chennai, Mumbai and Pune are leveraging their specialised ecosystems, emerging locations in tier-II cities offer significant cost advantages for both real estate and talent.

The workplace itself has become a strategic lever for forward-thinking business leaders as far more than

an operational necessity; they see it as a strategic lever for growth and talent attraction.

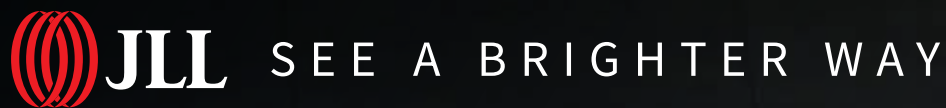
Workspace flexibility has become non-negotiable. GCCs are building hybrid workplace strategies with strong "office-first" approaches and state-of-the-art amenities to boost employee experience and productivity. The success of these workspaces lies at the intersection of digital and physical experiences. Organisations that seamlessly blend these elements while creating environments that reflect their unique culture and values win in the talent marketplace.

Technology integration too is becoming increasingly sophisticated. Smart building systems and workplace analytics platforms provide insights that inform both operations and strategic decisions.

The most progressive GCCs are reimagining real estate as a strategic enabler of talent and innovation. We're seeing organisations make sophisticated location and design decisions that align physical environments with their business and talent strategies. This integrated approach is creating significant competitive advantage in a challenging market.

Organisations in this sector increasingly recognise that real estate strategy goes beyond securing physical space—it involves designing environments that support high-impact work by India's top talent. In this publication, we explore how these strategic choices are shaping outcomes across the industry.





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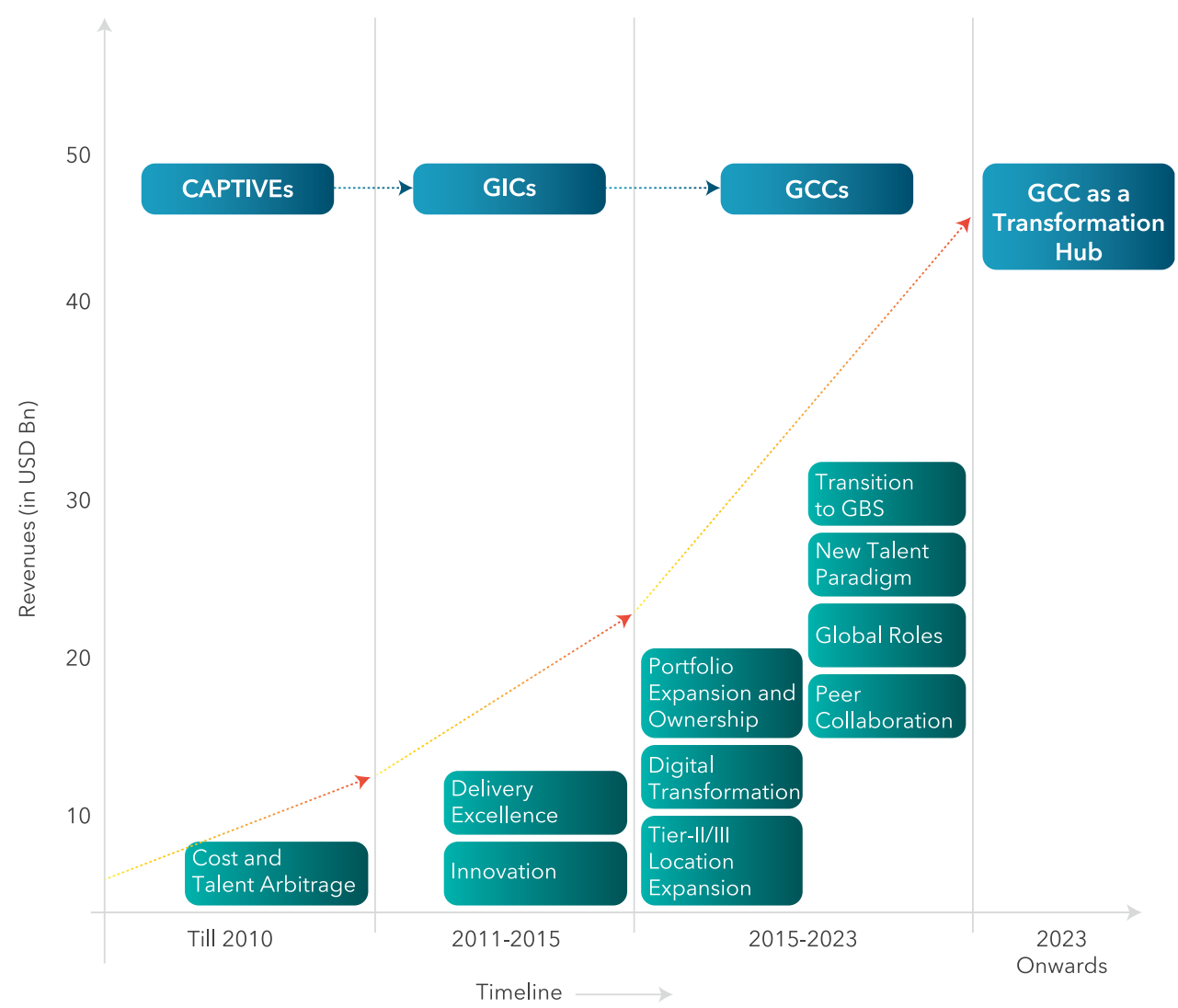
# GCC Ecosystem in India



THE EVOLUTION OF GCCs IN INDIA: FROM CAPTIVES TO TRANSFORMATION HUBS

Introduction

Global Capability Centers (GCCs) in India have undergone a significant transformation over the past few decades. Initially established as cost-effective offshore units, they have evolved into strategic hubs driving innovation, digital transformation, and global business services. This evolution reflects India’s growing prominence in the global business landscape.



Source: NASSCOM

### Early Years: Captives Focused on Cost Efficiency

In the early stages, particularly until 2010, GCCs in India primarily served as captive units for multinational corporations. The primary objective was to leverage India's cost advantages and access to a large talent pool. During this period, approximately 700 GCCs were operational, employing over 400,000 professionals and generating revenues of about USD 11.5 billion.

### Transformation into Global In-House Centers (GICs)

From 2011 onwards, there was a strategic shift towards establishing Global In-House Centers (GICs). These centers aimed to deliver excellence and innovation, moving beyond mere cost savings. By this time, the number of GICs had surpassed 1,000, with a workforce of approximately 750,000 and revenues exceeding USD 19 billion.

### The Rise of GCC 4.0: Transformation Hubs

The period post-2015 marked a significant phase in the evolution of GCCs, leading to what is now termed as GCC 4.0. This phase is characterized by:

- **Strategic Role Expansion:** GCCs have taken on a strategic role in fostering product innovation, driving technological advancements, and spearheading digital transformation.
- **Diversification of Functions:** These centers have expanded their functions to include portfolio expansion, driving digital transformation, and managing global functions to accelerate growth and transformation.
- **Geographical Diversification:** There has been a notable shift towards establishing GCCs in Tier-II and Tier-III cities, such as Vadodara, Nashik, and Coimbatore, to tap into local talent pools and reduce operational costs.
- **Revenue Growth:** As of FY2024, there are over 1,700+ GCCs in India, with an installed talent base of 1.9+ million professionals and generating revenues exceeding USD 46 billion.

### Key Drivers of GCC Evolution

Several factors have contributed to the evolution of GCCs in India:

#### Talent Pool:

India's vast and skilled workforce has been a significant attraction for global companies seeking to establish GCCs.

#### Technological Advancements:

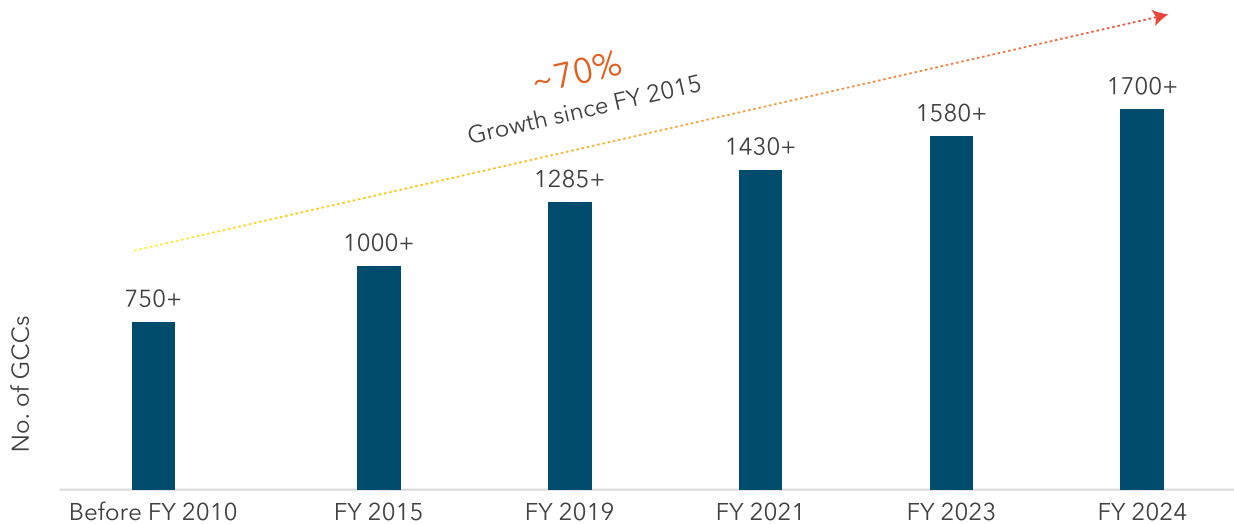
The adoption of emerging technologies, including AI, machine learning, and automation, has enabled GCCs to take on more complex and strategic roles.

#### Government Initiatives:

Policies and incentives provided by the Indian government have facilitated the growth and expansion of GCCs across the country.

## THE CURRENT GCC LANDSCAPE IN INDIA

What began as cost-saving outposts has now transformed into innovation-led powerhouses at the heart of India's economic engine. Today's GCCs are not just supporting functions—they're driving strategy, technology, and global business impact. Their evolution reflects India's ascent as a hub for digital excellence and skilled talent.



Source: Zinnov, AMCHAM India, Inductus Group

Total Number of GCCs (FY 2024): **1700+**

Total GCC Units (FY2024): **2975+**

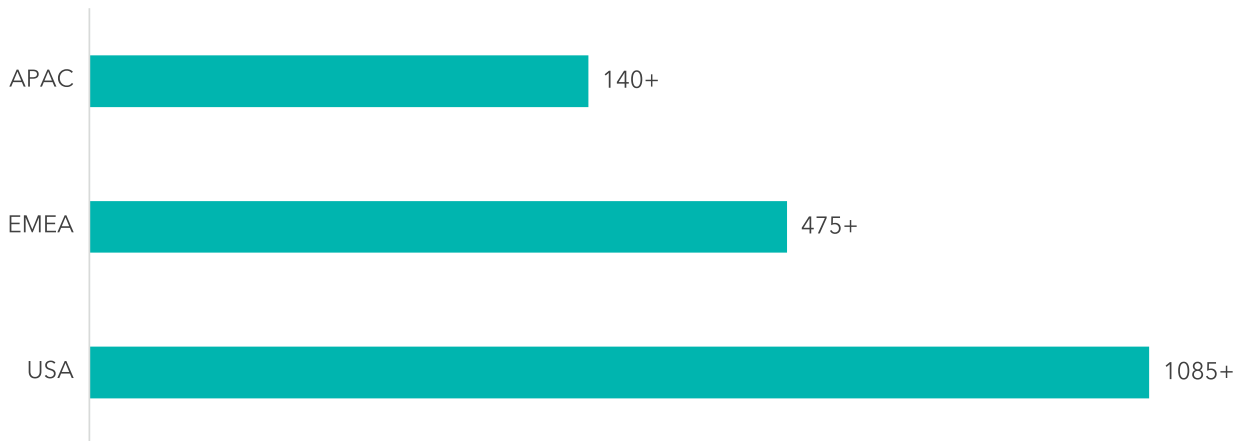
Total Installed GCC Talent (FY 2024): **1.9 Mn+**

Revenue (As of Feb 2025): **USD 64.6 Bn**

- The number of GCCs in India has more than doubled from 750+ before FY 2010 to 1700+ in FY 2024. This reflects a **strong and consistent trajectory** of India as a preferred destination for global enterprises seeking talent, cost efficiency, and innovation.
- Between FY 2015 and FY 2024, the number of GCCs grew from 1000+ to 1700+, a **70% increase in just 9 years**. Average annual growth rate in this period is approximately **6.3% CAGR**, showing a solid expansion path.
- The data shows **accelerated strategic investments** in India, as global companies increasingly tap into India's **skilled, scalable, and tech-savvy** workforce.

India's positioning is shifting from a back-office location to a **global innovation and operations powerhouse**.

### Share of GCC Distribution in India based on HQ Location



Source: Zinnov, AMCHAM India, Inductus Group, NASSCOM

- US-based Global Capability Centers (GCCs) significantly dominate India's GCC landscape, with a substantial number of companies establishing their presence in the country.
- ~50% of Aerospace & Defense (A&D) and Automotive GCCs in India are US-headquartered.
- The establishment of GCCs in India allows US based companies to leverage India's vast talent pool, cost efficiencies, and favorable time zone, facilitating 24/7 operations and driving innovation.

The USA continues to be the largest contributor to India's GCC ecosystem, representing around 64%, while EMEA and APAC collectively make up one-third of the total share.

### Prominent GCC Clusters

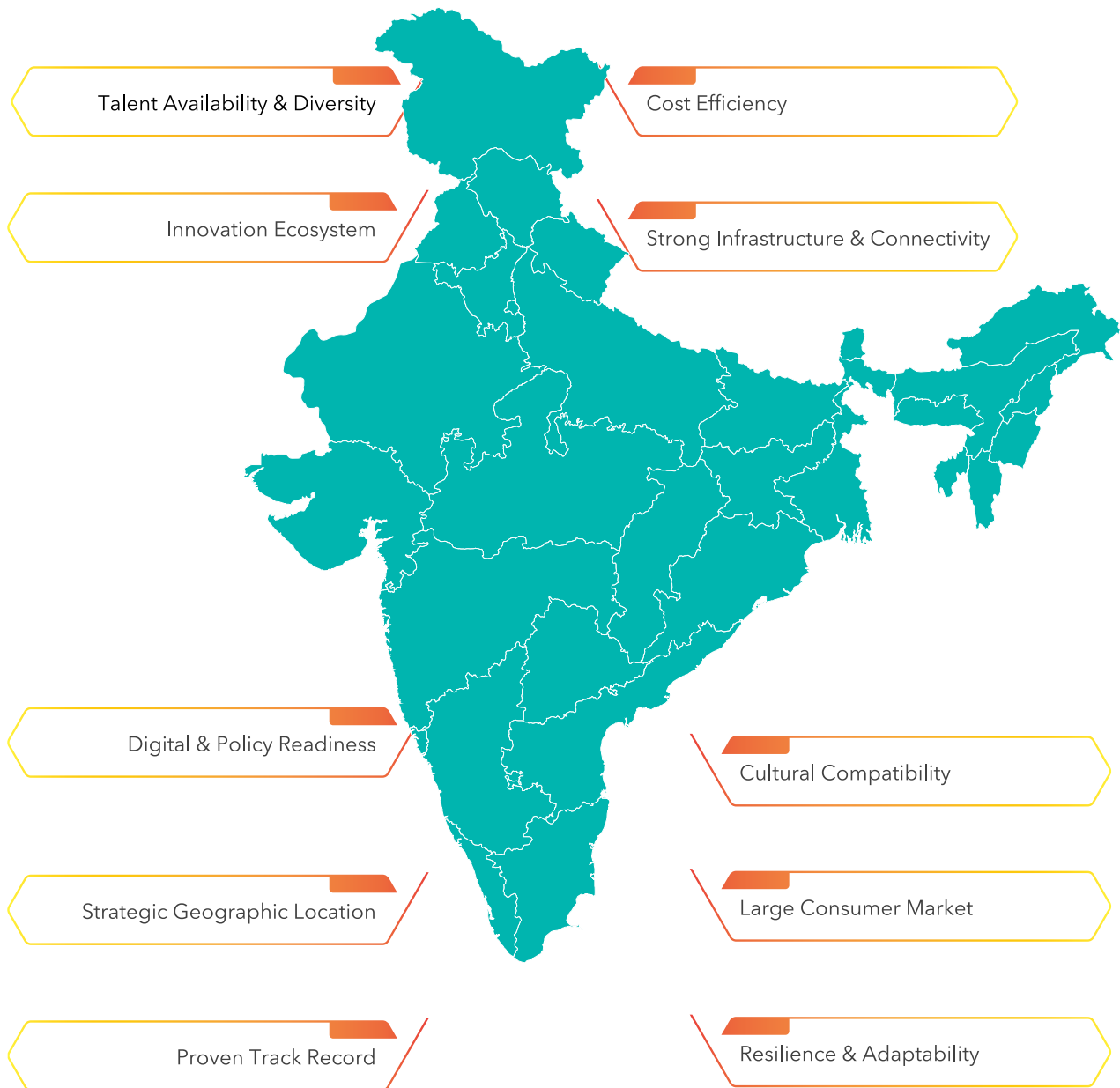
India reigns as the GCC Capital of the World, fueled by its deep technology talent, cost advantages, and enabling policy environment. At the heart of this growth is Bengaluru, the undisputed epicenter, home to the highest density of GCCs globally. Hyderabad, Pune, Chennai, and NCR follow as thriving clusters, each specializing in domains like digital engineering, financial services, and R&D, making India the preferred innovation hub for global enterprises.



## THE INDIA EDGE: WHY INDIA LEADS THE GCC REVOLUTION?

This section highlights the country's competitive edge as a global hub for Global Capability Centers (GCCs). It explores how India's large talent pool, cost advantages, digital innovation, and favorable business ecosystem have positioned it as the preferred destination for multinational corporations establishing and scaling their GCCs. The section also emphasizes India's growing role in driving strategic value and innovation beyond traditional back-office functions.

### What Makes India the Global Hub for GCCs



Source: Inductus Group, Secondary Research

India stands out as a premier destination for GCCs, offering a rare combination of highly skilled talent, cost-effectiveness, innovation-driven culture, and robust infrastructure that consistently attracts multinational corporations.

### Talent Availability & Diversity

- Large, skilled, and diverse workforce including engineers, IT specialists, and finance experts.
- Cost-effective talent is **40-60%** cheaper than in developed markets.

### Strong Infrastructure & Connectivity

- Modern tech parks in cities like Bengaluru, Hyderabad, and Noida.
- Improved digital and transport connectivity.

### Strong Geographic Location

- Time zone advantages enable 24/7 global operations.
- Proximity to high-growth markets in Asia, Middle East, and Africa.

### Resilience & Adaptability

- Proven business continuity through crisis management and remote work readiness.
- Strong IT backbone supporting both remote and hybrid work models.

### Cost Efficiency

- Operating a GCC in India results in **40-70%** cost savings.
- Lower real estate and utility costs in cities like Jaipur, Hyderabad, and Pune.

### Digital & Policy Readiness

- Initiatives like **Digital India** are boosting digital infrastructure.
- States like Karnataka, Telangana, and Uttar Pradesh offer GCC-friendly policies such as tax incentives, single-window clearances.

### Proven Track Record

- India hosts **over 1,800** GCCs, serving global brands like Google, Amazon, and Microsoft.
- GCCs contribute **USD 64.6 bn** to India's economy, expected to reach **USD 100 bn** by 2030.

### Innovation Ecosystem

- Thriving startup culture and deep expertise in AI, ML, blockchain.
- Strong R&D hubs and university-industry collaboration.

### Cultural Compatibility

- India's proficiency in English facilitates smooth communication with global teams.
- Adaptable workforce making collaboration with diverse teams easier.

### Large Consumer Market

- Helps MNCs understand one of the world's fastest growing consumer markets.
- GCCs can drive product innovations tailored to the Indian and neighboring markets.

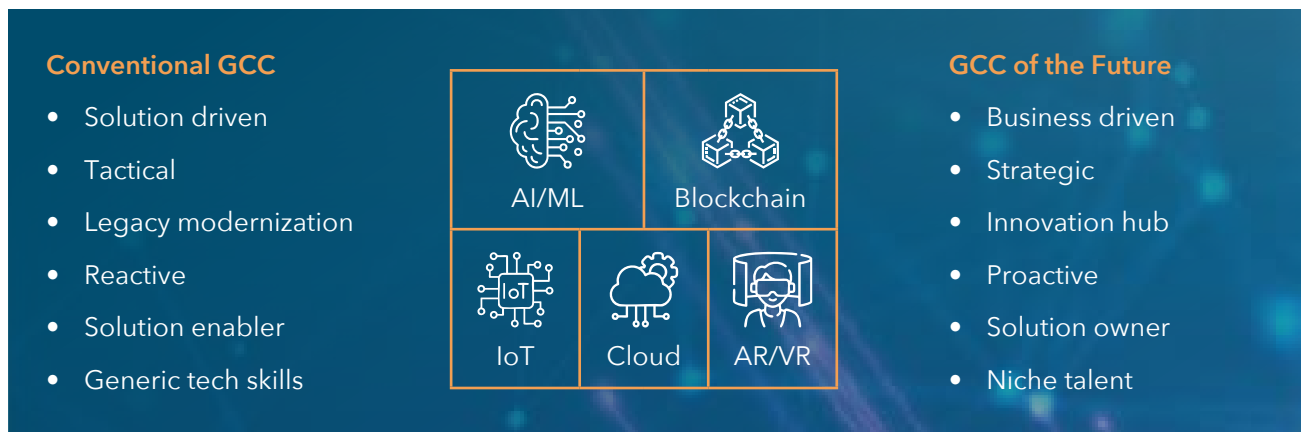
## WHAT'S NEXT - TRENDS, CHALLENGES, & RISKS RESHAPING GCCs

### Key Trends shaping GCCs in India

India's Global Capability Centers (GCCs) are undergoing a paradigm shift, transforming from traditional support hubs into strategic centers of innovation, digital leadership, and operational excellence. The following key trends are redefining the GCC landscape:

#### Digital Transformation

GCCs in India are rapidly transforming into **strategic digital** and **innovation hubs**, moving beyond their traditional role of cost optimization. Emerging technologies (ET) such as **AI/ML**, **GenAI**, **Blockchain**, **IoT**, **Cloud**, and **AR/VR** are driving this transformation, enabling GCCs to take a **proactive role in value creation** and **enterprise innovation**.



### Three core shifts powering digital transformation in GCCs:

#### Elevating Innovation:

- o GCCs are spearheading strategic initiatives like **AI-driven drug discovery**, predictive analytics, and cloud-native architecture to solve complex global challenges.
- o **Example:** Use of supercomputing and AI simulations in pharma for COVID-19 drug development.

#### Enhancing User Experience:

- o GCCs are building **immersive** and **personalized digital experiences** across sectors.
- o **Example:** AR/VR used in aerospace for prototyping and training, retail companies offering customized customer journeys.

#### Optimizing Transaction Delivery:

- o Automation (e.g., RPA) and digitization are increasing **efficiency and reducing turnaround time**, allowing staff to focus on high-value tasks.



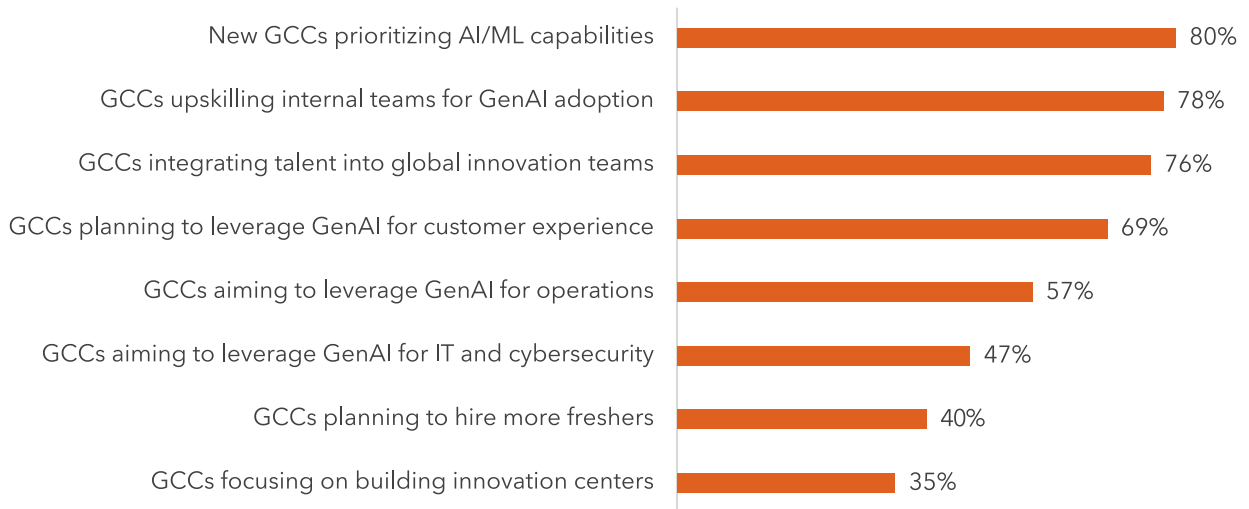
## Tier-2 City Expansion

- o Driven by rising costs and talent saturation in Tier-1 metros, GCCs are increasingly setting up operations in Tier-2 cities like Jaipur, Kochi, Visakhapatnam, and Vadodara.
- o These locations offer **cost advantages of up to 40%** compared to global counterparts and access to untapped talent pools.
- o Government support through tax breaks and policy incentives further strengthens this trend.

## Workforce Upskilling and Reskilling

- o As the demand for AI, ML, cybersecurity, and cloud skills surges, GCCs are investing heavily in workforce development.
- o Initiatives include certification programs, partnerships with academic institutions, and internal innovation training.
- o The goal is to maintain a future-ready, digitally fluent workforce capable of supporting complex global mandates.

## Top Priorities for India's GCCs: GenAI, Innovation and Talent



Source: Inductus Group

## Sustainability & ESG Integration

- o ESG (Environmental, Social, Governance) considerations are now central to GCC strategies. Centers are adopting energy-efficient infrastructure, cloud-based systems, and renewable technologies to reduce carbon footprints.
- o Socially, there is increased focus on diversity, inclusion, and community engagement through skills development and education initiatives.

### Cross-Industry Collaboration

- o GCCs are evolving into ecosystems that foster cross-sector collaboration. For example, technology-focused GCCs partner with healthcare centers to build AI-driven diagnostics.
- o These synergies enable knowledge transfer and allow organizations to apply best practices from one sector to another, driving collective innovation.

### Remote & Hybrid Work Models

- o Post-pandemic, GCCs have embraced flexible working. Remote and hybrid models are now widely implemented, with **75%** of business leaders expecting permanent shifts in their workforce strategy.
- o These models enhance global talent access, lower infrastructure costs, and support employee well-being through work-life balance initiatives.

### Government Support & Policy Shifts

- o The Indian government has emerged as a key enabler of GCC growth through favorable policies, such as special economic zones (SEZs), tax incentives, and streamlined regulatory processes.
- o Development of tech parks, infrastructure grants, and skilling programs further foster an innovation-friendly environment for GCCs to thrive.

### Challenges & Risks Reshaping GCCs

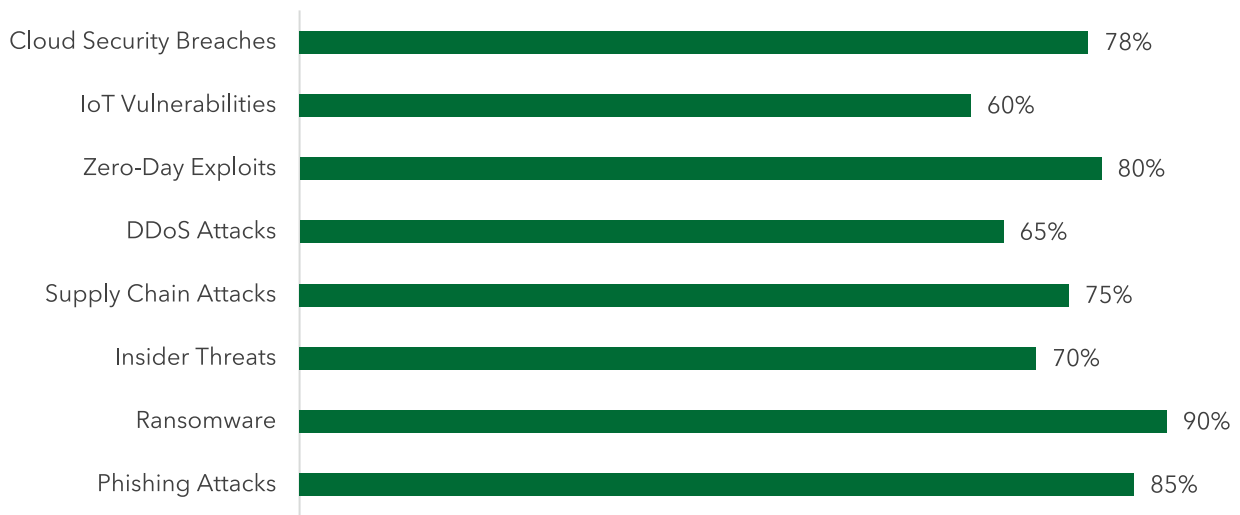
Despite rapid growth and transformation, GCCs are navigating a complex set of challenges that threaten their scalability, innovation capacity, and operational resilience. These issues span talent dynamics, regulatory hurdles, cybersecurity, and infrastructure bottlenecks.

### Talent Shortage & Retention

- o Retaining skilled professionals—particularly in AI, ML, cloud, and cybersecurity—is increasingly difficult due to **rising attrition rates** and **competitive salary pressures** from rival firms.
- o **Tier 2 cities**, suffer from **limited specialized talent pools**, thereby escalating training and recruitment costs.
- o Continuous upskilling is required to meet fast-evolving technology needs and sustain workforce engagement.

## Cybersecurity & Data Privacy Risks

- o As GCCs handle vast amounts of sensitive data, they are **prime targets for cyber threats**.
- o **Cloud adoption** and **remote work** models have expanded attack surfaces, necessitating substantial investments in **zero-trust architectures**, real-time monitoring, and employee awareness programs.
- o Regulatory frameworks like the **Digital Personal Data Protection Act (DPDPA) 2023** demand robust compliance measures, adding operational complexity.



Source: Inductus Group

## Regulatory & Compliance Complexity

- o Operating across multiple jurisdictions (e.g., GDPR in Europe, CCPA in the U.S.) requires **multilayered compliance strategies**.
- o Navigating **state-specific tax laws** and **permit processes** in India continues to pose expansion barriers for new and existing GCCs.

## Economic & Geopolitical Uncertainty

- o Global economic downturns, geopolitical tensions (e.g., US-China dynamics, Middle East conflicts), and currency fluctuations can lead to **budget cuts** and **operational disruptions** for GCCs.
- o Risk of compliance breaches due to **sanctions, export controls**, or changes in international laws is growing.

## POLICY PULSE - UNDERSTANDING INDIA'S GCC POLICY ENVIRONMENT

India has established a multi-tiered policy framework—at both **central** and **state levels**—to promote the growth of GCCs. These policies are crafted to enhance ease of doing business, attract foreign investments, and build a future-ready workforce. Key initiatives include:

### Central Government Initiatives

- **Special Economic Zones (SEZs):** Offer tax exemptions and streamlined compliance for GCCs, making India an attractive investment destination.
- **Digital India:** Strengthens digital infrastructure and promotes digital literacy, ensuring operational efficiency for tech-driven GCCs.
- **Skill India:** Aims to train over **400 million** individuals to meet the growing talent demands of the GCC ecosystem.
- **Make in India:** Promotes manufacturing and tech investment, fostering a pro-business environment for GCC expansion.

### Progressive State-Level Policies

- **Karnataka:** Launched India's first dedicated GCC policy (2024), targeting **500** new GCCs **by 2029** with incentives like rental subsidies, skilling reimbursements, and innovation lab funding.
- **Uttar Pradesh:** Draft GCC policy includes 100% stamp duty exemption and payroll subsidies to attract over **1,000** GCCs and create **500,000+** jobs.
- **Maharashtra:** Actively developing a GCC policy focused on leveraging its infrastructure, data connectivity, and engagement with industry stakeholders.

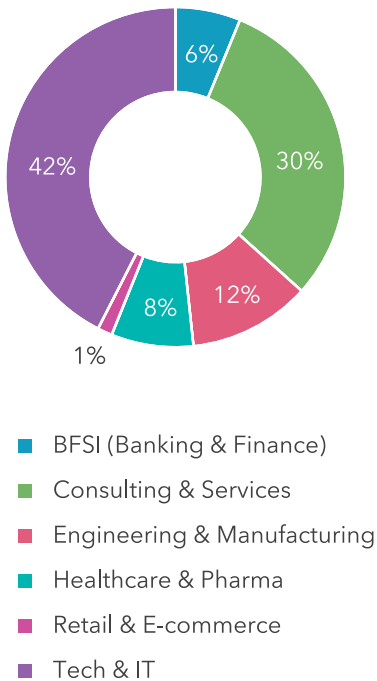
India's decentralized policy approach empowers states to create tailored ecosystems that align with local strengths while leveraging national frameworks. This dual approach is propelling India's position as the **leading global hub for GCCs.**

## GCC LANDSCAPE IN TELANGANA

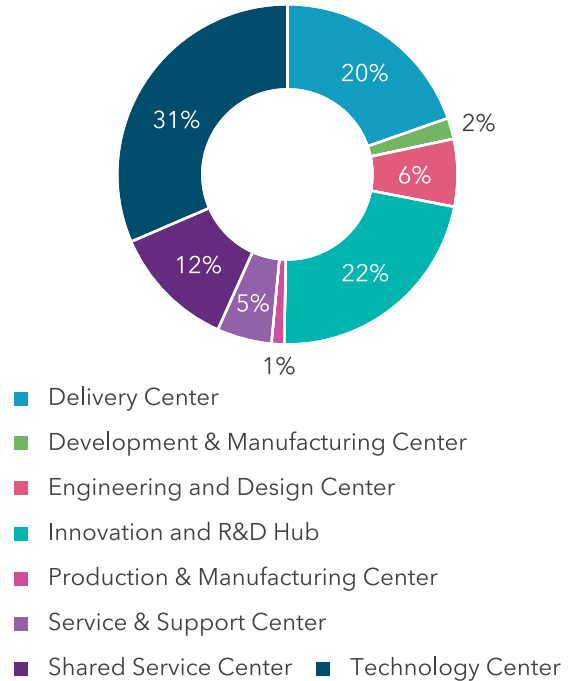
Telangana led by Hyderabad has rapidly positioned itself as a high-impact hub for GCCs hosting **24% of India's GCCs**. This concentration reflects the state's robust infrastructure, skilled talent pool, and progressive policy environment.

Hyderabad alone witnessed the inauguration of 70 GCCs in 2024-25 – the highest in the country.

### Industry wise share of GCCs in Telangana



### Share of GCCs in Telangana - Function Wise



Source: Dun & Bradstreet Research

Industry-wise, Telangana's GCCs are led by the **Tech & IT sector**, which accounts for **42%** of the total, followed by **Consulting & Services (30%)**, **Engineering & Manufacturing (12%)**, **Healthcare & Pharma (8%)**, **Banking & Financial Services (6%)**, and **Retail & E-commerce (1%)**.

In Telangana, GCCs are increasingly evolving into **multi-functional hubs** that support both core and advanced business capabilities. Technology Centers account for the largest share of GCC functions in Telangana at 31%, followed by Innovation and R&D Hubs at 22%. Delivery Centers and Shared Service Centers contribute 20% and 12% respectively.

## PROMINENT GCC HUBS IN TELANGANA

The majority of GCCs in Telangana are geographically concentrated in Hyderabad, particularly within the well-established **IT and financial districts**. These prime locations offer world-class office spaces and robust

infrastructure specifically designed to meet the needs of global corporations. However, there is a growing recognition of the potential for future expansion into tier-II cities within Telangana, such as Warangal and Karimnagar.

### 1. ESTABLISHED HOTSPOTS

#### HITEC City and Gachibowli

These twin districts form the nucleus of Telangana's GCC ecosystem. Home to over 355 GCCs, they host global giants such as Amazon, Deloitte, JPMorgan Chase, Capgemini, and Cognizant. The area offers Grade-A office spaces, Proximity to top engineering colleges, Seamless connectivity via the Outer Ring Road (ORR).

#### Genome Valley

Located on the outskirts of Hyderabad, Genome Valley is a specialized cluster for life sciences and biotech GCCs. Companies like AstraZeneca, Bristol Myers Squibb, and Dr. Reddy's Laboratories have established innovation and R&D centers here.

#### Financial District

Adjacent to Gachibowli, this zone is a magnet for BFSI GCCs. It houses operations of Bank of America, Wells Fargo, and American Express, focusing on analytics, compliance, and digital transformation.

### 2. EMERGING TIER-2 HUBS

These cities are being actively developed as satellite GCC destinations through infrastructure upgrades and talent development initiatives. Recently, Telangana government has signed an MoU with ITServe Alliance aims to create 30,000 jobs in these towns over five years.

**Karimnagar** - A potential tech hub under the state's initiative to develop tier-2 cities. The Karimnagar IT Tower was inaugurated to accommodate tech startups and IT service providers.

**Nizamabad** - A growing tech hub outside Hyderabad with the presence of IT incubation centers.

**Warangal** - Another significant IT hub that aims to attract IT companies to establish operations outside Hyderabad. Companies like LTI Mindtree, Genpact, and Cyient have already set up offices here. Warangal's proximity to Hyderabad and the presence of National Institute of Technology (NIT) Warangal makes it a suitable choice for tech expansion.

### 3. OTHER KEY MICRO-HUBS

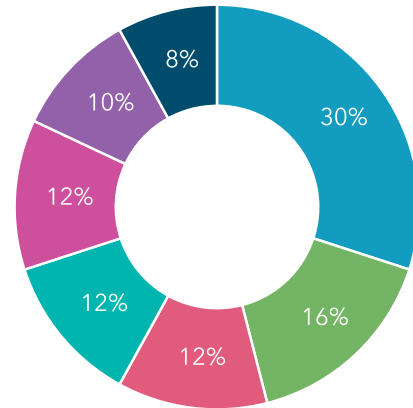
**Madhapur**: Hosts 100+ IT firms and startups across 20+ business parks.

**Kondapur**: Rapidly developing due to proximity to HITEC City; home to several IT companies and commercial complexes.

**Manikonda**: Attracts IT services and startups; well-connected to major IT corridors.

## GCC Landscape in Telangana

- With over, **355 Global Capability Centers (GCCs)**, Hyderabad is one of India's top three GCC destinations.
- These centers span across sectors such as **BFSI, life sciences, semiconductors, food & beverage, telecom, and legal services**, reflecting the state's sectoral diversity and innovation depth. Notable entrants include **McDonald's, Heineken, Citizens Bank, DAZN, and Dai-ichi**, alongside established players like **Bank of America, Qualcomm, ABB, and Vodafone**.
- **HITEC City, Financial District and Genome Valley** are key GCC hubs in Hyderabad hosting 80% of Telangana's GCCs. Genome Valley, in particular, hosts GCCs in biotech and life sciences. **Warangal** and **Karimnagar** are emerging as Tier-2 hubs. **Madhapur, Kondapur, Manikonda** are transitional zones supporting spillover growth.
- GCCs in Telangana employ **over 300,000 professionals**, accounting for **45% of Hyderabad's tech workforce**.
- The Telangana government is rolling out a **custom GCC policy** to simplify setup processes and attract more global firms. This complements existing initiatives like **TS-iPASS**.
- The state aims to reach **500+ GCCs and \$100 billion in GCC revenue by 2030**. GCCs are being considered as a key player in realizing the state's vision to become a 1 trillion economy by 2034.



■ Bengaluru ■ NCR ■ Hyderabad ■ Pune  
■ Mumbai ■ Chennai ■ Others

Source: Zinnov, AMCHAM India



Total Number of GCCs in Telangana: **400+**

GCC Workforce in Telangana: **300000**

Source: Dun & Bradstreet Research

Hyderabad has emerged as a preferred destination, particularly for mid-market companies from the United States, Europe, Japan, and South Korea. In just the first six months of 2025, 27 companies have launched their GCCs in Hyderabad.

## FACTORS FAVORING TELANGANA'S RISE AS A PROMINENT HUB FOR GCCS IN INDIA

### Infrastructure

#### 1. Commercial Real Estate

HITEC City and Financial District are Telangana's flagship tech corridors, offering expansive, high-grade commercial spaces tailored for IT and GCC operations.

These zones provide scalable space solutions, allowing companies to expand rapidly without compromising on quality or connectivity.

Moreover, commercial property rental rates in Hyderabad are 20-30% lower than in Bengaluru, making it a cost-efficient choice for global firms.

#### 2. Connectivity & Transport Infrastructure

Telangana's well-developed transport infrastructure plays a crucial role in supporting the seamless movement of people and goods—an essential requirement for global operations. The Rajiv Gandhi International Airport (RGIA) is located just 30-45 minutes from HITEC City, providing direct international connectivity for business leaders and global talent. Within the city, Hyderabad Metro Rail, TSRTC buses, and effective traffic management systems enable 45-60-minute commute times across major tech corridors. Additionally, last-mile connectivity is enhanced through ride-sharing services, feeder buses, and walkable tech campuses, ensuring easy access for employees and visitors alike.

#### 3. Special Economic Zones (SEZs) & Tech Parks

Telangana's Special Economic Zones (SEZs) and tech parks play a pivotal role in accelerating business setup and operational efficiency for GCCs. These zones offer a range of benefits, including tax incentives for IT, R&D, and export-oriented units, as well as streamlined regulatory clearances. Additionally, the availability of plug-and-play infrastructure significantly reduces setup time and operational overhead, allowing companies to scale quickly.

#### 4. Telecom & Digital Infrastructure

Telangana offers a robust digital backbone that supports the high-tech demands of Global Capability Centers (GCCs).

The state recently launched India's first state-led Digital Public Infrastructure (DPI) for Artificial Intelligence. This initiative offers a shared infrastructure layer that can be leveraged by enterprises, startups, and public institutions alike thereby future-proofing its digital ecosystem and enabling AI-driven transformation across sectors.

The state is also enhancing its capabilities to support data-intensive operations and next-generation GCC functions.



### Recent Data Centers Related Developments

- CtrlS Datacenters is developing a massive 40-acre data center campus in the Chandanvelly Industrial Park near Hyderabad, with a projected IT capacity of over 600MW. This adds to its existing facilities DC1 (4MW), DC2 (7.4MW), and DC3 (13MW).
- STT GDC India has signed a Memorandum of Understanding (MoU) with the Government of Telangana to establish a future-ready data center campus on the outskirts of Hyderabad. The facility is expected to offer 100MW of capacity.

### Partner Ecosystem

The GCC landscape is supported by a robust and well-integrated partner ecosystem that plays a critical role in enabling global enterprises to establish and expand their operations with speed and precision.

Prominent Partners include -

1. **Consulting Partners:** Assist organizations setting up GCCs with site selection, regulatory compliance, legal structuring, and entry strategy. Example - ANSR, Deloitte, EY, Zinnov etc.
2. **Infrastructure Partners:** Provide plug-and-play facilities, customized workspace solutions, and scalable infrastructure tailored to GCC needs. These include - JLL, CBRE, Cushman & Wakefield, etc.
3. **Talent Partners:** Specialized recruitment and HR firms help GCCs build core teams, scale workforce, and implement skilling programs. Prominent talent partners for GCCs are Randstad, Talent500, Adecco India.
4. **Startup & Innovation Partners:** T-Hub, TSIC, IT Incubation Center Warangal, National Institute of Technology Warangal help GCCs as tech accelerators and provide domain-specific solutions in areas like AI, cybersecurity, and life sciences.

### Talent and Workforce

#### 1. Workforce Strength

GCCs in Telangana employ around 3 lacs professionals, with Hyderabad alone accounting for 12% of India's total GCC talent pool. Notably, Hyderabad contributes 25% to the growth of India's mid-market GCC talent.

The state is projected to generate 1 million formal jobs in FY25, with GCCs, BFSI, and life sciences leading the hiring momentum.

#### 2. Talent Pipeline & Skillset

Telangana produces approximately 1-1.1 lakh college graduates annually, including 80,000-90,000 engineering and technical graduates, ensuring a robust entry-level talent pool.

The Telangana Academy for Skill and Knowledge (TASK) plays a pivotal role in bridging the industry-academia gap by training students in high-demand areas such as AI, cloud computing, full-stack development, data science, and cybersecurity.

Hyderabad alone contributes 13% of India's Engineering R&D (ER&D) talent pool. The tech sector engages 35% of Telangana's white-collar workforce, employing 7.54 lakh professionals, reflecting the sector's dominance in the state's employment landscape.

Telangana continues to attract talent from across India, with 21 lakh jobseekers expressing interest in relocating to the state. Notably, around 4.4 lakh jobseekers from Bengaluru alone have shown preference for Telangana, underscoring its growing appeal as a career destination.

### Government Policy Favoring Growth of GCCs in Telangana

Building on its infrastructure, talent landscape and partner ecosystem, Telangana's policy framework further accelerates GCC growth.

Policy	What the policy is about	Key features
Custom GCC Policy	To promote the setting up of GCCs in Telangana	<ol style="list-style-type: none"> <li>1. Streamlines the process for global companies to establish operations in the state.</li> <li>2. offers targeted incentives to attract a broader spectrum of investors.</li> </ol>
Telangana ICT Policy 2021-26	Position Telangana as a global hub for IT, product development, engineering, and R&D.	<ol style="list-style-type: none"> <li>1. Targeted Incentives for companies engaged in product development, engineering R&amp;D, and emerging technologies (AI, ML, Blockchain, Cybersecurity, etc.)</li> <li>2. Support for GRID Location to promote expansion into Tier-II cities beyond Hyderabad</li> <li>3. Skilling &amp; Upskilling Partnerships with Telangana Academy for Skill and Knowledge (TASK) to build a future-ready workforce</li> <li>4. Innovation Ecosystem Platforms like T-Hub and T-Works to promote collaboration between GCCs, startups, and academia</li> </ol>
Telangana State Industrial Project Approval and Self-Certification System (TS-iPASS)	The TS-iPASS is a single-window clearance system to establish Industries in Telangana.	<ol style="list-style-type: none"> <li>1. Time-bound approvals within 1 to 15 days, depending on project complexity.</li> <li>2. Self-certification mechanism for mega projects, empowering investors with faster setup timelines.</li> <li>3. Pre-scrutiny support at district and state levels to avoid delays and ensure application accuracy.</li> <li>4. Penalty provisions for officials delaying approvals, reinforcing accountability and investor confidence.</li> </ol>

### Strategic Positioning Telangana as a Manufacturing Alternative

As global supply chains undergo a strategic realignment, Telangana is positioning itself as a compelling alternative for companies seeking to diversify their manufacturing operations beyond China. This shift—popularly known as the China Plus One strategy—reflects a growing trend among multinational firms to reduce dependency on a single geography and build resilience through regional diversification. Key Initiatives in this direction includes -

- **Greenfield pharma clusters** near the Outer Ring Road (ORR) and proposed Regional Ring Road (RRR)
- **Special Economic Zones (SEZs)** and **industrial corridors** to attract global manufacturers.
- **Telangana Mobility Valley:** A dedicated cluster for **Connected, Autonomous, Shared, and Electric (CASE)** mobility, attracting global OEMs and startups to foster new mobility technologies and solutions. The valley will feature India's most comprehensive shared testing and validation infrastructure, including CAV Proving Grounds and an Automotive University.

### Cost Advantage

Residential property prices in Hyderabad are 20-30% lower than comparable homes in Bengaluru, allowing professionals to enjoy a better quality of life at a lower cost.

Among major Indian cities, Hyderabad stands out as the most economical commercial real estate market. In 2025, average office rents in Hyderabad were INR 72 per sq. ft, compared to INR 95 per sq. ft in Bengaluru, offering significant savings for companies setting up or expanding GCC operations.

Additionally, salaries in Hyderabad are 15-25% lower than in Bengaluru for similar roles, contributing to substantial payroll savings.

## The Future of GCC Ecosystem in Telangana

Looking ahead, the future of GCCs in Telangana is likely shaped by three key trends:

	Trend	Implication
<b>Functional Evolution of GCCs</b>	Shift from service delivery to Innovation, Technology and R&D hubs	Greater focus on intellectual property and value creation.
<b>Geographic Diversification</b>	Expansion of GCCs beyond Hyderabad into tier-II cities, supported by infrastructure and talent development.	Balanced regional growth and decentralization of GCC footprint.
<b>Sectoral Deepening</b>	Increasing presence of GCCs representing BFSI, Retail & Ecommerce, Entertainment, alongside Healthcare & Pharma Tech & IT.	Broader industry representation and strategic alignment with global supply chains.

As global enterprises continue to prioritize agility, resilience, and innovation, regions like Telangana are adapting to meet these evolving operational needs. The state's growing infrastructure and policy landscape position it to play a significant role in the next phase of GCC development in India.

## THE ROAD AHEAD

To remain resilient and competitive, GCC leaders, businesses, and policymakers must embrace a forward-looking and proactive approach, such as:

<b>Embrace Next-Gen Technologies</b> Establish Centers of Excellence for AI, quantum computing, and R&D to foster innovation leadership	<b>Redefine Workforce Strategies</b> Institutionalize <b>upskilling initiatives</b> and promote <b>flexible work cultures</b> to retain top talent	<b>Navigate Geopolitical Complexities</b> Diversify operations to manage regional risks and build business continuity across multiple geographies
<b>Strengthen Cybersecurity &amp; Compliance</b> Invest in <b>advanced security protocols</b> and ensure compliance with global regulations like <b>GDPR</b> and <b>CCPA</b>	<b>Drive ESG &amp; Sustainability Goals</b> Embed <b>green practices</b> and <b>ESG metrics</b> into operational frameworks to meet investor expectations and sustainability benchmarks	

# D&B ESG Intelligence

D&B ESG Intelligence delivers data and analytics built from the Dun & Bradstreet Data Cloud and established sustainability standards to help companies quantify and assess the impact of their business partners' sustainability rankings to their companies' performance. This true and trusted source of ESG data enables compliance and procurement teams to generate insights that help strengthen their ESG goals and policies, and streamline ESG assessment processes.



## PLATFORMS

- D&B Risk Analytics ESG Module



## SOLUTIONS

- ESG Self-Assessment
- ESG Registered Solutions

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## Building a Global Capability Center for a top Building Engineering Consulting Firm in USA

### EXECUTIVE SUMMARY

This case study chronicles a remarkable decade-long partnership between one of the top five building engineering design and consulting firms in the United States and HitechDigital. The collaboration began with a small, five-person design support team and evolved into a strategic alliance that built, operated, and continuously scaled a global capability center (GCC) in India. Instead of a traditional handover, the partnership transitioned into a unique co-managed model, with the client creating its own Indian entity and HitechDigital remaining a key partner in expanding the team to over 300 engineers and three delivery centers. This strategic collaboration demonstrates a scalable and sustainable approach to global talent and operations management, proving that a long-term partnership can drive enduring value and competitive advantage.

### CLIENT AND BUSINESS IMPERATIVE

As a leading provider of infrastructure and building systems, the Client required a

partner to help scale its design and engineering capabilities. The initial objective was clear: establish a design support team to handle its MEP (Mechanical, Electrical, and Plumbing) and structural engineering projects. The partnership was designed to achieve four key outcomes:

- **Increase capacity** to handle higher project volumes and respond to market demands.
- **Reduce engineering cycle times** for faster project delivery.
- **Optimize operational costs** without compromising quality or engineering standards.
- **Streamline hiring and training** processes to ease talent management burdens.

As the engagement matured, the Client sought a scalable and sustainable model that would allow for future ownership and deeper integration of the offshore team, while leveraging HitechDigital's operational and management expertise for continued growth.

### PHASED APPROACH: A JOURNEY OF STRATEGIC GROWTH

The project was executed through a meticulous, phase-by-phase approach that addressed operational, cultural, and technical challenges head-on, leading to a co-managed enterprise.

#### PHASE 1: THE BUILD & TRANSFER FOUNDATION

The journey began with the strategic establishment of a dedicated delivery team. The initial focus was on drafting for electrical and HVAC disciplines, before expanding to structural, plumbing, and fire disciplines. HitechDigital's rigorous recruitment process, which included psychometric and skill tests, ensured the team was composed of highly skilled design engineers proficient in international construction standards. This phase also involved procuring all necessary engineering software licenses and setting up a scalable technical infrastructure with dedicated servers and robust security.

The team expanded rapidly, growing from an initial five engineers to 60 engineers



within the first three years and to 150 in five years. HitechDigital maintained operational excellence through daily scrum calls and weekly updates, ensuring seamless synchronization between the India and US teams. HitechDigital's responsibilities expanded to include creating employee handbooks, technical policies, and fostering a strong cultural bond between the two organizations. Regular visits from the Client's US representatives ensured a consistent and collaborative partnership.

After over two decades of successful collaboration, the partnership transitioned into its next strategic phase. To enable the long-term success and full integration of the India operations, as part of transfer stage HitechDigital assisted the Client in registering its own Indian entity. All project team members were seamlessly transferred to the Client's payroll, a significant milestone that granted the Client direct ownership of its global talent pool.

## PHASE 2: THE OPERATE - FROM OPERATION TO ENDURING PARTNERSHIP & SCALING

HitechDigital's role did not end there; it evolved from a full operational management role to providing continued strategic support and co-management. This included assisting with the Client's expansion to two new delivery centers. The GCC started its first operative years in Ahmedabad center, then second center was established in Vizag in 2016, followed by a third center in Bangalore in 2023, bringing the total capacity to 300+ engineers.

HitechDigital's expertise in market research, infrastructure setup, and liaising with regulatory authorities ensured these expansions were executed smoothly. Today, HitechDigital continues to co-manage these three facilities, providing essential support services across human resources, finance, and technical operations, and ensuring the continued scalability of the GCC.

## BUSINESS IMPACT AND KEY TAKEAWAYS

The strategic partnership has delivered significant, quantifiable business outcomes for the client:

- **Optimized Costs:** Ofshoring more than 70% of the work dramatically

reduced infrastructure and resource costs.

- **Accelerated Delivery:** Seamless coordination between the Indian and US teams reduced turnaround times and enhanced overall project delivery speed.
- **Flexible Scalability:** The ability to rapidly scale up capabilities allowed the Client to respond swiftly to market demands and integrate newly acquired companies by consolidating resources in their India GCC.

This case study serves as a blueprint for a successful, long-term strategic partnership. It demonstrates how a flexible collaboration can evolve beyond a traditional service model to create a powerful, self-sustaining global capability center that drives long-term value and competitive advantage.





**Jipujose James**

Managing Director - Project and  
Development Services | India,  
Sri Lanka and Bangladesh  
JLL



Our approach to GCC location strategy is fundamentally talent-driven. We help clients understand that successful location decisions require a holistic talent-cost analysis. It goes beyond salary levels to examine attrition rates, talent pipeline depth and long-term scalability. We work with our clients to understand their unique business requirements, evaluate all factors to offer comprehensive solutions, including “hub-and-spoke” models, leveraging core metros for innovation while deploying Tier-II cities for resilience.

#### **How is JLL advising GCCs to design workspaces that balance flexibility, collaboration, and employee well-being?**

At JLL, we're strong advocates of employee-centric design principles that put people at the centre of every decision. We focus on activity-based working environments with diverse spaces – quiet zones for focused work, collaborative areas for team interactions, and social spaces for informal connections.

Our design philosophy balances collaboration with hybrid working, while taking into consideration future requirements the organisation may have. We also incorporate innovation-specific areas dedicated to emerging technologies like AR/VR, AI/ ML etc.

We understand that employee well-being is paramount. We create spaces that have natural light, plants, ergonomic furniture and wellness amenities. We also ensure that the workspace reflects the brand and culture through visual cues that align with the parent organisation's vision and values.

#### **What role does sustainability play in JLL's real estate solutions for GCCs, and how are you helping clients achieve their ESG objectives?**

As sustainability becomes a boardroom conversation, responsible procurement and green design and management practices are becoming increasingly common. We guide clients in choosing eco-friendly materials, designing for lower energy and water use and implementing comprehensive waste reduction strategies that align with their ESG goals.

We help clients implement smart building technologies that enhance the workplace while saving energy through connected devices and automated systems. This includes IoT-enabled building management systems that allow efficient control of lighting, air conditioning, etc.

We also leverage our ESG reporting capabilities to help GCCs track and communicate their progress. It's about creating a comprehensive

Location is critical to the success of a global capability centre. Where to set up a GCC is dependent on several factors like the talent landscape, infrastructure availability, government support, cultural synergy and comprehensive risk assessment.

While we already have established GCC hubs like Bengaluru, Hyderabad, Chennai, Delhi NCR, Mumbai and Pune, that see 64% of GCC leasing activity because they combine extreme talent density with mature Grade A office stock, we're also guiding clients toward emerging Tier-II cities like Ahmedabad, Coimbatore, Indore and Jaipur. Over 190 GCC units have already established operations there, offering 25-30% lower talent costs and roughly 50% lower office rental costs.



sustainability strategy that aligns with their global corporate goals while making business sense locally.

### How does JLL leverage data, analytics, and technology platforms to help GCCs optimize space utilization and operational efficiency?

Data is transforming how we manage real estate. Our data-driven approach includes usage pattern analysis for space allocation and design, occupancy monitoring systems that provide real-time insights and predictive models that anticipate future space requirements based on growth projections.

Technology is integrated into the fabric of our design models. Our occupancy sensors help make better layout decisions and digital systems ensure efficient environmental controls. In addition to this, our analytics help clients make evidence-based decisions about whether to expand, consolidate or reconfigure their layouts.

### As GCCs evolve into innovation hubs, how is JLL supporting them to future-proof their real estate investments and stay agile?

As GCCs navigate their evolution from cost-arbitrage centres to innovation hubs, they require spaces that can accommodate the shift.

Our future-proofing strategy embraces flexibility at the core through adaptable office designs and flexible lease terms. We're implementing blended workspace

approaches and then transitioning to traditional leases for core operations, while maintaining flexible components for innovation teams.

We also focus on designs that encourage experimentation, creativity and collaboration. These are scalable to support rapid growth or contraction. We also create learning environments and training spaces that support continuous skill development essential for GCC success.

### Looking ahead, what trends do you see transforming the GCC landscape in India, and how is JLL positioned to address these changes?

GCCs are projected to rise to 2,550 by 2030, with the sector potentially exceeding 300 million sq ft in the next 3-4 years. Several trends are reshaping the GCC landscape in India. These include:

- Geographic diversification - Moving beyond the metros, we are seeing new opportunities in Tier-II and Tier-III cities, giving organisations access to wide talent markets, lower competition and more government incentives.
- Focus on specialised capabilities - There is a significant focus on high value business services like AI, cybersecurity, digital engineering, requiring targeted talent strategies and specific infrastructure requirements.
- Employee experience - Third, the emphasis on employee experience and retention is driving demand for premium locations and amenities.

At JLL, we're well positioned to navigate these changes with our global expertise and in-depth local knowledge. We focus on delivering efficient hybrid models, talent-first location decisions and workspace strategies that integrate flexible solutions thoughtfully. We help our clients create inspiring environments that attract top talent while positioning them for sustainable growth in India's dynamic business landscape. ■



**Pranit Banthia's**

Founder & CEO  
Hitech Digital Solutions LLP



### How does Hitech Digital help GCCs accelerate digital transformation and improve operational efficiency?

At Hitech Digital, we bring over three decades of expertise in data, engineering, and BPM services, serving 400+ clients across 25+ countries. For GCCs, this means access to proven playbooks, scalable delivery models, and deep domain knowledge. Our experience and AI-first mindset helps them set up operations faster, build digital-first processes, and adopt future-ready practices—ultimately boosting efficiency and accelerating digital transformation journeys.

### How are GCCs leveraging your AI, automation, and analytics to modernize and drive outcomes?

Our core offerings—intelligent automation and advanced analytics—are central to how we operate. For example, our analytics-based models enable better decision-making across industries, while automation is eliminating repetitive tasks and freeing up talent for higher-value work. By embedding

automation into business workflows, GCCs are moving from hindsight-driven reporting to foresight-driven strategy. The result is smarter decisions, leaner processes, and effective business outcomes.

### How does Hitech Digital support GCCs in scaling across locations while maintaining quality?

We understand what it takes to scale. We support GCCs with flexible, multi-location delivery models. What sets us apart is our emphasis on consistent quality, governance, and knowledge continuity – this gives GCCs the confidence to scale operations without compromising on speed, cost efficiency, or customer experience.

### How is Hitech Digital preparing for the evolving GCC landscape in India?

Over the next 5 years, India's GCC landscape will evolve from efficiency-driven operations into strategic hubs of innovation. GCCs will move beyond managing costs to co-owning global products, platforms, and transformation agendas. We expect 3 forces to shape this shift:

- **AI and Automation at Scale** – embedding intelligence into every process and decision.
- **Domain-Centric Innovation** – GCCs becoming centers of excellence in industries like financial services, real estate, engineering, and e-commerce.
- **Future-Ready Talent** – equipping workforces with AI literacy, data

governance, and digital fluency to lead transformation.

At Hitech, we are enabling clients to capture these opportunities through:

1. **AI-First Approach** – via our AI Square initiative and proprietary solutions like Hitech IDP™, OrderBot360™, and IngestIQ™, we help enterprises reimagine GCC operations by driving intelligent document processing, automated RFQ/BOM extraction, and smart data ingestion – improving operational efficiency while unlocking new insights.
2. **Hitech Innovation Labs** – we partner with GCCs to co-develop centers of excellence, accelerate enterprise-wide AI adoption, and prepare a future-ready workforce skilled in AI literacy, data governance, and digital fluency.
3. **Flexible Operating Models** – Build-Operate-Transfer, managed services, or hybrid setups that allow clients to scale fast while staying agile.
4. **Domain-Led Value Creation** – leveraging our expertise in data, engineering, and BPM, we help clients transform GCCs from cost centers into innovation multipliers that deliver resilience and competitive advantage.

In short, the GCCs of tomorrow will multiply value and resilience for global enterprises. Hitech's mission is to partner with them on this journey – transforming capability centers into engines of growth, innovation, and operational excellence. ■



**Manohar Gopal**

Managing Director  
Featherlite



**Dhiren Gopal**

Director  
Featherlite

### How has the role of office furniture evolved with the rise of hybrid and flexible workspaces?

Hybrid work has redefined furniture from being functional to enabling collaboration, focus, and adaptability. Today's furniture caters to diverse work modes—quiet zones for deep work, hubs for brainstorming, and lounges for informal interactions. It's no longer just desks and chairs; it's about shaping experiences.

"Our clients want more than furniture—they want tools to express culture and support evolving work," adds Mr. Manohar Gopal, Managing Director, Featherlite Group.

"Whether it's a focus pod or collaborative system, everything must serve a purpose beyond its form."

### What design features do you prioritise to ensure your office furniture is both ergonomic and aligned with modern aesthetics?

At Featherlite, ergonomics is non-negotiable. We prioritize

lumbar support, adjustability, and movement-friendly designs to promote well-being. Visually, we lean toward clean lines, minimal forms, biophilic elements, and neutral palettes aligned with contemporary interiors. Integrated cable management, modularity, and space-efficient solutions support aesthetic and functional harmony.

### How do factors like sustainability and material selection influence your product development?

Sustainability is embedded in our design and manufacturing ethos. We use responsibly sourced materials, low-emission finishes, and solar-powered factories, including 3 MW rooftop solar, to reduce our carbon footprint. Beyond manufacturing, Featherlite embraces a circular economy: we repurpose old furniture—donating usable pieces to schools and NGOs. Fabrics recovered from ranges are upcycled into bags, giving new life to materials.

We proudly employ visually impaired workers, promoting inclusion and

meaningful employment. Our goal is long-lasting, recyclable products that meet global benchmarks without compromising quality or comfort.

"As a company rooted in India, our sustainability practices must benefit local communities," says Mr. Dhiren Gopal.

"Repurposing furniture and upcycling fabric ensures nothing goes to waste—everything finds a second life."

### What emerging trends will define the future of office furniture in India?

India's office furniture future will be shaped by tech-enabled workstations, customisation, wellness-focused designs, and modularity. As hybrid models evolve, there's emphasis on purpose-driven zones—from hubs for teamwork to focus areas for deep work. There's a shift toward minimalist aesthetics, flexible layouts, and acoustic innovation to enhance productivity and workplace experience. ■



**Chaitanya Peddi**

Co-Founder  
Darwinbox



### With increasing focus on talent retention and engagement, how does your platform help GCCs personalize workforce strategies across diverse functions?

As GCCs navigate talent retention and engagement challenges across diverse functions, Darwinbox helps drive personalized workforce strategies with its AI-powered intelligence and real-time insights. The platform offers:

- **Predictive workforce analytics**, flagging attrition risks via sentiment and workload analysis; AI then suggests tailored retention actions like career moves or workload adjustments.
- **Continuous, context-aware performance enablement**, using AI-driven 360° feedback, real-time performance data, and role-aligned recommendations to boost fairness and clarity.
- **Skills-based internal mobility**, with semantic talent search and skills mapping that align employees to suitable roles and learning paths internally.

Collectively, these solutions empower GCCs to orchestrate tailored retention strategies, boost engagement, and fuel career growth across diverse functional teams, while scaling seamlessly across geographies and roles.

### How are you integrating AI, automation, and analytics into your HR tech stack to support the

### evolving needs of future-ready GCCs?

Darwinbox embeds AI, automation, and analytics across its HR tech stack to help GCCs shift from reactive HR to proactive, intelligent talent orchestration:

- **Darwinbox Sense** powers 45+ embedded AI features like sentiment mining, goal generation, attrition prediction, and automated nudges, making workflows smarter and consistent.
- The **MCP Server** enables secure, real-time orchestration between AI agents and HR systems, making Darwinbox the first HCM platform to support agentic AI across contexts.
- **Integration Studio**, with 300+ pre-built connectors, plus support for Microsoft collaboration tools, enables low-code automation and seamless ecosystem integration.
- **Analytics** provide descriptive and predictive insights through embedded dashboards, sentiment signals, and semantic search, guiding GCCs to make workforce decisions with agility and precision.

Architecturally, Darwinbox's **graph-database + microservices** foundation models real-world, cross-functional relationships (projects, squads, overlays), which is essential for GCCs where work cuts across hierarchies and regions. ■

### How is Darwinbox empowering GCCs to digitally transform their HR operations and enhance employee experience at scale?

Global Capability Centers (GCCs) are evolving as innovation engines within multinational enterprises. Darwinbox empowers this transformation with a unified, AI-driven Human Capital Management platform, trusted by over 1,000 enterprises and 4 million employees in 130+ countries. Its mobile-first, consumer-grade design delivers deeply customizable, role-based workflows with high adoption. The AI-first architecture featuring Darwinbox Sense, LLM Gateway, and the MCP Server, enables intelligent insights, agentic automation, and secure orchestration between AI agents and HR workflows. Smart features such as Career Architecture, native Skills Ontology, semantic talent search, and embedded AI intelligently match talent to opportunity. Integration Studio further connects to 300+ enterprise systems via low-code, processing 100M+ API calls each month. Overall, Darwinbox scales HR efficiency while enhancing employee experience, strategically and at scale.



**Swathy Ramanath**

Partner  
Khaitan & Co



**Operate-Transfer (BOT) and direct ownership, what legal and operational considerations should multinational enterprises keep in mind? How does Khaitan & Co support innovation and scalability in these setups?**

Some of the key considerations for multinational enterprises while setting up GCCs include:

- In case of BOT models, putting in place robust agreements that clearly identify the scope of services, performance expectations, liabilities and transfer-stage modalities while also planning GCC operations and governance mechanisms to mitigate any taxable presence in the form of business connection/permanent establishment of the multinational enterprises in India.
- In captive GCC set-ups, selecting the appropriate entity type and location based on business objectives, compliance obligations and available incentive frameworks, ensuring adherence to India's foreign exchange management and labour law regime.
- Across models, addressing transfer pricing issues and considering alternate dispute resolution mechanics to ensure an agreed arm's length margin is being charged by the Indian GCC and across

models ensuring compliance with applicable data protection requirements and protecting intellectual property rights.

We provide end to end legal guidance for GCCs across their life cycle - covering employment law, transfer pricing, tax advisory, contractual and corporate aspects and privacy compliance.

**What trends do you foresee shaping the legal and business environment for GCCs—especially in areas like AI integration, cross-border operations, and tax certainty?**

Indian GCCs are rapidly moving beyond pilot projects in AI, with the technology becoming increasingly embedded in core functions to drive efficiency and innovation. This is supported by various Government initiatives (at Central and State level) for boosting AI adoption.

With flexible structuring options, a deep talent pool, supportive policies, and strengthening infrastructure, India is set to witness continued GCC growth, with many centres evolving into global innovation hubs. We also see a rising number of GCCs opting for Advance Pricing Agreements (APAs) to achieve margin predictability and expect steady progress towards greater tax certainty. ■

**Khaitan & Co has been a trusted legal partner for leading GCCs across industries. How are you helping global corporations navigate India's regulatory landscape—from structuring models and tax strategy to data protection and employment law compliance?**

At Khaitan & Co, we help clients in structuring, establishing and scaling their GCCs through models tailored to their strategic goals, business needs and compliance requirements. Our experience spans advising on structuring models such as subsidiaries, joint ventures and Build-Operate-Transfer arrangements, and assisting with regulatory approvals, safeguarding intellectual property; and navigating India's evolving data protection regime. We also support on real estate aspects, draft key critical operational agreements and offer tailored regulatory guidance for GCCs in regulated sectors.

**With GCCs increasingly adopting models like Build-**





**Mohan Subrahmanya**

Country Leader & Executive Director  
Insight Direct India Pvt. Ltd.



**As GCCs in India evolve from cost centers to innovation hubs, how is Insight enabling them with end-to-end capabilities—from cloud transformation and modern infrastructure to scalable, agile operations?**

Insight India contributes as a Global Capability Centre (GCC) and serves as an important hub for Insight's global innovation.

The center focuses on cloud transformation and modernization, enabling multi-cloud solutions across Microsoft, AWS, and Google, along with application modernization. In order to speed up digital transformation at scale, the center is also being reinforced with AI, security, and scalable infrastructure services. Initiatives for cross-skilling and ongoing learning further give India teams the ability to produce creativity, efficiency, and agility. By doing this, Insight is enabling its India GCC to transform into a genuine innovation hub, which is essential to furthering the business's global AI-first strategy.

**What sets Insight apart from competitors in the global market, and what can we expect from the company in the next one to two years—especially in terms of cybersecurity, responsible AI, and talent development?**

Insight is poised to become an AI-first solutions integrator with

global capabilities in cloud, data, infrastructure, cybersecurity, and managed services via top technology partners. We distinguish ourselves by seamlessly bridging strategy with execution, turning advanced technologies into measurable business impact and lasting value for clients worldwide.

In the next one to two years, a significant focus will be laid on increasing the security resilience of AI implementations and advancing accountable AI governance, which includes establishing Centers of Excellence, enhancing validation and embedding ethics in new solutions. Organization-wide, continuous learning programs will drive AI literacy which will include incorporating tools like CoPilot and ChatGPT in hiring and day-to-day work to create a future-ready workforce that can harness the full potential of AI-enabled enterprise. ■

**Insight has declared its pivot to becoming an AI-first solutions integrator. How is this vision shaping your strategy in India, and which areas of your business have seen the most transformation from AI technologies?**

At Insight, our AI-first vision shapes how we innovate globally. India plays a key role in this journey. The India offices operate as a Global Capability Centre (GCC) with a focus on building and scaling AI-driven solutions for businesses around the globe. We are embedding AI into every layer of the business to make it practical and scalable. We are modernizing operations, unlocking data value, and driving measurable results. Our goal is to integrate AI into every business layer, empowering clients to achieve efficiency, agility, and innovation. Transformation is most visible in software development, sales and client engagement, and enterprise operations through AI-powered tools and automation.



**Dinesh Kanabar**

CEO

Dhruva Advisors LLP



various statutory compliances becomes essential for sustainable operations.

When tax is a key consideration from inception itself, scaling size become relatively smooth, especially in the context of cost optimisation, reporting consistency, and compliance readiness. Tax and related compliances go from being bottlenecks to being a source of confidence, stability, and growth.

### **What are the critical tax-related milestones that GCCs must navigate from setup to maturity, and how do they shape business outcomes?**

From inception through expansion, every stage of a GCC's journey is shaped by various considerations, both strategic and operational, such as choosing the right operating model and entity type, capital and operational structure, mode of transfer of knowledge and resources from the parent, appropriate secondment policies, transfer pricing policies among others. The decision around each aspect must ensure compliance with the relevant tax laws while laying the foundation for efficiency and resilience. These early decisions carry lasting implications, from regulatory exposure to cost competitiveness and investment repatriation. As the GCC grows and strives to mirror the head office, aligning transfer pricing value creation, managing expatriate taxation, managing permanent establishment risks, handling cross-border payments, and ensuring

### **What is one of the most prominent tax challenges for a GCC operating in India, and what can be done to navigate it effectively?**

Transfer pricing alignment is the key consideration for any GCC in India, especially as its role evolves from a cost centre to a value creator. The key is to define the GCC's role clearly, align contracts with substance, and proactively manage risks, thereby transforming potential disputes into opportunities for long-term stability and strategic growth.

Indian tax authorities closely examine whether the GCC is compensated appropriately for its functions, assets, and risks. To navigate this, GCCs should adopt structured mechanisms such as Advance Pricing Agreements, Safe Harbour Rules, and Mutual Agreement Procedures. By integrating dispute management into governance, GCCs can ensure greater compliant and future-ready operations.

### **Captive GCCs, typically operating on a cost-plus model, often find themselves with significant profit accumulation in India over time. What strategic avenues are available to repatriate these funds efficiently, while balancing tax, regulatory, and long-term business considerations?**

GCCs have a range of options to manage and repatriate accumulated profits, like dividend or interest on debt. At an operational level, it is critical to ensure optimisation of cost-plus mark-ups and accurate cost classification to mitigate profit accumulation. At a later stage, various corporate restructuring possibilities can be evaluated to further enhance flexibility. Choosing the right option would be governed by treaty benefits, regulatory approvals, and long-term goals. No matter the option chosen, robust documentation and strict compliance are essential, not just to secure tax efficiency, but to enable smooth, sustainable repatriation that stands up to regulatory and stakeholder scrutiny. ■

**Scan below to download  
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# HYDERABAD'S APARNA DECCAN TOWN

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Aparna Deccan Town

**R**ight in the heart of Gopanpally, Hyderabad's buzzing IT hub, a bold new urban destination is coming to life: Aparna Deccan Town. Spread across a sprawling 123 acres, this landmark signals a revolution in the city's urban landscape. From smart layouts and amenities to lifestyle-enhancing features, every aspect of this township has been built to support a life that's elevated in every sense.

## A VISION 28 YEARS IN THE MAKING

Aparna Deccan Town is the culmination of nearly three decades of knowledge, experience, and commitment of Aparna Constructions, a trusted name in real estate. This is a vision that has been patiently nurtured, brought to life through years of innovation, learning, and a consistent focus on excellence.

More than just a real estate project, Aparna Deccan Town is a landmark destination that's being crafted with vision, executed with precision, and designed to endure. It's a township that doesn't just keep up with the times but stays a step ahead.

## WHAT APARNA DECCAN TOWN HOLDS

Aparna Deccan Town features four hi-rise apartment gated communities ideal for families looking for comfort and style.

The apartments are designed as contemporary spaces to enhance daily living. Beyond the hi-rises, the township also features 99 exclusive independent bungalows set in a 25-acre enclave. These bungalows offer an elite lifestyle for those seeking privacy, space and elevates standard of living.

Apart from residential spaces is the addition of Aparna Spring Avenue, a hi-street set to redefine retail and entertainment experiences. Aparna Spring Avenue is poised to be a vibrant space which promises to be a one-stop destination for all, with an ambience designed to offer innovative experiences and a high-energy environment.

**Aparna Deccan Town isn't just a destination for lively experiences. It's a bold leap into the future that's crafted for ultimate comfort, convenience and excitement.**

## APARNA DECCAN TOWN SNAPSHOT

- 4 Premium hi-rise apartment gated communities
- 99 Independent bungalows in a 25-acre private enclave
- Aparna Spring Avenue - an upcoming hi-street retail and lifestyle hub
- Excellent connectivity and close to IT hubs

\*Tentative plan, subject to change.

**DESTINATION**  
— **APARNA** —  
**DECCAN TOWN**

Aparna Sunstone: TG RERA No. P02400007601  
Aparna Moonstone: TG RERA No. P02400009478  
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**99** Bungalows  
Gated  
Community



Hi-street, Mall  
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Biophilic  
Architecture

Landscapes

THE TOWNSHIP OF TOMORROW

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# Intellion

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## RAMANUJAN INTELLION PARK: REDEFINING THE GCC ECOSYSTEM IN CHENNAI

Ramanujan Intellion Park, developed by Tata Realty & Infrastructure Limited, stands as a landmark IT/ITeS Special Economic Zone (SEZ) in Chennai's Taramani district. Spanning over 25 acres, the park is a beacon of innovation and sustainability, hosting global enterprises and offering a vibrant ecosystem for business growth. Its strategic location in the city's IT corridor, coupled with world-class infrastructure, has positioned it as a preferred destination for leading Global Capability Centres (GCCs), making it a pivotal hub in South India's technology landscape.

### KEY FEATURES & INNOVATIONS

Ramanujan Intellion Park is distinguished by its pioneering green initiatives and smart infrastructure. It is India's first campus to achieve both the IFC EDGE Zero Carbon and WELL Platinum Core certifications, underscoring its commitment to sustainability and

occupant well-being. The campus features advanced energy and water efficiency systems, achieving over 42% energy savings and significant reductions in carbon emissions. Amenities include the Taj Wellington Mews—an all-women managed luxury serviced apartment hotel and a 800-seater convention centre—alongside landscaped podiums, multi-cuisine food courts, wellness zones, and seamless metro connectivity, all designed to foster productivity and community.

### A THRIVING ECOSYSTEM FOR GCCs

Strategically located along Old Mahabalipuram Road, Ramanujan Intellion Park offers unparalleled access to Chennai's rich talent pool and robust transport links, including proximity to the metro and airport. The park's Grade A infrastructure, with flexible floor plates and a robust IT backbone, supports high-performance operations for global enterprises. Employee experience is prioritized through wellness amenities, green spaces,

recreational facilities, and a dynamic 120-day event calendar, enhancing satisfaction and productivity. Notably, GCCs account for approximately ~80% of the park's occupancy, with Chennai leading Tata Realty's portfolio in GCC absorption. The park's scalable design enables seamless expansion, supporting long-term growth for its tenants. As an SEZ, Ramanujan Intellion Park offers significant government incentives, including tax benefits and regulatory support, making it especially attractive for global organizations seeking ease of doing business and operational efficiency.

### FUTURE OUTLOOK

With its continued focus on sustainability, innovation, and tenant-centric growth, Ramanujan Intellion Park is poised to remain at the forefront of India's commercial real estate landscape, inspiring a new wave of green, future-ready business hubs.





# Listing of Prominent GCCs in India

**Global Capability Centers (GCCs)**, also known as **Global In-house Centers (GICs)** or '**Centers of Excellence**' are offshore units established in India by MNCs to perform designated operations and deliver support services exclusively for the parent company. These centers manage variety of operations such as Information Technology, Research & Development, Human Resource, Customer Support, Financial and Accounting services, Data Analytics etc.

# Listing of Prominent GCCs in India

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1	[x]cube Labs	USA	Tech & IT	Technology Center
2	Abbott	USA	Healthcare & Pharma	Innovation and R&D Hub
3	3M	USA	Healthcare & Pharma	Innovation and R&D Hub
4	3Pillar	USA	Tech & IT	Technology Center
5	42gears	India	Tech & IT	Technology Center
6	6DegreesIT	Canada	Tech & IT	Technology Center
7	7-Eleven	USA	Retail & E-commerce	Shared Service Center
8	AB INBEV	Belgium	Engineering & Manufacturing	Shared Service Center
9	ABB	Switzerland	Engineering & Manufacturing	Innovation and R&D Hub
10	AbbVie	USA	Healthcare & Pharma	Innovation and R&D Hub
11	Actalent	USA	Consulting & Services	Delivery Center
12	Agoda	Singapore	Retail & E-commerce	Shared Service Center
13	AgreeYa Solutions	USA	Tech & IT	Engineering and Design Center
14	AGS Health	USA	Healthcare & Pharma	Delivery Center
15	Air Liquide	France	Engineering & Manufacturing	Shared Service Center
16	Air Products	USA	Engineering & Manufacturing	Engineering and Design Center
17	Airbnb	USA	Consulting & Services	Service & Support Center
18	Airbus	Netherlands	Engineering & Manufacturing	Innovation and R&D Hub
19	Akamai Technologies	USA	Tech & IT	Innovation and R&D Hub
20	Aker Solutions	Norway	Engineering & Manufacturing	Delivery Center
21	Akkodis	Switzerland	Engineering & Manufacturing	Shared Service Center
22	AkzoNobel	Netherlands	Engineering & Manufacturing	Development & Manufacturing Center
23	Albertsons International	USA	Retail & E-commerce	Innovation and R&D Hub
24	Alcatel Lucent Enterprise	France	Tech & IT	Innovation and R&D Hub
25	Alcon Laboratories	Switzerland	Healthcare & Pharma	Innovation and R&D Hub
26	Alstom	France	Engineering & Manufacturing	Technology Center
27	Altair Engineering	USA	Tech & IT	Technology Center
28	Amicorp	Switzerland	BFSI (Banking & Finance)	Shared Service Center
29	Amneal Pharmaceuticals	USA	Healthcare & Pharma	Innovation and R&D Hub
30	Amphenol	USA	Engineering & Manufacturing	Innovation and R&D Hub
31	Amway	USA	Retail & E-Commerce	Shared Service Center
32	Amzur Technologies	USA	Tech & IT	Innovation and R&D Hub
33	ANALEC	USA	Tech & IT	Shared Service Center



Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
34	Analog Devices	USA	Engineering & Manufacturing	Innovation and R&D Hub
35	Anaqua	USA	Tech & IT	Shared Service Center
36	Anblicks	USA	Tech & IT	Technology Center
37	Anglo Eastern	China	Consulting & Services	Shared Service Center
38	Anheuser Busch InBev	Belgium	Retail & E-commerce	Shared Service Center
39	Anko	Australia	Retail & E-Commerce	Technology Center
40	Annalect	USA	Tech & IT	Innovation and R&D Hub
41	Anora	USA	Engineering & Manufacturing	Innovation and R&D Hub
42	Anritsu	Japan	Engineering & Manufacturing	Innovation and R&D Hub
43	Ansira	USA	Tech & IT	Innovation and R&D Hub
44	Ansys	USA	Tech & IT	Innovation and R&D Hub
45	ANTOLIN	Spain	Engineering & Manufacturing	Engineering and Design Center
46	Anuta Networks	USA	Tech & IT	Innovation and R&D Hub
47	ANZ	Australia	BFSI (Banking & Finance)	Shared Service Center
48	Aon	UK	Consulting & Services	Shared Service Center
49	Aot Technologies	Canada	Tech & IT	Shared Service Center
50	Apcer Life Sciences	UK	Healthcare & Pharma	Delivery Center
51	Apex Systems	USA	Tech & IT	Delivery Center
52	Apexon	USA	Tech & IT	Delivery Center
53	Apolis	USA	Consulting & Services	Delivery Center
54	Apotex	Canada	Healthcare & Pharma	Shared Service Center
55	AppDirect	USA	Consulting & Services	Technology Center
56	Appen	Australia	Tech & IT	Delivery Center
57	Applause	USA	Tech & IT	Delivery Center
58	Apple	USA	Engineering & Manufacturing	Innovation and R&D Hub
59	Applexus Technologies	USA	Tech & IT	Delivery Center
60	Applications Software Technology (AST)	USA	Tech & IT	Delivery Center
61	Applied Materials	USA	Engineering & Manufacturing	Innovation and R&D Hub
62	Applied Research Works-COVEZA	USA	Healthcare & Pharma	Innovation and R&D Hub
63	AppLogic	USA	Tech & IT	Delivery Center
64	Applus Idiada	Spain	Engineering & Manufacturing	Engineering and Design Center
65	Apps Associates	USA	Tech & IT	Innovation and R&D Hub
66	Apptad	USA	Tech & IT	Technology Center
67	Apptium Technologies	USA	Tech & IT	Technology Center
68	Appvance	USA	Tech & IT	Delivery Center
69	Appviewx	USA	Tech & IT	Innovation and R&D Hub

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
70	Aptara	USA	Tech & IT	Shared Service Center
71	Aptean	USA	Tech & IT	Innovation and R&D Hub
72	Aptify	USA	Tech & IT	Innovation and R&D Hub
73	Aptive	Ireland	Engineering & Manufacturing	Engineering and Design Center
74	AQR Capital Management	USA	BFSI (Banking & Finance)	Innovation and R&D Hub
75	Arasan Chip System	USA	Engineering & Manufacturing	Engineering and Design Center
76	Arcadis	Netherlands	Consulting & Services	Innovation and R&D Hub
77	Arcesium	USA	Tech & IT	Delivery Center
78	Arcserve	USA	Consulting & Services	Shared Service Center
79	Arctic Wolf	USA	Tech & IT	Technology Center
80	Ares Management	USA	BFSI (Banking & Finance)	Delivery Center
81	Areteir	USA	Tech & IT	Delivery Center
82	ArisGlobal	USA	Tech & IT	Innovation and R&D Hub
83	ARISTA Networks	USA	Tech & IT	Innovation and R&D Hub
84	Aristocrat	Australia	Tech & IT	Shared Service Center
85	Arjo	Sweden	Healthcare & Pharma	Shared Service Center
86	Arkieva	USA	Tech & IT	Delivery Center
87	Arkray	Japan	Healthcare & Pharma	Innovation and R&D Hub
88	ARM	UK	Engineering & Manufacturing	Innovation and R&D Hub
89	Armstrong Fluid Technology	Canada	Engineering & Manufacturing	Engineering and Design Center
90	Arrow Electronics	USA	Tech & IT	Engineering and Design Center
91	ARS T&TT	Netherlands	Tech & IT	Delivery Center
92	Artech	USA	Consulting & Services	Delivery Center
93	ARUP	UK	Consulting & Services	Delivery Center
94	Aryaka Networks	USA	Tech & IT	Innovation and R&D Hub
95	Ascendum	USA	Consulting & Services	Delivery Center
96	Ashland	USA	Engineering & Manufacturing	Innovation and R&D Hub
97	Ashley	USA	Engineering & Manufacturing	Shared Service Center
98	Aspect Software	USA	Consulting & Services	Technology Center
99	Assa Abloy	Sweden	Engineering & Manufacturing	Innovation and R&D Hub
100	Assurant	USA	BFSI (Banking & Finance)	Delivery Center
101	AST SpaceMobile	USA	Tech & IT	Innovation and R&D Hub
102	ASTRAZENECA	UK	Healthcare & Pharma	Innovation and R&D Hub
103	Astreya	USA	Consulting & Services	Innovation and R&D Hub
104	AT&T	USA	Tech & IT	Technology Center
105	ATC Labs	USA	Engineering & Manufacturing	Technology Center
106	Athenahealth	USA	Consulting & Services	Delivery Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
107	AtkinsRéalis	UK	Consulting & Services	Technology Center
108	Atlas Copco	Sweden	Engineering & Manufacturing	Engineering and Design Center
109	Atlas Systems	USA	Tech & IT	Delivery Center
110	Atlassian	Australia	Tech & IT	Innovation and R&D Hub
111	ATMECS Global	USA	Tech & IT	Innovation and R&D Hub
112	Atmus	USA	Engineering & Manufacturing	Engineering and Design Center
113	Atos	France	Tech & IT	Delivery Center
114	ATOTECH	Germany	Engineering & Manufacturing	Innovation and R&D Hub
115	Atqor	USA	Consulting & Services	Delivery Center
116	Atyeti	USA	Consulting & Services	Delivery Center
117	Audience Group	USA	Tech & IT	Delivery Center
118	Augray	USA	Tech & IT	Delivery Center
119	Aurigo Software	USA	Tech & IT	Innovation and R&D Hub
120	Autodesk	USA	Tech & IT	Technology Center
121	Autoliv	Sweden	Engineering & Manufacturing	Technology Center
122	Automation Anywhere	USA	Tech & IT	Innovation and R&D Hub
123	Autorabit	USA	Tech & IT	Delivery Center
124	Availity	USA	Consulting & Services	Delivery Center
125	Avalara	USA	Tech & IT	Delivery Center
126	Avalon Software Services	USA	Consulting & Services	Delivery Center
127	Avaloq	Switzerland	Consulting & Services	Delivery Center
128	Avance Consulting	UK	Consulting & Services	Delivery Center
129	Avantor	USA	Healthcare & Pharma	Innovation and R&D Hub
130	Avaya Inc	USA	Tech & IT	Innovation and R&D Hub
131	Avertra	USA	Consulting & Services	Technology Center
132	Avery Dennison	USA	Engineering & Manufacturing	Innovation and R&D Hub
133	Avineon	USA	Consulting & Services	Shared Service Center
134	AVL	Austria	Engineering & Manufacturing	Delivery Center
135	AwareBase	USA	Tech & IT	Delivery Center
136	AXA	France	BFSI (Banking & Finance)	Delivery Center
137	Axalta	USA	Engineering & Manufacturing	Delivery Center
138	Axtria	USA	Tech & IT	Delivery Center
139	Ayesa	Spain	Consulting & Services	Delivery Center
140	Azuga	USA	Tech & IT	Delivery Center
141	Azul	USA	Tech & IT	Innovation and R&D Hub
142	Azure Knowledge Corporation	USA	Consulting & Services	Delivery Center
143	B Braun Medical	GERMANY	Healthcare & Pharma	Innovation and R&D Hub

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
144	Backbase	Netherlands	BFSI (Banking & Finance)	Shared Service Center
145	Bain & Company	USA	Consulting & Services	Service & Support Center
146	Baker Hughes	USA	Engineering & Manufacturing	Shared Service Center
147	Bamboo Rose	USA	Tech & IT	Technology Center
148	Bank of America	USA	BFSI (Banking & Finance)	Shared Service Center
149	Bank of New York Mellon	USA	BFSI (Banking & Finance)	Shared Service Center
150	Barclays	UK	BFSI (Banking & Finance)	Technology Center
151	Barco	Belgium	Engineering & Manufacturing	Innovation and R&D Hub
152	Barracuda Networks	USA	Tech & IT	Technology Center
153	Barry Wehmiller	USA	Engineering & Manufacturing	Engineering and Design Center
154	BASF	Germany	Engineering & Manufacturing	Innovation and R&D Hub
155	Bastian Solutions	USA	Engineering & Manufacturing	Engineering and Design Center
156	Basware	Finland	Tech & IT	Shared Service Center
157	Baxter	USA	Healthcare & Pharma	Innovation and R&D Hub
158	Bazaarvoice	USA	Tech & IT	Innovation and R&D Hub
159	Bcforward	USA	Tech & IT	Shared Service Center
160	BDO	Belgium	Consulting & Services	Shared Service Center
161	Bechtel	USA	Engineering & Manufacturing	Engineering and Design Center
162	Becton Dickinson	USA	Healthcare & Pharma	Innovation and R&D Hub
163	Bekaert Industries	Belgium	Engineering & Manufacturing	Development & Manufacturing Center
164	Bentley Systems	USA	Tech & IT	Technology Center
165	Benzeen	USA	Tech & IT	Shared Service Center
166	Berkadia	USA	BFSI (Banking & Finance)	Shared Service Center
167	Bernhard Schulte Ship Management	Cyprus	Consulting & Services	Service & Support Center
168	Berry Global	USA	Engineering & Manufacturing	Innovation and R&D Hub
169	BHP	Australia	Engineering & Manufacturing	Shared Service Center
170	BHS Corrugated	Germany	Engineering & Manufacturing	Engineering and Design Center
171	Biesse	Italy	Engineering & Manufacturing	Engineering and Design Center
172	Billennium	Poland	Tech & IT	Technology Center
173	Biocon	India	Healthcare & Pharma	Innovation and R&D Hub
174	Biogenex Life Sciences	USA	Healthcare & Pharma	Innovation and R&D Hub
175	Black & Veatch	USA	Engineering & Manufacturing	Engineering and Design Center
176	Black Box	USA	Tech & IT	Technology Center
177	Blackberry	Canada	Tech & IT	Technology Center
178	Blackhawk Network	USA	BFSI (Banking & Finance)	Technology Center
179	BlackRock	USA	BFSI (Banking & Finance)	Technology Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
180	Blenheim Chalcot	UK	Tech & IT	Technology Center
181	Bloom Energy	USA	Engineering & Manufacturing	Technology Center
182	Blue Rose Technologies	USA	Tech & IT	Technology Center
183	Blue Yonder	USA	Tech & IT	Technology Center
184	BMC Software	USA	Tech & IT	Technology Center
185	BOMAG	Germany	Engineering & Manufacturing	Engineering and Design Center
186	Bonfiglioli	Italy	Engineering & Manufacturing	Innovation and R&D Hub
187	Booking Holdings	USA	Retail & E-commerce	Innovation and R&D Hub
188	Boomi Software	USA	Tech & IT	Technology Center
189	BorgWarner	USA	Engineering & Manufacturing	Shared Service Center
190	Borqs	USA	Tech & IT	Technology Center
191	Bosch	Germany	Engineering & Manufacturing	Technology Center
192	Bosch Global Software Technologies	USA	Tech & IT	Technology Center
193	Boston Consulting Group	USA	Consulting & Services	Innovation and R&D Hub
194	BP	UK	Tech & IT	Shared Service Center
195	Brainvire Infotech	USA	Tech & IT	Technology Center
196	Bravura Solutions	Australia	Tech & IT	Technology Center
197	Brillio	USA	Tech & IT	Technology Center
198	Bristlecone	USA	Consulting & Services	Technology Center
199	Bristol-Myers Squibb	USA	Healthcare & Pharma	Innovation and R&D Hub
200	Broadridge Financial Solutions	USA	BFSI (Banking & Finance)	Technology Center
201	Brose Fahrzeugteile	Germany	Tech & IT	Technology Center
202	Browserstack	Ireland	Tech & IT	Technology Center
203	Brunel	Netherlands	Consulting & Services	Shared Service Center
204	Bry Air	USA	Engineering & Manufacturing	Engineering and Design Center
205	Burckhardt Compression	Switzerland	Engineering & Manufacturing	Engineering and Design Center
206	Bureau Veritas Consumer Products Services	China	Consulting & Services	Shared Service Center
207	Burgeon It Services	USA	Tech & IT	Technology Center
208	BURNDY (Hubbell)	USA	Engineering & Manufacturing	Development & Manufacturing Center
209	Burns & McDonnell	USA	Engineering & Manufacturing	Engineering and Design Center
210	Buro Happold	UK	Consulting & Services	Engineering and Design Center
211	Bytes Technolab	USA	Tech & IT	Technology Center
212	Cadence	UK	Tech & IT	Technology Center
213	Cadeploy Engineering	USA	Engineering & Manufacturing	Engineering and Design Center
214	CADS(Tern Capital)	UK	Tech & IT	Shared Service Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
215	CAE	Canada	Tech & IT	Technology Center
216	Calderys	France	Engineering & Manufacturing	Development & Manufacturing Center
217	Calpion	USA	Tech & IT	Technology Center
218	Cambium Networks	USA	Tech & IT	Technology Center
219	Canon	Japan	Tech & IT	Innovation and R&D Hub
220	Capgemini	France	Tech & IT	Technology Center
221	Caresoft Global	USA	Engineering & Manufacturing	Shared Service Center
222	Carraro Group	Italy	Engineering & Manufacturing	Engineering and Design Center
223	Case New Holland Construction Equipment	UK	Engineering & Manufacturing	Shared Service Center
224	Casepoint	USA	Tech & IT	Technology Center
225	CAST	USA	Tech & IT	Technology Center
226	Caterpillar	USA	Engineering & Manufacturing	Shared Service Center
227	CDM Smith	USA	Engineering & Manufacturing	Shared Service Center
228	Celestial Systems	Canada	Tech & IT	Technology Center
229	Cellworks Group	USA	Healthcare & Pharma	Innovation and R&D Hub
230	Cencora	USA	Healthcare & Pharma	Shared Service Center
231	Centrico	ROMANIA	BFSI (Banking & Finance)	Shared Service Center
232	Ceragon Networks	Israel	Tech & IT	Technology Center
233	Cerillion	UK	Tech & IT	Technology Center
234	CGI	Canada	Tech & IT	Shared Service Center
235	Chain-Sys	USA	Tech & IT	Shared Service Center
236	Chapter247 Infotech	USA	Tech & IT	Technology Center
237	Chargebee	USA	Tech & IT	Technology Center
238	Chegg	USA	Tech & IT	Technology Center
239	Chelsio Communications	USA	Tech & IT	Technology Center
240	Chetu	USA	Tech & IT	Technology Center
241	Chevron	USA	Engineering & Manufacturing	Innovation and R&D Hub
242	Chubb	Switzerland	BFSI (Banking & Finance)	Shared Service Center
243	CIGNEX Datamatics	USA	Tech & IT	Innovation and R&D Hub
244	Cigniti Technologies	USA	Tech & IT	Innovation and R&D Hub
245	Ciklum	Switzerland	Tech & IT	Innovation and R&D Hub
246	Cirruslabs	USA	Tech & IT	Innovation and R&D Hub
247	Cisco	USA	Tech & IT	Innovation and R&D Hub
248	Citiustech	USA	Healthcare & Pharma	Engineering and Design Center
249	Civica	UK	Tech & IT	Technology Center
250	Clariant	Switzerland	Engineering & Manufacturing	Shared Service Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
251	Clarivate	UK	Tech & IT	Shared Service Center
252	Clavax Technologies	USA	Tech & IT	Technology Center
253	Client Server Tech	USA	Tech & IT	Service & Support Center
254	Cloud Peritus	USA	Tech & IT	Technology Center
255	Cloudmoyo	USA	Tech & IT	Technology Center
256	Cloudstrats Technologies	USA	Consulting & Services	Shared Service Center
257	CME Group	USA	BFSI (Banking & Finance)	Technology Center
258	Codeclouds IT Solutions	India	Tech & IT	Technology Center
259	Cogent Data Solutions (CDS)	USA	Tech & IT	Technology Center
260	Cogneesol	USA	Consulting & Services	Shared Service Center
261	Cognizant	USA	Consulting & Services	Technology Center
262	Coherent Market Insights	USA	Consulting & Services	Shared Service Center
263	Colliers	Canada	Consulting & Services	Shared Service Center
264	Columbus Global	Denmark	Tech & IT	Technology Center
265	CommVault Systems	USA	Tech & IT	Technology Center
266	Comodo Group	USA	Tech & IT	Technology Center
267	CompuCom	USA	Tech & IT	Shared Service Center
268	Computacenter	UK	Tech & IT	Shared Service Center
269	Conde Nast	USA	Tech & IT	Shared Service Center
270	Conduent	USA	Consulting & Services	Shared Service Center
271	Confluent It Systems	USA	Tech & IT	Technology Center
272	Consilium Software	Singapore	Tech & IT	Technology Center
273	Continental Automotive	Germany	Engineering & Manufacturing	Engineering and Design Center
274	Copeland	USA	Engineering & Manufacturing	Engineering and Design Center
275	Corbus	USA	Consulting & Services	Shared Service Center
276	Cotiviti	USA	Tech & IT	Technology Center
277	COWI	Denmark	Engineering & Manufacturing	Engineering and Design Center
278	CR2	Ireland	BFSI (Banking & Finance)	Shared Service Center
279	Craft Silicon	Kenya	BFSI (Banking & Finance)	Shared Service Center
280	Crif Solutions	Italy	BFSI (Banking & Finance)	Shared Service Center
281	CrimsonLogic Pte	Singapore	Tech & IT	Shared Service Center
282	Crowdstrike	USA	Tech & IT	Shared Service Center
283	Cubic Transportation	USA	Tech & IT	Technology Center
284	Cummins	USA	Engineering & Manufacturing	Shared Service Center
285	Curia (Albany Molecular Research Inc)	USA	Healthcare & Pharma	Shared Service Center
286	Cvent	USA	Tech & IT	Shared Service Center
287	Cyberark	USA	Tech & IT	Technology Center



## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
288	D. E. Shaw & Co	USA	Tech & IT	Technology Center
289	DAIKIN	Japan	Tech & IT	Innovation and R&D Hub
290	Daimler	Germany	Engineering & Manufacturing	Engineering and Design Center
291	Damco Solutions	USA	Tech & IT	Technology Center
292	Dana Holding Corporation	USA	Engineering & Manufacturing	Engineering and Design Center
293	Danaher Corporation	USA	Healthcare & Pharma	Innovation and R&D Hub
294	Danfoss	Denmark	Tech & IT	Engineering and Design Center
295	Danieli	Italy	Engineering & Manufacturing	Engineering and Design Center
296	Danlaw	USA	Tech & IT	Innovation and R&D Hub
297	Danske Bank	Denmark	BFSI (Banking & Finance)	Technology Center
298	Darwinbox	India	Tech & IT	Shared Service Center
299	Dassault Systèmes	France	Tech & IT	Engineering and Design Center
300	Data Core Systems	USA	Consulting & Services	Technology Center
301	Data Intensity	USA	Consulting & Services	Service & Support Center
302	Data Semantics	India	Tech & IT	Technology Center
303	DATADIRECT NETWORKS (DDN)	USA	Consulting & Services	Technology Center
304	Dataflow	UAE	Consulting & Services	Service & Support Center
305	Datamatics	USA	Tech & IT	Technology Center
306	DataTracks	Singapore	Consulting & Services	Service & Support Center
307	Datavail	USA	Tech & IT	Technology Center
308	Dataworld	USA	Tech & IT	Technology Center
309	Davis Software	USA	Consulting & Services	Technology Center
310	Dayforce	USA	Consulting & Services	Service & Support Center
311	DB Engineering & Consulting	Germany	Consulting & Services	Engineering and Design Center
312	DB Schenker	Germany	Consulting & Services	Technology Center
313	DBS Bank	Singapore	BFSI (Banking & Finance)	Service & Support Center
314	Dealersocket	USA	Consulting & Services	Technology Center
315	Decision Point	USA	Consulting & Services	Technology Center
316	Dedalus Global	Italy	Consulting & Services	Technology Center
317	Deem Software	USA	Consulting & Services	Technology Center
318	Deepintent	USA	Consulting & Services	Technology Center
319	Deere & Company	USA	Engineering & Manufacturing	Innovation and R&D Hub
320	Deliveroo	UK	Retail & E-commerce	Technology Center
321	Dell Technologies	USA	Tech & IT	Technology Center
322	Delta Electronics	Taiwan	Consulting & Services	Innovation and R&D Hub
323	Deluxe Media	USA	Consulting & Services	Service & Support Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
324	Demandbase	USA	Consulting & Services	Technology Center
325	Denso	Japan	Engineering & Manufacturing	Engineering and Design Center
326	DenuoSource	USA	Consulting & Services	Service & Support Center
327	Desmet India Corporation	Belgium	Engineering & Manufacturing	Engineering and Design Center
328	Deutsche Bank	Germany	BFSI (Banking & Finance)	Service & Support Center
329	DevRev	USA	Tech & IT	Technology Center
330	Dexian	USA	Consulting & Services	Service & Support Center
331	DGS Technical Services	USA	Engineering & Manufacturing	Engineering and Design Center
332	Diageo	UK	Retail & E-commerce	Innovation and R&D Hub
333	Diamondpick ( now Gallent )	USA	Consulting & Services	Service & Support Center
334	Dianapps	USA	Consulting & Services	Technology Center
335	Diebold	USA	Engineering & Manufacturing	Engineering and Design Center
336	Digi-Key	USA	Tech & IT	Technology Center
337	Digital Nirvana	USA	Consulting & Services	Technology Center
338	Digital.ai	USA	Consulting & Services	Technology Center
339	Dinan & Company	USA	Consulting & Services	Shared Service Center
340	Dispatch Track Software	USA	Tech & IT	Technology Center
341	Diversey	USA	Consulting & Services	Shared Service Center
342	Dksh	Switzerland	Tech & IT	Innovation and R&D Hub
343	Dmi Innovations	USA	Tech & IT	Delivery Center
344	DNV	Norway	Consulting & Services	Service & Support Center
345	Dover Corporation	USA	Tech & IT	Engineering and Design Center
346	Dow Chemical	USA	Tech & IT	Innovation and R&D Hub
347	Doyen Systems	USA	Consulting & Services	Technology Center
348	DP World	UAE	Consulting & Services	Technology Center
349	Dr. Martens	UK	Retail & E-Commerce	Technology Center
350	DSM- firmenich	Switzerland	Retail & E-Commerce	Innovation and R&D Hub
351	dSPACE	Germany	Consulting & Services	Engineering and Design Center
352	Dtcc	USA	BFSI (Banking & Finance)	Service & Support Center
353	Dun & Bradstreet	USA	Tech & IT	Service & Support Center
354	Dunnhumby	UK	Tech & IT	Technology Center
355	DuPont	USA	Engineering & Manufacturing	Innovation and R&D Hub
356	DXC Technology	USA	Tech & IT	Technology Center
357	DXCorr Design	USA	Engineering & Manufacturing	Engineering and Design Center
358	Dyson	UK	Tech & IT	Engineering and Design Center
359	E Solutions	USA	Consulting & Services	Technology Center
360	e2open	USA	Consulting & Services	Technology Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
361	EAGLE BURGMANN	Germany	Tech & IT	Development & Manufacturing Center
362	Eagleview	USA	Tech & IT	Service & Support Center
363	Eastmen	USA	Retail & E-Commerce	Innovation and R&D Hub
364	Eaton Corporation Plc	Ireland	Tech & IT	Engineering and Design Center
365	Ebix	USA	Consulting & Services	Technology Center
366	Ecolab Global Services	USA	Tech & IT	Technology Center
367	E-con Systems	USA	Engineering & Manufacturing	Engineering and Design Center
368	Ecsion	USA	Tech & IT	Technology Center
369	Edifecs	USA	Tech & IT	Technology Center
370	Edwards Lifesciences	USA	Healthcare & Pharma	Service & Support Center
371	EFUNDS ( NOW FIS )	USA	BFSI (Banking & Finance)	Technology Center
372	eG Innovations	USA	Consulting & Services	Technology Center
373	eGain	USA	Tech & IT	Technology Center
374	Egen (Formerly SpringML)	USA	Tech & IT	Technology Center
375	EGON ZEHNDER	Switzerland	Consulting & Services	Service & Support Center
376	Elinfochips	USA	Tech & IT	Engineering and Design Center
377	Eisai	Japan	Healthcare & Pharma	Innovation and R&D Hub
378	EisnerAmper	USA	Consulting & Services	Shared Service Center
379	Ekinops	France	Consulting & Services	Technology Center
380	ELANTAS Beck	Germany	Engineering & Manufacturing	Development & Manufacturing Center
381	Electronic Arts	USA	Tech & IT	Technology Center
382	Electronics for Imaging (EFI)	USA	Engineering & Manufacturing	Engineering and Design Center
383	Elektrobit	Germany	Tech & IT	Engineering and Design Center
384	element14	Singapore	Tech & IT	Engineering and Design Center
385	Eli Lilly and Company	USA	Healthcare & Pharma	Innovation and R&D Hub
386	Ellucian	USA	Tech & IT	Service & Support Center
387	Elsevier	Netherlands	Consulting & Services	Technology Center
388	Emagine Infotech Software	Denmark	Consulting & Services	Shared Service Center
389	Emdep Group	USA	Engineering & Manufacturing	Development & Manufacturing Center
390	Emerson	USA	Engineering & Manufacturing	Engineering and Design Center
391	Emids	USA	Consulting & Services	Delivery Center
392	Encora	USA	Tech & IT	Technology Center
393	ENCORE CAPITAL	USA	BFSI (Banking & Finance)	Service & Support Center
394	Endava	UK	Consulting & Services	Technology Center
395	Enfusion	USA	BFSI (Banking & Finance)	Technology Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
396	ENKA	Turkey	Engineering & Manufacturing	Engineering and Design Center
397	enovix	USA	Engineering & Manufacturing	Engineering and Design Center
398	Enphase Energy	USA	Tech & IT	Innovation and R&D Hub
399	Ensilica	UK	Engineering & Manufacturing	Engineering and Design Center
400	Ensono	USA	Consulting & Services	Technology Center
401	Enstrapp It Solutions	USA	Tech & IT	Technology Center
402	EnterpriseDB	USA	Tech & IT	Technology Center
403	Envecon It Systems	Denmark	Consulting & Services	Technology Center
404	Envestnet	USA	BFSI (Banking & Finance)	Technology Center
405	Enviri Corporation	USA	Engineering & Manufacturing	Service & Support Center
406	Epam Systems	USA	Consulting & Services	Technology Center
407	Epicor	USA	Tech & IT	Technology Center
408	Epiq Systems	USA	Tech & IT	Shared Service Center
409	ePropelled	USA	Engineering & Manufacturing	Engineering and Design Center
410	Epsilon	USA	Consulting & Services	Technology Center
411	Eptura	USA	Consulting & Services	Technology Center
412	EQ	UK	BFSI (Banking & Finance)	Shared Service Center
413	Equal Experts	UK	Tech & IT	Technology Center
414	Equilend	USA	BFSI (Banking & Finance)	Service & Support Center
415	eRevMax	UK	Tech & IT	Technology Center
416	Ericsson	Sweden	Tech & IT	Innovation and R&D Hub
417	Escalon Business Services	USA	Consulting & Services	Shared Service Center
418	Esco-Graphics	Belgium	Tech & IT	Innovation and R&D Hub
419	Esri	USA	Consulting & Services	Innovation and R&D Hub
420	Etas	Germany	Consulting & Services	Technology Center
421	ETS	USA	Consulting & Services	Service & Support Center
422	Eurofins	Luxembourg	Consulting & Services	Delivery Center
423	Euronet Worldwide	USA	Consulting & Services	Technology Center
424	Evalueserve	Switzerland	Tech & IT	Innovation and R&D Hub
425	Everest group	Bermuda	Consulting & Services	Delivery Center
426	Evergent Technologies	USA	Consulting & Services	Technology Center
427	Everi	USA	Tech & IT	Technology Center
428	EVERSANA	USA	Healthcare & Pharma	Shared Service Center
429	EvGateway	USA	Tech & IT	Technology Center
430	Evoke Technologies	USA	Tech & IT	Technology Center
431	Evolent	USA	Healthcare & Pharma	Shared Service Center
432	EvolveWare	USA	Tech & IT	Delivery Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
433	Evolving Systems	USA	Tech & IT	Technology Center
434	Evonik Degussa Corporation	Germany	Tech & IT	Innovation and R&D Hub
435	Excelacom	USA	Tech & IT	Technology Center
436	Exemplarr Worldwide	USA	Consulting & Services	Service & Support Center
437	EXFO	Canada	Tech & IT	Innovation and R&D Hub
438	Exigent 3d	USA	Tech & IT	Delivery Center
439	EXL	USA	Consulting & Services	Delivery Center
440	Exor	Italy	Engineering & Manufacturing	Engineering and Design Center
441	Expedia Group	USA	Tech & IT	Innovation and R&D Hub
442	Expeditors	USA	Consulting & Services	Shared Service Center
443	Experian	Ireland	Tech & IT	Technology Center
444	Experis	USA	Consulting & Services	Technology Center
445	ExpertusOne	USA	Consulting & Services	Delivery Center
446	Expleo Group	France	Consulting & Services	Delivery Center
447	Exterro	USA	Tech & IT	Technology Center
448	Extreme Networks	USA	Consulting & Services	Innovation and R&D Hub
449	Exxon Mobil	USA	Retail & E-Commerce	Technology Center
450	EY	UK	Consulting & Services	Shared Service Center
451	Ezops	USA	Tech & IT	Shared Service Center
452	F5 Networks	USA	Consulting & Services	Innovation and R&D Hub
453	Facebook	USA	Tech & IT	Technology Center
454	FactSet	USA	Consulting & Services	Technology Center
455	Factspan Analytics	USA	Tech & IT	Technology Center
456	Falabella	Chile	Retail & E-Commerce	Innovation and R&D Hub
457	Fanuc	Japan	Engineering & Manufacturing	Technology Center
458	Fareportal	USA	Consulting & Services	Technology Center
459	FARFETCH	UK	Retail & E-Commerce	Shared Service Center
460	Faurecia ( Forvia )	France	Engineering & Manufacturing	Innovation and R&D Hub
461	FCM Travel	UK	Consulting & Services	Service & Support Center
462	FE Fundinfo	UK	BFSI (Banking & Finance)	Technology Center
463	FedEx	USA	Consulting & Services	Shared Service Center
464	Ferring Pharmaceuticals	Switzerland	Healthcare & Pharma	Innovation and R&D Hub
465	FEV	Germany	Engineering & Manufacturing	Engineering and Design Center
466	FICO	USA	Tech & IT	Technology Center
467	Fidelity	Bermuda	BFSI (Banking & Finance)	Shared Service Center
468	Finastra	UK	BFSI (Banking & Finance)	Service & Support Center
469	Findability Sciences	USA	Tech & IT	Technology Center



Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
470	Fingent	USA	Consulting & Services	Technology Center
471	Finisar (PART OF Coherent Corp)	USA	Tech & IT	Engineering and Design Center
472	Finthrive	USA	Tech & IT	Delivery Center
473	Fiorano	USA	Tech & IT	Technology Center
474	Firetide	USA	Consulting & Services	Technology Center
475	First Advantage	USA	Consulting & Services	Shared Service Center
476	First American	USA	BFSI (Banking & Finance)	Shared Service Center
477	Fiserv	USA	BFSI (Banking & Finance)	Technology Center
478	Fisker	USA	Engineering & Manufacturing	Technology Center
479	Fivetran	USA	Tech & IT	Technology Center
480	Flex	USA	Engineering & Manufacturing	Engineering and Design Center
481	Flexera Software	USA	Consulting & Services	Technology Center
482	FlexTrade	USA	Consulting & Services	Technology Center
483	Flowserve	USA	Engineering & Manufacturing	Engineering and Design Center
484	Flsmidth	Denmark	Engineering & Manufacturing	Engineering and Design Center
485	Fluor	USA	Engineering & Manufacturing	Engineering and Design Center
486	Flutter Entertainment	USA	Tech & IT	Shared Service Center
487	FM Global	USA	Consulting & Services	Service & Support Center
488	FNZ Group	UK	Tech & IT	Technology Center
489	Forcepoint	USA	Tech & IT	Innovation and R&D Hub
490	Ford	USA	Engineering & Manufacturing	Technology Center
491	Forescout	USA	Tech & IT	Service & Support Center
492	Forrester Research	USA	Consulting & Services	Service & Support Center
493	Forsys	USA	Consulting & Services	Technology Center
494	Fortinet	USA	Consulting & Services	Technology Center
495	Forvia HELLA	Germany	Engineering & Manufacturing	Engineering and Design Center
496	g2 crowd	USA	Tech & IT	Innovation and R&D Hub
497	Gaea Technologies	USA	Tech & IT	Innovation and R&D Hub
498	GAIN Credit	USA	BFSI (Banking & Finance)	Shared Service Center
499	Gainsight Software	USA	Tech & IT	Innovation and R&D Hub
500	Galata Chemicals	USA	Healthcare & Pharma	Innovation and R&D Hub
501	Gale Creative Agency	USA	Consulting & Services	Shared Service Center
502	Gallagher Service Center (GSC)	USA	BFSI (Banking & Finance)	Shared Service Center
503	Gameopedia	Norway	Tech & IT	Innovation and R&D Hub
504	Gamesa Corporación Tecnológica	Spain	Engineering & Manufacturing	Innovation and R&D Hub

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
505	Garmin Italy	USA	Retail & E-commerce	Service & Support Center
506	Garrett	Switzerland	Engineering & Manufacturing	Innovation and R&D Hub
507	Gartner, Inc.	USA	Consulting & Services	Innovation and R&D Hub
508	GCX	UK	Tech & IT	Delivery Center
509	Gebbs Healthcare Solutions	USA	Healthcare & Pharma	Technology Center
510	Gemini Consulting Services	Missouri	Consulting & Services	Innovation and R&D Hub
511	General Datatech (GDT)	USA	Tech & IT	Shared Service Center
512	General Mills	USA	Engineering & Manufacturing	Shared Service Center
513	General Motors (GM)	USA	Engineering & Manufacturing	Innovation and R&D Hub
514	Generali	Italy	BFSI (Banking & Finance)	Shared Service Center
515	Genesis Global	UK	Tech & IT	Technology Center
516	Genetec	Canada	Tech & IT	Innovation and R&D Hub
517	Genpact	USA	Tech & IT	Shared Service Center
518	Gensler	USA	Consulting & Services	Delivery Center
519	GEODIS OVERSEAS	France	Consulting & Services	Shared Service Center
520	GEP	USA	Tech & IT	Delivery Center
521	Gerson Lehrman Group	USA	Consulting & Services	Innovation and R&D Hub
522	Gestamp	Spain	Engineering & Manufacturing	Innovation and R&D Hub
523	Getronics	Netherlands	Tech & IT	Technology Center
524	GfK	Germany	Consulting & Services	Service & Support Center
525	GHX	USA	Healthcare & Pharma	Technology Center
526	GI Outsourcing	UK	Consulting & Services	Shared Service Center
527	Giant Eagle GCC	USA	Retail & E-commerce	Technology Center
528	GIC	Singapore	BFSI (Banking & Finance)	Shared Service Center
529	Giesecke & Devrient	Germany	Tech & IT	Innovation and R&D Hub
530	Gigamon	USA	Tech & IT	Innovation and R&D Hub
531	Gilbarco Veeder-Root	USA	Engineering & Manufacturing	Engineering and Design Center
532	GKN Automotive	UK	Engineering & Manufacturing	Innovation and R&D Hub
533	Glassbeam, Inc.	USA	Tech & IT	Technology Center
534	Glatt Systems	Switzerland	Engineering & Manufacturing	Development & Manufacturing Center
535	Glean	USA	Tech & IT	Shared Service Center
536	Gleeds Hooloomann Consulting	UK	Consulting & Services	Service & Support Center
537	Glenmark Generics Limited	India	Healthcare & Pharma	Development & Manufacturing Center
538	Global Automation, Inc.	USA	Engineering & Manufacturing	Technology Center
539	Global Payments	USA	Tech & IT	Technology Center
540	Global University Systems	UK	Consulting & Services	Shared Service Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
541	Globaldata	UK	Engineering & Manufacturing	Engineering and Design Center
542	Globalfoundries	USA	Engineering & Manufacturing	Service & Support Center
543	Globallogic	USA	Tech & IT	Innovation and R&D Hub
544	Globant	Luxembourg	Tech & IT	Innovation and R&D Hub
545	Godaddy Operating Company, LLC	USA	Tech & IT	Innovation and R&D Hub
546	Go-Jek (AirCTO team)	Indonesia	Tech & IT	Engineering and Design Center
547	Golars Networks	USA	Tech & IT	Service & Support Center
548	Goldensource	USA	Tech & IT	Shared Service Center
549	Goldman Sachs	USA	BFSI (Banking & Finance)	Shared Service Center
550	Google	USA	Tech & IT	Technology Center
551	GP Strategies	USA	Consulting & Services	Engineering and Design Center
552	Grab	Singapore	Consulting & Services	Delivery Center
553	Granicus Inc	USA	Tech & IT	Innovation and R&D Hub
554	Grant Thornton	UK	BFSI (Banking & Finance)	Shared Service Center
555	GrapeCity, inc.	Japan	Tech & IT	Innovation and R&D Hub
556	Great Wall Motor Co., Ltd.	China	Engineering & Manufacturing	Innovation and R&D Hub
557	Greenlight Planet	USA	Engineering & Manufacturing	Development & Manufacturing Center
558	Greif	USA	Engineering & Manufacturing	Development & Manufacturing Center
559	Grey Group	USA	Tech & IT	Service & Support Center
560	GreyOrange	USA	Tech & IT	Innovation and R&D Hub
561	Greystar	USA	Consulting & Services	Technology Center
562	Groupe SII	France	Consulting & Services	Technology Center
563	Groupon	USA	Retail & E-commerce	Engineering and Design Center
564	Grundfos	Denmark	Engineering & Manufacturing	Shared Service Center
565	GS Labs	USA	Tech & IT	Delivery Center
566	GSH Group	USA	Consulting & Services	Shared Service Center
567	GSK Pharma	UK	Healthcare & Pharma	Innovation and R&D Hub
568	GSPANN	USA	Consulting & Services	Shared Service Center
569	GUARDIAN	USA	BFSI (Banking & Finance)	Service & Support Center
570	Guidehouse	USA	Consulting & Services	Engineering and Design Center
571	Guidewire Software	USA	Tech & IT	Technology Center
572	Gunnebo	Sweden	Tech & IT	Innovation and R&D Hub
573	Gyansys Infotech	USA	Tech & IT	Shared Service Center
574	H&M	Sweden	Retail & E-commerce	Technology Center
575	H&R Block	USA	BFSI (Banking & Finance)	Technology Center
576	Hackerearth	USA	Engineering & Manufacturing	Shared Service Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
577	HackerRank	USA	Tech & IT	Shared Service Center
578	Haier	China	Engineering & Manufacturing	Innovation and R&D Hub
579	Halcyon	USA	Tech & IT	Innovation and R&D Hub
580	Haleon	UK	Healthcare & Pharma	Shared Service Center
581	Halliburton	USA	Engineering & Manufacturing	Technology Center
582	Halma	UK	Tech & IT	Shared Service Center
583	Hanon	South Korea	Engineering & Manufacturing	Engineering and Design Center
584	Hansen	Australia	Tech & IT	Shared Service Center
585	Hapag Lloyd	Germany	Tech & IT	Technology Center
586	HARMAN	USA	Engineering & Manufacturing	Innovation and R&D Hub
587	Harvard Business	USA	Retail & E-commerce	Innovation and R&D Hub
588	Hatch	Canada	Engineering & Manufacturing	Technology Center
589	Havas Media	France	Tech & IT	Technology Center
590	Hays	UK	Tech & IT	Shared Service Center
591	HBC	Canada	Consulting & Services	Shared Service Center
592	HCA Healthcare	USA	Healthcare & Pharma	Technology Center
593	Heady	USA	Consulting & Services	Innovation and R&D Hub
594	Heidrick & Struggles	USA	Consulting & Services	Shared Service Center
595	Heineken	Netherlands	Retail & E-commerce	Shared Service Center
596	Heinz	USA	Engineering & Manufacturing	Technology Center
597	Hempel	Denmark	Engineering & Manufacturing	Development & Manufacturing Center
598	Henkel AG	Germany	Engineering & Manufacturing	Technology Center
599	Herbalife	USA	Tech & IT	Shared Service Center
600	Here	Netherlands	Tech & IT	Innovation and R&D Hub
601	Hersheys	USA	Engineering & Manufacturing	Development & Manufacturing Center
602	Hettich	Germany	Engineering & Manufacturing	Innovation and R&D Hub
603	Hewlett-Packard	USA	Tech & IT	Innovation and R&D Hub
604	Hexagon	Sweden	Tech & IT	Innovation and R&D Hub
605	Highradius	USA	BFSI (Banking & Finance)	Delivery Center
606	Hikvision	China	Engineering & Manufacturing	Innovation and R&D Hub
607	Hilti	Liechtenstein	Consulting & Services	Innovation and R&D Hub
608	Hitachi Air Conditioner	Japan	Engineering & Manufacturing	Innovation and R&D Hub
609	Hitachi Energy	Switzerland	Engineering & Manufacturing	Technology Center
610	Hitachi Rail STS	UK	Engineering & Manufacturing	Shared Service Center
611	Hitachi Vantara	USA	Tech & IT	Innovation and R&D Hub
612	HM Clause	France	Engineering & Manufacturing	Development & Manufacturing Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
613	HMH	USA	Tech & IT	Technology Center
614	Hoerbiger	Switzerland	Tech & IT	Technology Center
615	Holcim	Switzerland	Engineering & Manufacturing	Technology Center
616	Holman	USA	Engineering & Manufacturing	Innovation and R&D Hub
617	Honda Motor	Japan	Engineering & Manufacturing	Innovation and R&D Hub
618	Honeywell Automation	USA	Engineering & Manufacturing	Technology Center
619	Hospira	USA	Healthcare & Pharma	Innovation and R&D Hub
620	Howden	UK	BFSI (Banking & Finance)	Shared Service Center
621	HP	USA	Tech & IT	Innovation and R&D Hub
622	HSBC	UK	BFSI (Banking & Finance)	Innovation and R&D Hub
623	HSO	Netherlands	Consulting & Services	Shared Service Center
624	HTC	USA	Consulting & Services	Innovation and R&D Hub
625	Huawei	China	Tech & IT	Service & Support Center
626	Huber Suhner	Switzerland	Engineering & Manufacturing	Innovation and R&D Hub
627	HubSpot	USA	Tech & IT	Shared Service Center
628	Hughes Systique	USA	Tech & IT	Innovation and R&D Hub
629	Huron	USA	Consulting & Services	Delivery Center
630	Husco	USA	Engineering & Manufacturing	Engineering and Design Center
631	HYLAND	USA	Tech & IT	Shared Service Center
632	Hyster-Yale	USA	Engineering & Manufacturing	Innovation and R&D Hub
633	HYUNDAI CONSTRUCTION EQUIPMENT	South Korea	Engineering & Manufacturing	Innovation and R&D Hub
634	Hyundai Engineering	South Korea	Engineering & Manufacturing	Shared Service Center
635	Hyundai Mobis	South Korea	Engineering & Manufacturing	Engineering and Design Center
636	Hyundai Motor	South Korea	Engineering & Manufacturing	Engineering and Design Center
637	Hy-Vee	USA	Retail & E-commerce	Technology Center
638	IAC Group	Luxembourg	Engineering & Manufacturing	Engineering and Design Center
639	IBM	USA	Tech & IT	Innovation and R&D Hub
640	Icertis	USA	Tech & IT	Shared Service Center
641	Icims	USA	Tech & IT	Technology Center
642	ICON	Ireland	Healthcare & Pharma	Innovation and R&D Hub
643	Icreon	USA	Consulting & Services	Technology Center
644	IDC	USA	Consulting & Services	Innovation and R&D Hub
645	IDeaS	USA	Consulting & Services	Technology Center
646	IDEMIA	France	Tech & IT	Innovation and R&D Hub
647	Identiv	Germany	Tech & IT	Innovation and R&D Hub
648	Idexcel	USA	Tech & IT	Delivery Center
649	IDP	Australia	Retail & E-commerce	Shared Service Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
650	Idrive	USA	Tech & IT	Innovation and R&D Hub
651	IG Infotech	UK	BFSI (Banking & Finance)	Technology Center
652	Ignitho	USA	Tech & IT	Technology Center
653	IGT	USA	Tech & IT	Delivery Center
654	IHG	UK	Tech & IT	Service & Support Center
655	IKEA	Netherlands	Engineering & Manufacturing	Shared Service Center
656	Ilantus Services	USA	Tech & IT	Delivery Center
657	iLink Digital	USA	Consulting & Services	Innovation and R&D Hub
658	illumina	USA	Healthcare & Pharma	Service & Support Center
659	Imagination	UK	Engineering & Manufacturing	Innovation and R&D Hub
660	iMerit	USA	Tech & IT	Delivery Center
661	Impelsys	USA	Consulting & Services	Technology Center
662	Impetus	USA	Consulting & Services	Innovation and R&D Hub
663	In Time Tec	USA	Tech & IT	Delivery Center
664	IN2IT	USA	Consulting & Services	Delivery Center
665	Incedo Inc.	USA	Consulting & Services	Delivery Center
666	INDECOMM	USA	BFSI (Banking & Finance)	Delivery Center
667	INDEED	USA	Consulting & Services	Engineering and Design Center
668	Indium Software	USA	Consulting & Services	Delivery Center
669	Indorama Ventures	Thailand	Engineering & Manufacturing	Shared Service Center
670	Infineon	Germany	Engineering & Manufacturing	Innovation and R&D Hub
671	Infinite	USA	Tech & IT	Technology Center
672	Infiniti Research	UK	Tech & IT	Shared Service Center
673	Infoblox	USA	Tech & IT	Shared Service Center
674	InfoCepts	USA	Tech & IT	Shared Service Center
675	Infogain	USA	Tech & IT	Delivery Center
676	Infogrid Pacific	Singapore	Tech & IT	Innovation and R&D Hub
677	Infometry	USA	Tech & IT	Shared Service Center
678	Infoplus Technologies	UK	Tech & IT	Shared Service Center
679	InfoPro	Malaysia	Tech & IT	Delivery Center
680	Infor	USA	Tech & IT	Innovation and R&D Hub
681	Informatica	USA	Tech & IT	Innovation and R&D Hub
682	Information Dynamics	UAE	Tech & IT	Delivery Center
683	Information Services Group	USA	Tech & IT	Shared Service Center
684	Infovision	USA	Consulting & Services	Delivery Center
685	Ingersoll-Rand	USA	Engineering & Manufacturing	Engineering and Design Center
686	Ingram Micro	USA	Tech & IT	Shared Service Center
687	Innodata Isogen	USA	Tech & IT	Delivery Center



Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
688	Innova Solutions	USA	Consulting & Services	Innovation and R&D Hub
689	Innovative Interfaces (Clarivate)	UK	Tech & IT	Innovation and R&D Hub
690	Innovecture	USA	Consulting & Services	Innovation and R&D Hub
691	Inovalon	USA	Healthcare & Pharma	Engineering and Design Center
692	Inscribe Graphics	USA	Tech & IT	Shared Service Center
693	Insight Global	USA	Tech & IT	Delivery Center
694	Inspire Brands	USA	Retail & E-commerce	Innovation and R&D Hub
695	Instancy	USA	Tech & IT	Innovation and R&D Hub
696	Instem	UK	Tech & IT	Delivery Center
697	Institutional Shareholder Services	USA	BFSI (Banking & Finance)	Shared Service Center
698	Insud Pharma	Spain	Healthcare & Pharma	Innovation and R&D Hub
699	Intecrowd	USA	Consulting & Services	Delivery Center
700	Integra Global Solutions	USA	Consulting & Services	Delivery Center
701	Integral	USA	Tech & IT	Delivery Center
702	Integral Ad Science	USA	Tech & IT	Engineering and Design Center
703	Integreon	USA	Consulting & Services	Delivery Center
704	Intel	USA	Engineering & Manufacturing	Engineering and Design Center
705	Intelegencia	USA	Tech & IT	Delivery Center
706	Intelx Systems	UK	Consulting & Services	Delivery Center
707	Intelizest	Singapore	Consulting & Services	Shared Service Center
708	Intellect SEEC	USA	BFSI (Banking & Finance)	Engineering and Design Center
709	Intelliswift	USA	Tech & IT	Shared Service Center
710	Intelsat	USA	Tech & IT	Delivery Center
711	Interactive Brokers	USA	BFSI (Banking & Finance)	Shared Service Center
712	Intercontinental Exchange	USA	BFSI (Banking & Finance)	Technology Center
713	International Flavors & Fragrances	USA	Engineering & Manufacturing	Shared Service Center
714	International Sos	Singapore	Healthcare & Pharma	Technology Center
715	INTERRA IT	USA	Tech & IT	Delivery Center
716	Interra Systems	USA	Tech & IT	Innovation and R&D Hub
717	Intertec Systems	USA	Consulting & Services	Delivery Center
718	Intertek	UK	Consulting & Services	Innovation and R&D Hub
719	Intertrust Group	Netherlands	BFSI (Banking & Finance)	Delivery Center
720	Inteva Products	USA	Engineering & Manufacturing	Engineering and Design Center
721	IntouchCX	Canada	Consulting & Services	Shared Service Center
722	Intuit	USA	BFSI (Banking & Finance)	Engineering and Design Center
723	Intuitive	USA	Healthcare & Pharma	Technology Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
724	Invenio	UK	Consulting & Services	Delivery Center
725	Invesco	USA	BFSI (Banking & Finance)	Innovation and R&D Hub
726	Investcorp	Bahrain	BFSI (Banking & Finance)	Technology Center
727	Investis Digital	UK	Tech & IT	Delivery Center
728	ION	USA	BFSI (Banking & Finance)	Technology Center
729	IonIdea	USA	Consulting & Services	Innovation and R&D Hub
730	iOPEX	USA	Consulting & Services	Delivery Center
731	IP INFUSION	USA	Tech & IT	Engineering and Design Center
732	ip.access	UK	Tech & IT	Innovation and R&D Hub
733	Ipas	USA	Tech & IT	Innovation and R&D Hub
734	IPG Mediabrands	USA	Tech & IT	Technology Center
735	iPrism Technologies	USA	Tech & IT	Delivery Center
736	IPsoft	USA	Tech & IT	Delivery Center
737	Iq-eq	Luxembourg	BFSI (Banking & Finance)	Delivery Center
738	Iqm.com	USA	Tech & IT	Innovation and R&D Hub
739	IQmetrix	Canada	Retail & E-commerce	Innovation and R&D Hub
740	iQor	USA	Consulting & Services	Delivery Center
741	Iquanti	USA	Tech & IT	Innovation and R&D Hub
742	IQVIA	USA	Tech & IT	Innovation and R&D Hub
743	IRDETO	Netherlands	Tech & IT	Delivery Center
744	Iris Software	USA	Consulting & Services	Engineering and Design Center
745	Iron Mountain	USA	Tech & IT	Delivery Center
746	iSON Technologies	Nigeria	Consulting & Services	Delivery Center
747	iSON Xperiences	UAE	Consulting & Services	Shared Service Center
748	ISSQUARED	USA	Consulting & Services	Delivery Center
749	IT Convergence	USA	Consulting & Services	Delivery Center
750	Itron	USA	Engineering & Manufacturing	Engineering and Design Center
751	ITT Corporation	USA	Engineering & Manufacturing	Innovation and R&D Hub
752	ITW	USA	Engineering & Manufacturing	Engineering and Design Center
753	Ivalua	France	Tech & IT	Delivery Center
754	Ivanti	USA	Tech & IT	Innovation and R&D Hub
755	IVY Mobility	Singapore	Tech & IT	Innovation and R&D Hub
756	J.P.Morgan Chase	USA	BFSI (Banking & Finance)	Technology Center
757	Jabil	USA	Engineering & Manufacturing	Innovation and R&D Hub
758	Jacobs Engineering	USA	Consulting & Services	Shared Service Center
759	Jade Global	USA	Tech & IT	Innovation and R&D Hub
760	Jaguar Land Rover	UK	Engineering & Manufacturing	Innovation and R&D Hub

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
761	Japfa Comfeed	Singapore	Engineering & Manufacturing	Development & Manufacturing Center
762	Jasper Colin	USA	Tech & IT	Shared Service Center
763	JCB	UK	Engineering & Manufacturing	Engineering and Design Center
764	JCPenney	USA	Retail & E-commerce	Technology Center
765	Jean Martin	USA	Tech & IT	Delivery Center
766	Jenesys	USA	Consulting & Services	Innovation and R&D Hub
767	JGC	Japan	Engineering & Manufacturing	Shared Service Center
768	Jibe ERP	USA	Tech & IT	Innovation and R&D Hub
769	Jivox	USA	Tech & IT	Innovation and R&D Hub
770	John Crane	UK	Engineering & Manufacturing	Engineering and Design Center
771	John Zink	USA	Engineering & Manufacturing	Engineering and Design Center
772	Johnson & Johnson	USA	Healthcare & Pharma	Shared Service Center
773	Johnson Controls	USA	Tech & IT	Innovation and R&D Hub
774	Johnson Electric	Hong Kong	Engineering & Manufacturing	Development & Manufacturing Center
775	Jones Lang LaSalle	USA	Consulting & Services	Technology Center
776	Jouve	France	Consulting & Services	Delivery Center
777	JRD Systems	USA	Consulting & Services	Delivery Center
778	Jumio	USA	BFSI (Banking & Finance)	Shared Service Center
779	Juniper Networks	USA	Tech & IT	Innovation and R&D Hub
780	Kabeer Consulting	USA	Consulting & Services	Delivery Center
781	Kagool	USA	Tech & IT	Delivery Center
782	Kaiser Permanente	USA	Healthcare & Pharma	Shared Service Center
783	Kanini Software	USA	Tech & IT	Technology Center
784	Kantar	USA	Consulting & Services	Delivery Center
785	Kapitus	USA	BFSI (Banking & Finance)	Shared Service Center
786	Kaseya	USA	Tech & IT	Shared Service Center
787	Kasmo	USA	Consulting & Services	Innovation and R&D Hub
788	Kastech	USA	Consulting & Services	Delivery Center
789	Katerra	USA	Consulting & Services	Delivery Center
790	Kearney	USA	Consulting & Services	Delivery Center
791	Kemin Industries	USA	Consulting & Services	Development & Manufacturing Center
792	Kennametal	USA	Engineering & Manufacturing	Innovation and R&D Hub
793	Kensium	USA	Tech & IT	Delivery Center
794	Kent plc	UK	Engineering & Manufacturing	Engineering and Design Center
795	Kenvue	USA	Healthcare & Pharma	Technology Center
796	Kerry	Ireland	Engineering & Manufacturing	Innovation and R&D Hub

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
797	Key Point Technologies	UK	Tech & IT	Innovation and R&D Hub
798	Keyloop	UK	Tech & IT	Delivery Center
799	Keysight Technologies	USA	Engineering & Manufacturing	Innovation and R&D Hub
800	Keywords Studios	Ireland	Tech & IT	Innovation and R&D Hub
801	Khatib & Alami	Singapore	Consulting & Services	Delivery Center
802	Khoros	USA	Tech & IT	Innovation and R&D Hub
803	KHS Group	Germany	Engineering & Manufacturing	Innovation and R&D Hub
804	Kia	South Korea	Engineering & Manufacturing	Development & Manufacturing Center
805	KIMBERLY CLARK	USA	Engineering & Manufacturing	Technology Center
806	Kinaxis	Canada	Tech & IT	Shared Service Center
807	Kirby Building Systems	Kuwait	Engineering & Manufacturing	Engineering and Design Center
808	Kirusa	USA	Tech & IT	Innovation and R&D Hub
809	Kissflow Inc.	USA	Tech & IT	Shared Service Center
810	Kiwitech	USA	Tech & IT	Delivery Center
811	Kla	USA	Engineering & Manufacturing	Innovation and R&D Hub
812	Kloudspot	USA	Tech & IT	Innovation and R&D Hub
813	KMK Consulting	USA	Consulting & Services	Delivery Center
814	Knight Frank	UK	Consulting & Services	Delivery Center
815	Knorr Bremse	Germany	Engineering & Manufacturing	Technology Center
816	KnowledgeWorks Global	USA	Consulting & Services	Delivery Center
817	KOCH	USA	Engineering & Manufacturing	Technology Center
818	Kohler	USA	Engineering & Manufacturing	Technology Center
819	Komatsu	Japan	Engineering & Manufacturing	Engineering and Design Center
820	KONE	Finland	Engineering & Manufacturing	Innovation and R&D Hub
821	Konecranes	Finland	Engineering & Manufacturing	Shared Service Center
822	Konica Minolta	Japan	Engineering & Manufacturing	Shared Service Center
823	Kore.ai	USA	Tech & IT	Innovation and R&D Hub
824	Korn Ferry	USA	Consulting & Services	Innovation and R&D Hub
825	Kovaion	UK	Consulting & Services	Innovation and R&D Hub
826	Kovair	USA	Tech & IT	Innovation and R&D Hub
827	KPMG	Netherlands	Consulting & Services	Delivery Center
828	Kramer	Israel	Engineering & Manufacturing	Innovation and R&D Hub
829	Kroll	USA	Consulting & Services	Technology Center
830	Kronos	Germany	Engineering & Manufacturing	Innovation and R&D Hub
831	Kudelski Group	Switzerland	Tech & IT	Shared Service Center
832	Kuehne + Nagel	Switzerland	Tech & IT	Shared Service Center
833	Kuka Systems	Germany	Engineering & Manufacturing	Shared Service Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
834	Kuoni Travel Group	Switzerland	Consulting & Services	Shared Service Center
835	Kuraray	Japan	Engineering & Manufacturing	Shared Service Center
836	Kyndryl	USA	Tech & IT	Shared Service Center
837	Labcorp	USA	Healthcare & Pharma	Innovation and R&D Hub
838	Labotek	Denmark	Engineering & Manufacturing	Innovation and R&D Hub
839	Labvantage	USA	Tech & IT	Delivery Center
840	Lam Research	USA	Engineering & Manufacturing	Engineering and Design Center
841	Lancesoft	USA	Consulting & Services	Shared Service Center
842	Landis+Gyr	Switzerland	Engineering & Manufacturing	Innovation and R&D Hub
843	Lanxess	Germany	Engineering & Manufacturing	Innovation and R&D Hub
844	Lapp	Germany	Engineering & Manufacturing	Development & Manufacturing Center
845	Launch Consulting	USA	Consulting & Services	Delivery Center
846	Leadec	Germany	Engineering & Manufacturing	Delivery Center
847	Lear	USA	Engineering & Manufacturing	Engineering and Design Center
848	Learningmate Solutions	USA	Tech & IT	Engineering and Design Center
849	Leewayhertz	USA	Tech & IT	Innovation and R&D Hub
850	Legrand	France	Engineering & Manufacturing	Innovation and R&D Hub
851	Lennox	USA	Engineering & Manufacturing	Shared Service Center
852	Lenovo	China	Engineering & Manufacturing	Shared Service Center
853	Leoni	Germany	Engineering & Manufacturing	Engineering and Design Center
854	Lester	USA	Consulting & Services	Delivery Center
855	Lets Nurture	Canada	Tech & IT	Delivery Center
856	Levi Strauss	USA	Retail & E-commerce	Engineering and Design Center
857	Lexmark	USA	Consulting & Services	Innovation and R&D Hub
858	LG	South Korea	Engineering & Manufacturing	Innovation and R&D Hub
859	Li & Fung	Hong Kong	Tech & IT	Innovation and R&D Hub
860	Liferay	USA	Tech & IT	Shared Service Center
861	Light & Wonder	USA	Tech & IT	Innovation and R&D Hub
862	Lincoln International	USA	BFSI (Banking & Finance)	Shared Service Center
863	Linedata	France	BFSI (Banking & Finance)	Delivery Center
864	LinkedIn	USA	Tech & IT	Shared Service Center
865	Lionbridge	USA	Tech & IT	Shared Service Center
866	Litmus7	Canada	Retail & E-commerce	Delivery Center
867	Lixil	Japan	Engineering & Manufacturing	Technology Center
868	Lloyds Bank	UK	BFSI (Banking & Finance)	Technology Center
869	LM Wind Power	Denmark	Engineering & Manufacturing	Technology Center
870	Lockheed Martin	USA	Engineering & Manufacturing	Engineering and Design Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
871	Logic Planet	USA	Tech & IT	Delivery Center
872	LogiTech	Switzerland	Engineering & Manufacturing	Innovation and R&D Hub
873	Logixal	USA	Tech & IT	Delivery Center
874	London Stock Exchange Group	UK	BFSI (Banking & Finance)	Technology Center
875	Lonza	Switzerland	Healthcare & Pharma	Innovation and R&D Hub
876	Lookout	USA	Tech & IT	Innovation and R&D Hub
877	L'Oréal	France	Tech & IT	Innovation and R&D Hub
878	Lorven Technologies	USA	Consulting & Services	Delivery Center
879	Lorvenk Technologies	USA	Tech & IT	Delivery Center
880	Louis Dreyfus Company	Netherlands	Engineering & Manufacturing	Innovation and R&D Hub
881	Lowe's	USA	Retail & E-commerce	Technology Center
882	LTS	USA	Tech & IT	Innovation and R&D Hub
883	Lubrizol	USA	Engineering & Manufacturing	Innovation and R&D Hub
884	Lufthansa	Germany	Tech & IT	Innovation and R&D Hub
885	Lululemon	Canada	Retail & E-commerce	Technology Center
886	Lutron Electronics	USA	Engineering & Manufacturing	Service & Support Center
887	Luxoft	Switzerland	Consulting & Services	Delivery Center
888	Lyca	UK	Tech & IT	Technology Center
889	Lyondellbasell	Netherlands	Engineering & Manufacturing	Technology Center
890	Lytx	USA	Tech & IT	Innovation and R&D Hub
891	Macquarie Group	Australia	BFSI (Banking & Finance)	Shared Service Center
892	Magic Software	Israel	Tech & IT	Innovation and R&D Hub
893	Magna Steyr	Austria	Engineering & Manufacturing	Innovation and R&D Hub
894	Majesco	USA	Tech & IT	Technology Center
895	Makino	Japan	Engineering & Manufacturing	Technology Center
896	Manhattan Associates	USA	Tech & IT	Innovation and R&D Hub
897	Mann+Hummel	Germany	Engineering & Manufacturing	Development & Manufacturing Center
898	MARELLI	Italy	Engineering & Manufacturing	Innovation and R&D Hub
899	Markem-Imaje	USA	Engineering & Manufacturing	Innovation and R&D Hub
900	MARLABS SOFTWARE PRIVATE LIMITED	USA	Tech & IT	Technology Center
901	Marquardt	Germany	Engineering & Manufacturing	Innovation and R&D Hub
902	Marsh & McLennan Companies Inc.	USA	Consulting & Services	Shared Service Center
903	Marvell	USA	Tech & IT	Innovation and R&D Hub
904	Mastech InfoTrellis Inc.	USA	Tech & IT	Shared Service Center
905	Mastercard	USA	BFSI (Banking & Finance)	Technology Center



Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
906	Mavenir Systems	USA	Tech & IT	Innovation and R&D Hub
907	Maxima Consulting	USA	Consulting & Services	Technology Center
908	Maxlinear	USA	Engineering & Manufacturing	Technology Center
909	Maxwell Geosystems	Hong Kong	Tech & IT	Innovation and R&D Hub
910	McAfee	USA	Tech & IT	Innovation and R&D Hub
911	Mckinsey & Company	USA	Consulting & Services	Innovation and R&D Hub
912	Mediaocean	USA	Tech & IT	Shared Service Center
913	MediaTek	Taiwan	Engineering & Manufacturing	Innovation and R&D Hub
914	Medline	USA	Healthcare & Pharma	Shared Service Center
915	Medtronic	USA	Healthcare & Pharma	Innovation and R&D Hub
916	Meltwater	Norway	Tech & IT	Innovation and R&D Hub
917	Mercedes Benz	Germany	Engineering & Manufacturing	Innovation and R&D Hub
918	Merck	Germany	Healthcare & Pharma	Innovation and R&D Hub
919	Metlife	USA	BFSI (Banking & Finance)	Shared Service Center
920	MetricStream	USA	Tech & IT	Innovation and R&D Hub
921	Metso	Finland	Engineering & Manufacturing	Engineering and Design Center
922	MHI ENGINEERING	Japan	Engineering & Manufacturing	Engineering and Design Center
923	Michelin	France	Engineering & Manufacturing	Technology Center
924	Micro Focus International	UK	Tech & IT	Innovation and R&D Hub
925	Microchip Technology	USA	Tech & IT	Technology Center
926	Midas	USA	Tech & IT	Innovation and R&D Hub
927	Mindcrest	USA	Consulting & Services	Shared Service Center
928	Mindsprint	Singapore	Tech & IT	Technology Center
929	MiQ Digital	UK	Tech & IT	Innovation and R&D Hub
930	Mitrastech INSZoom Inc.	USA	Tech & IT	Engineering and Design Center
931	Mitsubishi Electric	Japan	Engineering & Manufacturing	Innovation and R&D Hub
932	Mizuho Global Services	Japan	BFSI (Banking & Finance)	Technology Center
933	Molex	USA	Engineering & Manufacturing	Innovation and R&D Hub
934	Monotype Imaging	USA	Tech & IT	Innovation and R&D Hub
935	Monsanto	USA	Engineering & Manufacturing	Innovation and R&D Hub
936	Moody International India	USA	Consulting & Services	Shared Service Center
937	Moog	USA	Engineering & Manufacturing	Technology Center
938	Morgan Stanley	USA	BFSI (Banking & Finance)	Innovation and R&D Hub
939	Morningstar	USA	BFSI (Banking & Finance)	Innovation and R&D Hub
940	Motifworks	USA	Tech & IT	Innovation and R&D Hub
941	Motorola Mobility	USA	Engineering & Manufacturing	Innovation and R&D Hub
942	Mouri Tech	USA	Tech & IT	Innovation and R&D Hub
943	MSC Software	USA	Tech & IT	Innovation and R&D Hub

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
944	Mu Sigma	USA	Tech & IT	Innovation and R&D Hub
945	Mylan	USA	Healthcare & Pharma	Innovation and R&D Hub
946	Naffco	UAE	Engineering & Manufacturing	Development & Manufacturing Center
947	Nagarro	Germany	Tech & IT	Shared Service Center
948	Nalashaa	USA	Tech & IT	Innovation and R&D Hub
949	Napier Healthcare	Singapore	Healthcare & Pharma	Innovation and R&D Hub
950	Narus	USA	Tech & IT	Innovation and R&D Hub
951	Nasdaq OMX	USA	BFSI (Banking & Finance)	Technology Center
952	National Instruments	USA	Tech & IT	Innovation and R&D Hub
953	NATIONAL OILWELL VARCO INC	USA	Engineering & Manufacturing	Technology Center
954	Nationwide	UK	BFSI (Banking & Finance)	Technology Center
955	NatWest Group	UK	BFSI (Banking & Finance)	Innovation and R&D Hub
956	Neighborly	USA	Tech & IT	Innovation and R&D Hub
957	Ness	USA	Tech & IT	Innovation and R&D Hub
958	Nestle	Switzerland	Engineering & Manufacturing	Innovation and R&D Hub
959	NetApp	USA	Tech & IT	Innovation and R&D Hub
960	Netgear	USA	Engineering & Manufacturing	Technology Center
961	Netlink Software	USA	Tech & IT	Service & Support Center
962	Netscribes	USA	Consulting & Services	Shared Service Center
963	NetTantra	USA	Tech & IT	Development & Manufacturing Center
964	Neudesic Technologies	USA	Tech & IT	Innovation and R&D Hub
965	Neumeric Technologies	USA	Tech & IT	Development & Manufacturing Center
966	New Relic	USA	Tech & IT	Innovation and R&D Hub
967	NICE Systems Ltd.	USA	Tech & IT	Technology Center
968	Nielsen	USA	Tech & IT	Innovation and R&D Hub
969	Nike	USA	Retail & E-commerce	Innovation and R&D Hub
970	Nissan Motor	japan	Engineering & Manufacturing	Innovation and R&D Hub
971	NIT Data	Singapore	Tech & IT	Delivery Center
972	NIVEA	Germany	Engineering & Manufacturing	Development & Manufacturing Center
973	NKT Operations	Denmark	Engineering & Manufacturing	Service & Support Center
974	Nokia Corporation	Finland	Tech & IT	Innovation and R&D Hub
975	Nomura	japan	BFSI (Banking & Finance)	Innovation and R&D Hub
976	Novartis	Switzerland	Healthcare & Pharma	Development & Manufacturing Center
977	Novo Nordisk	Denmark	Healthcare & Pharma	Shared Service Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
978	Novozymes	Denmark	Healthcare & Pharma	Innovation and R&D Hub
979	NTT DATA BUSINESS SOLUTIONS	Japan	Tech & IT	Innovation and R&D Hub
980	Nuance	USA	Tech & IT	Innovation and R&D Hub
981	Nutanix	USA	Tech & IT	Innovation and R&D Hub
982	nVent	UK	Engineering & Manufacturing	Technology Center
983	Nvidia	USA	Tech & IT	Technology Center
984	NXP	USA	Tech & IT	Innovation and R&D Hub
985	o9 Solutions	USA	Tech & IT	Delivery Center
986	OakNorth	UK	BFSI (Banking & Finance)	Innovation and R&D Hub
987	Object Technology Solutions	USA	Tech & IT	Delivery Center
988	Oceaneering International	USA	Engineering & Manufacturing	Engineering and Design Center
989	OCS Group	UK	Consulting & Services	Service & Support Center
990	Odysseus Solutions	USA	Tech & IT	Innovation and R&D Hub
991	Oeconnection	USA	Tech & IT	Shared Service Center
992	Okta	USA	Tech & IT	Innovation and R&D Hub
993	Omega Healthcare	USA	Healthcare & Pharma	Service & Support Center
994	Omnex	USA	Consulting & Services	Service & Support Center
995	Omni Design	USA	Tech & IT	Engineering and Design Center
996	Omniceil	USA	Healthcare & Pharma	Development & Manufacturing Center
997	OMRON Asia Pacific	Singapore	Engineering & Manufacturing	Engineering and Design Center
998	On Semiconductor	USA	Engineering & Manufacturing	Development & Manufacturing Center
999	OnePlus Technology	China	Tech & IT	Innovation and R&D Hub
1000	Onit	USA	Tech & IT	Technology Center
1001	Onmobile	India	Tech & IT	Innovation and R&D Hub
1002	Onward Technologies	India	Engineering & Manufacturing	Development & Manufacturing Center
1003	OPEN TEXT	Canada	Tech & IT	Development & Manufacturing Center
1004	Opengov	USA	Tech & IT	Innovation and R&D Hub
1005	Openwave Computing Services	USA	Tech & IT	Development & Manufacturing Center
1006	Oportun	USA	BFSI (Banking & Finance)	Development & Manufacturing Center
1007	Opteamix	USA	Tech & IT	Delivery Center
1008	Option Matrix	USA	Tech & IT	Development & Manufacturing Center
1009	Optiva Inc.	Canada	Tech & IT	Innovation and R&D Hub
1010	Optum	USA	Healthcare & Pharma	Innovation and R&D Hub

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1011	Orange Business Services	France	Tech & IT	Shared Service Center
1012	Orbcomm Technologies	USA	Tech & IT	Technology Center
1013	ORBIT & SKYLINE	USA	Tech & IT	Shared Service Center
1014	Oriflame	Sweden	Engineering & Manufacturing	Development & Manufacturing Center
1015	Orion Corporation	South Korea	Engineering & Manufacturing	Development & Manufacturing Center
1016	OSI Digital	USA	Tech & IT	Delivery Center
1017	Otis	USA	Engineering & Manufacturing	Engineering and Design Center
1018	Otsuka Pharmaceutical	Japan	Healthcare & Pharma	Development & Manufacturing Center
1019	Outbrain	USA	Tech & IT	Service & Support Center
1020	Outsystems	USA	Tech & IT	Innovation and R&D Hub
1021	Outworx Solutions	USA	Tech & IT	Development & Manufacturing Center
1022	OVH CLOUD	France	Tech & IT	Innovation and R&D Hub
1023	Owens & Minor	USA	Tech & IT	Shared Service Center
1024	Paccar	USA	Engineering & Manufacturing	Technology Center
1025	Paladion Networks	USA	Tech & IT	Service & Support Center
1026	Pega	USA	Tech & IT	Innovation and R&D Hub
1027	Perficient	USA	Tech & IT	Delivery Center
1028	Perigord Life Science Solutions	Ireland	Healthcare & Pharma	Engineering and Design Center
1029	Planful Inc.	Canada	Tech & IT	Innovation and R&D Hub
1030	Providence India	USA	Tech & IT	Innovation and R&D Hub
1031	Q3 technologies	USA	Tech & IT	Engineering and Design Center
1032	QAD	USA	Tech & IT	Innovation and R&D Hub
1033	Qatar Airways	Qatar	Engineering & Manufacturing	Technology Center
1034	QBE Insurance	Australia	BFSI (Banking & Finance)	Shared Service Center
1035	Qliktech	Sweden	Tech & IT	Innovation and R&D Hub
1036	Qualcomm	USA	Engineering & Manufacturing	Innovation and R&D Hub
1037	Qualitest	Israel	Tech & IT	Engineering and Design Center
1038	Qualityze	USA	Tech & IT	Engineering and Design Center
1039	Qualys	USA	Tech & IT	Innovation and R&D Hub
1040	Quantiphi	USA	Consulting & Services	Delivery Center
1041	Quantzig	UK	Consulting & Services	Delivery Center
1042	Quark Software	USA	Tech & IT	Engineering and Design Center
1043	Quest Diagnostics	USA	Healthcare & Pharma	Innovation and R&D Hub
1044	Quest Global	Singapore	Tech & IT	Delivery Center
1045	QuidelOrtho	USA	Healthcare & Pharma	Shared Service Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1046	Qvantel	Finland	Tech & IT	Engineering and Design Center
1047	QX Global Group	UK	Consulting & Services	Shared Service Center
1048	R1 RCM	USA	Healthcare & Pharma	Service & Support Center
1049	Rackspace Tech & IT	USA	Tech & IT	Innovation and R&D Hub
1050	Radware	Israel	Tech & IT	Innovation and R&D Hub
1051	Raise	USA	Consulting & Services	Delivery Center
1052	RAK Ceramics	UAE	Engineering & Manufacturing	Development & Manufacturing Center
1053	Rakuten	Japan	Retail & E-commerce	Innovation and R&D Hub
1054	Ralph Lauren	USA	Retail & E-commerce	Shared Service Center
1055	Ramboll	Denmark	Consulting & Services	Engineering and Design Center
1056	Rambus	USA	Tech & IT	Engineering and Design Center
1057	Randstad	Netherlands	Consulting & Services	Shared Service Center
1058	Ranosys Technologies	Singapore	Tech & IT	Technology Center
1059	Rapid7	USA	Tech & IT	Innovation and R&D Hub
1060	Rapidops	USA	Tech & IT	Technology Center
1061	Raytheon Technologies	USA	Engineering & Manufacturing	Engineering and Design Center
1062	REA Group	Australia	Consulting & Services	Innovation and R&D Hub
1063	Real Soft Inc.	USA	Tech & IT	Technology Center
1064	RealPage	USA	Tech & IT	Technology Center
1065	Reckitt	UK	Healthcare & Pharma	Shared Service Center
1066	Red Hat	USA	Tech & IT	Engineering and Design Center
1067	Redpine Signals	USA	Tech & IT	Technology Center
1068	Regal Rexnord	USA	Engineering & Manufacturing	Engineering and Design Center
1069	Regeneron Pharmaceuticals	USA	Healthcare & Pharma	Shared Service Center
1070	Relevance Lab	USA	Tech & IT	Technology Center
1071	Reliaquest	USA	Tech & IT	Technology Center
1072	Renault	France	Engineering & Manufacturing	Engineering and Design Center
1073	Renesas Electronics Corporation	Japan	Tech & IT	Technology Center
1074	Renishaw	UK	Engineering & Manufacturing	Engineering and Design Center
1075	Replicon	Canada	Tech & IT	Technology Center
1076	ResMed	USA	Healthcare & Pharma	Engineering and Design Center
1077	Resources Global Professionals	USA	Consulting & Services	Technology Center
1078	Revature	USA	Tech & IT	Technology Center
1079	Reveleer	USA	Healthcare & Pharma	Technology Center
1080	RHI Magnesita	Austria	Engineering & Manufacturing	Shared Service Center
1081	Ribbon Communication	USA	Consulting & Services	Innovation and R&D Hub



## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1082	Ricoh	Japan	Engineering & Manufacturing	Shared Service Center
1083	Rimini Street	USA	Tech & IT	Technology Center
1084	Ringcentral	USA	Tech & IT	Technology Center
1085	Rio Tinto Group	UK	Engineering & Manufacturing	Shared Service Center
1086	Riskconnect	USA	Tech & IT	Innovation and R&D Hub
1087	Riverbed Tech & IT	USA	Tech & IT	Technology Center
1088	Roche Diagnostics	Switzerland	Healthcare & Pharma	Innovation and R&D Hub
1089	Rocket Software	USA	Tech & IT	Technology Center
1090	Rockwell Automation	USA	Engineering & Manufacturing	Technology Center
1091	Rockwell Collins	USA	Engineering & Manufacturing	Engineering and Design Center
1092	Rohde & Schwarz	Germany	Engineering & Manufacturing	Engineering and Design Center
1093	ROHM Semiconductor	Japan	Tech & IT	Technology Center
1094	Rolls Royce	UK	Engineering & Manufacturing	Engineering and Design Center
1095	Rotork	UK	Engineering & Manufacturing	Delivery Center
1096	Royal DSM	Netherlands	Healthcare & Pharma	Innovation and R&D Hub
1097	Royal Enfield	UK	Engineering & Manufacturing	Engineering and Design Center
1098	RSM US	USA	Consulting & Services	Shared Service Center
1099	Ruckus Wireless	USA	Tech & IT	Technology Center
1100	Rx Benefits	USA	Healthcare & Pharma	Technology Center
1101	S&P	USA	BFSI (Banking & Finance)	Technology Center
1102	Saab AB	Sweden	Engineering & Manufacturing	Engineering and Design Center
1103	SABIC	Saudi Arabia	Engineering & Manufacturing	Development & Manufacturing Center
1104	Sabre	USA	Tech & IT	Technology Center
1105	SafeSend	USA	Tech & IT	Technology Center
1106	Safran Aircraft Engines	France	Engineering & Manufacturing	Engineering and Design Center
1107	Sagitec	USA	Tech & IT	Technology Center
1108	SAI360	USA	Tech & IT	Technology Center
1109	Saint Gobain	France	Engineering & Manufacturing	Development & Manufacturing Center
1110	Salesforce	USA	Tech & IT	Technology Center
1111	Samsara	USA	Tech & IT	Technology Center
1112	Samsung	South Korea	Tech & IT	Development & Manufacturing Center
1113	SanDisk Corporation	USA	Engineering & Manufacturing	Technology Center
1114	Sandoz	Switzerland	Healthcare & Pharma	Development & Manufacturing Center
1115	Sandvik	Sweden	Engineering & Manufacturing	Engineering and Design Center
1116	Sanmina Corporation	USA	Engineering & Manufacturing	Development & Manufacturing Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1117	Sanofi	France	Engineering & Manufacturing	Development & Manufacturing Center
1118	SAP Labs	Germany	Tech & IT	Technology Center
1119	Sapro	USA	Consulting & Services	Delivery Center
1120	Sartorius AG	Germany	Tech & IT	Technology Center
1121	Satmetrix	USA	Tech & IT	Technology Center
1122	SBM Offshore	Netherlands	Engineering & Manufacturing	Engineering and Design Center
1123	SCA Technologies	USA	Tech & IT	Technology Center
1124	Scalable Systems	USA	Consulting & Services	Delivery Center
1125	Scaledge	USA	Tech & IT	Technology Center
1126	Schaeffler	Germany	Engineering & Manufacturing	Innovation and R&D Hub
1127	Schawk	USA	Tech & IT	Delivery Center
1128	Schindler	Switzerland	Engineering & Manufacturing	Innovation and R&D Hub
1129	Schlumberger	USA	Tech & IT	Technology Center
1130	Schneider Electric	France	Engineering & Manufacturing	Innovation and R&D Hub
1131	Scientific Games	USA	Consulting & Services	Technology Center
1132	SDNA	UK	Consulting & Services	Delivery Center
1133	SealedAir	USA	Engineering & Manufacturing	Innovation and R&D Hub
1134	Seco Tools	Sweden	Engineering & Manufacturing	Innovation and R&D Hub
1135	Securitas	Sweden	Tech & IT	Delivery Center
1136	Securityhq	UK	Consulting & Services	Shared Service Center
1137	SEG Automotive	Germany	Engineering & Manufacturing	Innovation and R&D Hub
1138	Semcon	Sweden	Consulting & Services	Delivery Center
1139	SentinelOne	USA	Tech & IT	Shared Service Center
1140	Serco	UK	Consulting & Services	Delivery Center
1141	Serko	New Zealand	Consulting & Services	Technology Center
1142	Serole	Australia	Consulting & Services	Delivery Center
1143	Serrala	Germany	Tech & IT	Technology Center
1144	ServiceNow	USA	Tech & IT	Technology Center
1145	Servion	USA	Consulting & Services	Delivery Center
1146	SES	Luxembourg	Tech & IT	Delivery Center
1147	Sharp	Japan	Engineering & Manufacturing	Technology Center
1148	Shell	UK	Engineering & Manufacturing	Delivery Center
1149	Shell Infotech	USA	Consulting & Services	Delivery Center
1150	SHI International	USA	Consulting & Services	Technology Center
1151	Siegwerk	Germany	Engineering & Manufacturing	Innovation and R&D Hub
1152	Siemens	Germany	Engineering & Manufacturing	Innovation and R&D Hub
1153	Sigfig	USA	Tech & IT	Delivery Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1154	Sigma Engineered Solutions	USA	Engineering & Manufacturing	Engineering and Design Center
1155	Sigmoid	USA	Consulting & Services	Delivery Center
1156	Signify	USA	Engineering & Manufacturing	Innovation and R&D Hub
1157	Sikich	USA	Consulting & Services	Delivery Center
1158	Silicon Labs	USA	Engineering & Manufacturing	Innovation and R&D Hub
1159	Simplilearn	USA	Consulting & Services	Delivery Center
1160	Sirion	USA	Tech & IT	Shared Service Center
1161	Sita	Switzerland	Consulting & Services	Technology Center
1162	SKF Group	Sweden	Engineering & Manufacturing	Innovation and R&D Hub
1163	SkillSoft	USA	Consulting & Services	Technology Center
1164	Skoda Auto	Czechia	Engineering & Manufacturing	Technology Center
1165	Skyhigh Security	USA	Tech & IT	Technology Center
1166	Skyworks Solutions	USA	Engineering & Manufacturing	Technology Center
1167	Smart Ims	USA	Consulting & Services	Delivery Center
1168	Smartbear	USA	Tech & IT	Delivery Center
1169	SmartData	USA	Consulting & Services	Technology Center
1170	SmartDocs	USA	Consulting & Services	Technology Center
1171	SmartShift	USA	Tech & IT	Technology Center
1172	SmartStream	UK	BFSI (Banking & Finance)	Technology Center
1173	Smith + Howard	USA	BFSI (Banking & Finance)	Delivery Center
1174	Smith + Nephew	UK	Engineering & Manufacturing	Shared Service Center
1175	Smiths	UK	Engineering & Manufacturing	Technology Center
1176	Snowflake	USA	Tech & IT	Innovation and R&D Hub
1177	Societe Generale	France	BFSI (Banking & Finance)	Innovation and R&D Hub
1178	Sodexo	France	Consulting & Services	Shared Service Center
1179	Soffront Corporation	USA	Tech & IT	Innovation and R&D Hub
1180	Softtek	Mexico	Consulting & Services	Delivery Center
1181	SoftwareOne	Switzerland	Consulting & Services	Innovation and R&D Hub
1182	Soho Dragon	USA	Consulting & Services	Technology Center
1183	SolarWinds	USA	Tech & IT	Delivery Center
1184	Solenis	USA	Engineering & Manufacturing	Shared Service Center
1185	Solifi	USA	Tech & IT	Delivery Center
1186	Solix Technologies	USA	Tech & IT	Technology Center
1187	Solugenix	USA	Consulting & Services	Delivery Center
1188	Solvay	Belgium	Engineering & Manufacturing	Innovation and R&D Hub
1189	Solveda	USA	Consulting & Services	Delivery Center
1190	Solventum	USA	Healthcare & Pharma	Technology Center
1191	SonicWall	USA	Tech & IT	Technology Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1192	Sony	Japan	Tech & IT	Shared Service Center
1193	Sophos	UK	Tech & IT	Delivery Center
1194	SOTI	USA	Tech & IT	Delivery Center
1195	Sourcefuse	USA	Consulting & Services	Innovation and R&D Hub
1196	Spacelabs Healthcare	USA	Healthcare & Pharma	Technology Center
1197	Sparity	USA	Consulting & Services	Delivery Center
1198	SPECTRAFORCE	USA	Consulting & Services	Delivery Center
1199	Spectramedix	USA	Tech & IT	Delivery Center
1200	Speridian Technologies	USA	Consulting & Services	Technology Center
1201	SPI Pharma	USA	Healthcare & Pharma	Innovation and R&D Hub
1202	Spinebiz	UAE	Consulting & Services	Delivery Center
1203	Spirent Communications	USA	Tech & IT	Delivery Center
1204	Splunk	USA	Tech & IT	Shared Service Center
1205	Springer Nature	Germany	Consulting & Services	Innovation and R&D Hub
1206	Sprinklr	USA	Tech & IT	Innovation and R&D Hub
1207	SPX Flow	USA	Engineering & Manufacturing	Engineering and Design Center
1208	Srinsoft Technologies	USA	Consulting & Services	Technology Center
1209	SS&C Eze	USA	Tech & IT	Delivery Center
1210	SS&C Technologies	USA	Tech & IT	Delivery Center
1211	SSP	UK	Consulting & Services	Delivery Center
1212	Stabilix	USA	Consulting & Services	Technology Center
1213	Staedian Solutions	Netherlands	Tech & IT	Delivery Center
1214	Standard Chartered	UK	BFSI (Banking & Finance)	Shared Service Center
1215	Stanley Black & Decker	USA	Engineering & Manufacturing	Innovation and R&D Hub
1216	Star Knowledge	USA	Consulting & Services	Delivery Center
1217	State Street	USA	BFSI (Banking & Finance)	Shared Service Center
1218	Stayinfront	USA	Consulting & Services	Delivery Center
1219	Steag	Germany	Engineering & Manufacturing	Shared Service Center
1220	Stefanini	Brazil	Consulting & Services	Delivery Center
1221	Stellantis	Netherlands	Engineering & Manufacturing	Technology Center
1222	Stibo	Denmark	Tech & IT	Innovation and R&D Hub
1223	STMicroelectronics	Switzerland	Engineering & Manufacturing	Innovation and R&D Hub
1224	Storable	USA	Tech & IT	Innovation and R&D Hub
1225	Strada	USA	Consulting & Services	Delivery Center
1226	Straive	Singapore	Consulting & Services	Delivery Center
1227	Stryker	USA	Healthcare & Pharma	Innovation and R&D Hub
1228	Süd-Chemie (Clariant)	Germany	Engineering & Manufacturing	Development & Manufacturing Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1229	Sulzer	Switzerland	Engineering & Manufacturing	Engineering and Design Center
1230	Summa Linguae Technologies	Poland	Consulting & Services	Delivery Center
1231	Sumo Logic	USA	Tech & IT	Delivery Center
1232	Sun Life	Canada	BFSI (Banking & Finance)	Technology Center
1233	SunSmart	USA	Consulting & Services	Delivery Center
1234	SurveyMonkey	USA	Tech & IT	Innovation and R&D Hub
1235	SUSE	Germany	Tech & IT	Innovation and R&D Hub
1236	Sutherland	USA	Consulting & Services	Innovation and R&D Hub
1237	Sutisoft	USA	Tech & IT	Delivery Center
1238	Suyog Computech	UK	Consulting & Services	Delivery Center
1239	Suzuki	Japan	Engineering & Manufacturing	Innovation and R&D Hub
1240	SVB Financial Group	USA	BFSI (Banking & Finance)	Technology Center
1241	Sweans Technologies	UK	Tech & IT	Delivery Center
1242	Swiss Re	Switzerland	BFSI (Banking & Finance)	Technology Center
1243	SymphonyAI	USA	Tech & IT	Delivery Center
1244	Synamedia	UK	Tech & IT	Innovation and R&D Hub
1245	Synaptics	USA	Engineering & Manufacturing	Delivery Center
1246	Synaptris (Kezava)	USA	Tech & IT	Delivery Center
1247	Syncfusion	USA	Tech & IT	Technology Center
1248	Synchronoss	USA	Tech & IT	Innovation and R&D Hub
1249	Synergy Consulting, Inc.	USA	BFSI (Banking & Finance)	Delivery Center
1250	Taboola	USA	Tech & IT	Service & Support Center
1251	Tachyon Technologies	USA	Tech & IT	Delivery Center
1252	Tagit	Singapore	BFSI (Banking & Finance)	Delivery Center
1253	Takeda	Japan	Healthcare & Pharma	Innovation and R&D Hub
1254	Take-Two Interactive	USA	Tech & IT	Delivery Center
1255	Tanisha Systems	USA	Tech & IT	Shared Service Center
1256	Tarento Technologies	Sweden	Tech & IT	Delivery Center
1257	Target	USA	Retail & E-commerce	Shared Service Center
1258	TargetBay	USA	Retail & E-commerce	Delivery Center
1259	Targray	Canada	Retail & E-commerce	Shared Service Center
1260	Taskus	USA	Consulting & Services	Delivery Center
1261	Tavant	USA	Consulting & Services	Delivery Center
1262	TBEA	China	Engineering & Manufacturing	Development & Manufacturing Center
1263	Tcg Digital	USA	Consulting & Services	Innovation and R&D Hub
1264	TD SYNnex	USA	Tech & IT	Shared Service Center



Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1265	TE Connectivity	Switzerland	Engineering & Manufacturing	Innovation and R&D Hub
1266	Tech Tammina	USA	Consulting & Services	Shared Service Center
1267	TechAffinity	USA	Tech & IT	Innovation and R&D Hub
1268	Techila Global Services	USA	Consulting & Services	Delivery Center
1269	Techminds Group	USA	Consulting & Services	Delivery Center
1270	Technip Energies	France	Engineering & Manufacturing	Technology Center
1271	Techno Brain	USA	Consulting & Services	Innovation and R&D Hub
1272	TechSci Research	USA	Tech & IT	Delivery Center
1273	Techtict Solutions	USA	Consulting & Services	Delivery Center
1274	Techwave	USA	Tech & IT	Delivery Center
1275	Tecnics Integration	USA	Tech & IT	Innovation and R&D Hub
1276	Tecnotree	Finland	Tech & IT	Innovation and R&D Hub
1277	Tecra Systems	USA	Consulting & Services	Delivery Center
1278	Tecumseh Products	USA	Engineering & Manufacturing	Technology Center
1279	Tekishub Consulting Services	USA	Consulting & Services	Delivery Center
1280	Teksystems	USA	Tech & IT	Delivery Center
1281	Tektronix	USA	Engineering & Manufacturing	Innovation and R&D Hub
1282	TekWissen	USA	Tech & IT	Delivery Center
1283	Telenity	USA	Tech & IT	Delivery Center
1284	Teleperformance	France	Consulting & Services	Shared Service Center
1285	TELETECH	USA	Tech & IT	Delivery Center
1286	Telit Cinterion	USA	Tech & IT	Innovation and R&D Hub
1287	Telstra	Australia	Tech & IT	Innovation and R&D Hub
1288	TELUS International	Canada	Consulting & Services	Technology Center
1289	Temenos	Switzerland	BFSI (Banking & Finance)	Innovation and R&D Hub
1290	Tenneco	USA	Engineering & Manufacturing	Shared Service Center
1291	TEOCO	USA	Tech & IT	Delivery Center
1292	Teradata	USA	Tech & IT	Delivery Center
1293	Teranet Inc.	Canada	Consulting & Services	Innovation and R&D Hub
1294	Terex Corporation	USA	Engineering & Manufacturing	Innovation and R&D Hub
1295	Terrabit Consulting	Singapore	Consulting & Services	Innovation and R&D Hub
1296	Tesco	UK	Retail & E-commerce	Shared Service Center
1297	Tesla	USA	Engineering & Manufacturing	Innovation and R&D Hub
1298	Testhouse	UK	Consulting & Services	Shared Service Center
1299	Testingxperts	USA	Consulting & Services	Delivery Center
1300	Teva Pharmaceutical	Israel	Healthcare & Pharma	Shared Service Center
1301	Texas Instruments	USA	Engineering & Manufacturing	Innovation and R&D Hub

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1302	Textron	USA	Engineering & Manufacturing	Engineering and Design Center
1303	Thakral One	Singapore	Consulting & Services	Innovation and R&D Hub
1304	Thales	France	Engineering & Manufacturing	Engineering and Design Center
1305	The Adecco	Switzerland	Tech & IT	Shared Service Center
1306	The Citco	British Virgin Islands	BFSI (Banking & Finance)	Delivery Center
1307	The Hackett Group	USA	Consulting & Services	Delivery Center
1308	The Judge Group	USA	Tech & IT	Delivery Center
1309	Theatro	USA	Tech & IT	Innovation and R&D Hub
1310	Thebigword	UK	Consulting & Services	Shared Service Center
1311	Thermo Fisher Scientific	USA	Healthcare & Pharma	Innovation and R&D Hub
1312	Thiess	Australia	Engineering & Manufacturing	Engineering and Design Center
1313	ThinkAnalytics	UK	Tech & IT	Innovation and R&D Hub
1314	Thomson Reuters	Canada	Tech & IT	Shared Service Center
1315	ThoughtSpot	USA	Tech & IT	Innovation and R&D Hub
1316	Thoughtworks - KITE	USA	Consulting & Services	Technology Center
1317	THYSSENKRUPP AEROSPACE	Germany	Engineering & Manufacturing	Service & Support Center
1318	Thyssenkrupp Engineering	Germany	Engineering & Manufacturing	Technology Center
1319	TIAA	USA	Tech & IT	Shared Service Center
1320	TIBCO	USA	Tech & IT	Delivery Center
1321	Tieto	Finland	Tech & IT	Delivery Center
1322	Tiger Analytics	USA	Tech & IT	Innovation and R&D Hub
1323	Timken	USA	Engineering & Manufacturing	Technology Center
1324	TJX	USA	Retail & E-commerce	Technology Center
1325	TK ELEVATOR	Germany	Engineering & Manufacturing	Innovation and R&D Hub
1326	TMF Group	Netherlands	Consulting & Services	Delivery Center
1327	TomTom	Netherlands	Tech & IT	Innovation and R&D Hub
1328	Topsource	UK	Consulting & Services	Delivery Center
1329	Torry Harris	USA	Consulting & Services	Innovation and R&D Hub
1330	Toshiba	Japan	Engineering & Manufacturing	Innovation and R&D Hub
1331	TotalEnergies	France	Engineering & Manufacturing	Innovation and R&D Hub
1332	Tower Research Capital	USA	Consulting & Services	Delivery Center
1333	TOYO ENGINEERING	Japan	Consulting & Services	Technology Center
1334	Toyoda Gosei	Japan	Engineering & Manufacturing	Innovation and R&D Hub
1335	Toyota	Japan	Engineering & Manufacturing	Innovation and R&D Hub
1336	Trailer Park Group	USA	Tech & IT	Delivery Center
1337	Transunion	USA	BFSI (Banking & Finance)	Technology Center
1338	Tricentis	USA	Consulting & Services	Delivery Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1339	Trimble	USA	Tech & IT	Innovation and R&D Hub
1340	Trinity Industries	USA	Engineering & Manufacturing	Innovation and R&D Hub
1341	Triton EV	USA	Engineering & Manufacturing	Innovation and R&D Hub
1342	T-Systems	Germany	Consulting & Services	Delivery Center
1343	UBER	USA	Tech & IT	Technology Center
1344	Ubisoft	France	Tech & IT	Technology Center
1345	UBS	Switzerland	BFSI (Banking & Finance)	Shared Service Center
1346	UiPath	USA	Tech & IT	Technology Center
1347	UKG	USA	Consulting & Services	Service & Support Center
1348	UL Solutions	USA	Consulting & Services	Service & Support Center
1349	UniFocus	UK	Tech & IT	Delivery Center
1350	UnifyCloud	USA	Tech & IT	Technology Center
1351	Unilever PLC	UK	Engineering & Manufacturing	Technology Center
1352	Unilog	USA	Tech & IT	Technology Center
1353	Uniphore Software Systems	USA	Tech & IT	Technology Center
1354	Unisys	USA	Tech & IT	Delivery Center
1355	United Airlines	USA	Consulting & Services	Shared Service Center
1356	United Conveyor Corporation	USA	Engineering & Manufacturing	Shared Service Center
1357	United Techno Info Systems	USA	Consulting & Services	Technology Center
1358	Unitedlex	USA	Tech & IT	Service & Support Center
1359	Upland Software	USA	Consulting & Services	Technology Center
1360	Urjanet Energy Solutions (now part of Arcadia)	USA	Consulting & Services	Technology Center
1361	US Pharmacopeia	USA	Healthcare & Pharma	Innovation and R&D Hub
1362	Useready	USA	Tech & IT	Technology Center
1363	UST	USA	Tech & IT	Technology Center
1364	USTECH SOLUTIONS	USA	Consulting & Services	Service & Support Center
1365	V Group	UK	Consulting & Services	Service & Support Center
1366	V Soft Consulting	USA	Consulting & Services	Technology Center
1367	V2soft	USA	Tech & IT	Technology Center
1368	V2SOLUTIONS	USA	Tech & IT	Technology Center
1369	Valeo	France	Tech & IT	Engineering and Design Center
1370	ValGenesis	USA	Tech & IT	Technology Center
1371	Valmont Structures	USA	Engineering & Manufacturing	Development & Manufacturing Center
1372	Valtech	UK	Tech & IT	Innovation and R&D Hub
1373	ValueMomentum	USA	Consulting & Services	Technology Center
1374	Vanderlande Industries	Netherlands	Tech & IT	Engineering and Design Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1375	Vantiva	France	Tech & IT	Technology Center
1376	Vanu	USA	Consulting & Services	Innovation and R&D Hub
1377	Varite	USA	Consulting & Services	Service & Support Center
1378	VDart	USA	Tech & IT	Service & Support Center
1379	Veeam	USA	Consulting & Services	Service & Support Center
1380	Veeva Systems	USA	Consulting & Services	Technology Center
1381	Vehere Interactive	USA	Tech & IT	Technology Center
1382	Velan Info Services	USA	Tech & IT	Shared Service Center
1383	Velocix Solutions	UK	Tech & IT	Innovation and R&D Hub
1384	Veoneer	Sweden	Engineering & Manufacturing	Engineering and Design Center
1385	Verbat Technologies	UAE	Consulting & Services	Technology Center
1386	Verifone	USA	BFSI (Banking & Finance)	Technology Center
1387	Verinon Technology Solutions	USA	Tech & IT	Technology Center
1388	Verint Systems	USA	Consulting & Services	Technology Center
1389	Veripark	Turkey	BFSI (Banking & Finance)	Technology Center
1390	Verisk	USA	Tech & IT	Service & Support Center
1391	Veritas Technologies	USA	Tech & IT	Technology Center
1392	Verizon	USA	Consulting & Services	Service & Support Center
1393	Version 1	Ireland	Tech & IT	Technology Center
1394	Vertafore	USA	Consulting & Services	Technology Center
1395	Vertex Computer Systems	USA	Tech & IT	Technology Center
1396	Verticurl	USA	Consulting & Services	Delivery Center
1397	Vertiv	USA	Tech & IT	Engineering and Design Center
1398	Verve Logic	USA	Consulting & Services	Technology Center
1399	Vervent	USA	BFSI (Banking & Finance)	Shared Service Center
1400	Vestas	Denmark	Engineering & Manufacturing	Engineering and Design Center
1401	Viasat	USA	Consulting & Services	Service & Support Center
1402	VIATRIS	USA	Healthcare & Pharma	Innovation and R&D Hub
1403	Viavi Solutions	USA	Tech & IT	Innovation and R&D Hub
1404	Vichara Technologies	USA	Tech & IT	Technology Center
1405	Victory Live ( Partnered with Aeries Technology )	USA	Consulting & Services	Technology Center
1406	Vigilant Technologies	USA	Consulting & Services	Technology Center
1407	Virtual Engineering Services	USA	Tech & IT	Technology Center
1408	Virtual Tech Gurus	USA	Consulting & Services	Technology Center
1409	Virtusa	USA	Consulting & Services	Technology Center
1410	Visa	USA	BFSI (Banking & Finance)	Technology Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1411	Visolve	USA	Consulting & Services	Technology Center
1412	Visteon	USA	Engineering & Manufacturing	Engineering and Design Center
1413	Vistex Asia Pacific	USA	Consulting & Services	Technology Center
1414	VISTRA	Hong Kong	Consulting & Services	Shared Service Center
1415	Vlink	USA	Tech & IT	Technology Center
1416	VMware	USA	Tech & IT	Technology Center
1417	Vodafone	UK	Consulting & Services	Shared Service Center
1418	Voith	Germany	Engineering & Manufacturing	Development & Manufacturing Center
1419	Volkswagen	Germany	Tech & IT	Technology Center
1420	Volvo Group	Sweden	Engineering & Manufacturing	Technology Center
1421	Vonag	USA	Consulting & Services	Innovation and R&D Hub
1422	Vrinda Global	USA	Consulting & Services	Shared Service Center
1423	VS&Co	USA	Retail & E-commerce	Shared Service Center
1424	VSN International	UK	Consulting & Services	Technology Center
1425	Vuclip	Hong Kong	Tech & IT	Innovation and R&D Hub
1426	Walmart	USA	Tech & IT	Technology Center
1427	Warner Bros.	USA	Consulting & Services	Technology Center
1428	Wartsila	Finland	Consulting & Services	Service & Support Center
1429	WatchGuard Technologies	USA	Consulting & Services	Innovation and R&D Hub
1430	Waters Corporation	USA	Tech & IT	Technology Center
1431	Waveaxis	USA	Healthcare & Pharma	Technology Center
1432	Wavicle Data Solutions	USA	Consulting & Services	Technology Center
1433	Wayfair	USA	Retail & E-commerce	Technology Center
1434	Weatherford	USA	Engineering & Manufacturing	Technology Center
1435	Web Spiders	USA	Tech & IT	Technology Center
1436	Web Synergies	singapore	Tech & IT	Technology Center
1437	Webasto	Germany	Engineering & Manufacturing	Engineering and Design Center
1438	Wells Fargo	USA	BFSI (Banking & Finance)	Service & Support Center
1439	Welocalize	USA	Consulting & Services	Technology Center
1440	Wesco	USA	Consulting & Services	Shared Service Center
1441	Western Union	USA	BFSI (Banking & Finance)	Innovation and R&D Hub
1442	Whirlpool Corporation	USA	Engineering & Manufacturing	Technology Center
1443	William E Connor & Associates	China	Consulting & Services	Shared Service Center
1444	William Hare Group	UK	Consulting & Services	Engineering and Design Center
1445	Williams Lea	USA	Consulting & Services	Shared Service Center
1446	Winfo Consulting	UK	Consulting & Services	Technology Center



## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1447	WinWire	USA	Tech & IT	Technology Center
1448	Wipfli	USA	Consulting & Services	Delivery Center
1449	Wisilica	USA	Tech & IT	Technology Center
1450	Withum	USA	Consulting & Services	Shared Service Center
1451	WNS Holdings	USA	Consulting & Services	Delivery Center
1452	Wolong	China	Engineering & Manufacturing	Engineering and Design Center
1453	Wolters Kluwer	Netherlands	Consulting & Services	Shared Service Center
1454	Wood India Engineering & Projects	UK	Consulting & Services	Delivery Center
1455	Workplace Options	USA	Consulting & Services	Service & Support Center
1456	World Fashion Exchange	USA	Tech & IT	Technology Center
1457	World Wide Technology	USA	Consulting & Services	Technology Center
1458	WorldQuant	USA	BFSI (Banking & Finance)	Service & Support Center
1459	Worley	Australia	Consulting & Services	Engineering and Design Center
1460	WPP	UK	Consulting & Services	Service & Support Center
1461	Wsp Consultants	Canada	Consulting & Services	Engineering and Design Center
1462	WTW	UK	BFSI (Banking & Finance)	Service & Support Center
1463	Xactly Corp	USA	Tech & IT	Innovation and R&D Hub
1464	Xceedance	USA	BFSI (Banking & Finance)	Innovation and R&D Hub
1465	Xiaomi Technology	China	Engineering & Manufacturing	Development & Manufacturing Center
1466	Xicom Technologies	USA	Tech & IT	Delivery Center
1467	Xperi Inc.	USA	Tech & IT	Development & Manufacturing Center
1468	XPO India Shared Services	USA	Consulting & Services	Shared Service Center
1469	Xybion Corporation	USA	Tech & IT	Technology Center
1470	Xylem Water Solutions	USA	Tech & IT	Innovation and R&D Hub
1471	Yahoo	USA	Tech & IT	Innovation and R&D Hub
1472	Yamaha Motor	Japan	Engineering & Manufacturing	Shared Service Center
1473	YARA	Norway	Engineering & Manufacturing	Delivery Center
1474	Yardi Systems, Inc	USA	Tech & IT	Technology Center
1475	Yash Technologies	USA	Tech & IT	Shared Service Center
1476	Yaskawa Electric	Japan	Engineering & Manufacturing	Innovation and R&D Hub
1477	Yazaki India Technical Center	Japan	Engineering & Manufacturing	Innovation and R&D Hub
1478	Yodlee	USA	BFSI (Banking & Finance)	Technology Center
1479	Yokogawa Electric	Japan	Tech & IT	Technology Center
1480	Yougov	UK	Tech & IT	Technology Center
1481	Yum! Brands	USA	Retail & E-commerce	Shared Service Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1482	Zafin Software Centre Of Excellence	Canada	BFSI (Banking & Finance)	Technology Center
1483	Zebra Tech	USA	Tech & IT	Innovation and R&D Hub
1484	ZEISS	Germany	Healthcare & Pharma	Shared Service Center
1485	Zendesk	USA	Tech & IT	Technology Center
1486	Zenoti	USA	Tech & IT	Engineering and Design Center
1487	ZeOmega	USA	Tech & IT	Shared Service Center
1488	Zeotap India	Germany	Tech & IT	Engineering and Design Center
1489	Zeta Global	USA	Tech & IT	Technology Center
1490	ZF Group	Germany	Engineering & Manufacturing	Engineering and Design Center
1491	Zinnia	USA	Engineering & Manufacturing	Technology Center
1492	Zinnov Management Consulting	USA	Tech & IT	Shared Service Center
1493	ZL Technologies	USA	Tech & IT	Technology Center
1494	ZOETIS	USA	Healthcare & Pharma	Innovation and R&D Hub
1495	Zoom	USA	Tech & IT	Technology Center
1496	24 7 ai	USA	Tech & IT	Shared Service Center
1497	5D Solutions	USA	Tech & IT	Shared Service Center
1498	Abacus.AI	USA	Tech & IT	Innovation and R&D Hub
1499	Accelleron	Switzerland	Engineering & Manufacturing	Service & Support Center
1500	Accellor	USA	Tech & IT	Technology Center
1501	Accenture	Ireland	Consulting & Services	Technology Center
1502	Access Healthcare	USA	Healthcare & Pharma	Service & Support Center
1503	Accion Labs	USA	Consulting & Services	Technology Center
1504	Accordion	USA	Consulting & Services	Technology Center
1505	ACE Infoway	USA	Consulting & Services	Delivery Center
1506	ACI Worldwide	USA	BFSI (Banking & Finance)	Service & Support Center
1507	ACL Digital	USA	Tech & IT	Technology Center
1508	Acquia	USA	Consulting & Services	Delivery Center
1509	Acuity Knowledge Partners	UK	Consulting & Services	Delivery Center
1510	Acuvate Software	UK	Consulting & Services	Technology Center
1511	Adaequare	USA	Consulting & Services	Technology Center
1512	Adastra	Canada	Consulting & Services	Delivery Center
1513	Addepar	USA	Consulting & Services	Technology Center
1514	Adecco Group	Switzerland	Consulting & Services	Shared Service Center
1515	Adeptia	USA	Tech & IT	Technology Center
1516	Adform	Denmark	Tech & IT	Technology Center
1517	Adidas	Germany	Retail & E-commerce	Shared Service Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1518	Adient	Ireland	Engineering & Manufacturing	Engineering and Design Center
1519	Admiral Group plc	UK	Consulting & Services	Technology Center
1520	Adobe	USA	Tech & IT	Technology Center
1521	ADP	USA	Consulting & Services	Service & Support Center
1522	Adtran	USA	Engineering & Manufacturing	Engineering and Design Center
1523	Advanced Micro Devices (AMD)	USA	Tech & IT	Engineering and Design Center
1524	Advantech	Taiwan	Tech & IT	Innovation and R&D Hub
1525	ADVANZ PHARMA	UK	Healthcare & Pharma	Innovation and R&D Hub
1526	Advent Global Solutions	USA	Consulting & Services	Technology Center
1527	Adyen	Netherlands	BFSI (Banking & Finance)	Technology Center
1528	AECOM	USA	Consulting & Services	Delivery Center
1529	Affle	Singapore	Tech & IT	Technology Center
1530	AFRY	Sweden	Consulting & Services	Engineering and Design Center
1531	AGCO	USA	Engineering & Manufacturing	Engineering and Design Center
1532	Ageye Technologies	USA	Tech & IT	Technology Center
1533	Agile Crm	USA	Consulting & Services	Service & Support Center
1534	Agilent Technologies	USA	Healthcare & Pharma	Service & Support Center
1535	Agilysys Technologies	USA	Consulting & Services	Technology Center
1536	Agnik International	USA	Tech & IT	Technology Center
1537	Albemarle	USA	Healthcare & Pharma	Innovation and R&D Hub
1538	Allstate	USA	BFSI (Banking & Finance)	Service & Support Center
1539	Als Testing Services India	Australia	Healthcare & Pharma	Innovation and R&D Hub
1540	ALTEN INDIA PRIVATE LIMITED	France	Engineering & Manufacturing	Innovation and R&D Hub
1541	Alter Domus	Luxembourg	Consulting & Services	Shared Service Center
1542	Altudo Consultancy Services	USA	Consulting & Services	Shared Service Center
1543	Alvarez & Marsal	USA	Engineering & Manufacturing	Shared Service Center
1544	Amada Co	Japan	Engineering & Manufacturing	Production & Manufacturing Center
1545	Amadeus	Spain	Consulting & Services	Innovation and R&D Hub
1546	Amazon	USA	Tech & IT	Innovation and R&D Hub
1547	Amdocs	USA	Tech & IT	Service & Support Center
1548	American Airlines	USA	Engineering & Manufacturing	Engineering and Design Center
1549	American Express	USA	BFSI (Banking & Finance)	Technology Center
1550	American Megatrends	USA	Engineering & Manufacturing	Innovation and R&D Hub
1551	American Technology Consulting	USA	Tech & IT	Engineering and Design Center
1552	AMETEK	USA	Engineering & Manufacturing	Service & Support Center
1553	Amgen	USA	Healthcare & Pharma	Technology Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1554	Andovar	Singapore	Tech & IT	Innovation and R&D Hub
1555	Ansr Source	USA	Consulting & Services	Innovation and R&D Hub
1556	Antier Solutions	India	Consulting & Services	Technology Center
1557	apex laboratories	India	Healthcare & Pharma	Shared Service Center
1558	Apollo Global Management	USA	BFSI (Banking & Finance)	Innovation and R&D Hub
1559	Blackstone	USA	BFSI (Banking & Finance)	Delivery Center
1560	Bloomberg	USA	Consulting & Services	Technology Center
1561	Bloomreach	USA	Tech & IT	Innovation and R&D Hub
1562	Boeing	USA	Tech & IT	Engineering and Design Center
1563	Bough Consulting	USA	Consulting & Services	Shared Service Center
1564	Bounteous x Accolite	USA	Consulting & Services	Technology Center
1565	Boyd	USA	Engineering & Manufacturing	Engineering and Design Center
1566	Brennan IT	Australia	Consulting & Services	Delivery Center
1567	Brevo	France	Consulting & Services	Shared Service Center
1568	Bridgeway Group	USA	Consulting & Services	Shared Service Center
1569	British Council	UK	Consulting & Services	Shared Service Center
1570	Bruker	USA	Consulting & Services	Service & Support Center
1571	BT	UK	Consulting & Services	Technology Center
1572	BTI Executive Search	Singapore	Consulting & Services	Shared Service Center
1573	C.H. Robinson	USA	Consulting & Services	Shared Service Center
1574	C1 ( ConvergeOne )	USA	Consulting & Services	Technology Center
1575	C2FO	USA	Consulting & Services	Technology Center
1576	Callaway Golf	USA	Engineering & Manufacturing	Technology Center
1577	Calpion Software Technologies	USA	Tech & IT	Technology Center
1578	Cambridge Technology	USA	Tech & IT	Technology Center
1579	Capital One	USA	BFSI (Banking & Finance)	Technology Center
1580	Cardinal Health	USA	Healthcare & Pharma	Shared Service Center
1581	Career Craft Consultants	UK	Consulting & Services	Delivery Center
1582	CareFusion	USA	Healthcare & Pharma	Technology Center
1583	Carelon Global Solutions	USA	Consulting & Services	Technology Center
1584	Carestream	USA	Healthcare & Pharma	Shared Service Center
1585	CARGILL	USA	Retail & E-commerce	Innovation and R&D Hub
1586	Carlsberg Group	Denmark	Engineering & Manufacturing	Shared Service Center
1587	Carrier	USA	Engineering & Manufacturing	Technology Center
1588	Caspex	USA	Consulting & Services	Delivery Center
1589	Catalystone Solutions	Norway	Consulting & Services	Technology Center
1590	Catchpoint Systems	USA	Consulting & Services	Technology Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1591	Cavissos Systems	USA	Tech & IT	Technology Center
1592	Cbts	USA	Tech & IT	Shared Service Center
1593	CCS Global Tech	USA	Consulting & Services	Technology Center
1594	CData Software	USA	Tech & IT	Technology Center
1595	CDK GLOBAL	USA	Tech & IT	Technology Center
1596	Celanese	USA	Engineering & Manufacturing	Shared Service Center
1597	Celonis	Germany	Consulting & Services	Innovation and R&D Hub
1598	Centric Software	USA	Consulting & Services	Shared Service Center
1599	Cerebras Systems	USA	Tech & IT	Engineering and Design Center
1600	Ceva Logistics	France	Consulting & Services	Delivery Center
1601	Chamberlain Group	USA	Tech & IT	Technology Center
1602	ChampionX	USA	Tech & IT	Technology Center
1603	Checkpoint Systems	Israel	Tech & IT	Innovation and R&D Hub
1604	Chi Networks	USA	Tech & IT	Shared Service Center
1605	Ciena	USA	Consulting & Services	Shared Service Center
1606	CIMB	Malaysia	BFSI (Banking & Finance)	Service & Support Center
1607	Circle K	USA	Retail & E-commerce	Technology Center
1608	CITI GROUP	USA	BFSI (Banking & Finance)	Service & Support Center
1609	CitiXsys - iVend Retail	USA	Consulting & Services	Technology Center
1610	Citrin Cooperman	USA	Consulting & Services	Shared Service Center
1611	Citrix	USA	Consulting & Services	Innovation and R&D Hub
1612	Clari	USA	Tech & IT	Innovation and R&D Hub
1613	Clean Harbors	USA	Consulting & Services	Technology Center
1614	Clearwater Analytics	USA	Consulting & Services	Shared Service Center
1615	Click Software Technologies (Acquired by Salesforce)	USA	Tech & IT	Innovation and R&D Hub
1616	Clinisys	USA	Healthcare & Pharma	Technology Center
1617	Cloudera	USA	Tech & IT	Technology Center
1618	Cockroach Labs	USA	Tech & IT	Technology Center
1619	Codiant	USA	Tech & IT	Technology Center
1620	Coface	France	BFSI (Banking & Finance)	Shared Service Center
1621	Coforge	India	Tech & IT	Shared Service Center
1622	Cognex Corporation	USA	Tech & IT	Shared Service Center
1623	Cognite	Norway	Tech & IT	Technology Center
1624	Cohesity	USA	Tech & IT	Technology Center
1625	COLGATE	USA	Retail & E-commerce	Innovation and R&D Hub
1626	Collabera	USA	Consulting & Services	Shared Service Center
1627	Collins Aerospace	USA	Engineering & Manufacturing	Engineering and Design Center



Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1628	Colruyt Group	Belgium	Retail & E-commerce	Technology Center
1629	Comba Telecom	Hong Kong	Consulting & Services	Engineering and Design Center
1630	Comcast	USA	Consulting & Services	Technology Center
1631	Commerce Pundit	USA	Consulting & Services	Technology Center
1632	CommerceIQ	USA	Tech & IT	Technology Center
1633	Commonwealth Bank	Australia	BFSI (Banking & Finance)	Technology Center
1634	CommScope	USA	Engineering & Manufacturing	Innovation and R&D Hub
1635	Compass Group	UK	Consulting & Services	Service & Support Center
1636	Computer Generated Solutions	USA	Consulting & Services	Technology Center
1637	COMSOL	USA	Tech & IT	Service & Support Center
1638	Comtrend	Taiwan	Engineering & Manufacturing	Engineering and Design Center
1639	Contec Global	UK	Tech & IT	Technology Center
1640	Copart	USA	Consulting & Services	Technology Center
1641	Cornerstone	USA	Consulting & Services	Technology Center
1642	Corra	USA	Consulting & Services	Technology Center
1643	CorroHealth	USA	Healthcare & Pharma	Technology Center
1644	Coupa Software	USA	Consulting & Services	Technology Center
1645	Cowbell	USA	Consulting & Services	Technology Center
1646	Cradlepoint	USA	Consulting & Services	Technology Center
1647	Credera	USA	Consulting & Services	Delivery Center
1648	Crestron Electronics	USA	Engineering & Manufacturing	Service & Support Center
1649	Criteo	France	Consulting & Services	Technology Center
1650	Crowe	USA	Consulting & Services	Delivery Center
1651	Crum & Forster	USA	Consulting & Services	Shared Service Center
1652	CrunchyRoll	USA	Tech & IT	Technology Center
1653	CSI Interfusion	USA	Tech & IT	Technology Center
1654	CVM Solutions	USA	Consulting & Services	Technology Center
1655	Cyara	USA	Tech & IT	Innovation and R&D Hub
1656	Cyber Infrastructure	USA	Tech & IT	Technology Center
1657	Cyntexa	USA	Consulting & Services	Technology Center
1658	Cytel	USA	Consulting & Services	Technology Center
1659	Fossil Group	USA	Retail & E-Commerce	Engineering and Design Center
1660	Foundever	USA	Consulting & Services	Service & Support Center
1661	Fourkites	USA	Consulting & Services	Technology Center
1662	Foxconn	Taiwan	Engineering & Manufacturing	Engineering and Design Center
1663	FPT Software	Vietnam	Consulting & Services	Delivery Center
1664	Fractal Analytics	USA	Consulting & Services	Technology Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1665	FranConnect	USA	Consulting & Services	Technology Center
1666	Franklin Templeton Investments	USA	BFSI (Banking & Finance)	Shared Service Center
1667	Fresh Gravity	USA	Tech & IT	Technology Center
1668	Freshworks	USA	Consulting & Services	Technology Center
1669	Freyr Solutions	USA	Consulting & Services	Technology Center
1670	Frigoglass	Greece	Engineering & Manufacturing	Innovation and R&D Hub
1671	Frost & Sullivan	USA	Consulting & Services	Delivery Center
1672	Fujitsu	Japan	Tech & IT	Technology Center
1673	Fulcrum Worldwide	USA	Tech & IT	Delivery Center
1674	Fundtec	USA	BFSI (Banking & Finance)	Service & Support Center
1675	Fusion CX	USA	Consulting & Services	Delivery Center
1676	Fusion GBS	UK	Consulting & Services	Delivery Center
1677	Fusionspan	USA	Consulting & Services	Technology Center
1678	Futurism Technologies	USA	Tech & IT	Technology Center
1679	HashiCorp	USA	Tech & IT	Shared Service Center
1680	HashRoot	UK	Tech & IT	Delivery Center
1681	Health Catalyst	USA	Consulting & Services	Delivery Center
1682	Herman Miller	USA	Engineering & Manufacturing	Innovation and R&D Hub
1683	HL Mando Softtech	South Korea	Engineering & Manufacturing	Innovation and R&D Hub
1684	HME	USA	Healthcare & Pharma	Innovation and R&D Hub
1685	Husky	Canada	Engineering & Manufacturing	Delivery Center
1686	Hyosung	South Korea	Consulting & Services	Engineering and Design Center
1687	Ideagen	UK	Tech & IT	Delivery Center
1688	Infomagnus	USA	Consulting & Services	Delivery Center
1689	Inmar	USA	Tech & IT	Innovation and R&D Hub
1690	Innovalus	USA	Consulting & Services	Delivery Center
1691	Island Pacific	USA	Tech & IT	Delivery Center
1692	Isuzu Motors	Japan	Engineering & Manufacturing	Engineering and Design Center
1693	Linde	Ireland	Engineering & Manufacturing	Service & Support Center
1694	Link Group	Australia	Consulting & Services	Shared Service Center
1695	M31 Technology	Taiwan	Engineering & Manufacturing	Innovation and R&D Hub
1696	Maccaferri	Italy	Engineering & Manufacturing	Engineering and Design Center
1697	Madura Coats	UK	Engineering & Manufacturing	Innovation and R&D Hub
1698	Maersk	Denmark	Tech & IT	Technology Center
1699	Magic EdTech	USA	Tech & IT	Delivery Center
1700	Magneto	USA	Engineering & Manufacturing	Innovation and R&D Hub
1701	Magnit	USA	Consulting & Services	Service & Support Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1702	Mahle	Germany	Engineering & Manufacturing	Engineering and Design Center
1703	Mainetti	UK	Retail & E-commerce	Production & Manufacturing Center
1704	Makhteshim-Agan	Israel	Engineering & Manufacturing	Innovation and R&D Hub
1705	Makrocare	USA	Healthcare & Pharma	Shared Service Center
1706	MangoApps	USA	Tech & IT	Innovation and R&D Hub
1707	Manulife	Canada	BFSI (Banking & Finance)	Shared Service Center
1708	Marketone	USA	Consulting & Services	Shared Service Center
1709	Markup Designs	USA	Tech & IT	Delivery Center
1710	Maropost	Canada	Retail & E-commerce	Shared Service Center
1711	Marriott	USA	Consulting & Services	Technology Center
1712	Mars International	USA	Engineering & Manufacturing	Innovation and R&D Hub
1713	MASHREQ	UAE	BFSI (Banking & Finance)	Technology Center
1714	Mass Mutual	USA	BFSI (Banking & Finance)	Technology Center
1715	Matchpoint	USA	Tech & IT	Shared Service Center
1716	MathWorks	USA	Tech & IT	Delivery Center
1717	Maxcess	USA	Engineering & Manufacturing	Innovation and R&D Hub
1718	Maximus	USA	Consulting & Services	Technology Center
1719	McCain	Canada	Engineering & Manufacturing	Technology Center
1720	McDermott	USA	Consulting & Services	Engineering and Design Center
1721	McKesson	USA	Healthcare & Pharma	Shared Service Center
1722	MedExpert	USA	Healthcare & Pharma	Shared Service Center
1723	Mediacle	UK	Tech & IT	Delivery Center
1724	Meinhardt	Singapore	Consulting & Services	Delivery Center
1725	Merative	USA	Tech & IT	Innovation and R&D Hub
1726	Mercer	USA	Consulting & Services	Delivery Center
1727	Meridian Group	USA	Consulting & Services	Service & Support Center
1728	Methode Electronics	USA	Engineering & Manufacturing	Engineering and Design Center
1729	MetrixLab	USA	Tech & IT	Delivery Center
1730	Metro Global Business Services	Germany	Retail & E-commerce	Shared Service Center
1731	METTLER TOLEDO	USA	Consulting & Services	Shared Service Center
1732	Michael Page	USA	Consulting & Services	Delivery Center
1733	Micron Technology	USA	Engineering & Manufacturing	Innovation and R&D Hub
1734	Microsoft	USA	Tech & IT	Technology Center
1735	Milestone Internet Marketing	USA	Tech & IT	Delivery Center
1736	Millennium	USA	BFSI (Banking & Finance)	Delivery Center
1737	Milliman	USA	Consulting & Services	Shared Service Center
1738	Miltenyi Biotec	Germany	Healthcare & Pharma	Technology Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1739	Mindmatrix	USA	Retail & E-commerce	Delivery Center
1740	Miracle Software Systems	USA	Tech & IT	Delivery Center
1741	Mirae Asset	South Korea	BFSI (Banking & Finance)	Shared Service Center
1742	Miratech	USA	Consulting & Services	Technology Center
1743	Mitel	Canada	Tech & IT	Innovation and R&D Hub
1744	Mitsui O.S.K. Lines	Japan	Tech & IT	Technology Center
1745	Mobileum	USA	Tech & IT	Technology Center
1746	Mobily	Saudi Arabia	Tech & IT	Shared Service Center
1747	Mobisoft Infotech	USA	Tech & IT	Innovation and R&D Hub
1748	Model N	USA	Tech & IT	Innovation and R&D Hub
1749	ModMed	USA	Healthcare & Pharma	Delivery Center
1750	Momentive	USA	Engineering & Manufacturing	Technology Center
1751	Mondee	USA	Tech & IT	Technology Center
1752	Mondelez International	USA	Engineering & Manufacturing	Technology Center
1753	Mongodb	USA	Tech & IT	Innovation and R&D Hub
1754	Morneau Shepell	Canada	Healthcare & Pharma	Delivery Center
1755	Moss Adams	USA	BFSI (Banking & Finance)	Shared Service Center
1756	Mott Macdonald	UK	Consulting & Services	Delivery Center
1757	Mouser Electronics	USA	Engineering & Manufacturing	Service & Support Center
1758	Movate	USA	Tech & IT	Delivery Center
1759	Movius	USA	Tech & IT	Innovation and R&D Hub
1760	Mr. Cooper	USA	BFSI (Banking & Finance)	Technology Center
1761	MRI Software	USA	Consulting & Services	Technology Center
1762	MSC Technology	USA	Tech & IT	Delivery Center
1763	MSCI	USA	BFSI (Banking & Finance)	Shared Service Center
1764	MSD	USA	Healthcare & Pharma	Technology Center
1765	MSG Global Solutions	Switzerland	Tech & IT	Delivery Center
1766	MUFG Bank	Japan	BFSI (Banking & Finance)	Shared Service Center
1767	Multicoreware	USA	Tech & IT	Innovation and R&D Hub
1768	NAB (National Australia Bank) - NAB Innovation Center India	Australia	BFSI (Banking & Finance)	Innovation and R&D Hub
1769	NAGRA	Switzerland	Tech & IT	Service & Support Center
1770	NALSOFT PRIVATE LIMITED	USA	Tech & IT	Production & Manufacturing Center
1771	Namecheap	USA	Tech & IT	Service & Support Center
1772	Navis	USA	Tech & IT	Technology Center
1773	NAVITAS LIFE SCIENCES	USA	Healthcare & Pharma	Delivery Center
1774	NBC Universal	USA	Consulting & Services	Service & Support Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1775	NBTC	Cayman Islands	Tech & IT	Engineering and Design Center
1776	NCR Voyix	USA	Tech & IT	Innovation and R&D Hub
1777	NCSI Technologies	Singapore	Tech & IT	Technology Center
1778	NEC	Japan	Tech & IT	Innovation and R&D Hub
1779	Neiman Marcus	USA	Tech & IT	Technology Center
1780	Nektar Therapeutics	USA	Healthcare & Pharma	Innovation and R&D Hub
1781	Neomagic	USA	Engineering & Manufacturing	Engineering and Design Center
1782	Neptune Software Plc	Norway	Tech & IT	Service & Support Center
1783	Netbrain Technologies	USA	Tech & IT	Service & Support Center
1784	Netclues	Cayman Islands	Tech & IT	Technology Center
1785	Netenrich Technologies	USA	Tech & IT	Technology Center
1786	Netflix	USA	Tech & IT	Innovation and R&D Hub
1787	Netomi	USA	Tech & IT	Service & Support Center
1788	NetScout Systems	USA	Tech & IT	Service & Support Center
1789	Netskop	USA	Tech & IT	Innovation and R&D Hub
1790	NetSuite	USA	Tech & IT	Technology Center
1791	NetSutra	USA	Tech & IT	Production & Manufacturing Center
1792	Network Intelligence India	USA	Tech & IT	Service & Support Center
1793	Newage Products	Canada	Engineering & Manufacturing	Service & Support Center
1794	Newsprint Packaging India	India	Engineering & Manufacturing	Production & Manufacturing Center
1795	Nextbrick	USA	Tech & IT	Production & Manufacturing Center
1796	Nexthink	Switzerland	Tech & IT	Technology Center
1797	Nexwave Talent Management Solutions	Germany	Consulting & Services	Service & Support Center
1798	Nico Info Systems	USA	Tech & IT	Production & Manufacturing Center
1799	Nielsen Sports	USA	Tech & IT	Innovation and R&D Hub
1800	NielsenIQ	USA	Consulting & Services	Service & Support Center
1801	Niit technologies	India	Tech & IT	Innovation and R&D Hub
1802	Niksun	USA	Tech & IT	Technology Center
1803	Nimble Works	USA	Tech & IT	Technology Center
1804	Nimbuzz	Netherlands	Tech & IT	Production & Manufacturing Center
1805	Nium	Singapore	BFSI (Banking & Finance)	Innovation and R&D Hub
1806	Nobel Biocare	Switzerland	Healthcare & Pharma	Service & Support Center
1807	Nobl Q	USA	Tech & IT	Delivery Center
1808	Nordex Engineering And Technology	Germany	Engineering & Manufacturing	Engineering and Design Center
1809	Nordson Corp	USA	Engineering & Manufacturing	Engineering and Design Center
1810	Norisys Technology	India	Engineering & Manufacturing	Innovation and R&D Hub



## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1811	Norma Group	Germany	Engineering & Manufacturing	Production & Manufacturing Center
1812	Northern Trust	USA	BFSI (Banking & Finance)	Delivery Center
1813	Norwin Technologies	USA	Tech & IT	Delivery Center
1814	Novel IP	USA	Consulting & Services	Engineering and Design Center
1815	Novigo Solutions	USA	Tech & IT	Production & Manufacturing Center
1816	Novotech	Australia	Tech & IT	Delivery Center
1817	Numerator	USA	Tech & IT	Engineering and Design Center
1818	Numeric Technologies India	USA	Tech & IT	Shared Service Center
1819	NVH India Auto Parts	South Korea	Engineering & Manufacturing	Delivery Center
1820	NVISH	USA	Tech & IT	Production & Manufacturing Center
1821	NXP Semiconductors	Netherlands	Engineering & Manufacturing	Engineering and Design Center
1822	Oculusit	USA	Tech & IT	Service & Support Center
1823	Ocwen Financial	USA	BFSI (Banking & Finance)	Shared Service Center
1824	Odessa Technologies	USA	Tech & IT	Technology Center
1825	Office BEACON	USA	Consulting & Services	Service & Support Center
1826	Olam International	Singapore	Retail & E-commerce	Production & Manufacturing Center
1827	Old Mutual	South Africa	BFSI (Banking & Finance)	Shared Service Center
1828	Olympus Corporation	Japan	Healthcare & Pharma	Production & Manufacturing Center
1829	One Network	USA	Tech & IT	Technology Center
1830	One.com	Denmark	Tech & IT	Service & Support Center
1831	OneAccess	France	Tech & IT	Engineering and Design Center
1832	oneadvanced	UK	Tech & IT	Delivery Center
1833	OneOcean Corporation	UK	Tech & IT	Technology Center
1834	OneTrust	USA	Tech & IT	Innovation and R&D Hub
1835	OPAL-RT Technologies	Canada	Tech & IT	Engineering and Design Center
1836	Open-Silicon	USA	Engineering & Manufacturing	Engineering and Design Center
1837	Openxcell Technolabs	USA	Tech & IT	Delivery Center
1838	Opera Solutions	Japan	Consulting & Services	Innovation and R&D Hub
1839	Oppo	China	Tech & IT	Production & Manufacturing Center
1840	OpSource	USA	Tech & IT	Service & Support Center
1841	Optel Vision	Canada	Healthcare & Pharma	Engineering and Design Center
1842	Optimal Virtual Employee	Australia	Consulting & Services	Service & Support Center
1843	OSI Systems	USA	Engineering & Manufacturing	Production & Manufacturing Center
1844	OSP Labs	USA	Tech & IT	Technology Center
1845	Osstem Implant	South Korea	Healthcare & Pharma	Production & Manufacturing Center
1846	Owens Corning	USA	Engineering & Manufacturing	Production & Manufacturing Center
1847	Owler	USA	Tech & IT	Technology Center
1848	Oxford University Press	UK	Retail & E-commerce	Service & Support Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1849	Parallel Wireless	USA	Tech & IT	Innovation and R&D Hub
1850	ParamInfo	UAE	Consulting & Services	Delivery Center
1851	Parasoft Corporation	USA	Tech & IT	Delivery Center
1852	Parentpay	UK	Tech & IT	Technology Center
1853	Parexel	USA	Healthcare & Pharma	Delivery Center
1854	PAREXEL INTERNATIONAL	USA	Healthcare & Pharma	Shared Service Center
1855	Parker Hannifin	USA	Engineering & Manufacturing	Engineering and Design Center
1856	Patra Corp	USA	BFSI (Banking & Finance)	Delivery Center
1857	Pattern	USA	Tech & IT	Delivery Center
1858	Paychex	USA	Consulting & Services	Delivery Center
1859	Payoda	USA	Consulting & Services	Technology Center
1860	PayPal	USA	Tech & IT	Technology Center
1861	Pearce Services	USA	Tech & IT	Delivery Center
1862	Pegasystems	USA	Tech & IT	Innovation and R&D Hub
1863	Pentair	UK	Engineering & Manufacturing	Technology Center
1864	Pentland	UK	Retail & E-commerce	Shared Service Center
1865	People Tech	USA	Consulting & Services	Delivery Center
1866	Peoplelink	USA	Tech & IT	Technology Center
1867	Pepper Square	USA	Consulting & Services	Delivery Center
1868	PepsiCo	USA	Engineering & Manufacturing	Shared Service Center
1869	PerfectVIPs	USA	Engineering & Manufacturing	Engineering and Design Center
1870	Perforce	USA	Tech & IT	Delivery Center
1871	Perpetuuiti	Singapore	Tech & IT	Technology Center
1872	Perrigo	Ireland	Healthcare & Pharma	Innovation and R&D Hub
1873	Personiv (eClerx Division)	USA	Consulting & Services	Service & Support Center
1874	Perstorp	Sweden	Engineering & Manufacturing	Innovation and R&D Hub
1875	Perto	Brazil	Engineering & Manufacturing	Innovation and R&D Hub
1876	Petrofac	UK	Engineering & Manufacturing	Delivery Center
1877	Pfizer	USA	Healthcare & Pharma	Innovation and R&D Hub
1878	Philips	New Zealand	Healthcare & Pharma	Innovation and R&D Hub
1879	Photon	UK	Consulting & Services	Delivery Center
1880	PHYTEC	Germany	Engineering & Manufacturing	Delivery Center
1881	Piaggio	Italy	Engineering & Manufacturing	Production & Manufacturing Center
1882	PiLog	UAE	Consulting & Services	Technology Center
1883	Ping Identity	USA	Tech & IT	Delivery Center
1884	Pinnacle Infotech	USA	Consulting & Services	Delivery Center
1885	Pioneer	Japan	Engineering & Manufacturing	Innovation and R&D Hub
1886	Piramal Pharma	India	Healthcare & Pharma	Innovation and R&D Hub

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1887	Pi-Square Tech	USA	Tech & IT	Technology Center
1888	PIT Solutions	Switzerland	Consulting & Services	Delivery Center
1889	Pitney Bowes	USA	Tech & IT	Innovation and R&D Hub
1890	Pivotree	Canada	Consulting & Services	Innovation and R&D Hub
1891	Planit (NRI Company)	Australia	Consulting & Services	Delivery Center
1892	Planon	New Zealand	Consulting & Services	Innovation and R&D Hub
1893	Plansource	USA	Tech & IT	Innovation and R&D Hub
1894	Planview	USA	Tech & IT	Innovation and R&D Hub
1895	Plastic Omnium (OPmobility)	France	Engineering & Manufacturing	Engineering and Design Center
1896	Plivo	USA	Tech & IT	Delivery Center
1897	Plume	USA	Tech & IT	Innovation and R&D Hub
1898	PM AM Corporation	USA	Consulting & Services	Delivery Center
1899	PointCross	USA	Tech & IT	Delivery Center
1900	Portescap	USA	Engineering & Manufacturing	Innovation and R&D Hub
1901	Pratt & Whitney	USA	Engineering & Manufacturing	Innovation and R&D Hub
1902	Precisely	USA	Tech & IT	Shared Service Center
1903	Preludesys	USA	Consulting & Services	Delivery Center
1904	Preqin	UK	BFSI (Banking & Finance)	Innovation and R&D Hub
1905	Prescient Healthcare	UK	Healthcare & Pharma	Delivery Center
1906	Presidio	USA	Consulting & Services	Delivery Center
1907	PRGX Global	USA	BFSI (Banking & Finance)	Delivery Center
1908	PrimaFelicitas	UK	Tech & IT	Delivery Center
1909	Primus Global	USA	Consulting & Services	Delivery Center
1910	Principal Financial	USA	BFSI (Banking & Finance)	Delivery Center
1911	Proarch IT Solutions	USA	Tech & IT	Service & Support Center
1912	Procter & Gamble	USA	Engineering & Manufacturing	Service & Support Center
1913	Prodware Solutions	USA	Consulting & Services	Delivery Center
1914	Progress Software	USA	Tech & IT	Delivery Center
1915	Prolifics	USA	Tech & IT	Delivery Center
1916	Prolim	USA	Consulting & Services	Delivery Center
1917	Promantra Synergy	USA	Healthcare & Pharma	Service & Support Center
1918	Prometric	USA	Consulting & Services	Delivery Center
1919	Pronto Networks	USA	Tech & IT	Delivery Center
1920	Prospance Infotech	USA	Tech & IT	Delivery Center
1921	Protera Technologies	USA	Tech & IT	Shared Service Center
1922	Protiviti	USA	Consulting & Services	Shared Service Center
1923	Prov International	USA	Consulting & Services	Delivery Center
1924	ProVal Tech	USA	Tech & IT	Shared Service Center

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1925	Provana	USA	Consulting & Services	Shared Service Center
1926	Proventeq	UK	Consulting & Services	Innovation and R&D Hub
1927	Proxim Wireless	USA	Engineering & Manufacturing	Innovation and R&D Hub
1928	Proximus	Belgium	Tech & IT	Shared Service Center
1929	Prudential Financial	USA	BFSI (Banking & Finance)	Technology Center
1930	Prutech Solutions	USA	Consulting & Services	Shared Service Center
1931	Prysm Inc.	USA	Tech & IT	Shared Service Center
1932	PTC	USA	Tech & IT	Delivery Center
1933	Publicis Groupe	France	Tech & IT	Delivery Center
1934	PubMatic	USA	Tech & IT	Engineering and Design Center
1935	Pulsus Healthtech	UK	Healthcare & Pharma	Shared Service Center
1936	Pure Storage	USA	Tech & IT	Innovation and R&D Hub
1937	Purpletalk	USA	Tech & IT	Innovation and R&D Hub
1938	PVH	USA	Retail & E-commerce	Shared Service Center
1939	Pythian	Canada	Consulting & Services	Service & Support Center
1940	Qorvo	USA	Engineering & Manufacturing	Engineering and Design Center
1941	QPS Bioserve	USA	Healthcare & Pharma	Innovation and R&D Hub
1942	QS Quacquarelli Symonds	UK	Consulting & Services	Service & Support Center
1943	Quaker Chemical	USA	Engineering & Manufacturing	Production & Manufacturing Center
1944	Qualtrics	USA	Tech & IT	Technology Center
1945	Quantium Analytics	Australia	Tech & IT	Innovation and R&D Hub
1946	Quantum Integrators	USA	Tech & IT	Delivery Center
1947	Quinnox	USA	Tech & IT	Shared Service Center
1948	Samsung C&T	Korea	Consulting & Services	Engineering and Design Center
1949	SANY Group	China	Engineering & Manufacturing	Innovation and R&D Hub
1950	Sapphire Software Solutions	USA	Tech & IT	Delivery Center
1951	Spanidea	USA	Tech & IT	Technology Center
1952	Synchrony	USA	BFSI (Banking & Finance)	Technology Center
1953	Syncron	Sweden	Tech & IT	Innovation and R&D Hub
1954	Syndigo	USA	Tech & IT	Delivery Center
1955	Synechron	USA	Tech & IT	Innovation and R&D Hub
1956	Syngenta	Switzerland	Engineering & Manufacturing	Shared Service Center
1957	Syniverse	USA	Consulting & Services	Shared Service Center
1958	Synopsys	USA	Tech & IT	Engineering and Design Center
1959	Synoptek	USA	Consulting & Services	Service & Support Center
1960	Syscloud	USA	Tech & IT	Delivery Center
1961	Systal Technology Solutions	UK	Consulting & Services	Delivery Center
1962	Systango	UK	Consulting & Services	Technology Center

## [ Listing of Prominent GCCs in India ]

Sr. No.	Parent Company Name	HQ Country	Industry	GCC Function
1963	Systech Solutions	USA	Consulting & Services	Delivery Center
1964	Talend	USA	Tech & IT	Innovation and R&D Hub
1965	TASC	UAE	Consulting & Services	Shared Service Center
1966	TechnipFMC	USA	Tech & IT	Delivery Center
1967	Tectura Infotech	USA	Consulting & Services	Delivery Center
1968	Templeton And Partners	UK	Consulting & Services	Delivery Center
1969	The Silicon Partners	USA	Tech & IT	Innovation and R&D Hub
1970	Tomia (Lumine Group)	USA	Tech & IT	Delivery Center
1971	Toppan Merrill	USA	Tech & IT	Shared Service Center
1972	Toronto-Dominion Bank	Canada	BFSI (Banking & Finance)	Shared Service Center
1973	Toyota Tsusho	Japan	Consulting & Services	Shared Service Center
1974	Trafigura	Singapore	Consulting & Services	Service & Support Center
1975	Transperfect	USA	Consulting & Services	Technology Center
1976	TransSys	UAE	Consulting & Services	Delivery Center
1977	Tranter	USA	Engineering & Manufacturing	Innovation and R&D Hub
1978	Travelex	USA	BFSI (Banking & Finance)	Delivery Center
1979	Traveloka	Indonesia	Consulting & Services	Technology Center
1980	Trelleborg	Sweden	Tech & IT	Innovation and R&D Hub
1981	Trellix	USA	Tech & IT	Innovation and R&D Hub
1982	Trianz	USA	Tech & IT	Delivery Center
1983	Trigent Software	USA	Consulting & Services	Shared Service Center
1984	Trigo	France	Consulting & Services	Shared Service Center
1985	Tringapps Research	USA	Consulting & Services	Innovation and R&D Hub
1986	Tripper (Travel)	USA	Tech & IT	Delivery Center
1987	TriVium Systems	Germany	Tech & IT	Delivery Center
1988	Trueblue	USA	Consulting & Services	Delivery Center
1989	Truecaller	Sweden	Tech & IT	Shared Service Center
1990	TSYS	USA	BFSI (Banking & Finance)	Service & Support Center
1991	Tungsten Automation	USA	Tech & IT	Delivery Center
1992	TUV SUD	Germany	Consulting & Services	Innovation and R&D Hub
1993	Twilio	USA	Tech & IT	Technology Center
1994	UOB	Singapore	BFSI (Banking & Finance)	Service & Support Center

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# Summit Highlights 2025



# The Tech-Driven Engines of Reinvention



(L-R: Mr. Mukesh Kumar Jain, Senior Director- Sales, Dun & Bradstreet India | Dr. Dinesh Chandrasekar, Chief Strategy Officer & Country Head - India, Centific | Mr. Dinesh Nath, Strategy Head, Conquer Technologies | Mr. Aashish Joshi, Associate Director, Digital Marketing Branding, Hi-Tech Digital Solutions | Mr. Anand Chandramouli, Head, GCC Solutions, LTMindtree)

The session explored how Global Capability Centers (GCCs) have evolved from back-office operations to strategic hubs of innovation and transformation. The discussion highlighted the shift toward domain-driven digital transformation, with GCCs increasingly contributing to core business strategies and product innovation. Emphasis was placed on the integration of generative AI, automation, and verticalized models to enhance operational efficiency and scalability.

The concept of GCC-as-a-service emerged as a flexible model enabling rapid setup, regulatory compliance, and access to skilled talent. Panelists also addressed the importance of platformization, data sovereignty, and infrastructure agility in supporting innovation.

The future of GCCs was envisioned as a hybrid of human creativity and digital workforce, with agentic AI systems driving efficiency and humans focusing on imagination and competitive differentiation. The conversation concluded with a call to empower mid-sized GCCs through agile innovation pods and industrialization pipelines, positioning India as a global hub for scalable, responsive tech ecosystems.



“ **Dr. Dinesh Chandrasekar, Chief Strategy Officer & Country Head - India, Centific**

India's GCC journey isn't just about technology—it's about building domain depth, earning global trust, and transforming from back-office support to strategic innovation hubs. ”

“

**Mr. Anand Chandramouli, Head, GCC Solutions, LTIMindtree**

The real value lies at the intersection of domain expertise and autonomous AI—where technology augments business context to deliver measurable outcomes. ”



“

**Mr. Aashish Joshi, Associate Director, Digital Marketing Branding, Hi-Tech Digital Solutions**

The value proposition lies in showing how GCCs can become innovation hubs—not just cost centers. ”



“

**Mr. Dinesh Nath, Strategy Head, Conquer Technologies**

India powers 80% of global tech innovation, yet we rarely own the IP. The challenge now is to shift from executing innovation to claiming it. ”





# Strategic Risk Management in GCCs for Enhanced Resilience



(L-R: Mr. Vipul Oberoi, Director - Learning & Economic Insights Group, Dun & Bradstreet India | Mr. Unnikrishnan. K, Associate Vice President - Sales & Marketing, Aparna Constructions | Ms. Simi Thapar, Chief Country Office & Director, CSI Leasing | Mr. Anthil Anbazhagan, Managing Director, Entain India | Ms. Swathy Ramanath, Partner, Khaitan & Co)

The panel explored the evolving risk landscape for Global Capability Centers (GCCs) in India, emphasizing the need for strategic clarity, operational agility, and regulatory preparedness. Discussions began with the challenges of cross-border transactions and the complexity of India's regulatory environment, which can delay GCC setup and create apprehension among global stakeholders.

Talent-related risks were a recurring theme, including leadership gaps, mid-management development, and the need to create aspirational ecosystems for niche skill retention. Panelists stressed the importance of aligning GCC operations with global business strategies while maintaining local relevance. Real estate constraints, such as the availability of Grade A spaces and bureaucratic hurdles in approvals, were highlighted as operational risks.

Technology emerged as a key enabler, with AI and data analytics being used for fraud detection, sentiment analysis, and predictive risk assessment. The discussion concluded with a call to shift from ownership to usage-based models in equipment and infrastructure, and to view risks as opportunities for innovation and long-term value creation.



“

**Ms. Simi Thapar, Chief Country Office & Director, CSI Leasing**

India is shifting from an ownership mindset to a value-of-use mindset—leasing what depreciates is not just smart finance, it's strategic risk control.

”

“

**Mr. Anthil Anbazhagan, Managing Director, Entain India**

Data isn't just a tool—it's our daily strategy. From campaign spend to fraud detection, real-time analytics drive every decision we make.

”



“

**Ms. Swathy Ramanath, Partner, Khaitan & Co.**

AI is only as safe as the framework around it—without legal and compliance oversight, efficiency can quickly turn into exposure.

”



“

**Mr. Unnikrishnan. K, Associate Vice President - Sales & Marketing, Aparna Constructions**

Without diversified real estate strategy, GCCs risk losing both cost advantage and continuity—Tier 2 cities must be part of the future.

”





# The Next Chapter of GCCs in India



(L-R: Mr. Govind Joshi, VP and Chief Operating Officer, Dun & Bradstreet India | Mr. Samarendra Mohapatra, Head - Business Growth and Strategy, JLL | Mr. Ganpat Anchaliya, Site Head, Novartis (NOCC))

The session explored the future trajectory of Global Capability Centers (GCCs) in India, emphasizing their expansion beyond Tier 1 cities. Panelists discussed how hybrid work models, talent migration, and infrastructure readiness are accelerating the shift toward Tier 2 and Tier 3 locations.

The hub-and-spoke model is emerging, with metros serving as innovation hubs and smaller cities supporting scalable talent operations. Real estate strategies are evolving to ensure consistent brand identity, cultural integration, and modular workspace design across geographies. Talent remains the central driver, with emphasis on leadership development, reskilling, and creating agile, inclusive work environments.

The discussion also highlighted the growing role of startups and academic ecosystems in fostering innovation, with GCCs increasingly collaborating with these entities to accelerate enterprise transformation. The panel concluded that India's deep talent pool, improving infrastructure, and maturing innovation ecosystem position it as a global leader in the next chapter of GCC evolution.



“

**Mr. Samarendra Mohapatra, Head - Business Growth and Strategy, JLL**

Tier 2 cities are no longer just cost centers—they're becoming talent magnets and strategic spokes in the GCC ecosystem.

”

“

**Mr. Ganpat Anchaliya, Site Head, Novartis (NOCC)**

What drives GCC expansion is talent, talent, and talent—India's scale and agility make it unmatched in the global knowledge economy.

”



# Empowering the Next Wave of GCCs – Talent, Culture, and Governance



(L-R: Mr. Vipul Oberoi, Director - Learning & Economic Insights Group, Dun & Bradstreet India | Mr. Alessandro Giuliani, Managing Director, SDA Bocconi Asia Center | Mr. Ankit Jhingan, Director Global People Services, Micron Technology | Mr. Shaswat Kumar, SVP – Customer Success & Delivery, Darwinbox Digital Solutions | Board Member, Comport | Mr. Sudipta Adhya, Managing Director & Co-Head, BNY India)

The session focused on how Global Capability Centers (GCCs) in India can evolve into strategic hubs by reimagining talent development, cultural alignment, and governance.

Panelists emphasized the shift from tenure-based leadership to skill-first models, highlighting the importance of inclusive pipelines and readiness across diverse groups. Talent development is no longer limited to technical proficiency; soft skills such as adaptability, collaboration, and global exposure are now critical.

Culture emerged as a key enabler, with leaders acting as carriers of values and reverse mentoring fostering mutual growth. The discussion also addressed the need for personalized training aligned with company culture and the role of experiential learning in shaping behavior.

As GCCs become part of global capability networks, hiring must focus on agility, strategic thinking, and digital dexterity. AI was seen not as a replacement but as a catalyst for creating “superhuman” roles, enhancing decision-making and storytelling while preserving emotional intelligence.



“

**Mr. Sudipta Adhya, Managing Director & Co-Head,  
BNY India**

AI won't replace humans—it will elevate them. The future belongs to superhumans who combine emotional intelligence with data-driven insight.

”

“

**Mr. Shaswat Kumar, SVP - Customer Success & Delivery,  
Darwinbox Digital Solutions | Board Member, Comport**

GCCs are no longer standalone centers—they're nodes in global capability networks, and talent must be hired to thrive across that ecosystem.

”



“

**Mr. Ankit Jhingan, Director Global People Services,  
Micron Technology**

Leadership development must be inclusive by intent, global by design, and agile in execution—because readiness is not a title, it's a mindset.

”



“

**Mr. Alessandro Giuliani, Managing Director,  
SDA Bocconi Asia Center**

Soft skills are no longer optional—they're the critical asset. Adaptability, multicultural collaboration, and character define long-term success in GCCs.

”



## Video Bites of Eminent Speakers



“

**Mr. Ankit Jhingan, Director Global People Services, Micron Technology**

The next stage of GCC transformation lies in becoming co-owners of global platforms—driving strategic change, building innovation hubs, and shaping the workforce of the future through collaboration and design thinking.

”

“

**Mr. Anand Chandramouli, Head, GCC Solutions, LTIMindtree**

We're betting on three pillars to shape the future of GCCs—flexible service models, verticalized AI agents, and transformative talent. With these, the future isn't just promising—it's built to lead.

”



“

**Mr. Shaswat Kumar, SVP - Customer Success & Delivery, Darwinbox Digital Solutions | Board Member, Comport**

As global boundaries tighten, GCCs will become the nerve centers of capability—India, with its globally exposed leaders and deep talent pool, is primed to lead this transformation.

”





## Video Bites of Eminent Speakers



“

**Mr. Samarendra Mohapatra, Head - Business Growth and Strategy, JLL**

We're no longer just building spaces—we're shaping strategic ecosystems. From inception to operation, real estate must now be data-driven, AI-enabled, and insight-led to support the evolving needs of GCCs.

”

“

**Mr. Unnikrishnan. K, Associate Vice President - Sales & Marketing, Aparna Constructions**

As commercial leasing surges, it's not just office demand that rises—Hyderabad's residential market is poised for transformation, driven by the long-term footprint of GCCs and the shift toward a core-plus-one strategy.

”



“

**Mr. Aashish Joshi, Associate Director, Digital Marketing Branding, Hi-Tech Digital Solutions**

India isn't just hosting the GCC ecosystem—it's owning it. With deep tech capabilities and a shift toward verticalized, platform-based models, India is the primary destination for global organizations reimagining their future.

”



## Video Bites of Eminent Speakers



“

**Mr. Alessandro Giuliani, Managing Director,  
SDA Bocconi Asia Center**

GCCs are entering a new phase—no longer back-office support, but central to global strategy. This shift demands talent that’s globally aligned, cross-functional, and prepared to lead across geographies.

”



## Glimpses of the summit





# Glimpses of the summit



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# Finance Solutions

Predictive data insights and AI-driven platforms that empower finance teams to better manage risk and improve operational efficiency.



## PLATFORMS

- D&B Credit
- D&B Direct for Finance
- D&B Connect



## SOLUTIONS

- Credibility Reports
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- Trade Exchange Program

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